

BUSINESS AGENDA

General Conference XI Toronto, Ontario, Canada
UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES
July 11 - 17, 1983

MONDAY, JULY 11

- 11:30 - 12:30 OPENING PRAYER
Seating of Delegates
Procedural Motions
Elders Nominating Committee Report
- 2:00 - 4:30 ADDRESS BY MODERATOR
Rev. Elder Troy D. Perry
The Board of Elders Report to the 11th General Conference
Forum on Elders Report
- 4:30 - 5:30 REPORT OF THE COMMISSION ON GOVERNMENT STRUCTURES AND SYSTEMS
Forum on the Commission on Government Structures and Systems Report

TUESDAY, JULY 12

- 9:30 - 11:30 REPORT OF THE BOARD OF WORLD CHURCH EXTENSION
REPORT OF THE DEPARTMENT OF CHRISTIAN SOCIAL ACTION
REPORT OF THE DEPARTMENT OF ECUMENICAL RELATIONS
REPORT OF THE CLERGY CREDENTIALS AND CONCERNS COMMITTEE
REPORT OF THE MANAGEMENT TEAM OF SAMARITAN EDUCATIONAL
MINISTRIES
- 2:00 - 5:00 REPORT OF THE COMMISSION ON FAITH, FELLOWSHIP AND ORDER
REPORT OF THE COMMITTEE ON CHURCH HYMNODY
REPORT OF THE COMMISSION ON SPECIAL MINISTRIES
REPORT OF THE COMMISSION ON THE LAITY
REPORT OF THE TASK FORCE ON THIRD WORLD MINISTRIES
Continuation of Elders Forum or Action Items (if needed)
Continuation of Government Structures and Systems Forum (if needed)

WEDNESDAY, JULY 13

- 9:30 - 12:00 FORMAL DEBATE AND VOTE ON COMMISSION ON GOVERNMENT STRUCTURES
AND SYSTEMS PROPOSALS
REPORT OF THE BY-LAWS COMMITTEE
REPORT OF THE FELLOWSHIP MEDIA COMMITTEE
- 1:00 - 3:00 BUSINESS IF NEEDED

THURSDAY, JULY 14

- 4:00 - 5:00 REPORT OF THE FINANCE COMMITTEE
Forum on the Budget

FRIDAY, JULY 15

- 9:30 - 12:00 ELECTION OF ELDERS
Formal Debate and Vote on the Budget
- 1:30 - 3:30 Budget Debate and Vote continued (if needed)
REPORT OF THE RESOLUTIONS COMMITTEE

SATURDAY, JULY 16

- 9:30 - 11:00 Business if Needed

BOARD OF WORLD CHURCH EXTENSION REPORT
GENERAL CONFERENCE, TORONTO, CANADA 1983

STRUCTURE.

The Board of World Church Extension is made up of the following:

- 1) Executive Secretary - Rev. Elder Jean White.
- 2) New Zealand - Rev. Leigh Neighbour.
- 3) Hispanic Co-ordinator of the Americas - Rev. Jose Mojica.
- 4) Nigeria - Rev. Sylvanus Maduka.
- 5) United Kingdom and Western Europe Co-ordinator - Rev. Elder Jean A. White.

TASK.

Our task is defined in Article 6D UFMCC By-laws - "The Board of World Church Extension shall be directed by the Board of Elders to continue to develop an Outreach in response to interested groups throughout the world." Our Outreach as presently defined is:

- 1) To identify and implement correspondence with persons and groups throughout the world, to inform them of the aims and goals of the UFMCC. To encourage them in the formation of groups identifying themselves as part of UFMCC. To discover and develop persons within the area who have the qualifications to Pastor and to serve as Administrators of UFMCC groups and structures.

PRESENT OUTREACH. SUMMER 1983 - STATUS

- 1) The United Kingdom and Western Europe. This is still our area of maximum development and enquiries. A detailed report of the efforts in this area is appended to this report.
- 2) Hispanic Americas. This Church Extension encompasses all of the Spanish speaking Ministries in the Americas and the Hispanic groups in the USA.
- 3) The African Continent. The work in Nigeria continues. Interest from South Africa has begun again.
- 4) New Zealand. New interest is showing from other parts of the country during the last few months.

A more detailed report of all the activities in these countries is attached.

PROJECTED GOALS FOR WORLD CHURCH EXTENSION AREA 1983-1985.

- 1) To try to find Pastors and trained personnel to come into Europe to train and lead groups. To seek for funding to bring personnel here for a minimum stay of one year.
- 2) To endeavour to get more UFMCC literature into different languages.
- 3) To encourage individual Churches within the USA to "Adopt a group outside the states, for the sharing of experiences of growth within their Churches. That they may encourage the small groups to feel less isolated and more aware of the Fellowship as a whole."

Some of the goals projected by the 1981 World Church Extension Report have now been implemented. We now have literature in some languages. i.e., Chinese, Dutch, French and German.

Some Clergy have also offered to come and serve in Extension Areas as soon as funding is available. This was one of the goals that we hoped to achieve, to encourage people to come to an Extension Area and teach.

REPORT FROM NEW ZEALAND.

MCC Extension in New Zealand has been in its present form for a year now. We have received letters from many people. Some have been sad, desperate cases and others have been encouraging and uplifting. We had a small article published in 'OUT' early last year, and an advertisement still exists in each copy.

The dreams we had at the beginning of our term have not been lost, just have never come to fruitfulness yet, this is our heartache and a concern for many of you as well as us. For instance, why is there not yet a group in Hamilton where we had planned to start one? We'd planned a target for Hamilton. We had some good contacts but as we continued to write to them we received no answers. Hamilton people did not even respond to the adverts that we put into the Newspapers. So now we have no one in Hamilton that we write to on a regular basis.

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Waiheke Island was also planned as an outreach area. We planned an advertising campaign in their local paper and hoped to follow it by a House Meeting to let people meet us. However, the timing when we did this was not quite right. We still believe that we will get a group going in Waiheke as we are aware that there are many Gay people in that area.

Wellington, on the other hand, is growing well. We have had several letters from various people, also people who meet with the group "Assent" which is a Catholic Gay group. There is another Gay group that we have contacted that meets socially for discussion and debate. Our Chairperson, Jim Heslop, is living in Wellington now and has been to both groups, they have welcomed him and made friends but they all say that MCC isn't needed. We are trying to convince them that there are still many people in the community open to the Gospel, and we hope to have an introductory meeting soon.

We have contact with a person from Christ Church who is a strong believer and we hope to be able to make some headway there in the near future.

Submitted by Rev. Leigh Neighbour, Pastor of Auckland MCC New Zealand.

HISPANIC REPORT.

No report received from Rev. Jose Mojica, Co-ordinator for Church Extension in the Americas.

During the last year the Mexico City group has grown greatly. The attendance is high, they have held their first Conference and the way ahead looks very exciting. They are coming together to worship in a more ecumenical way than they were doing in the beginning. They first found that old traditions died hard, but now are on an upward trend and really believing that God has great things for their country.

We have interested people in Puerto Rico and full information has been sent to them and I am awaiting reply.

Submitted by Rev. Jean A. White, Ex. Sec. for World Church Extension.

NIGERIA.

Rev. Maduka writes that the Lord is blessing them greatly in Nigeria, they are continuing to expand and have now some musical equipment which they are using for Evangelistic Outreach in various villages. There is still a great need for more funding there as the Recession has hit that country very badly. Rev. Maduka says that many of the people were affected by the various political activities which have been taking place in that country during the last few months. Hardship is being suffered in many areas. The forced migration of thousands of workers has depleted some of the people from some of the Churches. However, Rev. Maduka is Praising God for the way that God is blessing them. His main need is for transportation as his other vehicle, which was purchased by the Fellowship, was burned out in a fire. This is prohibiting the outreach that he would like to do.

Submitted by Rev. Elder Jean White, on behalf of Rev. Sylvanus Maduka.

SOUTH AFRICA.

We have had considerable interest from South Africa in the past few months. Especially from a group called GASA (Gay Association of South Africa). There are a group of very active Christians within this group and they are looking for affiliation with UFMCC. At present they are studying the By-laws and I hope that shortly they will seek to join with us. They have had some problems during the past month as they affiliated with a Black Gay group in Johannesburg and the Government deported the founder of the group for five years. He came to England, spent some time with us here in London, and has now returned to Botswana where he is hoping to be able to have some of his belongings brought out to him and then he will return to England. It is exciting that we are at long last being able to have open contact with people in that country.

UNITED KINGDOM.

In the United Kingdom we have seen quite a surge of interest in MCC. We have several small groups started since the Houston Conference and this is exciting for us. The groups that were already established have grown and we praise God for this. We have lost one group but not the people, they have gone to other MCC's.

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One of the exciting things that has happened is that the London Church has received what is known as Charity status here in the United Kingdom. This means that we are now a non-profit organisation. We are the first Gay group that has been granted this status by the Government's governing body. This also entitles us to claim Tax Relief on every penny that is covenanted or tithed into the Church.

Our main work is still meeting with other groups, speaking at various Schools, Universities, joining in with other Gay activities. We are also used as a Referral Agency from various organisations that need help with Gay clients.

Our National Conference in November of last year was of great excitement to us. We decided to invite the Rev. Elder Nancy Wilson to come to England and Denmark to help with 'Operation Resurrection.'

A lot of work has been done in the Pastoral service to the local community where the groups are based, the Pastoral representation in Court Cases, Hospital Visiting, in Prison Ministry at Crisis Intervention on Nationwide level has certainly been continuously carried out during the last two years.

My main concern is still the lack of Clergy in the United Kingdom. We now have only three licensed Clergy in the country and this makes starting of new groups somewhat difficult. We have people who have acted as Lay Worship Co-ordinators, but this at present is not sufficient. We need more teachers and Pastors who have more time to give to the groups. This is an area where we desperately need outside help.

EUROPE.

Denmark. In Denmark the group continues to meet and there is continuous growth. Earlier this year they had a crisis when they had to leave the building that they were in and we had to raise some considerable sum of money to find them an alternative Church accommodation. However, we praise God that we were able to do this and the group continues to flourish. There is a good outreach into the Lesbian Community in Copenhagen. They now have their first Student Clergy Person, Mia Anderson. We hope that Mia will be licensed in the near future. Rev. Nancy Wilson and I visited Copenhagen in March and found them to be a group of dedicated Christians committed to the goals of UFMCC.

Sweden. A small group has been started in the deep South of Sweden and the Lay Worship Co-ordinator is at present taking further education so that he can apply for licensing as a Clergy Person.

We still have lots of enquiries from Germany, Italy, France, Spain, Portugal, Holland, Switzerland, Austria, Belgium. The most that we can do is keep in Postal contact with these people at present. We send them monthly Newsletters, 'Journey,' and new articles from the Fellowship that we feel can easily be translated into their own language or that they could understand.

We really need people to come to these various countries to start groups. Language is a barrier and we need trained people who know the Fellowship and the language to encourage these people to form into groups for worship and Christian fellowship.

Groups in both Norway and Belgium have invited me to spend a day with them explaining the By-laws of UFMCC and they are now trying to translate it into their own language for people to look at and peruse to see if they wish to become a part of us. There has also been much interest from the Middle Eastern countries during the last twelve months. Kuwait, Israel, (even a letter from Iran), Greece and Cyprus. With people doing much more traveling for their annual vacations the message of UFMCC is certainly travelling world wide.

Other contacts are in Japan, Malaysia, Liberia, Omonravia, India, Bangladesh, the Phillippines, Sri Lanka, Virgin Islands, Puerto Rico, Singapore, Butan. At present there is nothing more we can do for these people than to keep in touch with them by correspondence, sending them tapes of various conferences and sermons and any literature that we have. It is very encouraging to know that the Word of God is being spread abroad in these countries and that people are enquiring. Sometimes it is difficult to know where to go from here. God has told us to spread the Word of God's love everywhere. We need to do this in a more concrete way by really drawing out the talents and skill of the Clergy that we already have and using them to extend the vision of MCC to all the world.

This report is brief and we would like to have the opportunity to discuss the efforts and future plans of our Extension work with you during General Conference. What has happened during the last two years simply shows there is much more to be done. We have only touched the tip of the iceberg in sharing UFMCC with the world.

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The little that we have done we know would have been impossible without the dedication of the people of UFMCC.

In Christ's love,

Submitted by Rev. Elder Jean A. White, Executive Secretary for World Church Extension.

REPORT TO THE GENERAL CONFERENCE FROM
THE CLERGY CREDENTIALS AND CONCERNS COMMITTEE
JULY 1983

Enclosed you will find a report from each of the subcommittees of CCCC:

The Student Clergy Subcommittee
The Concerns Subcommittee
The Standards Subcommittee

The report from the Standards Subcommittee includes all of the standards changes being requested by CCCC. These are changes to the Clergy Manual which will be incorporated into the new manual to be printed after General Conference. Every delegate should study these changes carefully.

As Chair of CCCC I would like to share the following thoughts with the General Conference. As of this conference I will have served on the CCCC for 5½ years. This is 1½ years longer than my appointment. In June of 1981 I assumed the chair at the request of the committee members and the Elders upon the resignation of The Rev. Jim Dykes. As of this conference I will be leaving the committee.

I trust that the remaining members of the CCCC along with the newly appointed members will continue to serve our fellowship with dedication, commitment, and the characteristic hard work which has been the history of our committee.

I consider my tenure on the committee to be one of the most important experiences in my ministry and I cherish the gifts we have given to our fellowship. I wish to express my deep gratitude to the clergy and lay delegates of the General Conference and to the Board of Elders for your support and confidence in my leadership. My greatest gratitude and respect must go to my colleagues on the committee, whose patience and vision have kept me going, and to the greatest saints of my life, the members of my congregation, MCC Washington, who have given their support and love to this unique ministry.

I consider my time on CCCC to be an honor bestowed on me by God's people and I pray that we will give the same kind of love and support to the person who shall assume the responsibilities of the Chair of CCCC. I will, of course, offer any support and assistance required of me in order to aid the function of the CCCC during this transition.

Faithfully,

(The Rev.) Larry J. Uhrig
Chair
CCCC

REPORT FROM THE C.C.C.C. SUB-COMMITTEE ON STUDENT CLERGY

TO THE TORONTO GENERAL CONFERENCE - JULY 1983

At the July 1982 meeting of the full C.C.C.C. in Long Beach, California, the Sub-Committee on Student Clergy was established. Its members are:

The Reverend Claudia L. Vierra - Chair - Boise, ID
 The Reverend A. Austin Amerine - Spokane, WA
 The Reverend Candace Naisbitt - Seattle, WA

This Sub-Committee was formed because it was felt that in order to best serve persons preparing to be Clergy in U.F.M.C.C., the C.C.C.C. needed to be directly involved with them. In the past the Student Clergy only became involved with the C.C.C.C. at the time they applied for licensure and testing. Some Student Clergy have expressed the feeling of being in limbo, being neither Clergy nor Laity. We hope to become a resource for Student Clergy as well as being open to their needs and concerns.

From August 1982 - March 1983, the primary task of this Sub-Committee was to create new proficiency examinations, a new testing procedure and a new study guide. It was the hope of this Sub-Committee that the study guide would consist of a body of questions for each examination. Due to budget and time restrictions, this was not possible. However, a study guide was developed which covered areas/subjects to be tested. All the questions on the examinations were taken from the areas/subjects on the study guide. The examination was totally redesigned and rewritten. They contain objective questions only. All the examinations were put on a computer so that possible revisions will be easily made and time efficient. The examinations will be administered twice yearly on a District level. The testing procedure, proctor's instructions and correction process were redesigned into what we believe to be a clear and self-explanatory process.

Many people helped on this complex project. I wish to thank: Rev. Amerine, Rev. Naisbitt, Rev. Pelletier, Rev. G. Wilson, Rev. McDaniels and Mr. Jim House.

We have also initiated a forum for Student Clergy with the C.C.C.C. that will be held at the Toronto General Conference.

Our future plans include:

- expanding the study guide
- establishing a process for Student Clergy to register with the Sub-Committee to enable a communications network to be established.
- working on suggested standardized Student Clergy Program for U.F.M.C.C.
- putting the Clergy Manual on computer for easy access for revisions.

For input, suggestions or questions regarding this Sub-Committee, please contact the chair at the address below:

Rev. Claudia L. Vierra
 Chair-C.C.C.C. Sub-Committee on Student Clergy
 1015 E. Jefferson
 Boise, Idaho 83702
 (208) 342-6764

REPORT FROM THE CONCERNS SUB-COMMITTEE

At this moment in our growth and development, the Concerns Sub-committee of the CCCC sees two kinds of concerns:

A. Concern FOR the person. This has largely been the area of the work of this subcommittee. However, we have not been very effective in this area. A new proposal has been developed by the Rev. Nancy Radclyffe which this subcommittee endorses as a more effective approach to a ministry of concern FOR the clergy person. (See attached proposal). For the present, it seems wiser to encourage the development of that plan as the most effective means of pastoral care for clergy.

B. Concern ABOUT the person. We now see this area of concern as the primary focus of the Concerns Subcommittee of the CCCC. This area of concern expresses the whole area of a sense of responsibility for both the welfare of the clergy and the welfare of the local church.

1. There is an increasing awareness of the need for some structure to be able to move at a pre-judicial, mid-level of church management to explore potentially difficult situations to either control rumors (if the allegations circulating prove to have no substance) or lead on to appropriate judicial action (if the allegations circulating prove to have substance).

The Concerns subcommittee is now preparing some definite proposals which are to be ready by the January, 1983 meeting of the Executive Committee and which will be presented to the General Conference in Toronto in the form approved by the Executive Committee at its January meeting.

2. Concern for the personal and professional growth of the clergy in the UFMCC. This would lead to the promotion of such activities as:
 - a. Prayer Chains
 - b. Book lists, book reviews, book resources, etc.
 - c. The encouragement of the clergy of a District, sub-District or Region to hold occasional low-cost clergy training conferences, retreats, etc.

Question: Are we discriminating against Third-world persons in the Credentialing process?

Yes. The decision re testing procedure has removed part of this problem.. Need to draft a body of questions to accurately reflect our international nature and this will alleviate more. The selection of a bibliography using essential texts, using ISBN listing of world-wide availability and multicultural translation is needed. This will solve much of the difficulty in cross cultural lines, be they intra or inter national in nature.

Resolution: Whereas this committee accepts responsibility for exclusion of Third World people in the form of benign racism and sexism: and whereas the committee accepts responsibility for the culture bias of lack of Christian history and tradition from intercultural sources, be it resolved: That this committee keep these realities in mind for future planning, construction and execution of licensing and ordination procedures.

ADDENDUM E

ORDINATION TO THE CLERGY

PROCEDURE FOR ORDINATION

In order for a person to be ordained, s/he must first apply to the chair of CCCC and request an appointment to meet with an interview team of the CCCC. Appointment times are usually offered at Clergy Conferences, General Conferences and full CCCC meetings. A negative decision by the interview team may be appealed to the full CCCC. Candidacy will go into effect for a period of one or two years following an affirmative decision by the interview team. An advisor will be assigned to the candidate who will perform functions in accordance with the guidelines on page . The candidate may request an extension of ordination candidacy at the end of their assigned period of time. A candidate may have up to five years to complete the process of writing the paper or the project. During this time the candidate remains under the care of the CCCC and his/her advisor and does not meet with the DRC for relicensure. At the end of the process, the candidate must again appear in person to review his/her service and the paper or project. Final ordination, continued candidacy, or return to normal relicensure procedure may occur at this time.

EDUCATION

A minimum of 120 units are required for ordination. These units may be accrued from both the educational and experiential areas. No more than sixty percent (72 units) can be accrued from one area or the other. This ensures that preparation for ordination includes both educational and experiential work and is not drawn exclusively from one or the other area. If the applicant has taken course-work beyond that which has been computed from initial licensure, transcripts must be submitted with this application.

NOTE: Educational units are computed cumulatively from before licensure; experiential units are not computed cumulatively before licensure. Computation of experiential units for ordination is begun with the date licensure is granted. The candidate must complete the educational requirements by the initial interview of the CCCC interview team.

1. Educational units are required (if quarter units, convert to semester units 3 quarters are equal to 2 semesters) from an accepted post-high school institution of higher learning. Official transcripts are required. Courses taken should provide the cultural and intellectual foundations essential to an effective basic education. They should issue in at least three broad kinds of attainment:
 - a. The course work should result in the ability to use certain tools of the educated person:
 1. The ability to write and speak clearly and correctly. Composition should have this as a specific purpose, but this purpose should also be cultivated in all written work.
 2. The ability to think clearly. In some persons this ability is cultivated through courses in philosophy or specifically in logic. In others, problems in connection with literary and historical documents.
 - b. Course work should result in increased understanding of the world in which the individual lives.
 1. The world of humans and their ideas. This includes knowledge of literature, philosophy and fine arts.
 2. The world of nature. This is provided by knowledge of the natural sciences, including laboratory work.
 3. The world of human affairs. This is aided by knowledge of history and the social sciences.
 - c. Course work should result in the applicant's increased ability to apply basic ministry skills.
 1. Articulate in any mode (i.e., preaching, teaching, writing) Biblical knowledge, construction and expression.
 2. Articulate basic theological and doctrinal concepts, (i.e., UFMCC Statement of Faith, theological positions such as Christology, Salvation, Sanctification, etc.).

(The CCCC interview team, in evaluating applicants, must satisfy themselves that, regardless of the actual number of academic units completed, applicants are able to fulfill the intent of the areas of educational competence as described above.)

WORLD CHURCH EXTENSION

The credentialing process for ordained clergy in World Church Extension areas must be comparable, in so far as possible, to the requirements outlined in the application. The CCCC will consider ordination based on the recommendations of the Executive Secretary of World Church Extension. The process for ordination is the same process as for the United States Candidates.

THEOLOGY OF ORDINATION

MCC recognizes the rich theological heritage around the concept of ordination. These traditions range from a sacramental understanding of ordination to a community recognition of spiritual gifts and calling embodied in an individual. While MCC encourages the development of individual theologies of ordination, MCC recognizes ordination to be the affirmation of demonstrated spiritual gifts, educational skills and ministerial ability in a lifelong commitment and expression of calling.

CCCC
ADDENDUM F

RE-ENTRY PROCEDURE FOR FORMER CLERGY OF UFMCC

This procedure is for those clergy who were formerly licensed or Ordained within UFMCC, who have officially resigned, and wish now to return to Licensed or Ordained status within the Fellowship.

1. Communicate, in writing, with the Chair of the Clergy Credentials and Concerns Committee.
2. All applicants who have been officially out of the Fellowship for more than 2 (two) years MUST take the UFMCC Polity section of the Proficiency Examinations.

If the candidate has been out of credentialed Clergy status for less than 2 (two) years, they may reapply for Licensure without taking any Proficiency Examinations, provided they took the Examinations on their original licensure procedure. If the candidate did not take Proficiency Examinations (e.g. Licensure prior to 1979), they must pass all 4 (four) sections of the Proficiency Examinations before they will be considered for re-licensure.

3. Write a 10-20 page paper sharing the Candidate's journey since leaving the Fellowship. Include the reasons for leaving; the experiences while gone; the candidate's "leading" to return to the Clergy within the Fellowship; what are the candidate's immediate and long range goals and how do they relate to the candidate's ministry with UFMCC.

This paper is to be submitted to the Chair of the CCCC by March 15 of the year in which the candidate intends to appear before the DRC. The paper is to be submitted in triplicate.

4. Meet with the DRC at its annual meeting.
5. Candidates for return to Ordained Status ONLY:

ALL criteria above apply, in addition the candidate must serve 1 year as a Licensed Clergy. If an ordination paper was part of their original ordination process, and the paper was approved, the candidate shall write a request to meet with the CCCC. If no ordination paper was originally submitted and/or approved, the candidate must follow the procedure as outlined in the Clergy Manual for Ordination Candidacy.

When this re-entry process is complete, the candidate may elect to either: 1. have their ordination affirmed, or 2' be re-ordained.

The Subcommittee on Concerns recommends to the full CCCC and to the General Conference the following changes to the clergy manual:

Page 3, paragraph 8, add: This iniqueness calls for persons of sound mind and exemplary character. It is not unrealistic for congregations in UFMCC to expect that their leaders display financial responsibility and stewardship (tithing) and a sense of integrity in their personal, social and community activities (i.e. ever striving to manifest the fruits of the Spirit in their personal lives). (I Timothy 3:1-7; Galatians 5:22-23).

Page 9, Section 1b, Qualifications, add: Licensed clergy are those persons of demonstrated spiritual mind and life, administrative abilities, moral integrity and educational background or equivalent experience.

Page 13, between the question on agreement in statement of faith and inclusivity of doctrinal points: Recognizing your role as model and teacher as clergy in the UFMCC, do you set the example of stewardship by tithing at least 10% from your personal income? Yes No.

On Standards:

Page 5 (and thereafter wherever the section on Education pertaining to initial licensure appears in the manual):

First Paragraph under section on Education:

Change the number 60 to 90 in line 1 and 2 and 3.

Change the number 36 to 54 in line 3.

Change the word 'two' to 'three' in line 6.

Add Section C following Section B:

C. Course work should result in the applicant's increased ability to apply basic ministry skills.

1. Articulate basic theological and doctrinal concepts (e.g. UFMCC of Faith, theological positions such as Christology, Salvation, Sanctification, etc.)
2. Articulate in any mode (e.g. preaching, teaching, writing) Biblical knowledge, construction and expression.

Page 12, section on Table for Computing requested experiential credits.

DELETE present table

ADD the following:

Maximum of 20 credits - up to one year of UFMCC experience in such areas as deacon, student clergy, worship coordinator, innovative ministry, institutional ministry, evangelism, or other areas of lay ministry within the local church (including Board of Directors) -- 5 credits per completed quarter. After the first year, credit is granted at the rate of 3 per completed quarter (a quarter is defined as 3 completed months of service).

ORDINATION.

Page 19. Section b. REQUIREMENTS.

CHANGE the word 'one' to 'two' in line 2.

Page 20. Table for Computing Requested experiential credits.

Add Maximum of 30 credits up to 1 year of UFMCC service as a licensed clergy - 1 1/2 completed units per completed quarter).

After the first year, credit is granted at the rate of 3 per completed quarter. (a quarter is defined as 3 completed months of service).

NOTE: experiential units are NOT cumulative from before licensure. I.E., one must begin computing experiential units from the date of beginning service as a licensed clergy in the UFMCC.

Page 21. Section III EDUCATION.

DELETE first full paragraph.

ADD:

A minimum of 120 units are required for ordination. These units may be accrued from both the educational and experiential areas. No more than sixty percent (i.e. 72) of the units can be accrued from one area or the other. This ensures that preparation for ordination includes both educational and experiential work is not drawn exclusively

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from one or the other area. If the applicant has taken course work, beyond that which has been computed from initial licensure, transcripts must be submitted with this application for all course work completed since application for initial license.

NOTE: educational units are computed cumulatively from before licensure; experiential units are not computed cumulatively from initial licensure.

1. subparagraph 1, section III
Change the word 'two' to 'three' in the last sentence.

ADD Section C following Section B:

- c. Course work should result in the applicant's increased ability to apply basic ministry skills.
 1. Articulate basic theological and doctrinal concepts (e.g. UFMCC statement of faith, theological positions such as Christology, Salvation, Sanctification, etc.)
 2. Articulate in any mode (e.g. preaching, teaching, writing) Biblical knowledge, construction and expression.

Page 5 Education: INSERT after work "another" in line 3, paragraph 1

NOTE: The applicant must complete the educational and experiential requirements by the initial interview with the DRC.

Page 5: Specialized Ministry - DELETE entire section.

SAMARITAN EDUCATIONAL MINISTRIES:
REPORT TO GENERAL CONFERENCE 1983

Dear Clergy and Lay Delegates,

With great excitement the Samaritan Management Team presents this report to you on Samaritan Educational Ministries. This last biennium has been a time of great change for Samaritan. The Management Team feels confident that we are moving in very positive directions to meet the growing needs and expectations UFMCC has of Samaritan.

As many of you know, at the Dallas planning meeting in June 1982, the Board of Elders gave Samaritan the total responsibilities for Christian education in UFMCC, disbanding the Department of Christian Education. They also approved a major change in the administrative structures. The Board of Regents was replaced by a Management Team. The lack of funds had made on sight planning sessions for the Regents impossible. The Management Team members were located in areas accessible to the division of the school with which they were to work:

- Extended Studies Division:

Dean Rev. Jeffrey Pulling, PhD. and myself on the East Coast.

- Resident College Division:

Dean Rev. Lucia Chappelle (resigned April 1, 1983)

Rev. Elder Nancy Wilson, Keith Apple, Phil Gallnitz and Pam Rosen (resigned March 18, 1983) in the Los Angeles area.

After eight months of operation under this new structure the entire Management Team gathered in Los Angeles for two days of planning on March 18 and 19. The evaluations and plans from this session are apparent in these reports. We believe these plans will not only improve drastically the immediate services being provided, but will enable Samaritan to grow with out church and provide greatly needed additional services through both Extended Studies and the Resident College in the following areas:

- student clergy training
- continuing education for clergy
- adult education programs

We greatly appreciate the gifts to Samaritan through this last biennium of your tithes, talents and volunteer work on our educational ministries. We hope, after reading these reports, you will share our excitement in the future of our Fellowship's educational ministries.

In Christ,

Sherre L. Boothman
Management Team Member

GENERAL CONFERENCE REPORT: SAMARITAN RESIDENT COLLEGE

The last two years have brought a variety of changes for the Resident College. The changes and additional responsibilities of Samaritan resulting from the Board of Elders' decisions in June, 1982 have brought with them a tremendous increase in the activity both of the staff and the Management Team. The work done this biennium will become increasingly apparent over the next two years as the new programming begins to emerge to meet the new responsibilities.

Changes initiated by the Board of Elders June, 1982

- Samaritan Educational Ministries was given responsibility for Christian education in UFMCC. The Department of Christian Education was disbanded.
- The Samaritan Board of Regents was replaced by a Management Team whose members were more accessible geographically to the Division with which they would be working to enable more direct supervision and assistance.

Management Team Members: Rev. Elder Nancy Wilson, Phil Gallnitz, Keith Apple, Sherre Boothman, Pam Rosen (resigned March 18, 1983), Rev. Lucia Chappelle (resigned April 1, 1983) and Rev. Jeffrey Pulling, PhD.

Staff

- Dean Rev. Lucia Chappelle of the Resident College resigned effective April 1, 1983. The Management Team initiated a search beginning April 1 and closing June 1, 1983 for a new Resident College Dean. (As of the writing of this report the selection process is still underway). The new Dean is to start at the Resident College September 1, 1983.
- Bruce Kassalow was hired as Operations Manager in November. His work in the development of the school was formally recognized by the Management Team at their March meeting as outstanding.

Facilities

At the March, 1983 meeting of the Management Team, Bruce Kassalow (Operations Manager) was directed to initiate a search for new facilities. The objectives in moving are:

1. Increase space available to the library (the Fellowship's single largest asset at the Fellowship level with an estimated worth of \$200,000).
2. Increase the number and size of classrooms available. (In the current facilities only two classrooms are available which can only accommodate 15 students comfortably).
3. Provide dormitory rooms for students to live in while attending Samaritan Resident College (First priority for these rooms will be given to students from World Church Extension areas).

The goal set by the Management Team is to accomplish the move by July 1, 1983. (As of the writing of this report the search is still underway).

Class Sessions of the Last Biennium

Samaritan Resident College has averaged five classes a semester with class sizes varying from four to twenty students (estimated average enrollment per class is six). The estimated average of non-degree students participating each semester is twenty. Students currently enrolled in degree programs is seven.

Curriculum

The College has offered a wide variety of classes in the areas needed for student clergy training. Also offered are numerous courses in areas of mutual interest to clergy and laity. Samaritan's Sexuality Department, directed by Rev. Ken Martin, is the most unique and exciting curriculum development during this last biennium. To the knowledge of the Management Team, Samaritan is the only theological school which has such a department and as wide a course offering in this new field. (This development was, in part, the response of the Resident College to the General Conference 1981 mandate, associated with the work of the Faith, Fellowship and Order Commission, which set the study of the theology of sexuality as a major priority of UFMCC). Rev. Ken Martin has developed a seminar

entitled "Minister as Sex Educator and Counselor" which was offered at the 1982 Western Clergy Conference, the 1983 Eastern Clergy Conference, and the 1983 Spring District Conference of the Northwest District. This seminar gives both clergy and lay ministers basic background in counseling and referral on sexuality issues.

At the March meeting of the Management Team, a program design was initiated for a six-week intensive orientation program for those who are approaching initial licensure. This program will focus on the practical areas of pastoral skill development. While this program is still in developmental stages, the areas to be included so far are counseling (to include sexuality issues); teaching and educational programming; preaching; worship (to include sacraments and rites); candidating and contracting with a church; resigning from a church; board and staff relationships; moderating board and congregational meetings; financial management and planning; pastoral office administration; and record keeping. Activities will include field work in local churches. Faculty for this program will be brought in from all over UFMCC to teach in their respective areas of expertise. Suggestions for needed content areas and feedback in this program are currently being sought from numerous people in the Fellowship. A proposal will be presented to the Clergy Care and Credentialing Commission at their pre-General Conference meeting asking for their suggestions and feedback. Our current plans include holding the first "Orientation to MCC Pastoring: Preparation for Initial Licensure" as a pilot program in the Summer of 1984. Participants will be asked to do extensive evaluations. After redesigning the program based on faculty and student evaluations, a second pilot program will be conducted in the Summer of 1985. At General Conference 1985, we will submit a detailed report on the program with recommendations for future required training for those approaching initial licensure.

Funding

The Resident College currently receives 60% of its operating budget in the form of a stipend voted into the UFMCC budget at General Conference in 1981. The other 40% is received from:

- churches and individuals as regular monthly tithes and special gifts;
- student tuition;
- income from publications published by the College;
- grants from various organizations.

While grants are being pursued, many foundations are leery of giving Samaritan grants because it is incorporated under UFMCC. This means that the grants have to be given to UFMCC, not directly to the College. Foundations do not like this indirect channeling of grant funds. The Management Team is currently working on solutions to this difficulty.

Future

The vital role of the Resident College to Samaritan Educational Ministries is becoming ever more educationally strategic, especially in developing programs for clergy and lay leadership in UFMCC. Current discussions with clergy and lay leaders around the Fellowship are helping the faculty, staff and Management Team of the Resident College to continue development of the educational programming we will need as a church.

As the Fellowship continues to grow, it is vital for us to develop the support structures for this growth. The educational ministries are among the most important of these structures. For us to support the growth we experience as a Fellowship we need more quality leadership training opportunities and more adult education programming. The Resident College will become ever more strategic to UFMCC as these programming efforts expand through Samaritan Educational Ministries.

Submitted by: Samaritan Management Team of Samaritan Resident College

SAMARITAN EXTENDED STUDIES

REPORT TO 1983 GENERAL CONFERENCE

Samaritan Extended Studies is an educational ministry of and for the Universal Fellowship of Metropolitan Community Churches. It is the function of Samaritan Extended Studies to provide correspondence courses; coordinate extension courses and seminars offered throughout the Fellowship; offer ministry resources/packets and adult educational materials; and cooperates in continuing education events for clergy and lay leaders.

Samaritan Extended Studies is one of the three divisions of Samaritan Educational Ministries, the other divisions being Samaritan College (Los Angeles) and EXCEL Lay Program. The mission of the whole Samaritan Educational Ministries is to educationally serve the UFMCC (laypeople, clergy and student clergy) and other interested persons. Samaritan Extended Studies focuses primarily on the extension, continuing education and resource aspects of this educational mission.

I was named the Director of Samaritan Extended Studies in April 1982 by the then-existing STI Board of Regents, and I assumed full responsibilities in July 1982 after finishing my two-year pastorate commitment with MCC East Bay (Oakland, California). There had not been any Samaritan staff for Extended Studies since the Rev. Pepper Shields resigned after the 1981 General Conference. The small, overworked Samaritan staff did try to carry on the correspondence courses in addition to their other responsibilities, but a large backlog in extension work resulted. This has since been cleared up to the best of our ability and records.

Since September 1982, Samaritan Extended Studies has been based in Hartford, Connecticut. This move to New England of myself and all the Extended Studies courses, materials and files was for three reasons:

- (1) A southern New England location allows Samaritan to take better advantage of the educational and theological resources of the Northeast.
- (2) An East Coast location is a symbolic statement that Samaritan truly wants to serve the whole Fellowship and is not just a California institution.
- (3) I, as Director, personally choose to live and work in New England.

From July 1982 - March 1983 the following educational tasks were accomplished by Samaritan Extended Studies:

Correspondence Courses. The revision of "UFMCC Polity" was finally completed and the course sent out. A new half-credit course was added - "Loving Yourself, Loving Others," based on a book by John Powell. The credits and charges for all five existing correspondence courses was brought in line with the credits and tuition of Samaritan College, thus enabling a more accurate reciprocal relationship.

Extension Courses and Seminars. In addition to seminars taught by Samaritan College faculty in Southern California, Samaritan Seminars were offered at the Northwest District Retreat, June 1982; Western Clergy Conference, November 1982; and Eastern Clergy Conference, March 1983. The FFO workshops offered in each district by FFO representatives were done in cooperation with Samaritan Extended Studies for follow-up projects and credit.

Extension courses have been offered in St. Petersburg, Florida ("History of the Western Christian Church"); Albuquerque, New Mexico ("Homosexuality and the Scriptures"); and San Jose, California ("UFMCC Polity"). New applications for prospective courses and instructors have been developed and are available.

Ministry Resources/Packets. SALT OF THE EARTH RESOURCES was begun in September 1982 as a resource bulletin of Samaritan Extended Studies. The issues to date have focused on Stewardship (September), The Church Year (October), Self-Esteem (November), Church Planning (January), Evangelism (March), and Stress & Burnout (April). SOTER is mailed out from the Fellowship offices with Keeping in Touch.

Resources developed and made available to the Fellowship were in the areas of stewardship (workshop and sermon); interpersonal evangelism (series of six workshops); and worship (Advent packet, Christmas Eve service, and Holy Week services).

Worship resources for UFMCC special days (Fellowship Sunday, World Church Extension Sunday and Samaritan Sunday) were developed by Samaritan Extended Studies and distributed by the Fellowship offices.

Adult Educational Materials. The workshops developed as ministry resources ("Sharing You and Your Faith" and "Stewards of the Mysteries of God") have been used by several congregations for educational programs and classes.

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Several persons have encouraged me to redesign the correspondence course "Loving Yourself, Loving Others" into less expensive, non-credit adult education format, and this is being done. Projects planned include a Bible Study of John's Gospel.

Continuing Education Events for Clergy and Laity. Samaritan (and I specifically) have cooperated in planning Clergy Conferences for several years in the programming aspect: guest resource persons and seminars. Samaritan Extended Studies will continue to cooperate with C.C.C.C. and the Board of Elders in planning Clergy Conferences. Elder Michael Mank has proposed regional lay training conferences for 1983, and Samaritan is ready to assist.

I want to thank the Elders, Fellowship office staff, other Samaritan staff and numerous clergy and lay leaders for all the support and encouragement you have given me in getting Samaritan Extended Studies moving and producing again. I ask for your continued assistance in making education a greater priority in our Fellowship and local congregations.

Respectfully submitted,

The Rev. Jeffrey Pulling, Ph.D.
Director of Samaritan Extended Studies

DEPARTMENT OF THIRD WORLD MINISTRIES
c/o HARLEM MCC - P.O.B. 574 - NY, NY 10030

To: UFMCC General Conference XI
From: Department of Third World Ministries

Dear Sisters and Brothers:

As I look back at the past two years as Director of Race Relations (Now "Third World Ministries") it is difficult to simply present a report with no comments for to render such an academic document would, in my opinion, be an injustice both to this General Conference and the future of Third World Ministries. I therefore choose to include some of my feelings as well as recommendations for the next two years.

At the last General Conference when the recommendations for this department were so overwhelmingly passed, I rejoiced. The budget that General Conference X voted for so favorably was to have enabled important progressive changes within UFMCC in the areas of race and Third World ministries. It (the amount passed as part of our budget) would have meant that we could have two working task forces which could meet between General Conferences and plan programs that were positive because there was money allotted for travel. It would have meant that an adequate job could be done in planning the UFMCC International Third World Lesbian and Gay Christian Conference - an event never before held anywhere, by any organization. It would have meant that information could be shared with all local congregations in the Fellowship that would educate us on issues of racism and Third World ministries thus leading us closer to being truly an inclusive Church because that budget included monies for printing and postage. It would have meant that important research and communication could be done because that budget called for a half-time salary for the Director of this department. This salary, even though it was part-time, would have meant that research could be done, letters could be written, mail could be answered immediately rather than days late, fund raising could be done, a conference could be organized properly, local church groups could be visited, workshops could be presented, programs could be developed, and more.

I rejoiced because it looked like some positive things were facilitated by General Conference X. We (UFMCC) were getting serious about bridging racial gaps.

Two months after General Conference X my joy was transformed into despair as quickly and as dramatically as the Titanic. The funds mandated by General Conference X were not available. All that we could afford was \$100 per month with which to do all of the above. By July, 1982, that amount was increased to \$250 per month. However, by this time individuals, local congregations and districts began sending funds so that at least the conference could take place. And, although the mandates of General Conference X were not followed, those who were seriously committed to work in this area saw to it that the conference was an occasion for pride for this Fellowship and a source of healing and spiritual growth for those involved. We fumbled along, trying to meet the expectations of the Fellowship, battling against an ever-present threat of "burn out."

It is again time for General Conference to vote on recommendations for this department. Included on the pages which follow are a report from the Third World Conference; a revised job description for the Director of Third World Ministries; and a 1982-84 budget. If properly enabled, progressive changes could take place within the next two years. If ignored or supported ONLY by a vote at this conference it is probable that nothing significantly will happen and our journey toward racial inclusiveness will abruptly end. Because of the 1982 Conference the UFMCC finally has some clear ideas for how to proceed in the area of race. Let us not destroy this fine beginning. It has been a long time coming.

This report would not be complete without mentioning the outstanding work done by the chair of the Task Force on Racism, Ms. Patricia Wagner. Assisted by the Rev. Elder Nancy Wilson, Ms. Wagner organized the Network of White People Against Racism which has presented on an ongoing basis important information geared on consciousness raising around the issue of racism to over sixty persons throughout the Fellowship who in turn shared it with more and many persons in their particular areas.

I also wish to thank all the individuals who donated monies for the Third World Conference. It could not have happened without them, especially Rev. Betty Pedersen, MCC Portland, the Mid-Atlantic District, De Colores MCC, the Great Lakes District, NOVA MCC, Diane Scroggins, Good Shepherd Parish MCC and MCC Washington D.C.

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My special and personal thanks to the people who realized my own financial situation and enabled me to survive while planning the Conference, especially Rev. Jack Herman, and who prayed for the success of the conference.

Peace,

Rev. Renee McCoy
Director of Third World Ministries
(Formerly Race Relations)

REPORT ON THE UFMCC INTERNATIONAL THIRD WORLD LESBIAN AND GAY CHRISTIAN CONFERENCE

WASHINGTON, D.C. - OCTOBER 29 - 31, 1982

As stated in the Conference brochure, the focus of the Conference was 1) for Third World Lesbian and Gay Christians to collectively define their needs and determine ways of meeting those needs; 2) for Third World Lesbian and Gay Christians to develop ways of articulating the concerns of their lives to the Church - both UFMCC and other denominations - in hopes of creating alliances which can actively address issues of oppression and injustice; 3) to celebrate and affirm the presence of God and God's love in the lives of Lesbians and Gays through meeting one another and dialogue with one another; and 4) to establish a network of Third World Lesbians and Gays that will develop and implement needed ministries within Third World communities. These areas were adequately addressed throughout the three days of the Conference through worship services, workshops, informal gatherings and meetings.

The highlights of the Conference were the keynote speaker, Dr. James Tinney, and the talent showcase which featured folk singer Blackberri and Latteta Theresa, a poet, flutist, all around performer. Dr. Tinney's address articulated some of the issues Third World Lesbians and Gays must face if conditions are to be different in their lives. A copy of his address will be distributed to conference participants at a later date.

The final session of the Conference was held on Sunday, October 31, at which the following needs and recommendations were developed:

Need No. 1 COMMUNICATION

A problem shared by most of the participants was the need to be in communication with other Third World Lesbian and Gay Christians. There is a need to know how others feel and think and deal with their lives and their faith. It was mentioned that the only vehicle for sharing such information in the past was *Insight* magazine's special issue on Black Lesbian and Gay Christians.

In order to meet this need a communication and media committee, chaired by Max Smith in Chicago, Mr. Smith will be the editor of a regular newsletter and of a quarterly or semi-annual journal of Third World Lesbian and Gay Christian writings. He will also handle communication through the media.

Need No. 2 SPIRITUAL REVITALIZATION

For many of the participants the Conference presented them with their first experience of worshipping with other Lesbians and Gays where they were not, as Third World persons, a minority. These experiences were uplifting and Spirit filled for all and it was collectively decided that such experiences must occur again.

The suggested solution to the above need was to plan for a revival before the UFMCC General Conference in 1983. Realizing that a lot of people may not be able to attend the General Conference, it was further decided that there will be revivals organized on District levels throughout the Fellowship during the next year.

Need No. 3 ANNUAL THIRD WORLD LESBIAN AND GAY CHRISTIAN CONFERENCE

Because of the overwhelming success of this first conference and the need to share with more Third World Lesbian and Gay Christians in an even deeper experience, the Conference decided that there was a need for another such conference.

It was decided that the next UFMCC INTERNATIONAL THIRD WORLD LESBIAN AND GAY CHRISTIAN CONFERENCE will be held in New York City in 1984. This conference will be organized by Harlem Metropolitan Community Church.

Need No. 4 THIRD WORLD IDENTIFIED CONGREGATIONS

The UFMCC is a denomination created by non-Third World persons and has, since its beginning, reflected the culture of its initial organizers and the majority of its members. As more and more Third World persons attended and became involved in the ministries of UFMCC the Fellowship's identity and mission became increasingly antiquated and unable to address the needs of those Third World persons satisfactorily. Without hostility and

with great understanding, the Conference felt that there was a need for more UFMCC congregations that reflected the culture, life styles, and worship styles of Third World peoples.

Toward satisfying the above need the Conference decided to recommend to the UFMCC Board of Elders and the General Conference, if need be, that between five (5) and seven (7) US cities be targeted for the creation of congregations which are focused on Third World cultures. These will be UFMCC congregations, adhering to all the standards of UFMCC. They will be open to all persons and minister to all persons. The only difference will be in the emphasis of their outreach (focusing mainly upon Third World communities) and in their style of operation (reflecting Third World culture in activities, worship, leadership, etc.). Whenever possible, these will be established as parish extensions of already existing UFMCC congregations under the guidance of the districts involved. (It must be noted here that the Director of Race Relations is sensitive to the need for extensive education throughout the Fellowship before such a project is initiated, and is willing to facilitate such an educational process.)

Need No. 5 COMMUNICATION WITH NON-UFMCC CHURCHES

The concerns of Third World Lesbian and Gay Christians have not been addressed by other denominations with primarily Third World membership. What has resulted are numerous congregations with members who are Third World, Lesbian or Gay, and painfully in need of affirmation for their total lives. There is a growing need to be in touch with other denominations to invite them into our struggle for human rights and to join with them in eliminating injustices of all sorts.

In answer to this need a special ecumenical relations committee was established, chaired by Carolyn Mobley. Ms. Mobley, with the assistance of others, will develop ways through which UFMCC and Third World denominations can engage in dialogue and create partnerships in ministering to the needs of Lesbians and Gays.

Need No. 6 MONEY

In spite of the 1981 UFMCC General Conference's resolution allocating funds for work in race relations only a small portion of those funds have been made available. This has greatly curtailed the work that could have been done since General Conference. Realizing that these monies were to come from designated contributions and that the economy of the world is greatly depressed, the absence of these funds is somewhat understandable although not pardonable. In order to facilitate the programs of the Third World conference it will be necessary to create the monies with which to carry them out. There is further a need for a clearly defined way of funneling contributions directly into Third World ministries.

In order to accomplish this it is recommended that a special account be set up specifically for Third World ministries. This account will be based in Los Angeles and distributed through the treasurer of the Board of Elders. Into this account will be deposited all monies designated for Third World programs. It was further decided that a fund-raising committee will be established, co-chaired by Patricia Evans and Aiku Williams. The task of this committee will be to create funds with which to work.

FURTHER RECOMMENDATIONS

- Third World representation on every committee and commission within UFMCC.
- At least one position on the Board of Elders to be filled specifically by a Third World person.
- A Third World person as co-chair of World Church Extension who deals primarily, though not exclusively, with Third World peoples.
- Change the name of the Department of Race Relations to the Department of Third World Ministries. (Note: The conference was aware that the task of RR includes work in the area of racism elimination. It is important to point out that the elimination of racism is vital to Third World ministries and even with the name change this area can be addressed.)
- The establishment of a scholarship fund for Third World persons who desire to become professional UFMCC clergy.

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The Conference was attended by over sixty (60) persons, most of whom were Third World persons who attended UFMCC congregations regularly. The actual registration amount was 56 persons. Several persons in the Washington area attended various sessions and worship services for which actual registration was not required.

Finally, all of the above recommendations are subject to the approval of the UFMCC Board of Elders.

Please, contact the chairs of the committees and offer *your* assistance:

COMMUNICATION AND MEDIA

Max Smith - 2470 N. Clark Street, Chicago, IL 60614

ECUMENICAL RELATIONS

Carolyn Mobley - 1045 Shepherd Lane NE, Atlanta, GA 30324

FUND RAISING

Patricia Evans - 98 Mission E., San Jose, CA 95112

Aiku Williams - 753 Beck Street, Bronx, NY 10055

THIRD WORLD IDENTIFIED CONGREGATIONS AND 1984 CONFERENCE

Rev. Renee McCoy - Harlem MCC, POB 574, New York, NY 10030

1982 UFMCC THIRD WORLD LESBIAN AND GAY CHRISTIAN CONFERENCE

Financial Report

Phone	\$658.00
Postage	270.00
Advertising	313.00
Space	105.00
Honorariums	375.00
Food	150.00
Pre-conference travel	195.00
Pre-conference per diem	150.00
Transportation (entertainers, etc.)	542.00
Supplies	45.00
Hospitality (speakers, entertainers, etc.)	100.00
Coordinator salary	500.00
Medical emergency	91.00
Printing	100.00
Bank charges	51.80
Total Expenses	\$3,645.80
Total Donated	\$3,718.16
Balance on Deposit in Conference Account	\$62.36

DEPARTMENT OF THIRD WORLD MINISTRIES - BUDGET FOR 1983-1985

Phone	\$ 600.00
Postage	300.00
Advertising (1984 Conference)	600.00
Space (1984 Conference)	500.00
Honorarium (1984 Conference)	300.00
Travel (Includes Task Force)	3,000.00*
Miscellaneous	200.00
Director Half-Time Salary (83-84)	6,000.00
Newsletter	400.00
Printing	500.00
Total	\$12,400.00

* This includes travel for TWM Director to meet with the Board of Elders at least one time.

Revised Job Description for Director of Third World Ministries:

- 1) Chair task force on Third World Ministries which will implement the recommendations of the 1982 Third World Conference. Such task force will include individuals in charge of a) editing Third World publication; b) organize spiritual renewals of special interest to Third World persons on district levels; c) ecumenical relations with Third World denominations (in conjunction with the existing UFMCC department of ecumenical relations); d) fund raising.
- 2) Coordinate 1984 UFMCC International Third World Lesbian and Gay Christian Conference.
- 3) Develop plan for intentional ministries to Third World peoples in seven (7) US cities and assist in the implementation of such plan. Note: the cities selected and the racial group targeted would depend upon the desires of already established UFMCC church bodies and the largest Third World group per capita in that city.
- 4) Conduct at least one racism/Third World Ministries in each district, excluding World Church Extension areas due to travel expenses. Travel and housing is to be provided by the Districts.
- 5) Compile, together with a team of individuals, a UFMCC Handbook for Third World Ministries to be completed by the 1985 General Conference.

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

BY-LAWS COMMITTEE REPORT

The report of the By-laws Committee is presented in two parts:

- Part I: The report of the Committee to be presented to the General Conference for acceptance.
- Part II: The proposed By-law changes submitted by authorized sources to the Committee.

PART I

A. Background Information

Because of changes in procedures adopted by previous General Conferences, it is important at this time to restate current procedures followed by the By-laws Committee:

1. The By-laws Committee submits By-law proposals to General Conference under its own name only when one or more of the following situations exists:
 - a. a proposed By-law change from a previous General Conference has been referred to this committee by that General Conference,
 - b. the General Conference has charged this committee with a specific task of re-writing part(s) or all of the By-laws.
2. It is the responsibility of this committee to accept all By-law proposals from authorized sources and to organize them into a suitable plan for presentation to General Conference. It is also the committee's responsibility to indicate where proposed changes will affect other areas of the By-laws and to submit proposals which will bring the By-laws into conformance.
3. This committee initiates ways of facilitating the By-law change process through recommendations presented to General Conference. These recommendations may be procedures that help the committee in its task or procedures that will benefit the entire General Conference.
4. All publications of the Fellowship By-laws by the Fellowship shall have a left-side column on each page that numbers each line on that page.
5. Each By-law proposal submitted to the By-laws Committee shall be on separate sheet(s) of paper.
6. All By-law proposals submitted to the By-laws Committee shall be sponsored by a District Conference or by a Fellowship Board Committee, or Commission.

B. Proposed By-law Changes, General Conference XI

Part II of this report contains the eight proposed By-law changes submitted to this Committee prior to the submission deadline of March 1, 1983. Since General Conference X specifically charged the Commission on Government Structures and Systems with proposing By-law revisions to Article V and VI, that Commission's proposals will be contained in their report and will be presented to the Conference floor at that time.

Since the proposed revisions by G.S.S. are extensive, it may be necessary for the By-laws Committee to submit proposals which will bring the By-laws into conformance, dependent on action taken by this General Conference on the G.S.S. proposals.

Respectfully submitted,

Larry Rodriguez
Chairperson

PART II

BY-LAWS COMMITTEE REPORT

UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

PROPOSED BY-LAW CHANGES FOR THE 1983 GENERAL CONFERENCE

PROPOSAL	PAGE	LINE(S)	BY-LAW	SPONSOR
1	18	38	ARTICLE X.A	SOUTHEAST DISTRICT

Replace "by" with "under the direction of"

RATIONALE: This change is intended to make it clear in the By-laws that the treasurer is responsible for the banking of church funds but out of necessity may require the physical assistance of others.

2	19	3-5	ARTICLE X.C	BOARD OF ELDERS
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Amend lines 3-5 to read:

"funds to the Board of Elders of the Universal Fellowship of Metropolitan Community Churches for the administrative expenses of the Fellowship. The only designated funds that are not titheable are the building fund and deacons fund."

RATIONALE: None submitted

3	11	29-30	ARTICLE V.C.1	BOARD OF ELDERS
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Amend to read:

"The District Coordinator shall be a clergy or lay person elected by a District Conference ..."

RATIONALE: None submitted

4	16	11-12	ARTICLE VII.A	SOUTH ATLANTIC DISTRICT
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Amend to read:

"A. MEMBERS IN GOOD STANDING: On an annual basis the Board of Directors of the local chartered church, or the Advisory or Interim Board of a Study Group or Mission, shall review the entire membership."

RATIONALE: While the present By-laws do not forbid, neither do they clearly authorize Study Groups and Missions to review and revise their membership rolls, as chartered churches are required to do. However, the need for regular review and revision in young and growing groups is also very important.

5	14	18-21	ARTICLE VI.B	SOUTHWEST DISTRICT
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Amend to read:

"They must certify in their petition that at least twenty-five (25) persons are members in good standing of the study group and that they are receiving adequate financial support to maintain the work of a mission."

RATIONALE: When this Article was written, there was not membership in Study Groups or Missions. We believe that it will be in the interest of congregational maturity that petitions being submitted by Study Groups and Missions upgrading their status be signed by members in good standing of these groups.

6	14-15	40-42, 1	ARTICLE VI.C	SOUTHWEST DISTRICT
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Amend to read:

"They must certify in their petition that at least thirty-five (35) persons are members in good standing of the mission and that they are financially able to support a pastor and a program of church activities."

RATIONALE: Same as No. 5

7	8	21-22	ARTICLE IV.B.2.a	GOV'T. STRUCTURES & SYSTEMS
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Amend to read:

"Except in extraordinary circumstances, student clergy shall not serve in offices representative of lay people."

RATIONALE: Because of the need for student clergy to concentrate on the experiences which will prepare them to become credentialed clergy, it is more appropriate for student clergy to serve in offices representative of clergy (e.g. clergy representative to commissions, committees, etc.) than to serve in offices representative of lay persons (e.g. lay delegate, lay representative, Board of Directors, etc.). However, under extraordinary circumstances, the practice may be perfectly acceptable. This proposal would indicate the recommended practice, but leave to local option the final decision.

8	7	24	ARTICLE IV.B.1.c	C.C.C.C.
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Add to the end of the paragraph:

"When candidates are initially licensed as clergy in the U.F.M.C.C., their license shall be in effect for one year. At the end of one year, the newly licensed clergyperson shall appear for review before his/her District Review Committee. If the review is favorable, the clergyperson shall then and thereafter be given relicensing on a two-year basis."

RATIONALE: Experience has indicated to the CCCC that it is important that newly licensed clergy shall have the opportunity for review after their first crucial year in the ministry. If problems are going to develop, they have usually shown up by that time and need to be addressed then, rather than a year later.

We agree with the decision of the last General Conference that a two-year extension of license makes good sense for established clergy. However, at the end of their first year, we feel that newly licensed clergy are entitled to a compassionate and searching review of their ministerial patterns. Experience has shown us that the wisdom of the old saying: "A stitch in time can save nine."

We, therefore, submit to the General Conference of the U.F.M.C.C. meeting in Toronto, this proposed amendment to the By-laws and seek the support of District Conferences in this matter.

END OF SUBMITTED PROPOSAL FOR BY-LAW CHANGES

The first part of the paper discusses the importance of maintaining accurate records of all transactions. It is essential for the business to have a clear and concise record of all income and expenses. This will allow the business to track its financial performance over time and identify areas for improvement. The second part of the paper discusses the importance of maintaining accurate records of all assets and liabilities. This will allow the business to track its net worth over time and identify areas for improvement. The third part of the paper discusses the importance of maintaining accurate records of all debts and obligations. This will allow the business to track its financial obligations over time and identify areas for improvement. The fourth part of the paper discusses the importance of maintaining accurate records of all taxes and other legal obligations. This will allow the business to track its financial obligations over time and identify areas for improvement. The fifth part of the paper discusses the importance of maintaining accurate records of all other financial information. This will allow the business to track its financial performance over time and identify areas for improvement.

THE BOARD OF ELDERS REPORT TO GENERAL CONFERENCE XI

Introduction: "Now there are diversities of gifts, but the same Spirit." That quotation from St. Paul speaks so powerfully and accurately about where we find ourselves on the eve of the 11th General Conference of the U.F.M.C.C. If there have been some "Lessons from Houston (1981 General Conference X)" they are: 1) as the Body of Christ, we are united through the Spirit in our diversity; 2) the healing of wounds that we inflicted because we couldn't understand or accept our diversity is both possible and has been happening (God is still in the healing business in U.F.M.C.C.!) and 3) the threatening nature of our differences begins to fade as we see anew the work ahead of us – as we re-commit to a vision of U.F.M.C.C.'s unique mission in the Church, the world, the Gay and Lesbian community – We stand in need of the love and power of that One Spirit, and in need of every gift of every one of us.

As never before, the world teeters on the edge of a new holocaust. The balances of secular power are shaking and changing; a damaged earth cries out for healing and redemption; the world is hungry for food and Living Water; for security and freedom. Our own Gay and Lesbian people, who we sometimes call a community, are still not free: not free from guilt, doubt, self-hatred, suffocating silence, substance abuse, condemnation, political and social oppression, from internalized homophobia, racism and sexism. Our work, our mission together has only just begun. In every city and little town today, someone dies – maybe just down the street from a Metropolitan Community Church, who does not know that they are loved and precious – and deserving of justice and dignity. That fact can either make us hopeless and overwhelmed, or re-energized for our mission. The choice is ours.

And there are signs of hope everywhere. We are part of a Church Universal that is waking up and re-energizing for Planetary survival – an ecumenical movement for the 80's. Everywhere there are modern saints pouring their lives out for justice, peace and love and liberation. They are our natural allies, our kindred spirits. And more and more we are finding each other. God is alive and at work in the world. And we are privileged to be a part of the Spirit movement in our times.

Summary 1981 - 83

Statistics: On the eve of this 11th General Conference we have 190 Churches and about 25 feasibility studies (Churches in process). Our growth has slowed over the last two years in comparison to the two previous years. Partly, we are discovering that there are cycles of growth in the U.F.M.C.C., not steady exponential growth. Also, while we have started probably 40 new Churches, we have seen some groups close because of lack of support, or long-standing problems. Pruning is a part of growth. Also, for the first time we have had a few Church mergers – which, though it may mean fewer congregations, it means stronger, healthier congregations. And that, too, is growth. Some works that existed very nearly only on paper in 1981 have been revived and are growing with new leadership – that, too, is growth.

Frankly, finances, and an out-moded structure on a Fellowship level have impeded our growth, and have not enabled us to give needed support to troubled, struggling groups, or to new works. The Fellowship and every district have been grappling with these problems continually.

Our growth problems are accentuated in World Church Extension. We had phenomenal growth in the 1979-81 period. But due to lack of finances and of trained personnel support, that growth is stagnating. We need to address soon our real intention that M.C.C. be a global reality – We are daily losing opportunities to minister to sisters and brothers who are in desperate need of God's love and healing.

Accomplishments: Our minutes of our meetings from July of 1981 through February of 1983 are attached. Every church has received these during the last two years. Attachments to those minutes that were not action items are not included in this report.

1) Financial Management: In these last two years, we have faced the problem of our crisis management of finances, have squarely faced our chronic indebtedness, have made budget cuts, gone on austerity budget, maintained that budget, demanded timely reports and weekly cash flow accounting, and have instituted a sane, realistic budget process for this General Conference. We also resolved to handle finances for General Conference differently, so that we would insure a debt-free Conference. Also, through the Treasurer's office, the status of finances and regular financial reports have gone out to all Fellowship Finance Committee members and every local Church.

2) Reorganization of Central offices: after a long period of study and evaluation, the Board of Elders voted to reorganize the U.F.M.C.C. central office in Los Angeles. This reorganization was done for cost effectiveness, and to better serve the changing needs of our growing Fellowship. We hired a new Director of Administration, with additional responsibilities for assisting the Board of Elders in fulfilling our administrative functions. We believe that we have

reorganized for a more efficient, effective Fellowship office to serve every congregation and clergyperson.

3) Research and Development Council: After the last General Conference, the Board of Elders began discussing the formation of a lay advisory council to give the Board of Elders input on finances and management. This Research & Development Council has met twice and has done the groundwork for the Pension proposal, and has given assistance in the office evaluation project. We are very encouraged by the high level of commitment and expertise of RDC members.

4) At the last General Conference, the Board of Elders and the Department of Ecumenical Relations announced that we were submitting our application for membership to the National Council of Churches in September, 1981. For two years this process has been managed by the U.F.M.C.C. Department of Ecumenical Relations and has involved scores of U.F.M.C.C. clergy and lay leadership in meetings in Washington, Nashville, New York and San Francisco. The results have been that 1) the N.C.C. knows we are serious about our witness and our desire for ecumenical connections; 2) we have had enormous impact on the agenda of N.C.C. and their 32 constituent denominations; 3) we have made personal witness to hundreds of denominational leaders and local Church folks about God's unconditional love, and M.C.C.'s ministry; 4) we have become integrated into the theology process of the N.C.C.; 5) many MCCs have now been invited to participate ecumenically in ways they never have before; 6) we have had more media coverage in the secular and religious press (internationally, nationally and locally) than ever before in our history.

5) Our one-hour television special, "God, Gays & The Gospel: This Is OUR Story" is near completion. After two years of hard work, taping in Dallas, Houston, Los Angeles, San Francisco and Sacramento, after editing over 20 hours of videotape, our program is almost ready for airing. We are now in the process of finding the best way to distribute the program and hope to have it aired by this fall. Our program will be one of the greatest evangelism tools that our Fellowship has ever seen from the standpoint of reaching millions of people at one time in the comfort of their homes. This is a first attempt by any organization working with the Gay and Lesbian community to diffuse the rhetoric of right-wing religious groups that discuss our community in terms of labels rather than people. It will also be an educational tool for our own membership concerning scripture and homosexuality as well as the history of our denomination.

6) Journey Magazine: In the past biennium, the Fellowship gave birth to a new vehicle of communication, Journey Magazine. We hope you have been informed, excited and encouraged by its format and content. We believe this new magazine will serve us well in the years to come.

7) A Board of Pensions: Attached to our report to you for your approval, is a very exciting proposal for a U.F.M.C.C. Board of Pensions, and a pension plan. We believe this is long overdue. It is time to plan for the future of our clergy in the Fellowship. This plan will take years to mature and bring the desired results - but this is all the more reason to start now.

On a more limited basis, the Fellowship, through the Board of Elders, helped fund:

1. Christian Social Action - part time director, the "Let's Do The Gospel" series, Task Force on Hunger resources.
2. Race Relations - Limited funding of director, program - also some contributions, support for the first 3rd World Gay & Lesbian Christian Conference, October, 1982.
3. Faith, Fellowship & Order - funding and support on a limited basis.
4. Finance Committee - Some funding, direction and support.
5. World Church Extension - Cutbacks, but funding of Executive Secretary and some office expenses and travel.

Our Limits:

In 1981, we passed an entirely unrealistic budget. That left the Board of Elders with no choice but to make cutbacks and to try to make responsible choices. Since we could not even adequately fund existing programs, we simply did not begin any new programs (Christian Education, Substance Abuse, Commission on Special Ministries).

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Also, Elders travel was greatly curtailed – including cutting back the number of Elders meetings and funding of District visits. At the same time, the demands for Elders travel greatly increased. We have two full time Elders, four Elders who pastor Churches (One of whom is also World Church Extension Executive Secretary), and one who teaches full-time. With two Clergy Conferences, 3-4 Elders meetings, two district conferences, special meetings (RDC, Finance, NCC, TV, etc.), and trying to visit the Churches, the travel demands have simply outdistanced 7 Elders. This is one of the many reasons we welcome the thinking of the Commission on Government, Structures and Systems for major structural change.

Projections - 1983-85

- 1) The next two years will be years of structural transition. We cannot second guess this General Conference, but change is certain and needed. Any structural change will be unsettling, but in the long run will enable our growth.
- 2) We will be living within a realistic budget that we can monitor, predict and fulfill. It will mean still tightening our belts, and making difficult decisions about priorities.
- 3) We will know and plan for the effects of the airing of the TV special. This could mean a lot of new demands and opportunities.
- 4) We will move toward resolution of the first stage of our ecumenical witness to the National Council of Churches - they will either approve or disapprove our eligibility and also our membership by General Conference XII in 1985. In either case, we will continue to find ways to relate to the N.C.C. and other ecumenical organizations.
- 5) We will work on new programs in a) Christian Education – using FFO, Samaritan, and pioneering new efforts. b) Evangelism – both in 1) World Church Extension – we want to form a new World Church Extension Service Corps that will recruit, train, fund and place clergy and lay ministers, 2) District and/or regional new works programs and 3) 3rd World Outreach. c) Meeting Human Needs – this includes ministry, programs in substance abuse, hunger, special ministries, etc.

What We Need From You

Never before has the Board of Elders honestly let the clergy and churches of the Fellowship know what we need from you in a formal way. But at this critical juncture in our life together, we need you to know what we need from you. Briefly –

- 1) We need your moral support as individuals and as a Board of Elders, we need your prayers and your caring, uplifting energy.
- 2) Fellowship consciousness – we need to know that you care about the Fellowship as a whole as we do – not only about your local and parochial concerns (which we as individuals also share). We need to know that you know that this is a long-term investment. We need to know that you know and can communicate “what we get from the Fellowship:” 1) a world-wide network of MCC family and friends; 2) communication vehicles; 3) leadership – administrative and pastoral; 4) a stronger, united witness to Church, world and Gay and Lesbian community, among other things.
- 3) Patience through the transition. All of our lives will change in the next few years because of need for new structures. Change means joy and pain, grieving and excitement about the future. It especially means that for Fellowship leadership. In the words of our Moderator, “Please indulge our personalities” and love us and love the Fellowship through this time.
- 4) Constructive criticism – we need direct, honest and constructive feedback and criticism. Use the channels available. It will help us do our jobs better.
- 5) Recommitment to the global vision of the U.F.M.C.C. in the 80's as we approach the 21st Century.

Let this General Conference be a celebration of the gift that MCC is to a needy world. Let us remember that we are a new Reformation in the Church, a new thing the Spirit is doing in our times. Let us come together to be refreshed and reenergized in Godly humility and in Godly pride, for the gift we are and the gift we will become.

TO: BOARD OF ELDERS

FROM: PAULA JEAN SCHOENWETHER
JOURNEY EDITOR

As of General Conference we have published 8 issues of *JOURNEY* and are very pleased with the response. Subscriptions continue to increase and to date we have about 200. Although not a tremendous number, this is as good as past magazines have done.

Response from churches to receive bulk subscriptions has been sporadic. The economy has affected some churches to the point they cannot afford the initial output even though the money will come back to them. Other churches regularly advertise and promote *JOURNEY* and their sales continue to climb.

We know that because we are young, it will take some time to "get a following" but we are confident this will happen.

We would love to have everyone who reads *JOURNEY* subscribe so we are offering a special General Conference subscription. See the offer in your packet. The regular price is \$16.80 in the U.S., Canada and Mexico and \$20.80 in other areas. The special Conference rate will be \$10.00 in U.S., Canada and Mexico and \$15.00 for other areas.

Thank you for your support. We welcome your input so that *JOURNEY* continues to improve and grow.

Yours on the journey,

Paula J. Schoenwether
Editor

BOARD OF ELDERS MEETING MINUTES
July 28 - Aug. 1, and Aug. 9, 1981

The meeting opened with prayer by Rev. Harvey.

Present: 7-28 - 8-1, Elders Arehart, Harvey, Hose, Perry, Smith, White, Wilson.

Present: 8-9, Elders Arehart, Harvey, Mank, Perry, Smith, White, Wilson.

Agenda

A. Administration

81A4-10 MOVED to accept Office Manager's Report, tabling some items for our October Meeting.
(M-Wilson, 2-Hose; unanimous)

A.5 Washington Field Office

81A5-2 MOVED to Accept the final report of the WFO
(M-Harvey, 2-Wilson; unanimous)

A6.4 Charter Requests

81A6.4-4 MOVED that the Board of Elders re-affirm the mail ballots recognizing Truth Chapel MCC of Tucson; Holy Covenant MCC of Hinsdale, IL; Diablo Valley MCC of Concord, CA; MCC Columbia, S.C.; and MCC Charlotte, N.C., as chartered churches within the UFMCC.
(M-Smith, 2-Arehart; unanimous)

A6.3 Mission Status

81A6.3-7 MOVED to reaffirm the mail ballots recognizing MCC Columbia, MO; MCC Fresno, CA; San Gabriel Valley, MCC, EL Monte, CA; Dayton Parish MCC, Dayton, Ohio; Joy MCC, Orlando, FL; and MCC Bakersfield, CA., as missions within the UFMCC.
(M-Arehart, 2-White; unanimous)

81A6.3-8 MOVED to designate MCC Lubbock Texas a mission within the UFMCC.
(M-Arehart, 2-Harvey; unanimous)

81A6.3-9 MOVED to designate Golden Gate MCC, S.F. CA a mission within the UFMCC.
(M-Smith, 2-Arehart; Yea:Smith; Nay:Arehart, Harvey, Hose, White, Wilson)

A6.5 Elders Miscellaneous

81A6.5-8 MOVED that Rev. Perry join "People for the American Way" as the representative of UFMCC.
(M-Hose, 2-Arehart; unanimous)

A7 Elders Meeting

81A781-1 MOVED to approve March/April minutes.
(M-Hose, 2-Arehart; unanimous)

A11.4 In Unity

81A11.4-7 MOVED that the Board of Elders ask for resumes for Editor of In Unity. It is understood that 1) the person will be a member of MCC, that 2) the person will have knowledge of layout and graphics and 3) they will understand how to interact with the Editorial Board.
(M-Harvey, 2-Arehart; unanimous)

B2 Budget and Finance

(NOTE: The 10th General conference established, in addition to a B.R.C., a Fellowship wide Financial Advisory Board, consult The Reports and Directives of General Conference X)

C Districts, Churches, Church Extension Area

81C1-2 MOVED that Alpha & Omega MCC be designated a Mission within the UFMCC. They have voluntarily surrendered their Charter.

(M-Arehart, 2-Harvey; unanimous)

81C4-1 MOVED to approve the S.O.P.'s of the Southwest District.

(M-Smith, 2-Arehart; unanimous)

81C5-1 MOVED that the By-Laws of Holy Covenant MCC, Hinsdale, IL., are not in accord with UFMCC by-laws. They must be returned for amending. The Clerk will write to them about the specifics.

(M-Hose, 2-Arehart; unanimous)

81C5-2 MOVED to accept the by-laws of MCC Detroit.

(M-Smith, 2-Arehart; unanimous)

81C7-3 MOVED to accept the by-laws of MCC Tulsa, OK.

(M-Arehart, 2-Harvey; unanimous)

81C7-4 MOVED to receive the Charter of MCC New Orleans and designate them as a Mission in the UFMCC.

(M-Harvey, 2-Arehart; unanimous)

G Commissions and Committees

81G3-6 MOVED to give our heartfelt thanks to, and to commend both Rev. White and Rev. Arehart for their long awaited and much needed visit to our church in Nigeria. We thank them for their investment of time, energy and effort in difficult circumstances.

(M-Wilson, 2-Harvey; unanimous)

(NOTE: The Board of Elders spent many hours discussing Nigeria, our churches there and their needs.)

G4 Faith, Fellowship and Order Commission

81G4-1 MOVED to discuss this important commission and its future at our January strategy meeting with District Coordinators and Lay Representatives.

(M-Wilson, 2-Arehart; unanimous)

(NOTE: General Conference X did give a clear mandate to the FFO Commission.)

G7-1 Race Relations

81G7.1-1 MOVED that we received the report from the Director, Rev. Renee McCoy.

(M-Arehart, 2-White; unanimous)

G14 Commission on Church Hymnody

81G14-5 MOVED to appoint Dale Buckholder to the Commission on Church Hymnody.

(M-Arehart, 2-Harvey; unanimous)

G15 Department of Ecumenical Relations

81Gi5-15 MOVED to thank Rev. Bruce Hughes for attending the meeting of the Joint Strategy and Action Committee.

(M-Wilson, 2-Hose; unanimous)

G16. Elders Task Force on Media Ministry

81G15 NOTE: Rev. Perry reported that he has been in touch with the chair, Mr. Bob Johnson. (ALSO NOTE: General Conference X established a Television Oversight Committee as an amendment to the Elders General Conference report, to which the Elders shall appoint those people who have submitted resumes.)

H. Samaritan Theological Institute

81H-4 After a lengthy discussion with Dr. Follett, the Board of Elders agreed to reimburse STI \$400.00 for the first half of May.

(M-Smith, 2-Arehart; unanimous)

J General Conference

81J81-1 MOVED that we will no longer consider any proposals for hosting a General Conference that does not spell out everything in detail.

(M-Hose, 2-Arehart; unanimous)

81J81-14 MOVED that the Board of Elders commend Rev. Pepper Shields, Phil Gallnitz, Dr. Dick Follett, Jim Mitulski, Rev. Jeff Pulling, Marylou Kerchner, Andy Mills and Len Shelton for their excellent preparation for General Conference X.

(M-Harvey, 2-Arehart; unanimous)

81J85-1 MOVED that Rev. Shields go to Portland and investigate that city for General Conference XII, reporting to our Oct. or Jan. meeting.

(M-Smith, 2-Arehart; unanimous)

A6 Board of Elders

81A6-6 MOVED that the Officers of the Board of Elders for the next two years are as follows:

Moderator: Rev. Troy D. Perry

Vice-Moderator: Rev. Freda Smith

Treasurer: Mr. Michael Mank

Clerk: Rev. Nancy Wilson

Executive Secretary of WCE: Rev. Jean White

(M-Arehart, 2-Harvey; unanimous)

81A6-6 MOVED that the Board of Elders unanimously nominate Rev. Elder John H. Hose Elder Emeritus of the UFMCC. The award will be presented at an appropriate time in the near future.

(M-Wilson, 2-Mank; unanimous)

A6.5 Elders Miscellaneous

81A6.5-9 MOVED that the Board of Elders explore pressing charges against Mr. Frank Rivera-Albert for his alleged actions in our Cuban Refugee Resettlement program, pending further investigation.

(M-Arehart, 2-Hose; unanimous)

81A615-10 MOVED to ask Elder Mank to go to Baltimore, ASAP, to help them in their accounting for federal monies spent by "Project People, INC", attempting to set up a transition center for Cuban refugees.

(M-Wilson, 2-Arehart; unanimous)

NOTE: That the Board of Elders spent several hours talking about the transition centers in Chicago and proposed sites in Philadelphia and Baltimore

CII District of Australia

81C11 MOVED that Rev. Karen Linstrom be named the interim District Coordinator of the District of Australia until the next District Conference. The Board of Elders wishes to thank Rev. Jan Weymouth for her many years of service as District Coordinator.

(M-Harvey, 2-Wilson; unanimous)

G16 Elders Task Force of Media Ministry

81G16-1 MOVED that the Elders name Mr. Bob Johnson as one of the persons to review the upcoming TV special. The TV Oversight Committee will be appointed at the October or January meeting.

(M-Harvey, 2-Smith; unanimous)

Addendum to July/August Elders minutes via Conference Call, August 25, 1981. Present: Elders Perry, Smith, Mank, Harvey, Arehart & White.

MOVED to accept the austerity budget—27% cut across everything. Hiring and salaries frozen. Everything on hold until October Elders meeting. Reverend Jean White gave up \$5000 advance on her salary for us to use in this emergency.

(M-Arehart, 2-Smith; unanimous)

MOVED that we let Reverend Perry borrow \$20,000 for the Fellowship immediately.

(M-Arehart, 2-Harvey; unanimous)

MOVED that Interim By-Laws Chairperson until October be Larry Rodriguez.

(M-Harvey, 2-Arehart; unanimous)

BOARD OF ELDERS MEETING MINUTES

October 1-7, 1981

In attendance: Elders Arehart, Harvey, Mank, Perry, Smith, Wilson and White.

The meeting opened with prayer by Elder Mank.

A Administration

81A.4-11 MOVED that we accept the Office Administrator's Report and recommendations as amended. (See Attachment 1)
(M-Arehart/2-Wilson; unanimous)

81A.4-12 MOVED that we accept the revised job description of the Office Administrator as amended. (See Attachment 2)
(M-Wilson/2-Arehart; unanimous)

A6.2 Credential Appeals

81A6.2-1 MOVED that the Board of Elders restore credentials of Reverend James Harris, as an Ordained Clergy, overturning the decision of the C.C.C.C. based on:
1. Inaccurate and conflicting records and recollections of the C.C.C.C.
2. Poor communication between Reverend Harris and the Credentials Committee concerning meeting together, and
3. Reverend Harris' active ministerial involvement over the last three years in both the South Central and South-west Districts.
We strongly recommend that Reverend Harris and the C.C.C.C. meet together within the next year to reestablish rapport.

(M-Wilson/2 Mank; unanimous)

81A6.2-2 MOVED Tthat the Elders reiterate that materials and tapes were reviewed by the Board of Elders in preparation for the appeal of Reverend Art Skipper. It is reported in these minutes that he did not appear and that the decision of the C.C.C.C. in his case stands.

(M-Wilson/2-Arehart; unanimous)

A6.3 Mission Status Request

81A6.3-10 MOVED that the Board of Elders designate Golden Gate M.C.C. a Mission in the Universal Fellowship of Metropolitan Community Churches.

(M-Arehart/2-Harvey; unanimous)

A6.5 Elders Miscellaneous

81A6.5-10 MOVED to accept John Chasteen's report, and to officially close our Cuban Relief Project. Elders Mank and Wilson will handle closeout procedure. (See Attachment 3)

(M-Harvey/2-White; unanimous)

MOVED to receive Elder Mank's report on the Cuban Resettlement Program in Baltimore. (See Attachment 4)

(M-Harvey/2-White; unanimous)

A7 Board of Elders Meeting

81A7-1 MOVED that we hold our June Elders meeting in Los Angeles to save money. The date will be June 28-July 2.
(M-Smith/2-Wilson; unanimous)

81A7-2 MOVED that the Board of Elders, because of the cash flow problem will hold our January meeting in Los Angeles to save money, and we will cancel our meeting in Washington, DC in April.

(M-Wilson/2-Arehart; unanimous)

81A7.81-3 MOVED that we accept the corrected minutes of last Elders meeting.

(M-Wilson/2-Harvey; unanimous)

A11 Church Services

- 81A11-1 MOVED that from now on, all orders received from churches by Church Services must be signed by the pastor and a member of the local Church's Board of Directors, in order to insure payment. (Orders signed by pastors only will be the responsibility of that pastor for payment) (M-Mank/2-Smith; unanimous)

A11.4 In Unity

- 81A11.4-8 MOVED that we hire Reverend Steve Wilkins as Interim Editor of In Unity until the time we begin looking for a full-time Editor. (M-Mank/2-Arehart; unanimous)

B Budget & Finance

NOTE: The Board of Elders talked at length about our cash flow problems and strategies for solving the problem. The Elders took several austerity measures; Elder Mank suggested procedures for managing our finances on a weekly basis. We also discussed the role of the Fellowship Finance Committee. We agree that the Fellowship would go off the austerity budget when all our bills are paid, and when we have a one-month cash reserve in the bank. In addition, we took steps to insure repayment of loans.

B5 Finance Committee (from now on, designate as G18, Fellowship Finance Advisory Committee)

- 81B5-1 MOVED that we accept the proposed guidelines for the Fellowship Finance Advisory Committee. (See Attachment 5) (M-Mank/2-Arehart; unanimous)

- 81B5-2 MOVED that Reverend Reid Christensen be appointed Chair of the Fellowship Finance Advisory Committee. (M-Mank/2-Wilson; unanimous)

C Districts, Extension Areas and Churches

- 81C-1 MOVED that after review of our austerity budget, that we postpone the January Strategy and Planning Meeting with District Coordinators and Lay Representatives until (tentatively) June 21-25, 1982. (M-Harvey/2-Mank; unanimous)

- 81C-2 MOVED that the Fellowship will not fund liason Elder travel to Districts until after our January meeting, at the earliest. If a District wants to finance the travel, the Elders are more than willing to visit districts. (M-Mank/2-Arehart; unanimous)

- 81C-3 MOVED that liason Elders be assigned to the following Districts:

Southwest & Mid-Atlantic - Wilson
 Northwest & Western Canada - Mank
 Mid-Central & Great Lakes - Arehart
 Southeast & South Atlantic - Smith
 Northeast & South Central - Perry
 Eastern Canada & Australia - Harvey

(M-Mank/2-Arehart; unanimous)

- 81C-4 MOVED that Churches that are more than three months in arrears in tithes to either the Fellowship or District will have no vote at General Conference or District Conference. The Treasurer of the Fellowship will notify the Church and District Coordinator involved at least two weeks prior to the Conference. (M-Arehart/2-Mank; unanimous)

C3 South Atlantic District

- 81C3-1 MOVED that the South Atlantic District be given permission to oversee works in Savannah, Georgia and Mobile, Alabama, until the Elders meeting with District Coordinators and Lay Representatives. (M-Harvey/2-White; unanimous)

- 81C11-1 MOVED that the Board of Elders accept the Standard Operating Procedures of MCC-Melbourne, Australia. (M-Harvey/2-White; unanimous)

G Commissions, Committees, Departments & Boards

81G-1 MOVED that the following assignments for liaison Elder be made:

Government Structures & Systems - Smith & Mank

Christian Social Action - Wilson

Faith, Fellowship & Order - Harvey

Hymnody - Arehart

Clergy Credentials & Concerns - Harvey

Institutional Ministry - Smith

Board of Regents, STI - White

Media - Perry

Publications - Perry

Ecumenical Relations - Wilson

Special Ministries - White

Race Relations - White

Fellowship Financial Committee - Mank

By-Laws - Mank

World Church Extension - White

Education - Wilson

Commission on the Laity - Arehart

Definition of Liaison Elder: -facilitate communications between group and Board of Elders.

-advisory to Chair.

-attend meeting when appropriate and feasible.

(M-Harvey/2-Mank; unanimous)

G1 Office of Institutional Ministry (temporarily discontinued)

81G1-8 MOVED that due to the austerity budget, thanks to Reverend Gary Lewis for working with Cellmate. Also, moved that we ask Reverend Joseph Gilbert to regularly report on news about prison ministry around the Fellowship and criminal justice news for In Unity. We will make an attempt to offer free to all prisoners on The Cellmate mailing list one issue of In Unity.

(M-Wilson/2-Smith; unanimous)

G3 Board of World Church Extension

81G3-7 MOVED to accept World Church Extension report from Elder White. (See Attachment 6)

(M-Harvey/2-Arehart; unanimous)

81G3-8 MOVED to appoint Reverend Jan Weymouth as Church Extension Officer for the new Extension Area of Southeast Asia and New Zealand. This area will now also include Southeast Asia and the Pacific Islands (Indonesia, Malaysia, the Philippines, etc.)

(M-White/2-Harvey; unanimous)

G4 Commission on Faith, Fellowship & Order

G4-2 MOVED that Reverend Jennie Bull be appointed the Chair of the Commission on Faith, Fellowship & Order.

(M-Smith/2-Wilson; unanimous)

G6 Commission on Government Structures & Systems

G6.2 MOVED that Reverend Don Eastman be reappointed Chair of the Commission on Government Structures & Systems.

(M-White/2-Harvey; unanimous)

G7 Department of Christian Social Action

81G7-2 MOVED that the Elders reappoint Adam DeBaugh as Chair of the Department of Christian Social Action.

(M-Harvey/2-White; unanimous)

G7.1 Director of Race Relations

81G7.1-2 MOVED that Reverend Renee McCoy be reappointed Director of Race Relations.

(M-Perry/2-Harvey; unanimous)

- 81G7.1-3 MOVED that we fund the Task Force on Race Relations \$100 a month for program money until we are past our austerity budget.
(M-Harvey/2-Arehart; unanimous)
- G8 Department of Christian Education
- NOTE: The Lenten Series, put together by MCC-Kansas City will be a priority item for publication. Also, Jim Kerber's "Ministry to the Clergy -- A Lay Challenge" to the Commission on the Laity for feedback and if they like it and when funds are available we can make it available.
- G9 Commission on Special Ministries
- 81G9-4 MOVED that the Board of Elders appoint Reverend George McDermott Chair of the Commission on Special Ministries.
(M-Harvey/2-Arehart; unanimous)
- 81G9-5 MOVED that the Elders appoint Reverend Gary Lewis as Chair of the Task Force on Substance Abuse.
(M-Harvey/2-Arehart; unanimous)
- G10 Clergy Credentials & Concerns Committee
- 81G10-11 MOVED that Reverend Bob Cunningham be appointed Chair of the Judiciary Committee of C.C.C.C.
(M-Wilson/2-Harvey; unanimous)
- G11 U.F.M.C.C. By-Laws Committee
- 81G11-3 MOVED that the Board of Elders appoint Mr. Larry Rodriguez as Chair of the By-Laws Committee.
(M-Harvey/2-Arehart; unanimous)
- G14 Commission on Church Hymnody
- 81G14-6 MOVED that the Board of Elders reappoint Jim Mitulski and Dick Follett as Co-chairs of the Hymnody Committee.
(M-Mank/2-Wilson; unanimous)
- 81G14-7 MOVED to appoint Lisa Crawford to the Hymnody Committee.
(M-Mank/2-Wilson; unanimous)
- G15 Department of Ecumenical Relations
- 81G15-15 MOVED that Elder Wilson and Mr. R. Adam DeBaugh be re-appointed as Co-chairs of the Department of Ecumenical Relations.
(M-Arehart/2-White; unanimous)
- G16 Fellowship Media Committee
- 81G16-1 MOVED to accept the report on TV ministry from Reverend Perry. (See Attachment 7)
(M-Wilson/2-Arehart; unanimous)
- 81G16-2 MOVED to reappoint Mr. Bob Johnson, of MCC-Washington, DC, as Chair of the Fellowship Media Committee. The new members are:
Tom Cole - MCC in the Valley - North Hollywood, CA
David Farrell - MCC-San Diego, CA
Jim Kerber - MCC-East Bay, Oakland, CA
Steve Peiters - MCC-Hartford, CT
Sam Engels - MCC-Milwaukee, WI
Leslie Phillips - MCC-Philadelphia, PA
Jerry Motto - MCC-Cincinnati, OH
Bruce Harmon - MCC-Sacramento, CA
Susan Eenigenberg - MCC-New York, NY
William Counts - MCC-Providence, RI
Jamie McAlister - MCC-Charlotte, NC
Paul Samuelson - Good Shepherd Parish MCC - Chicago, IL
(M-Wilson/2-Arehart; unanimous)

- H1 Samaritan Theological Institute, Board of Regents
- 81H1-2 MOVED that the Board of Elders appoint the Board of Regents of STI, and that it be expanded to seven members. The following people are appointed to serve: (All future appointments will be for four-year terms)
- Two-Year Term: Mr. Gil Gerald
Reverend John H. Hose, Elder Emeritus
Dr. Alice Kitchens
- Four-Year Term: Reverend Charles Larsen
Mr. Jack Hubbs
Ms. Sherre Boothman
Dr. James Tinney
- (M-Mank/2-Arehart; unanimous)
- 81H1-3 MOVED that Mr. Jack Hubbs be appointed Chair of the Board of Regents.
- (M-Wilson/2-Arehart; unanimous)
- J81 General Conference X
- 81J81-15 MOVED to accept the final Financial Report from the General Conference X Management Team. (See Attachment 8)
- (M-Arehart/2-Mank; unanimous)
- J83 General Conference XI
- 81J83-4 MOVED that we reappoint the General Conference Management Team, including the Treasurer (Elder Mank), the Clerk (Elder Wilson), the Office Administrator (Mr. Gallnitz), and the General Conference Coordinator (to be appointed). The Management Team will work on the evaluation of General Conference, '81, and from that, begin to plan General Conference XI.
- (M-Wilson/2-Harvey; unanimous)
- 81J83-5 MOVED that we go ahead with signing a contract with the University of Toronto for General Conference XI. Reverend Perry was pleased to report that the University has inexpensive but elegant rooms for our use during Conference.
- (M-Wilson/2-Arehart; unanimous)
- K82 Clergy Conferences
- 81K82-4 MOVED that the preachers and worship facilitators for Clergy Conferences be as follows:
- Western Clergy Conference: Preaching: Reverend Don Eastman
Rev. C. Jane Carl
Worship Facilitator: Rev. David Farrell
- Eastern Clergy Conference: Preaching: Reverend Steve Pieters
Reverend Marilyn Marr
Worship Facilitator: Reverend F. Jay Deacon
- (M-Arehart/2-White; unanimous)
- 81K82-5 MOVED that, if possible, we will send three Elders to Eastern Clergy Conference: Elders Perry, Mank and Wilson.
- (M-Harvey/2-Arehart; unanimous)

NOTE: The Board of Elders discussed the schedule for Western Clergy Conference.

Attachment 3

July 18, 1981

To: UFMCC Board of Elders

Re: Final Report on UFMCC Cuban Relief Program

Submitted by: John Chasteen, Director

Income: Since 2/1/81

Church World Service	\$ 30,000
International Rescue Committee	1,000
American Baptist Churches	8,800
State of California	7,333
Cuban-Haitain Task Force	175,000
Total	\$222,133

Expenses: See July 28 and March 11 attachments.

Transition Centers	\$167,000 (includes \$3,000 recently sent)
Administration Costs	15,000
Total	\$182,000

Income	\$222,000
Less Center Expenses	182,000
Remaining	40,000

Further Costs:

Reimbursements to Churches	\$ 5,000
UFMCC General Fund	1,000
Sponsor	1,200
MCC S.F.	1,700
MCC N.Y.	500
Staff Gift	1,800
STI	4,000
Emergency Aid (La Mirada)	4,000
	\$ 19,000

Remaining \$21,000 paid for salaries, office rentals, supplies, phone, emergency aid, as stated in the following Review.

July 28, 1981

To: Cuban-Haitian Task Force

Submitted by: John Chasteen

Re: Federal Grant Expenditures for administration and centers.

Monies for each center are the responsibility for them to explain, for the following amounts:

\$ 91,000	Received by Chicago (see attachment).
34,000	Received by Philadelphia (see attachment).
4,000	As stated on attachments.
35,000	Received by Baltimore.
\$164,000	Total Funds dispersed through our office to center.

\$175,000.00 Received from Task Force.

--164,000.00 Less funds dispersed.

\$ 11,000.00 Remaining for administrative costs.

Enclosed you will find accounting for \$15,218.34 of administrative costs, which is not even showing many other costs not included. Our phone bill for this project alone should be in excess of \$1,000 easily. Yet as long as we are able to absorb the costs, I am satisfied. If you should choose to do further reimbursement, please subtract it from the \$19,000 yet owed to Chicago, that we were unable to pay due to our losses in Philadelphia and Baltimore. Thank you all, once again. If you want the original receipts (some did not copy too well) you can obtain them at any time from our bookkeeper, Mr. Dale Leech.

Sincerely,

John Chasteen
CRP Director

Re: UFMCC Cuban Relief Program
Director's Report

IN REVIEW

1. I worked 7 days a week, 12 hours a day, for two weeks at Fort McCoy, Wisconsin and received only \$50 to help with gas.
 - a. Visited with directors of the nine resettlement agencies, and each appointed a person to work with us.
 - b. In only two weeks everything was set up with continued help of every agency, a feat accomplished at no other camp. Over 175 refugees were resettled with the assistance of Jackie Hooker for USCC alone.
2. Worked 3 days as a volunteer for UFMCC offices in L.A., then was requested to stay, working for minimum wage of \$2.20 an hour.
 - a. This increased slightly when minimum wage went up. I continued to work for this, even after Rev. Arthur resigned (for about 2 months), functioning as the Director, until my request for salary increase was given in January for \$550 a month, and later to \$650 a month.
3. My next raise came the first of February to \$1,000 month, which was paid by the acquisition of our first grant from CWS.
4. For the last 6 months of the Cuban Relief Program, my entire salary was taken from grants I had acquired, with no cost to UFMCC.
 - a. Also included were our entire operating costs for office space, Ruth and Jose's salaries, phone, supplies, postage, as well as \$4,000 given to STI that provided a VESL instructor, supplies, and additional classroom space.
 - b. The March 11 attachment shows reimbursements of \$1-500 were given to the churches listed. Over \$5,000 total.
 - c. Staff received \$1,800 for their help (\$200 each to 9 people) as a personal gift from myself.
 - d. Costs in excess of \$4,000 for transporting refugees to new sponsors was also given.
 - e. Emergency aid was also given in many cases, i.e. New York MCC received \$500 in addition to it's \$500 reimbursement, a sponsor in Detroit got \$1200 for sponsoring 7-8 refugees.
 - f. \$1,000 was given to UFMCC General Funds.

In addition, I acted as psychiatrist, pastor's pastor, translator, and overall fix-it for everyone's problems, frustrations, and anger. It wasn't easy. It was a terrible burden that saved the Elders from a tremendously heavy task. UFMCC has not had to support this program financially, for the last 6 months.

April 23, 1981

Re: UFMCC Cuban Relief Program

-UPDATE-

At the present time, the UFMCC Cuban Relief Program is in the process of resettling the remainder of the Cuban Refugees that are able to leave Fort Chaffee. Thus, remaining in the camp will be the more serious criminal, mental, and problem cases. There are presently other agencies and organizations that have the facilities and capabilities of handling the serious problem cases, attempting to help those that will yet be in the camp. Therefore, the remainder of the gay Cuban Refugees should be out of the camp by the end of May.

The current phase of our program is resettling the remainder of the refugees by placement in transition centers, professionally staffed, which are being funded by a Federal Grant of \$370,000. Also, at this time, continued assistance is being given through a grant from the State of California for Los Angeles, to provide vocational ESL, social work, and job development. This will begin the first part of May.

The next major phase of the program will begin in the fall of 1980. Consideration is being given at this time to assist and continue with resettlement of other immigrants and refugees (i.e. Haitians, Salvadorans, Armenians) if the need becomes apparent, to another agency considering granting us funding to do so. We will not know for sure about this however, until the middle of August.

The U.F.M.C.C. is not soliciting new sponsors at this time, since the remainder of those that are sponsorable are being taken care of, and professionally handled through our centers.

We yet continue to assist with refugee problems, breakdowns, and working with other resettlement agencies for those that are out of the camps. This is an ongoing program with much potential of future growth, development, and outreach to give aid to other human beings in need.

Written by,

John Chasteen
CRP Director

March 11, 1981

Re: Reports from churches

CHURCH	INCOME	EXPENSES	YET IN AREA	ASSISTED	\$ TO UFMCC
MCC Columbus	Not recorded (requested no reimbursement) 3 or 4			19 or 20	None
MCCR Houston	2,086.61	2,084.81	20	20	200
MCC Pittsburg	1,003.55	1,003.55+	2	5+8	873
MCC Philadelphia	2,795.95	2,795.95	24	27	500
MCC Miami	No local budget		200	200	None
MCC Wash. DC	5,734.16	4,863.16	Unstated	40	3,251
MCC Hartford	313.00	301.00	3	3	1,050
MCC of the Rockies	None given - Requested \$620 for staff & costs				
MCC Oceanside	150	150			
MCC San Diego	2,000	None	7+	30	2,000
MCC By the Sea					
DeColores MCC	1,169.71	1,169.71	0	1	None
MCC Phoenix	270	270+	3 or 4(still assisting)	40	None
MCC N.Y. (already sent \$500)	4,870.86	4,628.96	?	59	2,973
MCC K.C., MO	133	33+	0	1	100
MCC Cincinnati	788.73	--	2	1	788.73
MCC Hawaii	732.45	541.10	6	3	74.54
MCC Chicago	1,295.72	795.72+	46+	52+	500

Possible considerations to be given to MCC S.F. and MCC Desert.

Many other churches that I know have assisted (i.e. Valley, L.A., Minneapolis, Seattle, etc. never sent in report).

Submitted by,

John Chasteen
Director

Attachment 4

TO: The Board of Elders

FROM: Elder Michael Mank

RE: Report on trip to Baltimore and visit to the site of "Project People" which was the name of our Cuban Resettlement Project in Baltimore.

Background

In early 1981, the UFMCC was awarded a grant totaling \$370,500 from the United States Government to help resettle 150 Cuban Refugees. This project was directed by John Chasteen with the Rev. Elder Nancy Wilson serving as liaison to the Board of Elders. Although our Fellowship had been involved in the resettling process for several months, this was a separate project known as "The San Francisco Project".

Three sites were selected to resettle fifty refugees each. They were Chicago, Philadelphia, and Baltimore. Chicago resettled more than its quota of fifty refugees. Philadelphia resettled only eleven before it had to stop operation due to a lack of funds. Baltimore was never able to resettle any refugees due to the tremendous pressure brought upon the people who were directing the project in that city.

On the morning of August 8, 1981, our Board was made aware of a serious problem with the project. Due to Baltimore's inability to resettle any refugees and due to the fact that considerable sums of money had been expended at that site to prepare for the refugees which never arrived, we were unable to fulfill our financial obligations to our site in Chicago. Our obligation to Chicago was \$19,000. (Later reduced to \$16,000 by nearly depleting our account for this project)

By a vote of the Board of Elders on August 9, 1981, I was authorized to go to Baltimore to investigate the site because serious questions had been raised about the financial accountability of the "Project People" and of the people involved in directing it. It was strongly felt that someone on the Board of Elders should have first-hand knowledge of the project and its finances.

I am not going to weave my findings into a narrative account. The facts as I was able to perceive them will be listed under some general headings to provide organization for this report.

I. What was "Project People"?

1. "Project People" was an incorporation set up in Baltimore to help resettle at least 50 Cuban refugees through the Fellowship's "The San Francisco Project".
2. Our church in Baltimore did not wish to be directly involved with the resettlement of refugees; therefore, the project was formed outside the church.
3. Nancy Ware, a member of MCC Baltimore and also a woman who has been active in many community organizations, was chosen the director of "Project People". Arlene Dubois, another MCC'er who also has a record of achievement in Baltimore activities, was made administrative assistant.
4. Many of those involved with "Project People" were members of MCC Baltimore or were acquainted with our church. Among these were the pastor and assistant pastor of our church there: Rev. Ron Pannell and Rev. Delores Berry.
5. The professionals who were hired all had excellent resumes. These resumes were made available to me for review while in Baltimore.

II. The Financial Records of Project People

1. A ledger was kept which listed the date of purchase, the vendor, the item obtained, and the amount of money it cost for all purchases. Photocopies of this ledger were provided for me to keep.

2. The receipts of all cash purchases were also kept by the director. Photocopies of these receipts were also made available to me.
3. These original records are presently in the safe keeping of Attorney at Law, Mrs. Roberta S. Ridgley, who was employed by "Project People". They were made available to me for comparison with the photocopies.
4. All of the expenses of "Project People" can be accounted for to the penny!
5. The question raised in Houston about documentation can be answered. When the original request was made by John Chasteen, the director in Baltimore unfortunately complied "without haste"; however, the requested materials had been sent before the second request was made. Because Baltimore felt that the second request and the documentation had passed in the mail, no further contact was made. If these materials ever arrived in Los Angeles is still in question.

III. Other Records that were provided for photocopying.

1. The director kept a personal diary of all meetings she attended and all activities she participated in from Feb. 12, 1981 to May 25, 1981. This diary was lengthy.
2. The newspaper clippings of the local papers in Baltimore were collected. These filled many pages of a scrapbook.
3. Bi-lingual materials that the counselors had developed for use when the refugees arrived were also there.

IV. Some comments on how funds were spent.

1. The director was told to expect refugees at any time after the initial two week period of the project had started. All purchases were made expecting refugees within a short period of time.
2. Second-hand items were purchased when it was considered advisable and prudent.
3. Considerable care was exercised in making purchases that would create a comfortable environment for the refugees.
4. Provisions for the transportation of refugees within the city of Baltimore were made to prevent them from being "lost", i.e. missing classes and appointments! The experience of previous settlement efforts was being used.
5. All those who received salaries spent time preparing for their responsibilities or were working directly on the project in some form. These people had also signed contract agreements with "Project People".
6. When inquiries were made about accepting salaries when it appeared that the project was doomed, the director of "Project People" was told by Chasteen to take their approved salaries for the work they had done.
7. Some monies were recovered by returning or selling items that had been bought.
8. We still owe Baltimore \$715.76. Expenses that were covered by the director.

V. Why "Project People" failed.

1. It was not the fault of those involved with the project. They had the experience or had hired the expertise needed to do the job.
2. When the press- radio, T.V., newspapers- heard of "Project People", the project became daily news in Baltimore.

3. Neighborhood groups formed overnight to denounce the "invasion". Local politicians spoke out publicly against allowing the Cuban refugees to settle in Baltimore.
4. Initial support from local and state agencies was gradually withdrawn as the issue became more heated. Some former political supporters disappeared.
5. Requirements to bring the community center up to code were suddenly changed by the city health department which would mean extremely expensive installations in the kitchen.
6. Requirements for the occupancy for apartments were changed. Only two refugees would be allowed in a three bedroom apartment.
7. Little support was given to the people in the project by anyone. Repeated calls for help or direction in dealing with the issue were ignored.
8. The director and staff felt that the refugees might be physically harmed when they did arrive.
9. The lives of the director and her family were threatened.
10. It was in the best interests of the refugees that the project be ended.

Concluding Remarks

It is my opinion that the director and staff of "Project People" acted in good faith and honesty in conducting the business affairs of the project. After talking with the director and others who were involved, the salaries should have been twice what they received to cover the physical and mental harassment they experienced while carrying out their responsibilities. Although Baltimore failed to resettle any refugees, it was not a failure in terms of showing courage in the face of adversity.

TO: The Board of Elders

FROM: Michael Mank

Subject: Fellowship Finance Committee

The purpose of this report is not to discuss the histories of the previous finance committees; the purpose is to propose a way for the committee to function. It is my belief that we must involve the people in our churches in making decisions that affect our Fellowship. This especially includes finances!

Membership on the Committee:

- 1) The Chair: appointed by the Board of elders (but not an Elder) to serve for a term of two years. May serve more than one term.
- 2) One lay and one clergy representative from each district of the Fellowship; elected by each district at a district conference for a term of two years. May serve more than one term.
- 3) The treasurer of the Fellowship.

Responsibilities:

- 1) The Chair:
 - a) to maintain the membership of the committee at full capacity.
 - b) to communicate information to the district representatives from the Board of Elders and/or other pertinent sources.
 - c) to communicate information to the Board of Elders from the committee.
 - d) to facilitate the election of a spokesperson from among the laity of the committee and a spokesperson from among the clergy of the committee.
- 2) The lay and clergy representatives:
 - a) to communicate information to the people of their district which is received from the chair of the committee or from the Board of Elders.
 - b) to communicate the concerns of the people of their district to the chair of the committee and/or to the Board of Elders.
- 3) The treasurer of the Fellowship:
 - a) to maintain a direct line of communication between the Board of Elders and the chair of the committee.
 - b) to provide financial reports of the Fellowship to the chair of the committee for distribution. (The frequency of these reports will be every three months. This is the goal!).

Responsibilities of the Committee:

- a) to aid in the preparation of the budgets for the Fellowship.
- b) to provide expertise to the Fellowship on financial matters.

The Goals of the Finance Committee: (These are minimal and are for the next two years i.e. until General Conference '83)

Oct. '81 - March '82: The chair of the committee will direct his/her efforts to bringing the membership to full strength.

April '82: The first three month report will be issued for the period of Jan. '82. This will be sent to the chair of the committee by the treasurer of the Fellowship. The chair will distribute copies to the lay and clergy representatives.

July '82: The second three month report for period of April '82 to June '82.

July '82 - Oct. '82: The chair will conduct an election to select a spokesperson from among the laity and a spokesperson from among the clergy.

October '82: The third quarterly financial report. This covers the period of July '82 to Sept. '82.

January '83: The Chair of the committee and the spokesperson for the laity and the spokesperson for the clergy meet with the Board of Elders to write the first draft of the Fellowship budgets for the fiscal years April '84-'85 and April '85-'86.

(The quarterly financial reports will continue as planned. They will no longer be mentioned in this timeline.)

April '83: The first draft of the budgets will be sent to the churches and to the delegates with the other materials prepared for General Conference XI.

July '83: On the day that General Conference opens, the finance committee will begin holding hearings on the proposed budgets. The committee will make changes in the budget through a voting process determined by the committee. These hearings will be held for at least one hour each on each of the first three days of the conference. The budget, as revised by the finance committee after the hearing process is concluded, will then be presented to the General Conference.

August '83: Evaluate the preceding procedure. Receive suggestions that will make the committee and its work more effective.

WORLD CHURCH EXTENSION REPORT - SEPTEMBER, 1981:

Nigeria:

Rev. Maduka reports that since Rev. Arehart's and my visit to Nigeria earlier in this year, the Churches have grown. He is very thrilled about this. His latest venture is into a musical evangelistic team, he has acquired some musical instruments with some of the money sent to him and they are holding a big rally during the first week of October. Rev. Maduka says that he is going to send us photos of these rallies. He also says that the car is going well and that he is taking lessons in it. They have also acquired a piece of ground from someone that they would like to build a church on - he says a roof and supports would be enough at this present stage, as they are in the hot season, and they would try and build walls later.

U.K. and Europe:

The Church Extension Committee has invited Mr. Dennis Tracey to be the fourth member of the Church Extension Committee for the U.K. and Western Europe. Since Rev. Angela Needham resigned as secretary, we needed to find another person. After much thought and prayer, we decided that Dennis would be the right person. He is a good administrator and is living in Germany which unifies us more with our European work. Dennis is also coordinating all our contacts in Germany.

Copenhagen decided to reach out to the women in their community during the month of September, they put adverts in the local evening paper every night for a week and are reaping the results of that.

In England we had an outreach into the Durham Festival at the University and we have, as a result from this, started a feasibility study group in Hartlepool in the northern area of our country.

New Zealand:

The work seems to be going well there. The only snag is that Michelle Goodman who is the Worship Coordinator is leaving to get married in October, and will be returning to Brisbane in Australia; which means that they will have to find another Worship Coordinator. Bill Hein is back in Auckland but as a lay person this time. I am sure that when the time comes for Michelle to leave, they will be looking for someone to lead them who will be there for a longer period of time. The Rev. Jan Weymouth is in contact with them and is advising them.

We seem to have been having some inquiries from quite way out places, from Haiti and Burma, I often wonder how these people hear about our work. It really is interesting to be able to correspond with them and share with them. The Baptist Minister from Haiti is a married man with seven children and is asking us to go and build clinics and churches there. I have fully explained to him the work that we do and the ministry that we are called to and sent him all relevant information.

Rev. Jan Weymouth and I have been corresponding over different aspects of World Church Extension in the Pacific area. I think it will be a good thing, and so does Jan, if all the people from Indonesia and the islands around there that have been writing in, come under Jan's jurisdiction. There is always the possibility that they will go to university or college in Australia or New Zealand and the countries are much nearer to each other than to either America or Europe. Jan would really like to do this and has much more time now that she has resigned as District Coordinator.

The Church Extension Office is beginning to look more like an office, and we are seeing many people who are visiting England popping in to visit.

Sincerely in Christ,

Rev. Jean A. White
Executive Secretary for World Church Extension

Attachment 7

September 30, 1981

U.F.M.C.C. T.V.

Board of Elders:

I would like to report that the Media Ministry television special is coming along.

Forward Focus Productions, Ltd., the company producing the program tells me that they have enough film footage from General Conference in Houston for about 35 minutes of the hour special. I have tentatively set December 6 and 7 for the shooting of the rest of the program in Los Angeles.

At that time, \$21,000, the second installment of the remainder of the money we owe Forward Focus Productions, Ltd., hopefully will be raised. I am in the process of placing a new ad in three more gay publications (the ad is attached).

The breakdown of the receipts and expenditures is as follows:

Total cash received	\$15,816.07
Total spent for Contract	13,810.68
Expenses:	
Advertisement	856.52
Travel	343.00
Perry per diem (Dignity trip)	125.00
Miscellaneous	58.00
Total	\$ 1,382.52
Cash in account	\$ 622.87

In Christ,

Reverend Troy D. Perry

TDP/fkz

September 29, 1981

GENERAL CONFERENCE X BUDGET, EXPENSES & INCOME ANALYSIS
FINAL REPORT

FROM: General Conference Management Team: Gallnitz, Shields, Wilson.

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(-) BUDGET
1. Hotel	\$8,740.00	\$13,342.57	+\$4,602.57
Rationale: This includes a disputed bill of \$5,590.75 for Reverend Perry's complimentary suite. Our original budget did not include tax for rooms, and it was for a ten-day stay, not eleven (the actual stay for staff). When we subtract Troy's bill, we will be under budget.			
2. Airfare for Staff (Elders travel not included in General Conference budget)	\$3,000.00	\$2,925.00	-\$75.00
Right on target.			
3. Per Diem (Staff)	\$4,000.00	\$3,297.24	-\$702.76
Based on 16 people -- we only took 13 people with us. Also, Shields and Gallnitz were carte blanche and careful -- thank you.			
4. Special Speakers (airfare, hotel, food, honorarium)	\$3,200.00	\$4,673.77	+\$1,473.77
Rationale: Robin Tyler cost \$926.55 which we did not budget. Some speakers stayed a day or two or three longer than projected; because of air controllers strike, some arrived early and stayed later. Airfares may have cost more than we anticipated.			
5. Elders food	\$5,000.00	\$2,635.18	-\$2,364.82
Rationale: Elders were careful with expenses -- thank you! Reverend Perry's food bill also covered security.			
6. Conference Coordinator	\$3,392.00	\$3,000.00	-\$392.00
Rationale: Right on target, however, we were consistently late in payment (\$392.00 is included in hotel bill for Shields). (Estimated hours for job: 1190 over 1½ years = \$2.52 per hour.)			
7. Pre-Conference Publicity (includes all media, ads, personnel, press releases, etc.)	\$2,000.00	\$2,520.56	+520.56
Rationale: Additional personnel needed at Conference -- other media plans (see below) cancelled in favor of better on-site coverage.			
Pre-Conference Packets	\$615.00	\$1,500.00	+\$885.00
Rationale: Increased cost in all supplies to print -- more material than anticipated.			
Posters	\$300.00	—	-\$300.00
Rationale: Did not follow through on idea -- difficulty in settling on Logo. Insufficient staff and graphics personell.			

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(-) BUDGET
Postage	\$2,500.00	\$1,500.00	-\$1,000.00
Rationale: Lower pre-Conference registration than anticipated. Packets late in production (waiting for Elders General Conference Report and others), slower production time, mail strike in Canada.			
Editors from Major Magazines	\$3,000.00	—	-\$3,000.00
Rationale: Decided that this was possibly premature and too costly at this time.			
8. Worship (supplies, postage, phone, pre-Conference meetings, bulletins, etc.)	\$700.00	\$722.01	+22.01
9. Hymnal	\$7,500.00 - Total		
	\$3,750.00 - (Conf. portion)	\$4,117.70 (Conf. portion)	+367.70
Rationale: It was agreed with the Hymnody Committee, Management Team and Elders that half the cost of the hymnal be borne by General Conference, other half by General Fund. The total cost of the hymnal was \$8,235.47 (including shipping to Houston). We also project income from the sale of the Hymnal. Orders are beginning to come in for hymnals; and an order form is being sent out in Keeping in Touch.			
10. Workshops & Seminars	\$1,100.00	\$328.80	-\$771.20
Rationale: Planning and follow-up for this was not possible with available personnel, so expenses were kept at a minimum.			
11. Business Sessions Paliamentarian	\$500.00	\$300.00	-\$200.00
Rationale: Donated services. Was from Houston -- no airfare or housing expenses.			
Transcript	\$1,000.00	\$500.00	-\$500.00
Rationale: The transcriber traveled to Conference and paid all their own expenses -- we are paying a token amount for their time in actuality transcribing. All paper has been specially donated.			
12. Registration	\$100.00	\$192.43	+\$92.43
Rationale: Badges were a little more expensive than anticipated. Registration was accomplished successfully with carefully supervised volunteers.			
13. Bookstore (Inventory only)	\$3,500.00	\$5,134.38	+\$1,634.38
Rationale: Purchased more books and jewelry -- some of which did not arrive in time as promised. We still have half of the inventory -- are in the process of invoicing Churches and selling stock.			
14. Equipment	\$3,000.00		
-Printing		\$ 307.83	
-Sound (audio equipment)		1,000.00	
-Organ rental		1,150.00	
	Total	\$ 2,457.83	-\$542.15
15. Printing			
Outhouse	\$2,000.00		
Inhouse (paper & supplies)		\$5,021.26	+\$3,021.26

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(-) BUDGET
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Rationale: It was Americom's advice that outhouse printing was more cost efficient for General Conference. Obviously that was based on Dallas, not Houston prices, and was greatly in error. In fact, it cost about \$1,100.00 just to print the financial report at Conference with outhouse facilities. It would have cost \$300.00 maximum for us to do it.

Plus, because there were no printers open on the weekend and since we did not have the proper equipment on site, we had to delay Reports & Directives, ship them back to Los Angeles, and mail them to Conference registrants; plus the cost of printing Reports & Directives outhouse would have been astronomical.

16. Security	\$1,000.00	--	-\$1,000.00
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Rationale: Any cost for security was included in Reverend Perry's room and food bill charges-the cost was negligible.

17. Memorabilia Booklet	--	--	--
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The booklet was self-liquidating. However, we did make some profit of a few hundred dollars, which is included in the bookstore (See Income Rationale).

18. Awards & Plaques (for MCCR, Kellerman, UUA & World Church Extension & Cuban Relief Certificates)	\$400.00	\$415.66	+\$15.66
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19. Pre-Conference Planning (Shield's trip to Houston, January Confer- ence Planning Meeting in L.A.)	\$808.00	\$808.00	--
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Right on Target.

20. Miscellaneous (not budgeted)			
1. Pre-Conference Shipping (Bookstore, Elders Material, Conference Packets, supplies, Conference materials)		\$2,100.00	
2. Reports & Directives Postage to Conference registration.		\$1,000.00	
3. Shipment of materials to L.A. from Houston.		\$1,200.00	
	Total	\$4,300.00	+\$4,300.00

Rationale: We forgot to budget shipping costs, half of which were not anticipated.

Summary of Expenses	\$57,335.00	\$56,722.41	
Disputed bill -		- 5,590.75	
		\$51,131.66	
Under Budget -			-\$632.59

INCOME

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(-) BUDGET
1. Registration	\$20,000.00	\$14,864.95	-\$5,135.05

Rationale: We anticipated 1,000 paid attendance, we had 745. We had 33 complimentary registrants who were Elders, Conference Staff, deaf interpreters (who we did not otherwise pay), and security (whom we did not pay). We also had about 15 complimentary registrations from World Church Extension areas. Other World Church Extension people paid part or all of their registration. Questions about why conference attendance was down, general economic conditions, the cost of the hotel (an opinion reflected in evaluation form), cost of travel. We also may have overestimated potential number of registrants.

2. Bookstore (Memorabilia)	\$13,000.00	\$5,722.85	-\$7,277.15
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Rationale: We greatly overestimated income from the Memorabilia Booklet (by about \$2,500) – It did not sell as well because it was available only in the bookstore and was poorly advertised. We did not lose money on it, however.

The Bookstore: Our General Conference IX in Los Angeles, bookstore income was about \$8,000 with less stock, therefore, \$10,000 did not seem unreasonable to estimate. However, the income for the bookstore was under budget by about \$4,000, we presume for the following reasons:

1. The absurd location and facilities for the bookstore so ththat it was inaccessible, unattractive and out of the mainstream of the Conference.
2. Extended business and an intense Conference schedule did not allow Conference participants to leisurely stroll through the bookstore.
3. People did not seem to have that much extra money to spend on books and jewelry.
4. Tapes and local Church sales in Conference foyer were excellent, not to our profit (one church made over \$3,000 on T-shirts).

3. Offerings (regular)	\$26,000.00	\$14,694.78	-\$11,305.22
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Rationale: We overestimated offering income. However, our estimate was conservative (we thought) based on General Conference IX (in Los Angeles) regular offerings of between \$40,000-\$50,000 (exclusive of World Church Extension offering). Why were offerings so low? We can only guess at the reasons for low offerings:

1. Poor communication between Staff and those taking offerings on the amount needed, which was unnerving because we knew at this Conference (unlike other Conferences) how much we needed.
2. Apparently less available monies from Conference participants.
3. Fewer attendees.

Obviously, we can no longer gamble and rely on Conference offerings to pay for part or all of Conference. We need to move to a realistic registration fee of some sort, so that Conference will be pre-paid.

	\$59,000.00	\$35,282.58**	-\$23,717.42
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**We are still expecting additional income from bookstore invoices (about \$700; from sale of stock, \$1,000; from hymnal sales, \$2,000; tape sales, \$300, adding at least \$3,700).

World Church Extension Offering:	\$15,241.84 - Checks & cash
	4,255.76*-pledges (about ½ have come in so far)
	\$19,697.60

*Next time we should have actual pledge cards – otherwise we have no way to follow through.

TOTALS:	Actual Conference Expenses:	\$56,722.41
	Income:—	\$35,282.58
	Deficit:—	\$21,439.83
	Credit Disputed Hotel Bill:+	\$ 5,590.75
	Deficit:—	\$15,849.08
	Anticipated Income:—	3,700.00
	Possible Deficit:—	\$12,149.08

Board of Elders Meeting
Minutes
Los Angeles, California
January 21-23, 1982

Elders present: Perry, Smith, Arehart, Harvey, White, Mank. Wilson arrived January 22.

A1 Administration

82A4-1 MOVED that the Board of Elders receive the report from the Office Manager and accept his recommendations. (For salary section, see motion 82B82).
(M-Arehart/2-Smith; unanimous)

A6 Board of Elders

82A6-1 MOVED that we receive the report from the clerk.
(M-Arehart/2-Harvey; unanimous)

A6.1 Advisory Letters

82A6.1-1 MOVED that the letter from Elder Smith regarding membership in Study Groups be sent to Reverend Lincoln. (Attachment No. 1)
(M-Harvey/2-Wilson; unanimous)

82A6.1-2 MOVED that Reverend Arehart reply to Reverend Lincoln's questions regarding Arthur Skipper, based on the advisory opinion of the Board of Elders.
(M-Arehart/2-Wilson; unanimous)

82A6.1-3 MOVED that the Board of Elders send a letter to Brenda Gordon regarding Clergy voting when a Church is not up to date on its tithes, using Motion 82C2-1.
(M-Mank/2-White; unanimous)

A6.2 Credentials Appeals

82A6.2-1 MOVED that Board of Elders refer request of Clarence Crossman to C.C.C.C.
(M-Arehart/2-Harvey; unanimous)

A6.3 Mission Status Requests

82A6.3-1 MOVED that the Board of Elders designate Redeemer MCC of Flint, Michigan a Mission in the Universal Fellowship.
(M-Arehart/2-White; unanimous)

82A6.3-2 MOVED that the Board of Elders designate MCC Knoxville, Tennessee a Mission in the Universal Fellowship.
(M-Mank/2-Smith; unanimous)

A6.5 Elders Miscellaneous

82A6.5-1 MOVED to deny request from Columbus Peace Center for donation. Although we approve of the project, we *cannot* give to new projects until we are meeting our own budget. Elder Mank will write them a letter.
(M-Mank/2-Arehart; unanimous)

82A6.5-2 MOVED that the Board of Elders endorse Reverend Roy Birchard's "Answered Prayers" Project and commend him to our local Churches and Districts.
(M-Wilson/2-Harvey; unanimous)

82A6.5-3 MOVED that the Board of Elders insure that MCC Minneapolis is listed among those Churches who contributed substantially to the Cuban Relief effort.
(M-Arehart/2-Wilson; unanimous)

A7.81 Elders minutes

82A7.81-1 MOVED to accept minutes of last meeting.
(M-Smith/2-Harvey; unanimous)

A11.4 In Unity

82A11.4-1 MOVED that the Board of Elders receive report from former Interim Editor, Steve Preston.
(M-Arehart/2-Smith; unanimous)

82A11.4-2 MOVED that the Board of Elders accept the report from Interim Editor, Reverend Steve Wilkins. (Attachment No. 2)
(M-Arehart/2-Smith; unanimous)

A14 Business Consultant

82A14-1 MOVED that the Fellowship Treasurer make arrangements to meet with Mr. Jay McManus to discuss Fellowship financial policies, and report to the Elders at our next meeting.
(M-Smith/2-Arehart; unanimous)

B Budget and Finances

NOTE: The Treasurer gave a verbal report. Since September, every Elder has received a weekly cash flow statement from the Treasurer's office. Our accounting firm has completed the reports of the first two quarters of fiscal 1981-82, and is completing the third. These will be published for the entire Fellowship. The cash flow picture seems to be that we are *just* meeting the austerity budget.

82B82-1 MOVED to continue on the present austerity budget until our June-July meeting *with the following exception*: In view of staff attrition and the hiring freeze still in effect, and our austerity conditions, we voted to give only half of the budgeted raises to staff until our review at the next Elders meeting. Elders Perry and Wilson voluntarily froze their salaries until the next meeting. In addition, Elder Mank has never received his stipend, and will not receive anything until our next budget review. It was also noted that there were minor computation errors in Elders Perry and Wilson's salaries for the first eight months of budget year 1981-82. That error has been donated to the Fellowship, but has been corrected as of this date.
(M-Harvey/2-White; unanimous)

82B82-2 MOVED to accept the loan of \$25,000 and its terms from King of Peace MCC in St. Petersburg, Florida.
(M-Mank/2-Wilson; unanimous)

NOTE: The Board of Elders discussed at length our financial situation. The Board of Elders decided to begin researching how other denominations develop economically, and to pool names for the formation of a "Rand Corporation" to begin developing economic institutions to underwrite important and much needed Fellowship programs and ministries. We will report our progress at the June-July Planning and Strategy Meeting in Dallas.

C Districts, Extension Areas, etc.

82C-1 MOVED to hold Planning and Strategy Meeting proposed by General Conference June 28-July 2 in Dallas, Texas. (See Attachment No. 3)
(M-Wilson/2-Smith; unanimous)

C2 Mid-Atlantic District

82C2-1 MOVED that the Treasurer write to MCC Philadelphia concerning the fact that they are more than six months in arrears in tithing to Fellowship and District. We will wait until the next Elders meeting to consider the status of MCC Philadelphia when we have had a recommendation from the Mid-Atlantic District Board of Home Missions.
(M-Harvey/2-Arehart; unanimous)

82C2-2 MOVED that Clergy as well as lay delegate vote(s) be suspended at District and General Conference if tithes are not paid up to date. Elder Mank pointed out that our present system, which only suspends lay delegate votes, is discriminatory. This motion will also be forwarded to the By-Laws Committee.
(M-Harvey/2-Arehart; unanimous)

C3 South Atlantic District

82C3-1 MOVED to approve (at their request) the incorporation papers of MCC Montgomery, Alabama, as long as it is stated the "Board of Trustees" is synonymous with "Board of Directors" in the U.F.M.C.C. By-laws.
(M-Mank/2-White; unanimous)

C4 Southeast District

- 82C4-1 MOVED to re-set the boundary of the Southeast and South Atlantic Districts at the Florida State Line, at their mutual request. All of Alabama and Georgia are now part of the South Atlantic District.
(M-Smith/2-Wilson; unanimous)
- 82C4-2 MOVED to approve the MCC Fort Lauderdale, Florida By-laws as being consistent with U.F.M.C.C. By-laws.
(M-Wilson/2-White; unanimous)
- C9 Southwest District
- 82C9-1 MOVED that All Saints MCC, West Hollywood, California be returned to Study Group Status at their request and at the request of the Board of Home Missions.
(M-Arehart/2-Harvey; unanimous)
- G1.1 Lawsuits
- NOTE: Elder Wilson reported on the Detroit lawsuit. Our suit against the State of Michigan Department of Corrections to allow us to hold worship services in the prisons. The case is being tried in Federal Court in Michigan and is looking more favorable.
- 82G1.1-1 MOVED that we direct the Clerk and Treasurer to take all necessary steps to see that an "Amicus Brief" is filed in the Kansas City case. The case involves a father's right to take his son to MCC of Greater Kansas City.
(M-Arehart/2-Harvey; unanimous)
- G2 Campus Ministry
- 82G2-1 MOVED that we endorse the campus ministry of River City MCC, Sacramento, California and that we commend this model to other local Churches who are interested in starting a campus ministry. (Attachment No. 4)
(M-Harvey/2-White; unanimous)
- G3 Board of World Church Extension
- 82G3-1 MOVED that we accept the verbal and written report from Elder Jean White. Reverend White reported on increasing contacts in Western Europe, especially in Germany and France. She also shared about a Burmese evangelist from Rangoon who is paying his own way to Los Angeles next month to learn more about U.F.M.C.C.
(M-Arehart/2-Wilson; unanimous)
- 82G3-2 MOVED that we accept Reverend Jan Weymouth's resignation as Church Extension Officer of the Southeast Asia Extension Officer of the Southeast Asia Extension Area. We will wait for a report from Reverend Harvey, after her trip to Australia, before we name a replacement.
(M-Harvey/2-White; unanimous)
- NOTE: The Elders discussed problem regarding legalities of Clergy and spouses emigrating to other countries. We will continue to discuss and work on a solution.
- G4 Commission on Faith, Fellowship & Order
- 82G4-1 MOVED that we enthusiastically accept the report and recommendations of Reverend Jennie Bull in her report on the Commission. (Attachment No. 5)
(M-Smith/2-Arehart; unanimous)
- G7 Department of Christian Social Action
- 82G7-1 MOVED that the Board of Elders accept the report of the Department of Christian Social Action from Adam De-Baugh. (Attachment No. 6)
(M-Arehart/2-Smith; unanimous)
- G7.1 Race Relations
- 82G7.1-1 MOVED to accept the report from Reverend Renee McCoy with thanks. (Attachment No. 7)
(M-Harvey/2-Wilson; unanimous)
- G9 Commission on Special Ministries

- 82G9-1 MOVED to accept the report from Reverend George McDermott. (Attachment No. 8)
(M-Wilson/2-Arehart; unanimous)
- 82G9-2 MOVED to accept the resignation of Reverend Gary Lewis as Chair of the Task Force on Substance Abuse. We will send out a request for resumes, especially asking input from District Coordinators and Lay Representatives.
(M-Arehart/2-Wilson; unanimous)
- G11 U.F.M.C.C. By-laws
- 82G11-1 MOVED that Chris Messenger of MCC London, England and Alan Povey of MCC Baltimore, Maryland be appointed to the By-laws Committee, pending their acceptance.
(M-Mank/2-Harvey; unanimous)
- 82G11-2 MOVED to accept report from By-laws Committee. (Attachment No. 9)
(M-Wilson/2-Arehart; unanimous)
- G14 Committee on Church Hymnody
- 82G14-1 MOVED that Charles R. Butler III of MCC Washington, D.C. be appointed to the Hymnody Committee.
(M-Harvey/2-Arehart; unanimous)
- 82G14-2 MOVED that Elder Mank be designated liaison Elder to the Hymnody Committee. (NOTE: Elder Arehart resigned this position).
(M-Arehart/2-Smith; unanimous)
- G15 Department of Ecumenical Relations
- 82G15-1 MOVED that we pay our yearly membership dues to the Joint Strategy and Action Committee (\$100).
(M-Wilson/2-Arehart; unanimous)
- 82G15-2 MOVED to accept report from Department of Ecumenical Relations. (Attachment No. 10)
(M-Wilson/2-Harvey; unanimous)
- NOTE: In February, the Southern California Council of Churches will be voting on our membership.
- G16 Fellowship Media Committee
- 82G16-1 MOVED to accept Mr. Bob Johnson's report on Media Ministry. (Attachment No. 11)
(M-Wilson/2-Smith; unanimous)
- 82G16-2 MOVED that we not add any new people at this time. However, as vacancies occur we will consider new people. The Clerk will send a letter thanking interested people.
(M-Wilson/2-White; unanimous)
- NOTE: Reverend Perry is exploring with a local gay business person doing a benefit (at no cost to U.F.M.C.C.) for the T.V. special.
- NOTE: The Clerk will send a letter to Karon Van Gelder thanking her for her funding proposals. After our present TV special is produced, we will look at other options for funding the airing of the show.
- H Samaritan Theological Institute
- NOTE: The Board of Elders simply forwarded the various proposals, resumes, etc. to the STI Board of Regents for action at their January 30th meeting.
- J81 General Conference X
- NOTE: The Treasurer reports that all bills from General Conference X have been paid.
- J83 General Conference XI - Toronto, Ontario, Canada
- 82J83-1 MOVED that the theme for General Conference XI will be "Many Gifts, One Spirit" (based on I Corinthians 12:4).
(M-Harvey/2-Wilson, unanimous)
- 82J83-2 MOVED that the Board of Elders appoint Mr. Dale Leeche as the General Conference Coordinator.
(M-Harvey/2-Arehart; unanimous)

NOTE: The Board of Elders will submit to the General Conference Management Team their own responses to the General Conference evaluations.

J85 General Conference XII

82J85-1 MOVED that General Conference XII, which will be held July 4th weekend, will be held in Sacramento, California. The city of Sacramento sent in a proposal that under-bid all other proposals. The Conference site has been viewed by three Elders, and this location will save us money.

(M-Harvey/2-Arehart; Yes: Smith, White, Wilson; No: Mank)

K82 Clergy Conferences

82K82-1 MOVED to go ahead with Eastern Clergy Conference, and to send out a survey about future conferences. Also moved to ask Reverend Sam Edelman to preach, and Reverend Roy Birchard to coordinate worship.

(M-Wilson/2-Harvey; unanimous)

T Evangelistic Team

82T-1 MOVED to endorse Elder Smith's letter to the New Freedom Evangelistic Team. (Attachment No. 12)

(M-Wilson/2-Arehart; unanimous)

The SOUTH ATLANTIC DISTRICT of the Universal Fellowship of Metropolitan Community Churches, 131 Fifteenth Avenue North, Nashville, TN 37203. Gilbert H Lincoln, District Coordinator (615) 320-0288.

September 22, 1981

The Board of Elders
UFMCC - Suite 304
5300 Santa Monica Blvd.
Los Angeles, CA 90029

An ELDERS' ADVISORY LETTER is respectfully requested with regard to matters of membership in a Study Group. In one case in this District a Worship Coordinator (clergy) acted to place a member on inactive status. In another a Worship Coordinator (clergy) and the Advisory Board have raised the question of a review of membership rolls. Neither matter is directly dealt with in the UFMCC By-laws.

In the first instance I gave the opinion "as the official representative of the Board of Elders (V, C, 3, 11 2-3)" that such action was inappropriate and must be redressed. My reasoning was that *by analogy* with the provisions of Article VI, in Article VII - Membership by the Interim Board of a Mission must be approved by the District Coordinator and Board of Home Missions, *pari passu* in a Study Group the same steps must be taken.

In the second instance I will give the same opinion, namely: that the Worship Coordinator and Advisory Board may ask the concurrence of the District Coordinator and the Board of Home Missions for leave to review membership and, if warranted, to place persons on a roll of inactive membership. And I will offer the opinion that that permission may be asked and given in advance and in general (not individual) terms.

Will the Board of Elders please rule on whether my opinions are correct (or permissible)? and on what procedures should be followed in Study Groups both in matters of discipline and of membership review?

If the guidance I have offered is contrary to policy or to previously issued Letters, please advise me at once so that I can give that information to the Study Groups concerned.

Your fellow servant,

January 22, 1982

Rev. Gilbert Lincoln
District Coordinator
South Atlantic District
UFMCC
131 Fifteenth Avenue North
Nashville, TN 37203

Dear Gil,

The Board of Elders has reviewed your recent decisions concerning the matters of membership in a Study Group.

UFMCC By-laws clearly state: "The interim pastor and officers, acting as an Interim Board of Directors, shall exercise the provisions of Article VII (church membership) of these By-laws. The provisions of this paragraph and their exercise *must* be approved by the District Coordinator and the Board of Home Missions or proper Fellowship board." (Article VI, B, lines 45-47).

As there are no specific By-laws provisions for Study Group membership procedures, it is permissible to apply these guidelines to Study Groups.

The District Coordinator and the District Board of Home Missions may agree that District approval is necessary *before* a Mission or Study Group reviews the membership rolls or places members on inactive status. If such an agreement is in effect it is binding on the Missions and Study Groups within that District.

Discipline of Study Groups and Missions is under the direction of the District Coordinator, who, with the approval of the District Board of Home Missions, appoints the group's worship coordinator and directs the "establishment, life and growth of study groups and missions." (Article V. C. 3, lines 4 and 5).

It is the opinion of the Board of Elders that your recent decisions as "the official representative of the Board of Elders (V. C. 3, lines 2-3)" with regard to matters of membership in a Study Group are in accordance with UFMCC By-laws.

Yours in Christ,

Rev. Elder Freda Smith
for the Board of Elders

Jan. 15, 1982

The Rev. Elder Nancy Wilson
Clerk, UFMCC Board of Elders
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029-9990

Dear Nancy,

Enclosed is my report to the Board of Elders for your January meeting, as chair of the Commission on Faith, Fellowship and Order. I have talked with each of the STI Board of Regents, and Jack Hubbs and I are especially excited about working together.

As for mechanics of the proposed Feb. 8 mailing, I suggest you duplicate the Appendix A (preliminary bibliography and resources for Basics of Christian Faith) and mail it out to the general mailing list (you may want to fill in the blanks on a couple of the bibliographic resources - the Kelly, Norris, and "Six Questions"). Then, a complete copy of all of this report, plus any notations about actions taken by the Elders, should be mailed to the Appendix B mailing list and the Board of Regents of STI.

Advice from the Elders is appreciated on developing the best possible representation from World Church Extension areas and from the Australian District.

Jack Hubbs and I both feel that an April clergy conference meeting of FFO and STI will be very timely, coming as it does before district conferences. However, if the Elders do decide to combine clergy conference and the planning conference and move to a date later in the summer, we would want to schedule a joint STI/FFO meeting at that time.

Thanks, and please call if you have questions.

In Christ,

The Rev. Jennie Boyd Bull

A PROPOSED MODEL FOR THE COMMISSION OF FAITH, FELLOWSHIP AND ORDER, THE BOARD OF REGENTS OF SAMARITAN THEOLOGICAL INSTITUTE AND THE DEPARTMENT OF CHRISTIAN EDUCATION

Rationale:

1. The mandate for FFO adopted at General Conference 1981 is as follows:
 - "a. To research, discuss and propose to the Fellowship a Statement of Faith, using Article III of the UFMCC Bylaws as its starting point. This process will include the grass roots study method and development of study questions, soliciting input from clergy and laity in every congregation, district, church extension areas and member of UFMCC congregations.
 - b. To, in particular, apply that research to theological implications of any linguistic changes in the Statement of Faith as adopted at General Conference 1981.
 - c. To develop and disseminate study questions to be considered as UFMCC develops a Christian theology of sexuality."
2. The mandate for Samaritan Theological Institute is as follows (UFMCC Bylaws 11.B): "To set up bodies for instruction in theology and in allied subjects for the propagation of the teachings of the Christian faith, as accepted by the General Conference of UFMCC." STI is currently in a period of reorganization, and its Board of Regents is moving to explore coordination and development of curriculum, district-level extension centers and increasing emphasis on seminars and correspondence courses.
3. The Department of Christian Education is a major UFMCC priority but currently exists only "on paper", with much overlap of function with the above two structures, and could benefit from combined use of existing resources, people and structures (e.g. each district has chosen 1 lay and 1 clergy representative to FFO; there are existing regents, staff and resources with STI).

THEREFORE, it is proposed that

The chair of FFO be appointed to a liaison role with the Board of Regents of STI, as should the chair of Christian Education. All three groups should then work together to design district-level curricula and extension courses for local use in basics of the Christian faith (with primary input from the district clergy and lay representatives to FFO). Another focus would be on developing study questions and curricula in a Christian theology of sexuality. Out of this process would come specifics for 1983 General Conference, but the primary focus would be shifted to developing an ongoing Christian Education network in UFMCC, with continuing "grass roots" input and education in each district and extension area.

- Assumptions:
1. This assumes a process view of FFO needs at present. The top priority is basic Christian Education Fellowship-wide, which includes learning to "hear" each other across differing backgrounds and terminologies and styles.
 2. This assumes a collegial, consensus view of the UFMCC Statement of Faith as the outgrowth of an ongoing, deliberative process of grass roots Christian Education in UFMCC.

Support: All of the seven Board of Regents of STI have discussed and support the intent of this proposal. The chair of the Department of Christian Education supports this proposal.

- Timetable:
- | | |
|-------------------------------------|--|
| Feb. 8 | General UFMCC mailing of bibliographic resources (attached) and suggested study resources for Lent. |
| April 20-22 | At Eastern Clergy Conference, joint meeting of STI Board of Regents (already planned), chair of Christian Education, and as many FFO lay and clergy representatives as possible (several districts will not select representatives until May conferences).
(Scheduled for April 23-24, after conference)
Meet to develop further resources and district workshop format (available as an STI extension course, to be led by clergy and lay representatives at each May district conference). Further, to begin to develop study materials and study questions on a Christian theology of sexuality. And finally, to develop a process and timetable for a late summer/early fall FFO meeting and report. |
| May 1982 | At all district conferences, clergy and lay representatives to FFO will lead an STI extension course/workshop on basics of the Christian faith, designed around the Apostle's Creed. (see attached.) |
| June-July | Feedback and collation of input from FFO representatives. |
| Aug/Sept
(Labor Day
weekend?) | FFO meeting (including STI regents and chair of Christian Education) to develop draft to 1983 General Conference; based on district-level input:
- revisions to Statement of Faith
- questions for a Christian theology of sexuality. |

- Oct 82 Mail draft to UFMCC at all levels for input and response, in particular requesting input at district conferences and any 1983 clergy conferences. (maybe an FFO meeting for final report at clergy conference?)
- Summer 83 FFO to meet prior to General Conference 83 in Toronto to finalize report.

LOGISTICS: Because of the current austerity budget of UFMCC, and until the financial restrictions are unnecessary, printing and postage will be handled by Fellowship offices in Los Angeles, and telephone charged to the UFMCC credit card. The MCC Houston pledge of \$4,000 will be devoted toward the August/September meeting of the Commission solely.

EXPECTATIONS OF LAY AND CLERGY REPRESENTATIVES TO FFO:

1. Maintain communication with the chair, providing current address and phones.
2. Attend all district conferences and lead workshops as needed, making arrangements with each district coordinator as needed.
3. Maintain working relationship with any STI regents or Christian Education representatives and resources in your district or extension area.
4. Gather materials from local churches for district input and communicate district input to local churches.
5. Communicate district input to chair of FFO and communicate materials from FFO to the district.
6. If at all possible, attend April 1982 clergy conference in Washington, D.C. or provide written input.
7. Allow a full week late in August or early in September (to be scheduled for date and location in April) for FFO meeting and definitely attend. (Much of transportation costs will be paid by \$4,000 MCC Houston pledge; rest may be raised from each district.)
8. Attend General Conference '83 in Toronto and plan to arrive 2-3 days in advance to work on final report.
9. Ongoing priority is seeking out, developing, and distributing Christian Education resources at all levels in the Fellowship.
10. Work toward developing an ongoing educational structure in your district or extension area, in coordination with STI resources and local church educational programs and resources.

Appendix: A: Preliminary Bibliography and Resources for Basics of Christian Faith

B: List of known representatives to Commission on Faith, Fellowship and Order

FAITH, FELLOWSHIP AND ORDER COMMISSION MEMBERSHIP

The Rev. Jennie Boyd Bull, chair
c/o MCC Washington DC

Australian District:	not yet contacted	
Western Canadian District:	not yet contacted	
Eastern Canadian District:	Rev. Brent Hawkes, MCC Toronto, Ontario	lay delegate to be chosen at May dist. conf.
Northeast District:	Rev. Marge Ragona, MCC Boston, MA	Mr. Steve Carson, MCC New York
MidAtlantic District:	Rev. Joseph Houle, MCC Pittsburgh, PA	Ms. Marianne VanFossen, MCC Christ the Liberator, N.J., McGiffert Hall No. 132, 90 E. Claremont, N.Y.C. 10027
South Atlantic District:	Rev. Jamie McAlister, MCC Charlotte, NC	information to be sent by Feb. 1
Great Lakes District:	lay and clergy delegates to be chosen at May district conference	
Midcentral District:	lay and clergy delegates to be chosen at May district conference	
South Central District:	lay and clergy delegates to be chosen at May district conference	
Northwest District:	Rev. Jeff Pulling, MCC East Bay, Oakland, CA	Ms. Betty Pedersen, MCC Portland, OR, 730 NE Weidler No. 25, Portland, OR 97232
Southwest District:	Rev. Dusty Pruitt, MCC Long Beach, CA	Mr. Joe Dallas, MCC Long Beach, CA
Southeast District:	Rev. Joseph Gilbert, MCC St. Petersburg, FL	lay delegate to be chosen at May district conf. Lay representative Ken Frantz, of MCC Tampa, interim rep.
World Church Extension Areas:	not yet contacted	
UK and Europe	One clergy and one lay representative total?	
Hispanic Americas	or as interested and available from each area?	
Southeast Asia and New Zealand		
Nigeria		

27 members possible, total, including chair. 13 currently selected.

Send copies also to: Mr. Jack Hubbs, chair, STI Board of Regents, 483 Oak St., SF, CA 94102 (415) 431-4663.
Rev. Elder Nancy Wilson, chair, Dept. of Christian Education, UFMCC
Rev. Elder Jeri Ann Harvey, liaison elder, FFO, MCC Los Angeles

STI regents: Dr. Alice Kitchen, vice-chair, 6336 Pershig, St. Louis, MO 63130 (314) 625-3749.
Sherre Boothman, Straughn Hall, Wesley Seminary, 4500 Mass. Ave NW, Washington DC 20016.
Rev. John Hose, PO Box 4509, Whitesburg, GA 30185 (404) 834-2831.
Gil Gerald, 601 "Q" St. NW, Washington, DC 20001 (202) 387-6246.
Rev. Charles Larsen, c/o MCCR, 1919 Decatur St., Houston, TX 77007 (713) 861-9149.
Dr. James Tinney, Dept. of Journalism, Howard University, Washington DC 20059.

January 13, 1982

TO: The UFMCC Board of Elders
 FROM: R. Adam DeBaugh
 RE: Quarterly Report for January, 1982, Elders' Meeting.

In September, 1981, I traveled to North Carolina, preaching in Asheville, Charlotte and Raleigh, and doing Christian Social Action workshops in Asheville, Fayetteville, and Knoxville, Tennessee. In November, I preached, spoke at a fund raising event and did a Christian Social Action workshop in Norfolk, Virginia.

I've been keeping up with correspondence with local MCC's, which is growing, and with other Gay and Lesbian organizations, as well.

The main news for this quarter is a progress report on the "Let's Do The Gospel Series," which will be published as a program of the Department of Christian Social Action, in cooperation with other Fellowship agencies where appropriate. The "Let's Do The Gospel Series" will be an on-going series of booklets, each one focussing on a particular Christian ministry. Most of them will have three components: an overview of the problem the ministry is designed to alleviate, a Bible study concerning the ministry, and a detailed, how-to-do-it section enabling local congregations, regardless of their size, to begin such ministries.

The first five titles are already in various stages of production: (1) What is Christian Social Action? "Feed My Sheep," John 21:17; (2) Coming Out! "And the Truth Shall Make You Free," John 8:32; (3) Writing to Congress, "Prophecy Against the Shepherds of Israel," Ezekiel 34:2; (4) Burnout, "Come to me, all ye that Labour and are Heavy Laden, and I will give you rest," Matthew 11:28; (5) Women's Outreach, "This Woman was Full of Good Works," Acts 9:36.

Other planned titles will include school prayer, the draft and conscientious objection, political action, voter registration, straight and Gay spouses, alcoholics, chemically dependant people, the physically challenged, deaf and the hearing impaired, the blind, mentally and emotionally handicapped, transgender or transsexuals, Gay youth, the aged, the terminally ill and dying, single people, Gay and straight couples, feeding the hungry, prisoners, the sick, homeless people, rape victims, clothing the naked, transvestites, child abuse and incest victims, shut-ins, ministering to the clergy, ministering to straight people in the "Gay" church.

A number of people are being enlisted in writing, researching, editing and preparing these booklets. For instance, Ken Collins, of MCC NoVa in Fairfax, Virginia, has prepared a paper on Women in the New Testament Church, which will be the Bible Study for the Women's Outreach booklet.

One thing I propose doing is setting up a system of royalties for the principle author of each booklet. I would like your approval of this plan, please. Since few, if any, of the principle authors of these booklets are full-time UFMCC employees, including myself, a royalty system will be an incentive, as well as being Scripturally sound, "for the labourer is worthy of his hire," Luke 10:7.

The royalty need not be much, I would propose 10% or 15% of the selling price of the booklet, and can be easily administered through the DCSA account here.

I look forward to the first five editions of the Let's Do The Gospel Series to be published and available for sale in MCC congregations and in other Gay and non-Gay religious organizations by mid-February, depending on how fast we can get them typeset and printed. I am sending out a fund-raising letter to all former Washington Office contributors to pay for the production of this series, so it will cost the Fellowship nothing!

That is all the news this quarter. May God continue to bless you as you guide our Fellowship. And know, by the way, of my complete support for you all.

Respectfully Submitted,

R. Adam DeBaugh

UFMCC DEPARTMENT OF RACE RELATIONS

January 18, 1982

Board of Elders - UFMCC
 5300 Santa Monica Blvd., Suite 304
 Los Angeles, CA 90029

Dear Elders,

Please forgive a handwritten report. In an effort to save time (since I am such a slow typist) I enlisted the services of a typist in the community. I have been unable to reach her for the past week or so, and my report to you, along with other important writings, have not been returned. Although I trust in their return, I am doubtful that I will receive them in time for the Elders meeting. This will therefore have to serve as my report.

It has now been over four months since General Conference. Work in race relations has moved at a disappointingly slow pace. This is partly due to the limited amount of time I have to devote to it. Working full time and starting Harlem MCC leaves me with little time for other things. Another, more depressing, reason is the lack of interest and commitment from people throughout the Fellowship. Although people agree with the importance of work in race relations the general attitude continues to be one of reliance on prayer. Whereas I certainly trust in the power of prayer, I do not feel impassioned recitations in God's ear is THE answer. The Task Force Chairpersons have still been unable to find persons willing to serve on the task forces. We are trying a more personal approach (begging!) and are beginning to see some results. I am confident that by February 28th both task forces will be complete.

The major focus of the Department of Race Relations for the next ten months will be the International Third World Lesbian and Gay Christian Conference. The first brochure for that conference is complete and needs only your approval and Rev. Mojica's and to be translated into Spanish. There is a lot to be done on this conference and it will require much effort from a lot of people. The response to the questionnaires I sent out was favorable and I have been following up on suggestions for entertainment and speakers. The most hopeful of these is the possibility of Sweet Honey in the Rock performing there. I have been in touch with them and it looks positive. They would be an incredible "drawing card".

As a way of advertising the conference and as outreach, the Task Force on Third World Outreach will host "mini-conferences" hopefully in the Spring. These will be small, regional conferences, lasting one or two days or, even, evening forums. They will center around the issues of the October Conference as well as those issues specific to local people. Whereas I see the convenience of working these into District Conferences, I am advising against it. The purpose of these and the October Conference is to reach Third World persons. Since there are so few Third World persons in UFMCC, to utilize District Conferences would be a wasted effort.

The Task Force on Racism will work on setting up "mini-conferences" dealing with the issue of racism. These can easily be done on a District level since the majority of our people is white. However, nothing can be done in this area until we find people willing to work on the Task Force. Here, again, I am hopeful.

I have personally, not done nearly as much as I would have liked to do in race relations. Most of my time has been spent with Harlem MCC. It is, however, proving to be a most effective outreach and has greatly increased the visibility of UFMCC in the total community. We average 15 people each Sunday and have started a Harlem MCC Community Gospel Choir as an outreach of the church.

In addition to the above I have done the following:

1. Compiled and distributed resource packets to Task Force Chairs.
2. Designed and compiled questionnaires for October conference.
3. Conducted Racism workshop for Riverside Church.
4. Conducted prayer and meditation workshop dealing with healing the effects of racism at NE District Conference.
5. Conducted "History of Racism" workshop for "Man to Man", a gay rap group.
6. Ten days of intense Third World Outreach in Detroit at the request and expense of the All Peoples Congress.
7. Presentation on "Religion and Sexuality" at Salsa Soul Sisters (a Third World Lesbian Group).
8. Participated in a panel discussion at Black and White Men Together where I spoke about UFMCC.
9. Wrote the first brochure about the October Conference (At typist's).

This is not as much as should have been done. I turned away several requests to speak because of time. In the coming month (February) I have scheduled a presentation on the "History of the Black Church" for a Lesbian organization here. Also, Harlem MCC will present 5 Sundays of Black History beginning January 31st in honor of Black History month. In the midst of this I continue to direct a Third World support group weekly. (starting this group was part of the job description outlined when the Director of Race Relations position was created. However, I will only be in leadership of it until April. After two years the group can well function without me!) And, I also work full time.

There are a lot of things that need to be done in race relations. I trust God's involvement in this area and am certain work will get done. I am certain budget limitations will lessen and more work will be enabled. An area that greatly concerns me is the absence of concrete guidelines for doing outreach to Third World persons. I have successfully done this for over four years. I hope to one day have the time to write these experiences down as guides for others. We also have four student clergy persons at Harlem MCC. As one who was trained for the professional ministry through UFMCC, I am sorely aware of how little that training equips one to minister to Third World persons. I want to some day make available the tools I have developed to other clergy in UFMCC. If our outreach efforts are effective (and I am certain they will be) UFMCC clergy may find themselves increasingly responsible for training Third World student clergy. Since they can't just pack them up and send them to Harlem MCC we need to develop workable guidelines. Because of my lack of time, however, these ideas will have to wait to be developed.

I hope this will do as my report. Again I am sorry it's not typewritten. God bless you all. I will send the brochure as soon as I get it back from the typist. Take care.

Peace and Unity,

Rev. Renee McCoy

January 21, 1982

Report of
COMMISSION ON SPECIAL MINISTRIES

TO: Board of Elders
Universal Fellowship of Metropolitan Community Churches
Los Angeles, California

FROM: Rev. George S. McDermott, Chairperson
Providence, Rhode Island

The following report is a result of activities since October, 1981, and includes attempts that have been made as of this date for contact with clergy within the UFMCC. It will also include those projected ideas for the coming months prior to the next Board of Elders meeting.

Following my notification that I was appointed by the Board of Elders as chairperson of the Commission on Special Ministries, formerly Innovative Ministries, I sent a letter to all clergy within the United States and Canada. Although, there were clergy outside of this country that should have been contacted, funds were at a premium. Inasmuch, as a mailing from the Fellowship to all clergy came sooner than a letter could be constructed by me to be sent with that mailing, it became necessary to mail only within the limitations of bulk mailing permit. At that time I requested from the clergy the name or names of those person(s) who within their own congregation would be willing to work with Special Ministries (exclusive of Substance Abuse and Institutional Ministries) and to send me those names and addressed along that I might contact them. As of this date, only five of our pastors or clergy have responded. It grieves me to think that our clergy have little consideration for those persons within our communities who may be a little different than the average congregant. As a result, a second mailing will be sent to all clergy and congregations hopefully this time through a mailing of the Fellowship. This will enable the material to be received not only by clergy, but also by individual congregations who might prompt their clergy to respond. I will be interested to know what present programs are being conducted, what results they might be producing, and how it seems to be meeting the needs of the total community.

It appears that if the program for Special Ministries is to go anywhere it is going to require some travel. Therefore, if it is possible to raise through private sources funds that would enable me to go to at least two or three District conferences and become acquainted with those interested in such a work, and to learn of what is already being done and how we might assist the programming further. Northeast District at their October, 1981 District conference in New York City gave me \$100 to assist with the work of the Special Ministries program. Inasmuch, as much of that still remains some of that can be used for travel in addition to printing cost and some mailing. Some of that travel I will be able to connect up with other travel I will have to be doing during this time, and thusly produce less cost coming from other resources. It seems to me that one of the necessary functions of my position is to try and meet personally so that we might get to know each other, and from that point to seek out those that would be willing to look over the programs within their own districts. It seems, also, that some of the areas of institutional ministries and some of that under substance abuse might well be integrated along with Special Ministries. Having been actively involved in a pilot program called the Healing Community Project under the direction of the Rev. Harold Wilkie of the National Council of Churches, I believe that some of the principles of that program might well be integrated into those of our Fellowship. The book, "Creating a Caring Community" by Dr. Wilkie will be of great assistance in our program.

With my own involvement in a workshop to be sponsored by the Interfaith Health Care Ministries of Rhode Island Hospital here in Providence on the handicapped on March 3 of this year, I am of the belief that one of the necessary steps is to activate the churches and health care ministries of many organizations in presenting such programs within our own communities. On a district level it means interested persons who are willing to go to a church or churches and assist them in setting up something for their own local congregation, and then moving that out to the community and district. Therefore, I am going to make the attempt during these next six months to visit some of the districts and to work through with District Coordinators and other interested persons within the district what can be done during these next six months to visit some of the districts and to work through with District Coordinators and other interested persons within the district what can be done, what is being done that might be encouraged and supported, and how we might seek out the needs wherever they might be. Included within this is an opportunity for us to work with the Social Action Commission to originate brochures in some of the areas of concerns that might be made available to the districts and local congregations. Most of all I am concerned about working together with other commissions and committees who can provide support and ideas and in general a Fellowship wide program reaching into the entire world wherever there might be needs. The most important part of this program is to develop programs to fit the needs of those within any specific area. What needs might be evident in eastern United States might not be true for Nigeria or the mountain region of the United States or Australia. The time has come for us to be specific and to try and understand what people need and when. The specifics of such a program will be developed during these next six months, and hopefully by the next meeting of the Board of Elders these will be indicated and

put into action.

The ministry of Christ is to touch the whole person. If there is a limitation in any person regardless of that limitation it is necessary to be conscious of that and to work to assist that limitation be given substance to provide less limitation. We need to be conscious of each other, to be ready to be supportive, alert and go that extra mile. It means letting those with the need speak for themselves and to give guidance where it is needed; to permit them to share whatever they have that might help another to become more aware of their need and how we are separated and divided from each other. We must let Christ speak to us and to know that until we are ready to become aware and to attempt to understand, we will go nowhere. It is time for us to stop wondering and stating that something must be done, and to begin listening to those that can tell us in whatever manner possible what and where the need is. We must become the Christ in their lives - ready to share who we are and our readiness to share together. God bless our work and because of the ministry of Christ in each of our lives may we begin to minister to each other and to others beyond us.

Rev. George S. McDermott, Chairperson
Commission on Special Ministries

Attachment No. 9

TO: The Board of Elders
FROM: Larry Rodriguez, Chairperson, By-laws Committee
SUBJECT: Quarterly Report
DATE: January 19, 1982

Since my appointment as chairperson of the By-laws Committee in Fall, 1981, I have met with Michael Mank in order to facilitate the transfer of responsibilities from the former chairperson. Currently I am preparing an article to be published in "In Unity" for the purpose of reminding the Fellowship of the procedures adopted at the 1979 General Conference governing proposals submitted to the By-laws Committee. This article will also set the deadline for submitting proposed By-laws changes to the By-laws Committee at March 1, 1983. Hopefully, this deadline will allow the committee sufficient time in which to prepare its final draft of its report to the 1983 General Conference by April 1, 1983.

A question I have to which I would appreciate a response from the Board of Elders concerns the make-up of the By-laws Committee. It is my understanding that when my appointment was made as chairperson, the remainder of the committee had not yet been determined. I would like to know if the appointment of the remainder of the committee has been made, and who are the members of the committee. This would help me in organizing communication with other committee members.

Your brother in Christ,

Larry Rodriguez

January 13, 1982

TO: The UFMCC Board of Elders
 FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations
 RE: Quarterly Report for January, 1982, Elder's Meeting

Most of the focus for the Department of Ecumenical Relations since General Conference has been on the application for membership in the National Council of The Churches of Christ in the U.S.A. Formal application was made on 9 September 1981 with a five page letter.

On 6 October 1981 I met with Dr. Arleon Kelley, Assistant General Secretary, and Dr. Robert Campbell, General Secretary of the American Baptist Churches and Chair of NCC's Constituent Membership Committee. The meeting was held in the NCC Washington Office and a report was sent to Rev. Elder Wilson.

We are now waiting to hear when the Constituent Membership Committee will meet to consider our application. That meeting could be as early as February or March but may not be until the May 1982 meeting of the NCC Governing Board.

Though we have remained relatively silent to the press concerning our application, I did one extensive interview with National Public Radio concerning our application.

I spent two pleasant visits with Malcolm Macourt, editor of Towards a Theology of Gay Liberation. Malcolm is active in Great Britain's Gay Christian Movement. I met, also in October, with the newly elected President of Integrity, an old friend named John Fortunato, and we discussed plans to revive Insight magazine as a Gay Christian ecumenical publication. I am involved in the planning of an ecumenical religious conference being organized by the Quixote Center and Brother Joseph Izzo. This conference will be a follow-up to the Strategy Conference on Homophobia and the Churches, which we sponsored in 1979.

I remain active in the Washington Inter-religious Staff Council (WISC) through whose auspices I lunched with Dr. Philip Potter, General Secretary of the World Council of Churches, on Nov. 12.

We are still pursuing the World Council of Churches conference in Vancouver in 1983.

I meet with the Moderator of the United Presbyterian Church on January 20. That is all for now. God's blessing on you all.

Respectfully submitted,

R. Adam DeBaugh

Attachment No. 11

January 20, 1982

TO: UFMCC Board of Elders
 FROM: Bob Johnson, Chairperson, UFMCC Media Ministry Committee
 RE: Report to January Elders Meeting

To date there has been very little activity by the Media Committee. The following represent the total activity to date:

1. I have held two meetings, totaling some two and one half hours, with our liaison Elder, The Reverend Elder Troy Perry, to discuss plans for the functioning of the committee.
2. I have written to each of the people that you have appointed to the committee at your last meeting. A copy of the letter that went to each of these persons is attachment A of this report. To date I have had a response from five of those appointed.
3. I taped an interview for IN UNITY for their use in a future issue of our Fellowship magazine.
4. I have done some initial planning about division of investigation labor and will forward a copy of my initial plans to the Clerk for distribution to each of you in the near future.

Some random thoughts and concerns that I have, and ask you to look at for me. I really feel that there are large areas of the Fellowship that have no representation on this group. There have to be people in these districts that have interest and background in Media we can utilize. Can we seek them out so that there is representation from, at least, all of the U.S. and Canadian Districts?

At some point the committee is going to have to have some minimal funding for postage, telephones, etc. I fully understand our present cash flow problem and will for a short time be able to pay for these expenses myself. As we plan for the future I feel that we are going to have to look at the possibility of funding some travel to enable a couple of meetings prior to Toronto. Thank you for your confidence in me. I will do my best to carry out the mandate of the Houston General Conference *as you direct*. May our Lord continue to lead and bless each of you.

Board of Elders Minutes

June 29 - July 2, 1982
Dallas, Texas

A Administration

A4 Office Administrator's Report

82A4-2 MOVED to accept the Report from the Office Administrator and endorse item No. 1. (See Attachment No. 1)
(M-White/2-Mank; unanimous)

82A4-3 At the recommendation of the Office Administrator and Treasurer we agree to continue on the austerity budget with the following changes: Perry and Wilson receive half their raises now, and finances permitting, the rest in October. The staff will also receive their full raise at that time. The austerity budget for the Task Force on Race Relations be increased to \$250 per month.

A6 The Board of Elders

82A6-2 Advisory Letters

82A6.1-4 Upon requests from several Churches, and after consultation with the Commission on the Laity and the Commission on Government Structures & Systems, the Board of Elders agrees unanimously that in view of the 1981 By-laws changes in Article IV, student clergy are not to serve as lay representatives to Fellowship Commissions, Committees, Boards or as lay delegates to District or General Conferences. However, student clergy may serve as clergy representatives to Fellowship Commissions and Committees. They do not, however, have clergy voting status at District or General Conferences.
(M-Mank/2-Arehart; unanimous)

82A6.1-5 MOVED that the Board of Elders rescind an action of the January meeting (82C2-2) regretfully. The motion read as follows: "MOVED that Clergy as well as lay delegate vote(s) be suspended at District and General Conference if tithes are not paid up to date. Elder Mank pointed out that our present system, which only suspends lay delegate votes, is discriminatory. This motion will also be forwarded to the By-Laws Committee." The problem of co-accountability of Clergy and Laity for local Church tithes being paid on time is referred to Government Structures & Systems for consideration. We want to insure equality, responsibility and penalty, but our by-laws do not insure that presently.
(M-Mank/2-Arehart; unanimous)

82A6.1-6 MOVED to approve Reverend Wilson's advisory response to Reverend Gil Lincoln's questions concerning the rite of membership. (See Attachment No. 2)
(M-Harvey/2-Arehart; unanimous)

82A6.1-7 Reverend Clifford Turpin Klein asked for an interpretation of Article VII, line 13 and line 20. We agreed that "identifiable financial support" is left to the local Church to interpret. And in answer to the question if a congregation can extend, through an SOP, the two month period of inactive status to a three to six month period, the answer is, yes, "at their discretion."
(M-Wilson/2-White; unanimous)

82A6.1-8 MOVED to confirm Reverend Gil Lincoln's interpretation of Article VI, B. (See Attachment No. 3)
(M-Wilson/2-Arehart; unanimous)

A6.3 Mission Status Requests

82A6.3-3 MOVED to formally affirm the designation of MCC-Little Rock, AR as a Mission in the Universal Fellowship of Metropolitan Community Churches.
(M-Harvey/2-Smith; unanimous)

82A6.3-4 MOVED to designate MCC-Birmingham, England a Mission in the Universal Fellowship of Metropolitan Community Churches.
(M-White/2-Arehart; unanimous)

82A6.3-5 MOVED to dissolve the Mission at San Luis Obispo at the request of the Board of Home Missions of the Southwest District.
M-Wilson/2-Harvey; unanimous

A6.4 Charter Requests

82A6.4-1 MOVED to formally designate MCC-Springfield Family, Springfield, Missouri, a Chartered Church in the Universal Fellowship of Metropolitan Community Churches.

(M-Arehart/2-Smith; unanimous)

82A6.4-2 MOVED to formally designate MCC-Albuquerque, New Mexico, as a Chartered Church in the Universal Fellowship of Metropolitan Community Churches.

(M-Harvey/2-Arehart; unanimous)

A6.6 Fellowship SOP's

82A6.6-1 Regarding Church mergers: if a Mission wishes to merge with a Chartered Church or another Mission it must be approved first by the Board of Home Missions and then by the Board of Elders. The same is true for two Chartered Churches. If a Study Group wishes to merge with another Study Group, Mission or Chartered Church, the Board of Home Missions must approve.

(M-Wilson/2-Harvey; unanimous)

A7.82 Elders Minutes

82A7.82-1 MOVED to accept January, 1982 minutes as amended: in 82J85-1, Elder Smith chaired the meeting, and "Perry" should be substituted for "Smith" in the "Yes" votes.

(M-Mank/2-Harvey; unanimous)

NOTE: The Board of Elders spent time evaluating our meetings, our process, facilities for meetings and our agenda. The meeting in October, 1982 will be held in Los Angeles. We will continue evaluating our meetings.

A11.4 In Unity

NOTE: Reverend Perry gave an oral report on the status of In Unity.

A11.5 The Gay Christian

MOVED to accept the report from Reverend F. Jay Deacon on the Gay Christian. (See Attachment No. 4)

(M-Arehart/2-Smith; unanimous)

B82 Budget and Finances

Elder Mank reported that we now have all four quarterly reports from 1981-82 and the year end financial report is complete. Finance Committee members have received all reports. Elder Mank is working with our Office Administrator, bookkeeper and accounting firm to improve our bookkeeping practices and accountability. The Fellowship's financial position is improving slowly. We have repaid a \$10,000 Loan from Long Beach and the first \$5,000 on the \$25,000 loan from our Church in St. Petersburg. We are just meeting the austerity budget. We need to proceed with caution. Our hope is to try to retire the debts as soon as possible, perhaps through Fellowship Sunday offerings.

B8 "Rand Corp."

NOTE: Elders Mank and Wilson reported that plans are underway for a meeting during the first weekend in September of our "Rand Corp." There are seven or eight lay people with expertise and/or interest in long-range financial planning and development for the Universal Fellowship of Metropolitan Community Churches. We call it "Rand" because it is *our own* "think tank." Elder Mank suggested it mean "Reason Against No Direction." The results of this meeting will be shared as soon as possible.

B14 Business Consultant

NOTE: The Board of Elders had some conversation with Jay McManus, mostly concerning Elders management of our business meetings, etc. Mr. McManus offered to have someone from his firm do an annual evaluation of our Fellowship offices - we hope to complete that before our October Elders meeting. We also discussed a handbook for District Coordinators and Lay Representatives.

C4 Southeast District

82C4-3 MOVED to accept MCC-Pensacola's SOP's as being consistent with U.F.M.C.C. By-laws. (M-Smith/2-Harvey; unanimous)

82C4-4 MOVED that the SOP's of the Southeast District are consistent with U.F.M.C.C. By-laws. (M-Wilson/2-Smith; unanimous)

82C4-5 MOVED that the additional SOP's from Fort Lauderdale, MCC of the Holy Spirit, are consistent with U.F.M.C.C. By-laws. (M-Mank/2-Smith; unanimous)

C8 Northwest District

82C8-1 MOVED that the By-laws from MCC-San Francisco are consistent with U.F.M.C.C. By-laws. (M-Mank/2-Smith; unanimous)

C11 District of Australia:

MOVED that the Board of Elders divide the District of Australia as of September 1, 1982 into two districts: Northern Australia, which will include New South Wales, Queensland, the Northern Territories and ACT; and Southern Australia which will include South Australia, West Australia, Victoria and Tasmania. That clergy and lay representatives of both districts hold conferences no later than September 15 to elect district officers. That all district financial indebtedness will be settled by that date. That any funds remaining be divided equally between the two new districts. That all files of the District of Australia be forwarded to Los Angeles to U.F.M.C.C. headquarters for archival purposes. The Board of Elders names as convenors for the two new districts who will moderate the district conferences until elections are held: for the Northern District: Nolan Winter, Brisbane; for the Southern District: Dennis O'Donnell, Adelaide.

(M-Harvey/2-Wilson; Yes: Harvey, Wilson, Smith, White; No: Arehart; Abstaining: Mank)

G Commissions, Committees, Boards, Task Forces & Departments

82G3-3 MOVED that we accept the report from the Executive Secretary of World Church Extension. (See Attachment No. 5) (M-Mank/2-Arehart; unanimous)

82G3-4 MOVED we investigate the cost and procedures for translating U.F.M.C.C. materials (primarily By-laws, "U.F.M.C.C. Today" and "Homosexuality and the Bible") into French, German and Swedish and other languages. The Fellowship offices will investigate. (M-Wilson/2-Arehart; unanimous)

82G3-6 BE IT RESOLVED that because of the international ministry of our Fellowship that it is the policy of U.F.M.C.C. to provide for clergy and their spouses and for lay ministers and their spouses, the necessary papers for the purpose of immigration and naturalization. This does not grant to any individual voting privileges at General or District Conferences. (M-White/2-Wilson; unanimous)

82G3-7 MOVED that we affirm the following vis-a-vis the budget for World Church Extension: Since 1979 the Fellowship budget has had the responsibility to insure the operation of World Church Extension. Until this meeting only the specially designated funds in the World Church Extension fund have been used, not general funds. Because the Fellowship in general is on an austerity budget and because the World Church Extension fund is nearly depleted, we are now placing World Church Extension on an austerity budget as well. We will pay World Church Extension costs out of the general fund, and, as they become available, out of World Church Extension funds. The new austerity budget will maintain our office and personnel in London and the monthly stipend to Nigeria (\$150), because Nigeria is our oldest World Church Extension area, and since our monies contribute to basic survival needs. All other programs are discontinued, with the exception of insuring Reverend Jose Mojica's trip to Mexico City for the Hispanic Americas District Conference. The World Church Extension austerity budget will be reviewed at every Elders meeting.

(M-Mank/2-Wilson; unanimous)

- G4 Commission on Faith, Fellowship & Order
- 82G4-2 MOVED that the Board of Elders accept the report from the Chair of Faith, Fellowship & Order. (See Attachment No.6)
(M-Harvey/2-Arehart; unanimous)
- 82G4-3 MOVED to approve \$300 for Faith, Fellowship & Order expenses. We will review our budget in October and will pay Reverend Jennie Boyd Bull's way to Clergy Conference in November for the FFO meeting.
(M-Mank/2-Wilson; unanimous)
- G7 Department of Christian Social Action
- 82G7-2 MOVED to accept Adam DeBaugh's report from the Department of Christian Social Action. (See Attachment No. 7)
(M-Mank/2-Arehart; unanimous)
- G9 Commission on Special Ministries
- 82G9-3 MOVED to accept the report from Reverend George McDermott. (see Attachment No. 8)
(M-White/2-Arehart; unanimous)
- 82G9-4 After reviewing all resumes and applications, MOVED, to appoint G. Duane Littlefield as Chair of the Task Force on Substance Abuse; and moved to appoint Reverend Michael Piazza, Reverend Steve Quesnel and Shirley Young to the Task Force as members.
(M-White/2-Harvey; unanimous)
- G10 Clergy Credentials & Concerns Committee
- 82G10-1 MOVED to appoint Reverend Brenda Cisneros-Hunt to the Clergy Credentials & Concerns Committee and to appoint Reverend Jeffrey Pulling the first alternate.
(M-Mank/2-Arehart; unanimous)
- 82G10-2 MOVED to refer Reverend Uhrig's letter regarding inactive clergy on the C.C.C.C. back to the Committee to bring action on it at General Conference if they so desire.
(M-Wilson/2-Smith; unanimous)
- 82G10-3 MOVED that the Board of Elders ask the C.C.C.C. to consider changing the procedural requirements of transferring clergy from other denominations into M.C.C. We feel that if a clergy has a proven track record in ministry in his/her denomination, or an earned seminary degree, they be required to pass only the exam on M.C.C. Polity and be evaluated individually on his/her qualifications for ministry in our Fellowship based on previous pastoral experience and/or formal education.
(M-Arehart/2-Smith; Yes: Harvey Smith, Arehart, Mank, White; No: Wilson)
- NOTE: Reverend Harvey will be in correspondence with Reverend Nancy Radclyffe concerning her proposal for pastoral care ministry.
- G10.2 Judiciary Committee
- 82G10.2-1 MOVED to appoint Reverend Phil Speranza and Reverend June Norris to the Judiciary Committee.
(M-Wilson/2-Arehart; unanimous)
- G11 U.F.M.C.C. By-laws
- 82G11-3 MOVED to refer Reverend Donna Vinson's letter to the Commission on Government Structures & Systems for consideration.
(M-Wilson/2-Arehart; unanimous)
- 82G11-3 MOVED to accept report and proposal of the Chair, Larry Rodriguez. (See Attachment No. 10)
(M-Harvey/2-Mank; unanimous)
- G15 Department of Ecumenical Relations
- NOTE: Adam DeBaugh And Nancy Wilson gave a lengthy report on the progress of negotiations with the National Council of Churches of Christ in the U.S.A. regarding our membership. Nancy and Adam will continue to work closely with the Elders and Fellowship Churches as the process continues.

- 82G15-3 MOVED to accept the report from the Department of Ecumenical Relations. (See Attachment No. 11)
(M-Arehart/2-Smith; unanimous)
- G16 Task Force on Media Ministry
- NOTE: Reverend Perry gave a report on the progress of the TV special. We now have a 12 minute demo tape which can be shown to help people understand the purpose of the show and to raise funds. This tape was presented at the Dallas planning and strategy meeting. We still need to finish raising the production money. At this time it looks as though October will be the last shooting date, and the show should be ready for airing by April, 1983.
- 82G16-4 MOVED to accept the addition to the TV special contract. (See Attachment No. 12)
(M-Arehart/2-Harvey; unanimous)
- H Samaritan Theological Institute
- 82H-1 BE IT RESOLVED that the name of Samaritan Theological Institute be changed to Samaritan Education Center to reflect a broadening of the focus of Samaritan; that the Department of Christian Education be dissolved and that Samaritan Education Center become the Christian Education arm of the Fellowship. That in order to facilitate this change, the Board of Regents be re-named the "S.E.C. Management Team", that all present regents be invited to join this team and that at least three additional team members be appointed from the Los Angeles area for on-site administrative assistance, fund raising, and PR assistance. That Excel continue to be under the supervision of the S.E.C. Management Team, and that Samaritan's resident college and Division of Extended Studies also continue as divisions of S.E.C. We will review the results of this action in October. (See Attachment No. 13).
(M-White/2-Wilson; unanimous)
- J83 General Conference XI
- 82J83-2 MOVED that Ms. Hasani Gough be named General Conference XI Coordinator to replace Dale Leeche who resigned.
(M-Wilson/2-Harvey; unanimous)
- 82J83-3 MOVED that Adam DeBaugh be named Media Coordinator for General Conference XI.
(M-Harvey/2-Arehart; unanimous)
- 82J83-4 MOVED that Virginia Mollenkott be invited to be our guest speaker for General Conference XI.
(M-Harvey/2-Arehart; unanimous)
- 82J83-5 MOVED that the Board of Elders will choose the Music and Worship facilitator in October, 1982.
(M-Harvey/2-Arehart; unanimous)
- J87 General Conference XII
- 82J87-1 MOVED that the Elders approve Elder Smith's draft response to Reverend Gilbert regarding bid for General Conference, 1987. All letters of inquiry will receive this response outlining what we need in Conference site bids. (See Attachment No. 14).
(M-Mank/2-Wilson; unanimous)

Attachment No. 2A

3 February 1982

The Board of Elders
UFMCC - Suite 304
5300 Santa Monica Blvd.
Los Angeles, CA 90029

Dear Elders

A question about the initial membership of a Study Group has arisen in this District, and perhaps elsewhere. It is whether the persons who sign a petition to become a Study Group become members when that petition is accepted, or whether it is necessary for them to take part in classes of instruction and then to be publicly received?

The custom of this District is that no petition is accepted until and unless the local group of interested persons have received four presentations, at one week intervals, on the Statement of Faith, the Bible and homosexuality, our polity, and the rights and duties of membership.

Because that seems to me to meet the requirement of classes of instruction, I have been saying that persons named on the petition are by that fact members in good standing and need not to be publicly received - all the more so since the worship coordinator is ordinarily one of those persons, and since they are the persons likely to be at a service of worship soon after attainment of Study Group status.

I don't know if an Elders' Advisory Letter is called for or not: I'd welcome one. I do need confirmation or correction from the Elders or the By-laws Committee if this has been dealt with before.

Gilbert H. Lincoln, District Coordinator
South Atlantic District

Attachment No. 2B

February 8, 1982

Reverend Gilbert Lincoln
Metropolitan Community Church
131 15th Avenue North
Nashville, TN 37203

Dear Gil:

Since our next Elders meeting is not until June, I have proposed an answer to your question which the Board of Elders has approved.

Membership in the Universal Fellowship of Metropolitan Community Churches is a *Rite* (Article III C.2). A Rite is of necessity an event, and one may only *attain* membership in U.F.M.C.C. by receiving the rite at "any regular worship service."

Your District's custom of giving membership instruction prior to granting status is admirable and we commend it. However, to *attain* membership such person must be received at a local worship service. How they are received, by whom, is, of course, up to local option.

Grace & Peace,

Reverend Elder Nancy Wilson
Clerk, Board of Elders

NW/fkz

25 May 1982

Request for an Elder's Advisory letter

The Board of Elders
UFMCC - Suite 304
5300 Santa Monica Blvd.
Los Angeles, CA 90029

Dear Elders,

The By-laws of the UFMCC in Article VI, B, regarding Missions, do not provide the case of need to replace a resigning member of the Interim Board. MCC of Knoxville, TN, have brought the matter to my attention because their Treasurer has resigned, and the resignation of another member of the Interim Board is possible in the near future.

I said to them that my interpretation of the By-laws' intent and pattern was that, in parallel with the provisions for the Chartered Church, their Interim Board should select a person to fill the unexpired term of the Treasurer unless a congregational meeting was held before that one-year term expires, when the congregation should elect a person to the unexpired term.

I said that a person is elected to a specific responsibility on the Interim Board by the congregation of the Mission, and that therefore resignation from that responsibility comported resignation from the Interim Board itself.

I advised the leadership of MCC of Knoxville of these opinions, invited them to bring the matter up for discussion among the members of the Board of Home Missions at District Conference, and told them I would ask you to issue an Elders' Advisory Letter confirming my interpretation of the By-laws or correcting it, for the guidance of this District.

The question was not presented from Knoxville but might arise, whether a congregation may vote to elect persons to terms shorter than one year; or whether they must elect for a whole year even at a meeting of the congregation other than the Annual Meeting. My interpretation of the By-laws would be that a Mission must elect for a one-year term at the Annual Meeting and at any other meeting may elect only for the unexpired portion of that term.

Thank you for your attention to this matter. And may God continue to bless each one of you.

Gilbert H. Lincoln, District Coordinator
South Atlantic District

The Board of Elders
UFMCC
5300 Santa Monica Blvd. / 304
Los Angeles, CA 90029

Attachment No. 4

June 9, 1982

Dear Friends:

Another issue of The Gay Finally Christian has been completed, and that feels good. Now that that's done, it may be time for a few words about the past and future year, the magazine, and myself.

I do not anticipate another one-year gap between issues (unless you count the special General Conference issue-ette, in which case it's nine or ten months). Here are the major factors in the delay:

The obvious - the accident, and the months following when everything was an effort.

The work backlog at the church which faced me upon return, on top of the predictable busyness of the fall and cranking up a new year's program.

A paucity of good copy. Frankly, good copy is generated from MCC writers and others most effectively face-to-face at events and conferences and so on; and I haven't been to any. The present issue has three lead articles, none of them by MCC people (Ruether, Crew and Tinney).

Jean has experienced delays with artwork, too. Being now in the employ of somebody else, she has to wait until she has free time to do TGC, and her paying job has kept her awfully busy lately. Her work is too outstanding not to just wait sometimes; I must hope that neither she, nor I, will be kept for so long a period from the work of TGC in the future.

Life is still busy, but that never kept me from getting the magazine out in the past. The fact that I haven't *seen* much of anybody for so long is a much more important factor. I am glad to report that the District has agreed to ship me to Dallas for GSS and whatever other participation in June 28-July 2 is appropriate. It will be good to see you again.

Faithfully

F. Jay Deacon, Pastor
Good Shepherd Parish MCC
Chicago, IL

Commission on Faith, Fellowship and Order

FINANCIAL STATEMENT

1st Quarter, January - March 1982

opening balance	0
revenues	0
expenditures	\$7.40 postage
closing balance	(7.40)

2nd Quarter, April - June 1982

opening balance	(\$7.40)	
revenues	\$300.00*	travel
	300.00**	postage
	30.00***	
	\$630.00	total revenues
expenditures	\$300.00	Dallas conf. expenses for chair
	66.25	postage and reproduction
	\$366.25	total expenditures
closing balance	\$256.35	as of June 28, 1982

* rcd 6/18, from Mid Atlantic District, for travel of chair to Dallas planning meeting.

** rcd 6/14 from UFMCC, budget line item for postage and reproduction costs.

*** rcd 6/14, Northwest District contribution, from Betty Pedersen

(The Rev.) Jennie Boyd Bull, chair

WORLD CHURCH EXTENSION REPORT - June, 1982

To: The Board of Elders
 From: Rev. Elder Jean A. White - Executive Secretary for World Church Extension

This quarter has not brought in as many enquiries as the previous quarter did. However, we have received numerous letters, asking about M.C.C. Most of these have come from Germany, France and Holland.

The work in England is progressing well. We are so thrilled that the Birmingham Church is applying for mission status and that new growth is seen there continually. We get continuous enquiries from people wanting to come to M.C.C. from different parts of the country. We just wish that we had more people available to begin groups.

Sweden - The group in Motala is making steady progress. They meet together on a weekly basis and hope that they will be able to apply for a study group status by the next Elder's Meeting. They are also talking about extending into two towns close by from where they have had numerous enquiries.

Copenhagen, Denmark - Rev. Bjorn Marcusson and the people in Copenhagen are working hard for M.C.C. in that town. Their outreach into the womens community goes on and they are seeing plenty of results.

France - Claude Sassano has not made much progress with beginning a group in Bordeaux, he was full of enthusiasm when I visited there but it seems to have waned a little now. We have two women from a town called Argenteuil, just outside of Paris, who have been in regular contact with us. They visited London two months ago and are coming again on 10th July. They are really interested in gathering a group together in that area of France. So, we are praying that the Lord will open a new field of work for us there.

We regularly receive mail from the people that we have been in contact with for some time, from Poland, Bulgaria, Yugoslavia, Germany, Austria, Holland. If only we had literature in those languages it would be a great help.

Many people have promised to help in translating materials into Swedish, Norwegian and German. However, none of them have come to fruition. We do have the Fellowship leaflet in Germany but could do with the by-laws. Of course, Swedish is now becoming a very important language for us to have materials in.

A firm of solicitors in Toronto offered their services in translation work via Rev. Brent Hawkes. I wrote to them some months ago but have not had a reply.

Nigeria - Rev. Sylvannus Maduka writes regularly telling how the work is progressing there. He sadly misses the use of the car, he has not been able to obtain another one. I believe that they are having financial problems again. He is working on a building site on a casual basis to help maintain his family at present. This of course curtails the work that he can do for the groups there. Regarding the idea of paying for a person to come either here or to America to train in the medical field, Rev. Maduka has sent me a name of a young man. I have written to him but as yet have received no reply.

Rev. Jane Carl's Church has been given a huge donation of medical supplies which I am sure will be of great use in Nigeria. However, I don't know how we would be able to ship them out there without them getting stolen, or who would be able to administer them once they were there. I suppose the ideal thing is for someone to travel with the goods and be able to administer them on arrival.

Hispanic Americas - Rev. Jose Mojica writes in his report that the work in the Hispanic ministry is going ahead in leaps and bounds. Mexico is doing very well. They are very excited about having the district conference there and are really looking forward to it. Santa Cruz is getting very involved in the Hispanic community in Tucson. Bern David is also trying to start another group in Nogales, Mexico. A new group, Maranatha has been started and it has been recognized as a study group. Rev. Jose Cruz is the worship coordinator.

Rev. Jose Mojica is very concerned about the financial situation of World Church Extension. He mentions in his report that if there is no money to pay the salary then he will have to go back to full time work and this of course will prohibit him visiting the groups and working with people in the way that he has been doing. We have much to praise the Lord for, for the continuing growth of the Hispanic work.

New Zealand - The work in Auckland continues to grow and the worship coordinator is Leigh Neighbour. They are thinking of outreach into other parts of New Zealand. Bill Hein from the Auckland Church, formerly from Australia, is coming to live in Holland in October of this year, and would like to start a work there.

One of the exciting things that has happened has been the translation of the Fellowship leaflet into Chinese. When I was in Cincinnati in February, the Church there gave me a copy of this. It was done by one of the members of the Cincinnati Church with the help of a Chinese student. At the moment we are trying to get it typeset. As we have had several enquiries from Chinese speaking parts of Asia it will be a wonderful thing to be able to send them this literature in their own language. It must have taken many, many hours of real hard work.

Overall, the picture is good for World Church Extension. There is continuous growth, it might be slow compared with what we see in the States, but for us it is exciting. In November we are holding our first all European Conference. We are looking forward to this greatly, for many of our European friends it will be the first point of personal contact they will have had with the Fellowship. Until now it has all been through correspondence. We are expecting a great blessing from the Lord.

The main concern for us in World Church Extension is the financial one. We are only just meeting the budget set by general conference on a month to month basis. It is certainly hard to look ahead for the future. At present, we are wondering where the next month's money is to come from. We do believe that God will provide for us, maybe not in the way that we have been expecting, maybe we will have to "pull our horns in" over some of the things that we have been planning to do, but we are confident God will supply our needs, if not our wants.

In Christ's Service,

Rev. Elder Jean A. White
Executive Secretary for World Church Extension

Attachment No. 6

COMMISSION ON FAITH, FELLOWSHIP, AND ORDER

June 1982

To: Board of Elders, UFMCC
From: The Rev. Jennie Boyd Bull, Chairperson
Subject: Reprint of the Commission on Faith, Fellowship and Order

Since your January meeting, FFO has been birthed as an active commission and is hard at work fulfilling its mandate.

- We are now a full commission of 26 lay and clergy members, elected by every district in UFMCC, plus the Hispanic Americas and UK and Europe extension areas. (See the attached roster.)
- We held our first meeting April 21-23, during Eastern Clergy Conference in Maryland, and there developed a process for fulfilling our mandate. We created two workshops on Basics of the Christian Faith, to be offered in each district and extension area in 1982. (See the attached general letter reporting on the meeting.)
- We have scheduled a second meeting for November 19-21 in San Francisco, CA, where we will begin to collate this information and draft a report for general conference, to be circulated throughout the Fellowship for input, and finalized at another FFO meeting immediately prior to General Conference in Toronto. The Commission will NOT be presenting proposed changes for the Statement of Faith as part of its report.
- The elected, representative structure of FFO has created the base for building a long range network for theological dialogue and Christian education at all levels of our Fellowship. The Commission urges UFMCC to utilize the FFO representatives by passing on information about Christian Education efforts and resources at the local level, and to continue coordination with Samaritan Theological Institute's resources and extension courses sponsored by FFO. Because Christian Education is a priority for this Fellowship, the structures created now with FFO can serve us well in future years as we build ways of growing together in faith.
- A revised budget request of \$1,000 to UFMCC has been submitted, of which the \$300 for postage and printing has been funded. Contributions have been received from the Mid Atlantic and Northwest districts thus far, and at least two districts have committed themselves to funding travel of their representatives to the November FFO meeting. (See attached financial report.)
- The Rev. Joseph Gilbert is collating information on the history of our Statement of Faith and will be soliciting comment for annotation of these "Faith Statement Parallels" so that the Commission can gain perspective on the development of and dialogue around our faith statement since it was first adopted in 1970.
- The history of FFO itself is being compiled by the Rev. Jeff Pulling, to provide continuity with the "Six Questions" for our theological growth.
- The Rev. Marge Ragona, Ms. Betty Pedersen and Rev. Clarence Crossman are a working group for development and collation of information from the workshops I and II. These workshops, plus a final project, are being offered as an STI extension course.
- FFO plans to submit articles to *In Unity* about the information and resource-gathering process at the district level, and hopes to share what resources it gathers as a commission.

Yours in Christ,

Jennie Boyd Bull

TO: UFMCC Board of Elders
FROM: R. Adam DeBaugh, Director, Department of Christian Social Action
RE: Report for June 1982 Elders meeting

Greetings to you all! I have two items for this report, in addition to the news that I have moved to 8301 - 16th Street, Apartment 201, Silver Spring, Maryland, 20910, telephone: 301/585-3330. The new apartment is a two bedroom one, the second bedroom is devoted totally to office space.

The Let's Do the Gospel Series is coming along slowly. Upon my return from Dallas I shall be able to finish typing the final draft of the first issue, on Burnout, and send it to the typesetter. The next issues, on Coming Out and Writing to Congress are almost finished the rewrite of the initial pamphlets (which you may remember as being the Washington Office's best sellers) and the addition of a Bible study for each. They should be ready soon after Burnout is completed.

Fund raising for this series has proceeded slowly and probably will pick up after the first couple have actually been printed. I will send you all copies as soon as they are off the presses, of course.

Secondly, the work of the World Hunger Task Force is picking up speed. I have some names I would like to send up to you for official appointment to this Task Force: the Rev. Bonnie Daniel, Colorado Springs, Colorado; the Rev. Robert Galloway, Waterloo, Iowa; Ms. Sherre Boothman, Washington, D.C.; the Rev. Sam Edelman, Fayetteville, Arkansas; the Rev. Sky Anderson, San Jose, California; Eugene P. Barton, Columbus, Ohio; the Rev. Elder Nancy Wilson as liaison Elder, and myself as chair.

Other names, especially of lay people, are pending their acceptance and will be sent to you at your next meeting.

We hope to develop over the next year a comprehensive program of resources, information and action for UFMCC congregations to address world hunger both at home and abroad.

The summer should be a busy time for me, having gotten settled into my new home and office and getting both the Let's Do the Gospel Series and the Hunger Task Force fully off the ground. See you in Dallas!

COMMISSION ON SPECIAL MINISTRIES

Report

June 14, 1982

Universal Fellowship of Metropolitan Community Churches
Los Angeles, California

Chairperson: Rev. George S. McCermott
Providence, Rhode Island

The past few months have not brought about all that is possible in a program dealing with those with special concerns. However, there has been progress in what is presently taking place, and plans for the future. As we work together we learn that each step is a far better step and improvement on all that has gone before.

Clergy Conference in Maryland this year became an eye-opener and a consciousness raising on the part of this chairperson, since he was confronted with the fact that he had no materials to work with during the conference that were in a media that he could utilize. However, this did not go for long; for immediately plans were set forth that subsequent conferences would take stock of this fact, and sincere efforts be made to make sure that the needs of those with special concerns be taken into consideration. As a result in a mailing soon to be made to all in the Fellowship a copy of a resolution passed by the Northeast District Conference in February, 1982, is being sent to all pastors and churches throughout the Fellowship encouraging each person in UFMCC to be aware and take steps to make all conferences and programs accessible to all persons with respect to buildings and form, insofar as possible. Accompanying this resolution is a letter which I sincerely hope all will read who receive it; for in the past when a request went out to clergy for the names of persons within their congregations who may be interested in special ministries, only five responded. It causes one to wonder where the concerns of our Fellowship lay, and then what are the feelings of others within the Fellowship about those who have special needs, and it takes the concern of others to make those needs apparent.

While visiting in Indianapolis in the month of March, 1982, a visit was made to Chicago and to the Lambda Resource Center for the Blind. This particular group has made possible a complete list of all books on tape, and in Braille and large print that have been accessible to the sighted Gay and Lesbian community. In addition a quarterly is published on tape for those who subscribe, along with other interesting features such as more recently the Gay Yellow Pages, N. 12 on 7 tapes available for \$10.50. A story about LRC for the Blind will be written and hopefully published in "In Unity". LRC has collected from many different resources the titles of books that have presently been recorded and have now made this available to those who have reading problems and have need of recorded materials on tape. Hopefully, that from this source of recorded materials other materials presently published by the Fellowship may be placed on tape for distribution for cost or loan throughout the Fellowship. From this particular program has been gleaned the idea of putting the Fellowship hymnal into Braille and large print, which then shall be available for a small charge from those who would wish a copy in this form. This is presently being produced in these forms.

Because General Conference, 1983 is not that far away, and because it takes time for changes to be made and other special items to be produced - considerations and efforts are now taking place to view the facilities of the next General Conference in its accessibility to those with special needs. This will include such items as possible temporary ramps for those in wheelchairs and with other physical problems requiring the same, accessibility to bathrooms, hymnals and worship service bulletins in a media so that ALL may participate actively in the service and the possible taping of all of the reports of the conference to enable those with reading problems access to all materials prior to the conference. As usual, special effort is being made to make sure that all programs at General Conference will be interpreted for the deaf and hard of hearing. This, incidentally, may require special efforts in the sound system of all meeting rooms. It is also hoped that through this Commission special concerns of all ages may be represented along with those who have special other concerns. In other words - General Conference XI is already in the thoughts of this Commission and special effort is being taken to keep in close communication with the Conference management team in working through some of these concerns.

The need is still great for those persons throughout the Fellowship who have special concerns as their calling, and who are willing to work with us in these efforts. Although, it is important to have persons throughout the world interested in these special concerns, it is also important for this chairperson to be able to meet with some of these persons in groups whether by districts or region. This means travelling, and it means financial assistance. This Commission has no budget, and, therefore, it is important that if pastors and others across the Fellowship know of persons who are willing to give financially that I be informed, and these funds may be deposited with the UFMCC treasurer for deposit in an account, or even with the treasurer of the Northeast District earmarked especially for the work of the Commission on Special Ministries. Right now my effort is to attempt and make the western clergy conference in November with the hope that I will have the opportunity of meeting with those persons from the western part of the country interested in this commission. Then, from that point those interested can begin to minister and create programs for their districts, local churches and congregations, communities and even regions. It is also my hope that those congregations and districts, etc. that already have some kind of programs would let it be known what they are doing, and what they have found as useful and helpful and workable in their need. At General Conference it is my hope that some of these programs may be shared with others through workshops and seminars and displays. Another area which hopefully may be developed during the next few months is working closely with the Department of Social Action. Through the close relationship of both bodies pamphlets and other such materials might be developed that might be used with congregations, community groups, pastoral groups within your local communities, and other agencies serving groups that this commission is making a ministry to possible. Conversations and other such communication must be worked on in this area, and possibly by sometime late this year such materials will be available.

By the Grace of God we shall be making the ministry of this Commission known throughout the world throughout the Fellowship. However, when we lose sight of that ministry in conjunction with other ministries, then we fall short. If God so provides through resources coming financially from others I will be journeying to Minneapolis for the annual convention of the National Federation of the Blind, Inc., the largest body representative of the largest number of blind and visually impaired persons in this country. However, never has this body ever openly acknowledged that within their midst are those persons who are dealing well with their visual impairment, but are having difficulty dealing and working through some of their concerns in relationship to their sexual orientation. A letter has been sent to the national president asking that the chairperson of this commission be given time of the floor of the convention to address these concerns to those who hear and finally hear someone addressing those same concerns openly. We will be heard, and we will be recognized. Unfortunately, there are some who still contend that there are no visually impaired persons who are Gay. We shall see! God has been gracious to us. God has made it possible for us to be concerned about others and to reach out and make our cares known and felt. Now is the time that we must put efforts into such programs - provide funds that taping, reproduction of materials into Braille and large print is carried out, special funds for reproduction of brochures and other such materials for those who wish to learn, and finally opportunities through classes and other such forms for persons to learn techniques that may assist another to find their way through life and love a little easier, because someone cared enough to reach out in the name and love of Christ Jesus. We work, walk and move in faith. It is good! We will endure as does love, in spite of all. We believe in it, and most of all we believe and we know that belief is shared by many. Go in peace and strength that empowers us through the Grace of the Holy Spirit.

Peace and Grace,

Rev. George S. McDermott, Chairperson

copy: the Rev. Elder Jean White

Attachment No. 9

June 9, 1982

TO: THE BOARD OF ELDERS
FROM: CLERGY CREDENTIALS AND CONCERNS COMMITTEE

This is a brief report for your end of June meeting. The C.C.C.C. will hold its full committee meeting July 19-23 in Long Beach, California. This will be our only full committee meeting of 1982.

After this meeting I will offer to you a full report of our actions for 1982. At that time you will get a complete report as to newly licensed clergy, and the status of all other clergy.

Additionally we will provide you with an update on all testing procedures as well as proposed changes in any procedures for testing and administration of the credentials process. Attached to this report is a copy of the agenda for the July meeting.

The Elders will need to appoint new alternate members of C.C.C.C. as we now have none. I will be happy to meet with you to make recommendations at your Dallas meeting.

I do want to commend you for your faithful support for the committee's work since the Houston Conference. We have operated well under the austerity budget outlined by you and have always received our allotment of monies.

Faithfully,

(The Rev.) Larry J. Uhrig
Chair, C.C.C.C.

attachments

TO: The Board of Elders
FROM: Larry Rodriguez, Chairperson of the By-laws Committee
SUBJECT: Quarterly Report
DATE: June 29, 1982

There are, at present, just a few items to report from this committee. The first item to report is that March, 1982 edition of "Keeping In Touch" contained an article I wrote *reminding people of the April, 1983 deadline for submitting proposed by-law changes to be considered at the 1983 General Conference*. The article was also submitted to "In Unity" for publication, but since there have been a number of problems with the publication, I do not know if the article has been published in that journal.

A second item concerns correspondence from the Board of Elders dated February 4, 1982. The letter requested the By-laws Committee to draft a proposed by-law change which would incorporate Board of Elders policy statements concerning voting privileges of clergy and lay delegates from churches who are not current in tithes. It is my opinion that the requested by-law change would be a change in policy and interpretation not currently existing in our by-laws. It is my understanding that the By-laws Committee is a procedural committee whose purpose is to facilitate the handling of proposed by-law changes. It is also my understanding that the By-laws Committee was not intended as a body which could offer *changes* in interpretation or procedure on its own. Therefore, I feel that it is improper for this body to offer a by-law change which would do what you have asked. I have thus submitted your request to the Commission on Government Structures and Systems for their consideration at the June, 1982 meeting. Should they choose not to consider this item, I will inform you and will assist you in drafting a by-law change which could then be submitted by the Board of Elders to the By-laws Committee. This may seem like a complicated way of handling the matter, but I think that the integrity of the By-laws Committee has been maintained over the years by keeping it from establishing policies and interpretations on its own.

The last item to report concerns the other members of the committee. To date, I have not received any official correspondence regarding other appointments to the committee. I am not insisting that other members be appointed at this time. Rather, I am just inquiring so that I can be sure that I maintain lines of communication with other members, if there are any others.

If I can be of any assistance, please contact me.

Your Brother In Christ,

Larry Rodrigues,
Chairperson

Attachment No. 11

TO: UFMCC Board of Elders
FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations
RE: Report for June 1982 Elders meeting

Much has happened on the ecumenical scene, about which you already know. I will focus this report on two specific events which Elder Nancy Wilson and I shared in: the American Conference of Lesbian/gay Christians and the meeting of the Governing Board of the National Council of Churches.

Enclosed is a draft press release about the Lesbian/Gay Christian Conference and a special report to you concerning it. I believe we need specific guidance on the issue of whether you feel there should be a specifically Christian Gay organization, or whether it should be inter-faith.

Secondly, I enclose a draft press report on the Governing Board meeting of the National Council of Churches of Christ in the U.S.A., which also serves as my report to you on that event. I will be able to talk with you privately about some experiences we had with individual people on the Governing Board, but feel it wise not to commit those stories to paper.

Two things I would ask the Elders: shall we attempt to field a full delegation (as if we were members of the NCCC) for the November 1982 meeting of the Governing Board in New York? We must have some presence there and it might be very useful to have more than two.

If we were a member we would, as I read the constitution, have six people in our delegation, including the chief executive of the Fellowship (Troy), a member of the Governing Board (Board of Elders), and executive officers of "cognate boards or program divisions." In addition, the delegation "shall be representative of the communion's racial and ethnic composition," and shall be one half laity, at least one quarter women and one eighth under 28 years of age at the time of their selection.

I believe we can put together a good delegation of six to coincide with NCCC's requirements and who are (with the exception of Troy and Nancy) on the east coast and near the November 1982 meeting place in New York.

The second question concerns our involvement in the Commission on Faith and Order's study for the NCCC. Shall we involve the Lesbian/Gay caucuses in this process as much as we can? What I would propose would be to write the caucus leadership for each member communion and other supportive religious leadership with information about the UFMCC, a copy of our finished press report, and a list of Governing Board members from their denomination, asking them to assist us in the educational effort in their church. In addition, we could pass on information from the Gay caucuses to their respective churches. The reason for involving the Gay caucuses is that the resolution calls for "study and reflection" of "the ecclesiological issues" raised by our application, issues "about the nature of the Church and human sexuality." Not to involve the Gay caucuses is a mistake the churches often make on their own and we should not be a party to making that mistake again in this new period of study.

We have made great progress in ecumenical relations over the last few months, with regard both to our sister and brother Lesbian and Gay religious organizations and the other Churches through the NCCC. The next year should be very exciting as we help build a national Gay religious organization and dialogue with the National Council of Churches.

Box 33954, Station D
Vancouver, B.C. V6J 4L7
June 15, 1982

The Rev. Troy D. Perry
Universal Fellowship of Metropolitan Community Churches
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029

Dear Rev. Perry:

As we discussed recently in Los Angeles, the one-hour television special titled *God, Gays and the Gospel: This is Our Story*, will require a renegotiated budget of \$65,150.00 to reach completion by January, 1983.

Terms of payment are as follows:

July 15th	\$ 5,000.00	Forward Focus Productions
July 20th	2,000.00	San Francisco Shoot
August 13th	1,000.00	Dallas Shoot
September 21st	5,000.00	Vidcom Productions, L.A.
September 30th	20,000.00	Forward Focus Productions
October 21st	5,000.00	Vidcom Productions, L.A.
	\$38,000.00	

A total of \$19,026.00 has been paid out to date to Tele-Image Productions in Houston and Forward Focus Productions in Vancouver.

The final payment of \$8,124.00 will not be required until completion and acceptance of the final program by U.F.M.C.C. in January, 1983, upon delivery of the show on 1" videotape, ready for airing.

I trust this arrangement will be agreeable to the Fellowship, and I am looking forward to getting to work on this project again, as soon as possible.

Sincerely,

Mary Anne McEwen, President
Forward Focus Production

Please note: This new budget includes one day of shooting in San Francisco, July 22-23, and one day shooting in Dallas, August 13-15, 1982.

Additional costs of transfer from film to video and useage rights of historical footage needed from Pat Rocco will be arranged separately by Troy Perry, and are not included in this budget.

August 16, 1982

Reverend Joseph Gilbert
 King of Peace Metropolitan Community Church
 725 Arlington Avenue North
 St. Petersburg, FL 33701

Dear Joseph:

The Board of Elders has received with great interest your proposal for the 1987 U.F.M.C.C. General Conference. The idea of meeting simultaneously or overlapping conferences with Dignity International is a very positive one.

We would appreciate it if you in the St. Petersburg-Tampa area would continue to develop the idea within the following *time* and *criteria* framework which the Board of Elders has established for pre-conference planning.

TIME: For General Conference 1987: all conference location bids must be received by the Board of Elders for consideration at their Fall meeting following General Conference 1983. The proposal, in finalized form, must be available for consideration by January, 1984, when the final decision will be made.

CRITERIA: All bids must be competitive and will be judged by the following criteria:

Facilities: Both conference housing and meeting places are to be judged on cost, attractiveness, convenience, and availability to all conference attendees.

A. **Rooms:** Rooms must be available in all price ranges from very inexpensive to luxury accommodations. These accommodations must be safe as well as within a convenient distance from the conference meeting site. Transportation must be adequate to allow full participation in all events.

A comparative list of accommodations, showing available number of rooms as well as 1983-84 prices should accompany the final proposal.

B. **Food & Restaurant facilities:** Food & Restaurant facilities likewise are to be available in all price ranges. Include this in the final proposal.

C. **Transportation:** Transportation availability and current rates are to be included in the final proposal. Include availability of airlines, train and bus transportation, as well as available transportation between terminals, housing and conference site.

D. **Conference facilities:** (preferably Convention Center or University facilities) Conference facilities shall be convenient and available at a reasonable cost to facilitate both business meetings and worship services. These facilities are to include, but not necessarily be limited to:

At least one conference room capable of accommodating 1,000 persons for business and/or worship meetings during the week (Monday-Saturday). This room is to be as comfortable (air-conditioned) and attractive as possible - fully lighted and equipped with necessary sound equipment.

All bids must include the cost for sound, lighting, and set-up fees. Also include availability of organ, piano, and music facilities. If local labor *must* be hired, outline who, when and at what cost.

E. **Sunday Worship facilities:** Sunday Worship facilities should accommodate at least 1500 persons if limited to U.F.M.C.C. Conference. If the Conference is to include Dignity International, then the minimum seating should be 2500. Again, all costs for sound, lights, set-up, and necessary labor must be included in the proposal along with the rental fee.

Finally, the Board of Elders will take into account *the comparative location of the proposed conference site*. An overview of the pattern of prior conference planning shows an attempt to equalize distances for participants. Of course, due to our growth pattern these sites have been in the North American continent, almost exclusively in the U.S. Future consideration will, in time, encompass the globe.

Past conferences have followed this pattern:

1970-1971-1972:	Southwest Quadrant of the U.S.	(Los Angeles)
1973:	Southeast quadrant	(Atlanta)
1974:	Northwest quadrant	(San Francisco)
1975:	South Central quadrant	(Dallas)
1976:	Northeast quadrant	(Washington, D.C.)
1977:	North Central quadrant	(Denver)
1979:	Southwest quadrant	(Los Angeles)
1981:	South Central quadrant	(Houston)
1983:	Northeast quadrant	(Toronto)
1985:	Northwest quadrant	(Sacramento)

Based on this pattern, the strongest possibilities of choice of location would be either a Southeast or a Central location of the U.S. for the 1987 Conference.

Thank you again for your proposal. If we can provide any further information or assistance to you, please contact us.

Yours in Christ,

FOR THE BOARD OF ELDERS

Reverend Elder Freda Smith
Vice-Moderator

FS/fkz

Board of Elders Meeting
Minutes
Los Angeles, California
October, 1982

Elders present: Perry, Smith, Arehart, Harvey, White, Wilson, Mank

- A6 Board of Elders
- 82A6-1 Continued discussion on conduct of meetings, Board of Elders job description, etc.
- A6.4 Charter Requests
- 82A6.4-3 MOVED to accept the charter of East Bay M.C.C. and return them to Study Group status as requested.
(M-Smith/2-Wilson; Yes: Arehart, Harvey, White. Absent: Mank)
- 82A6.4-4 MOVED to approve the charter request from New Life M.C.C. of Tidewater, Norfolk, VA.
(M-Wilson/2-Arehart; Yes: Smith, Harvey, White. Absent: Mank)
- 82A6.4-5 MOVED to approve the charter request from Golden Gate M.C.C., San Francisco, CA.
(M-Smith/2-Arehart; Yes: Wilson, Harvey, White. Absent: Mank)
- A6.6 Fellowship S.O.P.'s
- 82A6.6-2 MOVED to refer the letter from M.C.C. of the Ozarks to the Commission on Government Structures & Systems. (See Attachment No. 1)
(M-Wilson/2-Harvey; Yes: Arehart, Smith, White. Absent: Mank)
- A7.82 Minutes of Meeting
- 82A7.82-2 MOVED to accept the minutes of the June, 1982 meeting as corrected.
(M-Harvey/2-Arehart; Unanimous)
- A11.4 In Unity/Journey (A11.8)
- 82A11.4-3 MOVED that the Board of Elders:
- 1) Discontinue In Unity and
 - 2) Create a new, monthly publication, Journey, which will be a "news & issues of concern to the Fellowship"
 - 3) The magazine will be produced by a collective of M.C.C. people interested in the magazine, primarily the staff of the Fellowship Offices and the editor, which will be elected by the collective for a two-year term. The election will be held within 90 days after each General Conference. Salary for the editor will continue to be determined and provided for by the budget of General Conference. (See Attachment No. 2)
(M-Perry/2-Arehart; Unanimous)
- 82A11.4-4 MOVED that the Board of Elders go on record thanking Reverend Steve Wilkins for his dedication and work on In Unity.
(M-Perry/2-Arehart; Unanimous)

B Budget & Finance

NOTE: Elder Mank reported on the finances. We are putting in a new bookkeeping system which is taking a great deal of time and effort. It should make reporting easier. The Fellowship is still not current on bills and we cannot go off of the austerity budget. Elders discussed methods of bonding staff and local church treasurers.

B3.1 Health Insurance

NOTE: The Office Administrator, Phil Gallnitz, reported on major problems with the previous health insurance

plan. All persons with health bills who were on the plan will be provided for, however, the new plan looks much more satisfactory and includes a dental plan.

B8 Research and Development Council

NOTE: Elders Mank and Wilson reported on a very successful first meeting (over Labor Day Weekend) with the newly-named "Research & Development Council." These laypersons will be working on a Fellowship pension plan, consultant for the Fellowship Offices and plans for long-term fund raising. The next meeting will be in January, 1983.

C Districts

82C-2 MOVED that we will not entertain changing any boundaries of present Districts until the G.S.S. report is dealt with by the General Conference.

(M-Arehard/2-Mank; Yes: Smith, Harvey, White. Absent: Wilson)

C9 Southwest District

82C9.0101-1 MOVED to accept the local by-laws of M.C.C.-L.A.

(M-Wilson/2-White; Yes: Harvey, Smith, Arehart. Absent: Mank)

82C9.0221-1 MOVED to accept the local by-laws of New Covenant M.C.C., Anaheim, CA.

(M-Wilson/2-Smith; Yes: Arehart, Harvey, White. Absent: Mank)

C11 (and C18) Australian Districts

NOTE: Board of Elders discussed progress reports on the separation of the Australian Districts.

C17 Western Canada

82C17-1 MOVED that the Board of Elders accept the verbal resignation of Reverend Lloyd Greenway as District Coordinator of Western Canada as per telephone conversation with Reverend Perry. Reverend Greenway has resigned in view of discussions of charges being brought against him by Churches and colleagues in the District.

(M-Harvey/2-Mank; Unanimous)

82C17-2 MOVED that the Board of Elders appoint Reverend Ernest La Casse District Coordinator of Western Canada effective immediately, until the next regularly scheduled District Conference.

(M-Mank/2-Wilson; Unanimous)

G Commissions, Committees

G3 Board of World Church Extension

82G3-8 MOVED to receive the report from Reverend Elder Jean White. (See Attachment No. 3).

(M-Arehard/2-Smith; Yes: Harvey, Wilson, White. Absent: Mank)

G5 Faith, Fellowship & Order

82G4-4 MOVED to receive the report for the Commission on Faith, Fellowship & Order (See Attachment No. 12).

(M-Arehart/2-Smith; Yes: Harvey, Wilson, White. Absent: Mank).

G6 Commission on Government Structures & Systems

NOTE: Reverend Wilson is drafting responses from the Board of Elders to the initial report from G.S.S. The responses will be circulated to all Elders, then with their approval, forwarded to G.S.S. as input to their process.

-3-

G7 Department of Christian Social Action

82G7-3 MOVED that we receive the report from Adam DeBaugh for the Department of Christian Social Action. (See Attachment No. 4).

(M-Wilson/2-White; Unanimous)

G10 Clergy Credentials & Concerns Committee

82G10-4 MOVED that we accept the report of the Clergy Credentials & Concerns Committee. (See Attachment No. 5).

(M-Harvey/2-Arehart; Yes: Wilson, Smith, White. Absent: Mank)

82G10-5 MOVED that we accept the report of the Clergy Credentials & Concerns Committee Concerns Subcommittee. (See Attachment No. 6).

(M-Harvey/2-White; Yes: Smith, Arehart, Wilson. Absent: Mank)

G14 Committee On Church Hymnody

82G14-3 MOVED that we receive the report from the Committee On Church Hymnody. (See Attachment No. 7).

(M-White/2-Wilson; Unanimous)

G15 Ecumenical Relations Department

82G15-4 MOVED to accept report of the Department of Ecumenical Relations. (See Attachment No. 8).

(M-Wilson/2-White; Unanimous)

82G15-5 MOVED to approve (budgeted) funds for the National Council of Churches Governing Board Meeting in New York City in November. In addition, Adam DeBaugh will attempt to raise monies to assist in this effort.

(M-Wilson/2-White; Unanimous)

82G15-6 MOVED to approve funds for travel for Reverend June Norris to attend the N.C.C. Family Ministry and Human Sexuality Division meeting in late November.

(M-Wilson/2-White; Unanimous)

82G15-7 MOVED that we accept with thanks, Reverend Ann Montague's report on her attendance at the 5th Plenary Conference of the Evangelical Womens' Caucus. (See Attachment No. 9).

(M-Smith/2-Mank; Unanimous)

G16 Fellowship Media Ministry

82G16-3 MOVED to accept the report from Reverend Perry, including the revised contractual arrangement with Forward Focus Productions. (See Attachment No. 10).

(M-Smith/2-Wilson; Unanimous)

H Samaritan Education Center

NOTE: Reverend Wilson have a verbal report on the progress of S.E.C.'s new Management Team. The Team includes: Reverend Nancy Wilson, Ms. Pam Rosen, Mr. Phil Gallnitz, Mr. Keith Apple, Dr. Jeffrey Pulling, Reverend Lucia Chappelle, Ms. Sherre Boothman and Mr. Jack Hubbs. There is a new book-keeping system in effect, a new assistant has been hired for Dean Chappelle, enrollment is up, Dr. Pulling is working on the Extended Studies program, and things are improving. The situation will be reviewed again in February.

J General Conference

J83 General Conference XI

-4-

82783-6 MOVED that the Board of Elders take a vote of no-confidence in Hasani Gough as General Conference Coordinator and to remove her from that position.
(M-Mank/2-Arehart; Yes: Harvey, Smith, White, Abstain: Wilson)

82J83-7 MOVED that Los Angeles-based Elders and the Office Administrator interview and hire a new Conference Coordinator.
(M-Smith/2-Arehart; Yes: Mank, White, Abstain: Harvey, Wilson)

82783-7 MOVED that we award Mr. George Heslop our Human Rights Award for General Conference XI.
(M-Mank/2-Arehart; Unanimous)

NOTE: Other awards for General Conference were discussed by the Elders.

82J83-8 MOVED that Mr. Danny Ray be named Music Director for General Conference XI.
(M-Mank/2-Arehart; Unanimous)

82J83-9 MOVED that Reverend Renee McCoy be named Worship Director for General Conference XI.
(M-Mank/2-Wilson; Unanimous)

82J83-10 MOVED that we accept the report from the General Conference Management Team as amended.
(See Attachment No. 11).
(M-Wilson/2-Mank; Unanimous)

NOTE: The quorum for the next General Conference will be established at the beginning of the meeting-not for each session.

J85 General Conference XII

82J85-2 MOVED that we use the Capitol Plaza Holiday Inn in Sacramento as the General Conference Hotel, and block out 200 rooms in exchange for four complimentary rooms or two rooms and one suite.
(M-Arehart/2-Harvey; Unanimous)

J87 General Conference XIII

82J87-2 MOVED that U.F.M.C.C. and Dignity have agreed to hold simultaneous Conferences in 1987 in the same city, with at least one day of workshops and worship together. We will also be inviting other Gay and Lesbian religious organizations to join us and to do the same.
(M-Perry/2-Harvey; Unanimous)

K Clergy Conferences

82K83-1 MOVED that we look into inviting guest speakers on the topic of "Inner Healing" for 1983 Clergy Conferences. (Note: James Nelson will be a featured speaker at the Western Clergy Conference to be held in San Diego, November 8-11, 1983).
(M-Smith/2-Harvey; Unanimous)

82K83-2 MOVED that the Board of Elders invite the following persons to be preachers for the Eastern Clergy Conference held in Fort Lauderdale, Florida February 14-17, 1983: Reverend Jimmy Brock, Reverend Jennie Boyd Bull, Reverend Arthur Green. Reverend Nancy Radclyffe will be invited to coordinate worship.
(M-Smith/2-Arehart; Unanimous)

Rev. Sam Edelman
Interim Pastor
MCC of the Ozarks

Dear Brothers and Sisters in Christ,

It has been brought to my attention that there appear to be no real guidelines for the updating of membership rolls in church bodies, with the result that some churches have not regularly updated or corrected membership rolls. This has reportedly led to situations in which inflated, unsubstantiated and/or inaccurate membership lists have been utilized to secure additional laity representation in district and general conference business meetings.

This situation would appear to be unfair to those congregations which do regularly update membership rolls, purging the names of persons who are demonstrably inactive or absent. I am requesting that the Board of Elders consider this matter and that instructions and guidelines be made clear which are consistent with UFMCC By-Laws.

In Christ's Love,

Rev. Sam Edelman

Attachment No. 2

To: The Board of Elders
From: Paula Schoenwether for JOURNEY collective

Dear Sisters and Brothers on the journey,

As you all know Troy and I have been dialoging for several months trying to figure out what could be done to improve IN UNITY. We would sit and scratch our heads and the only thing I was ever able to come up with was to terminate publication, start over with something new and pray the reception would be a positive one.

One evening several of us were brainstorming about IN UNITY because we care so much about it. We all felt the best thing to do was let it go peacefully. Then we began exploring alternatives and how it might work differently so that it really could be a fresh start. The collective process sounded more and more appealing and Troy and I had also discussed that model. We felt it was necessary for many people to have input in a magazine so that one or two would not be making the decisions nor receiving all the responsibility. It didn't take long to realize that the Fellowship Staff would be the perfect collective since they come in contact with all the information, know so many people and are easily accessible. And, they have always been called on to help out with the magazine. The way the collective works is that we discuss what policies should be, what will appear, who to have write, evaluate for fairness, balance with varying opinions, reject articles not meeting publication standards and elect the editor.

Consensus is the important thing. If several people are not satisfied with a decision then we continue to dialogue.

Phil and I talked to Troy, Jeri Ann and Nancy who all thought the idea was exciting so Troy said he would contact everyone, talk to Steve Wilkins and tie up those loose ends. We agreed that November 1 needed to be the deadline so we began work. The magazine had to be ready for the printer by October 11.

The first collective meeting elected the editor and we began planning. We felt the magazine, which we named JOURNEY, should be heavy on news and getting that news out. We also felt that issues of concern that we deal with in the Fellowship needed to be part of who JOURNEY is. It seemed very important that the issues, whatever they are, be representative of the various opinions in the Fellowship and we agreed to be very careful that this would be balanced.

We also agreed that unsolicited materials that dealt with personal theology be returned suggesting they submit the article to THE GAY CHRISTIAN.

Our goal is to double subscriptions in the next 6 months, and to raise the subscription price January 1, 1983. We think you already approved this. We are a little concerned that the advertising rates are too high for now because of our limited circulation but we are working to create interest where there has been little. We also began a classified ad section for church needs only. These are inexpensive so that churches will use them.

We are excited to meet our first deadline which was a killer but we worked together and those asked to write cooperated more than we had hoped they would.

Enclosed is a copy of the first issue. Hope you enjoy it. Any feedback, suggestions or ideas for columns would be appreciated. Our journey certainly feels exciting.

Yours in Christ,

Paula Schoenwether

WORLD CHURCH EXTENSION REPORT

ELDERS MEETING - OCTOBER, 1982

This quarter has not seen any actual growth in starting new works in Europe.

There have been many contacts but no feasibility study groups formed.

England:

We are preparing for the U.K. and Western Europe Conference in November to be held in Birmingham. Unfortunately, owing to the high price of travel here in Europe, a lot of the people who had hoped to come are now unable to be with us at that time.

Copenhagen, Denmark:

The study group here continues to grow and the people are getting a vision of what they can do in their own country.

Motala, Sweden:

Timothy Spiers visited the group here and also the group in Copenhagen. Timothy said there is great enthusiasm. It was interesting for the group to meet Timothy who is our lay representative in the Church Extension Committee.

Nigeria:

Rev. Sylvanus Maduka reports that the work is steadily increasing in that country. He and his wife have just given birth to another son. As yet, they have not suggested anyone suitable to come for training under a medical training programme here in England.

South Africa:

We have had some interesting correspondence from a group in South Africa. One of the men in the group was so enthused about the Fellowship that he telephoned from Johannesburg just to talk. All possible information and literature has been sent to them. Attached is the information about the group.

South East Asia:

Rev. Don Johnson wrote asking for the addresses of the contacts we have in that area. They were sent to him and he is going to try and contact some of these people whilst on holiday in that area.

Holland:

We had an interesting telephone call and visit from a pastor of a Christian group in Holland. He was saying that he thinks the time is right for M.C.C. to move into that country as the Third Church Synod are changing some of their views on the rights of obtaining membership in the reformed Church. It appears that they are following a lot of the Vatican's ideas on divorce, abortion, homosexuality, and people are wondering where they are going to be able to worship. Until now they have not had some rigid rules. We really need somebody resident there as a contact person. I had hoped that Bill Hein from New Zealand would be that person. Unfortunately, Bill decided not to stay in Holland. I believe that God will send someone there.

I received a very interesting letter from Jay Barker who is stationed in Japan. I am enclosing part of that letter for you to read. Jay believes that there is a work that we could do in that country. Jay states that the people of Japan are turning away from their traditional religion and wanting to know more about Christianity. He thinks the scene there is wide open to people evangelising and bringing Christ to the people there.

I do wish we had more clergy or worship co-ordinators over here. I feel that we are losing contact from some of the people from various parts of Europe that have written in to us due to lack of possibilities of starting groups. There are many people who would like to belong to a group, but are not prepared to act as a contact person. A great many of the people are spread out, too, over wide distances, and travel between these places is very difficult. So far none of the people that have said they were coming to work or live in Germany and help there have arrived. Hopefully, with the new magazine that is coming out to replace 'In Unity' we will be able to keep in better contact with these people. They need to see and read literature about the Fellowship to keep up their interest.

Hispanic Ministries:

Nothing as yet received this quarter from Rev. Jose Mojica.

Report submitted by Rev. Elder Jean A. White
Executive Secretary for World Church Extension

October, 1982

TO: The Board of Elders

FROM: Jim Glyer, Chair of the Concerns Subcommittee of the C.C.C.C.

RE: The activities of the Concerns Subcommittee

The Concerns Subcommittee of the C.C.C.C. consists of three clergy – the Rev. Jim Glyer (chair), the Rev. Brenda Cisneros-Hunt and the Rev. Karen Ziegler. We met in several sessions during the meeting of the C.C.C.C. last July in Long Beach. Since then, we have had some correspondence and some telephone conversations.

The Committee recommended to the C.C.C.C. that they endorse the program outlined by the Rev. Nancy Radclyffe to establish a program of counseling distressed pastors in the Fellowship. The C.C.C.C. unanimously adopted our recommendation and asked the Board of Elders to facilitate the program outlined by the Rev. Nancy Radclyffe. This would fulfill a trend long discerned in the former M.C.A.C. and the present C.C.C.C. that the dual functions of nurture and administrative supervision need to be separated. This action means that the concept of what the Concerns Subcommittee deals with has changed. No longer is the primary thrust of the Concerns Committee to be pastoral care of the “wounded and the bleeding.” Now the primary thrust of the Committee is to be concerned for the nurturing and oversight of the clergy of the Fellowship.

This shift in emphasis was highlighted for the Committee by two matters laid before them by the Clerk of the Board of Elders – one concerning a clergyperson who had borrowed money from a former parishioner and had not kept faith with a repayment schedule; the other, a matter of pastor-parish tension which involved (among other matters) the question of finances in the Pastor's personal life and his conduct of parish business.

The Rev. Karen Ziegler has accepted the responsibility for continued dialog and monitoring of the first situation. The Rev. Jim Glyer has worked with the second – though in conversation with the other two members of the Committee. Letters and telephone conversations have been used in both instances. Both are currently frustrating to the Committee at their present stage.

The Committee recognizes (and has so informed the parent C.C.C.C.) that there is a serious gap in our denominational structure. This gap exists at that point where serious troubles are spotted with a pastor and/or a congregation but where no legal charges are to be preferred. This leaves matters largely unresolved that need to be resolved. However, at the present time no person and/or agency of the UFMCC has the authority to intervene. The efforts of the Concerns Committee to offer its good offices to help resolve one of the two matters brought before it was rejected by two of the three parties involved. Thus the hands of the Committee were tied.

We are planning to develop some recommendation to bring to the meeting of the Executive Committee of the C.C.C.C. (meeting in Portland, OR in mid-January) which will be evaluated and then brought to the General Conference in Toronto. Time should be made on the docket at Toronto for this. The Concerns Committee will try to recommend some structure which will make it possible for friendly intervention to take place when that is appropriate either with a clergyperson or with a congregation in its relations with the clergyperson.

In addition to working with the situations outlined above, the Concerns Committee also sees its task as one dealing with the nurturing and growth of clergy. We see the need to encourage useful reading, District-wide and sub-District-wide clergy conferences, prayer chains, support groups, etc. We are attempting to create in each District a group of persons who will be the extension of the Concerns Committee in pursuing these goals. The Rev. Brenda Cisneros-Hunt is in charge of this project.

Despite the shift of the particular oversight of troubled clergy to the new structure proposed by the Rev. Nancy Radclyffe, the chair has continued to receive numerous telephone calls from clergy all over the Fellowship. In this transition stage, we are continuing to exercise Pastoral Care for clergy in this manner. Obviously, there are many others who are also ministering to troubled clergy in a variety of ways.

Because of the constraints of time and money, this has been a report of the Committee's chair alone. Copies of my report will be sent to the other members of the Committee but they should not be held responsible for what is my solo effort.

Jim Glyer, Chair
Subcommittee on Concerns
of the C.C.C.C.

ANOTHER CALL??

Often I have encountered persons in the UFMCC who tell me in moving terms that they feel a sense of "call." When we sit down together to explore what this sense of "call" means, it frequently means that they are being "called" to become clergy. However, there are others who feel they are being "called" but who do not sense that they have a call to be clergy.

The reality of their "call" is as real in their case as the reality of others who feel "called" to be clergy. This "call" is also different than the leading one might have to become a Deacon in the local church. Not infrequently, these persons are already Deacons but have not yet found the fulfilling of their unique sense of mission.

Over the years, I have come to feel that there is a need to recognize the existence of a significant number of persons in the UFMCC who are experiencing what I term, "Another Call." This other "call" is as serious as that which we commonly associate with a "call" to become clergy. Usually, the persons regard it as a lifetime "call" and would be willing to invest whatever time or training might be needed to equip them to live out their "calling."

One woman who explored the meaning of her "call" is now devoting time and energy to the problem of alcoholism - though she herself is not an alcoholic. She spends hours counseling and supporting the families and lovers of those who struggle with alcoholism. She continues to attend special training opportunities and feels that she has found the work to which God has "called" her. Some years back, I knew a man in a western city who had considerable expertise in office management. As the fulfillment of his sense of "call" he planned to give time to organizing efficiently the office of his local church and to assist other MCCs with good office methods. The number of Illustrations could be extended but these two will make clear the kind of thing I have in mind when I raise the issue of "Another Call."

It is my impression that there are a significant number of persons who have experienced this sense of "Another Call." We need to give prayerful thought to this matter and to what God wants us as a Fellowship to do about it. I can see at least two essential supports that the UFMCC can provide for such persons:

- (1) Even as we validate the "call" of clergy by licensure and ordination and the call of Deacons by some special recognition, so we need to think about how persons in the UFMCC who have this sense of "Another Call" might be *validated* by the Fellowship.
- (2) Along with validation, we could give thought to how their sense of "call" might be *nurtured*. What training opportunities should they be encouraged to undertake, what channels of communication and support between persons with a similar sense of "call" need to be facilitated, what encouragement and guidance could the Fellowship provide?

I believe that our Fellowship needs to be more aware of persons who have experienced "Another Call." We could provide an opportunity for such persons to come together to discuss and pray about the meaning of their experience. Last summer when I shared this vision with the seventy-five persons attending the conference sponsored by the Northwest District, seventeen responded by attending an after-hours meeting to discuss all of this.

It is my recommendation that at the General Conference to be held in Toronto, an opportunity be provided for such persons to come together to discuss this concept. I could see meetings announced to take place after hours on Monday and Tuesday evenings. It would be the task of those in attendance to see if there is substance to this matter of "another Call" and what - if any - course we as a Fellowship might be encouraged to take to facilitate those who have experienced "Another Call."

I also recommend that publicity be given to this concept prior to Toronto so that there may be Fellowship-wide discussion of this idea. It could be that if there was a general awareness of a plan to address this whole issue at the Conference, some might plan to come to Toronto for that reason.

It could be that my experience in the Fellowship is unique and that there is no need to explore this concept. It could also be that God is bringing this idea to consciousness at this time so that we may be led of the Holy Spirit in fulfilling God's unfolding purpose for this Fellowship in yet another way.

Jim Glycer, Pastor
MCC Portland, Oregon.

Attachment No. 7

The Reverend Nancy Wilson, Clerk
The Board of Elders
UFMCC
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029

Dear Nancy:

Greetings in the name of the Living God!

Jim Miltulski and I have prepared the enclosed materials for duplication and mailing by the UFMCC office staff. Please add UFMCC letterhead to the top of the 25 September 1982 letter before duplication. Then the letter, the list of UFMCC Committee Members and Friends, and the UFMCC Hymnody Committee Weekend registration form should be sent to each member and friend listed on the first enclosure. I have supplied local church designations throughout.

The information contained in these three items should constitute the bulk of our committee's quarterly report since it shows clearly the direction we are headed over the next few months.

Only one additional item needs to be addressed by the Board of Elders at your October meeting: General Conference 1983 Music Coordinators. Jim and I gave you diversity, geographic balance, organization, quality, and a fair representation of theological viewpoints in 1981. In the 1983 Conference, we would continue that and work toward adding more Third World participation. An early appointment of the Music Coordinators should be made to begin to issue calls for musicians to the entire Fellowship prior to the end of this calendar year. Jim and I would be willing to serve in this capacity again in 1983.

Should you have any questions about these items or about other issues that I may help you with, please call my work telephone number: 790-4044 daily from 9 to 6 (or home at 660-2907, especially WEDnesdays). Thank you.

Sincerely yours,

Richard J. Follett, D.A.

Enclosures (3)

UFMCC Hymnody Committee Members and Friends

25 September 1983

Co-Chairs: Dick Follett, MCC in the Valley, North Hollywood, CA
 Jim Mitulski, MCC New York, New York, NY

Members: Lisa Berry, Dallas, TX
 Dale Burkholder, Pomona, CA
 Lyda Carter, Chicago, IL
 Lisa Crawford, Boise, ID
 Bob Crocker, New York, NY
 LeRoy Dysart, North Hollywood, CA
 Arthur Fleschner, Orlando, FL
 Joseph Gilbert, St. Petersburg, FL
 Carol Ann Kyrias, Chicago, IL
 Michael Mank, San Francisco, CA
 Willie Smith, West Hollywood, CA

Committees of Members and Friends:

Design and Production: John Ayres, Chair, Hinsdale, IL
 Joseph Gilbert, St. Petersburg, FL
 Paul Van Order, Houston, TX

Music: Colleen Darraugh, Chair, Toronto, Ontario, Canada
 Charles Butler, Washington, DC
 Lisa Crawford, Boise, ID
 LeRoy Dysart, North Hollywood, CA
 John George, Charlotte, NC
 Terry Howey, Kansas City, MO
 Carol Ann Kyrias, Chicago, IL
 Danny Ray, Dallas, TX
 Terry Snowden, Baltimore, MD

Liturgical Resources: Arthur Fleschner, Chair, Orlando, FL
 Pat Bumgardner, New York, NY
 Rita Cisneros-Hunt, Detroit, MI
 Roger Harrison, c/o Santa Ana, CA
 Bob Jones, Oakland, CA
 Gil Lincoln, Nashville, TN
 Jeff Pulling, Hartford, CT
 Marge Ragona, Boston, MA

Texts: Lisa Berry, Chair, Dallas, TX
 Randy Beard, Minneapolis, MN
 Lyda Carter, Chicago, IL
 Bob Crocker, New York, NY
 Dave Dishman, Portland, OR
 Ken Einsphar, Minneapolis, MN
 Pat Meecham, West Hollywood, CA
 Frodo Okulan, Portland, OR
 Steve Warren, Humboldt, CA (and San Francisco, CA)

Copyright: Joseph Gilbert, Chair, St. Petersburg, FL
 Sky Anderson, c/o UFMCC
 Lori Patterson, Edmonton, Alberta, Canada

Unassigned: Randy Hill, Tucson, AZ
 Reece Peregin, Long Beach, CA
 Others interested in working on this long-term project

TO: UFMCC Board of Elders Attachment No. 8

FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations

RE: Quarterly Report for October Elders' Meeting

The study of the National Council of Churches is progressing slowly and with remarkably little input from the UFMCC. We have corresponded with Brother Jeff Gros, staff for the NCC's Faith and Order Commission which is doing the study, and spoken to him on the phone a few times, but it looks as though our part of the study won't happen until December when our theologians meet with theologians from the member communions of the NCC. The National Council has interpreted the call for a study of the ecclesiological issues raised by our application as a time for study of themselves and their ecumenical relationship. The study focuses on three areas: how NCC member communions make decisions about issues facing the Council, what the member communions mean when the ecumenical movement talks about "unity" among the churches, and lastly, member communions' views on human sexuality.

We are responding whenever asked to, but it is a bit frustrating! We will have a delegation at the November Governing Board meeting in New York and a hospitality suite at the Roosevelt Hotel during that meeting. Hopefully we can make a greater impact there than the study has made so far.

I prepared a booklet, "The UFMCC and the NCC," for sale to local congregations and others interested in the process of our application to the Council. The cost of the booklet is \$1.50 and covers xeroxing it and postage.

The World Council of Churches will decide in December on our application for delegated observer status at the Vancouver Assembly. We are again in touch with them about our presence there - they had "mislaid" our original letters! I will begin to prepare financial information about that assembly soon, after I hear more from Geneva.

Nancy has done a questionnaire about local MCC's involvement in councils of churches and ministerial associates on the local and regional level which I am sure she will share with you.

I attended the planning meeting for the national congress of Lesbian/Gay religious organizations in Atlanta and helped plan for the November meeting. Nancy will be attending that meeting for the Fellowship, along with John Hose and Delores Berry.

We have appointed the Reverend June Norris to serve on the National Council of Churches Commission on Family Ministry and Human Sexuality.

The theme of the November Governing Board meeting of the NCC, by the way, is "Human Rights." They seem to play into our hands, regardless of how they try to avoid us!

That is all for now. Thank you for your support!

Adam

REPORT TO THE BOARD OF ELDERS

Attachment No. 9

Over 700 Biblical Feminists registered for the Fifth Plenary Conference of the Evangelical Women's Caucus - July 21-24, 1982 at the Seattle Center. There were women from across Canada and the United States. The theme was "Women and the Promise of Restoration."

Besides worship there were over 50 workshops on a variety of subjects: "Naming of God," "Why We Need an Inclusive Language Translation of the Bible," "Women and Violence," "The Politics of Extremism: A Christian Perspective on the Religious Right," "Women of the Third World: A Feminist Perspective," "Christian Peacemaking in the Nuclear Age," "Building Bridges to Feminists of Other Religions and of No Religion," and of course "The Church's Responsibility to the Homosexual Person."

At all previous conferences, which are held once every two years, the question of homosexuality was a real point of friction. Virginia Mollencott is a respected leader of EWC so the publishing of "Is the Homosexual My Neighbor?" forced the issue and caused some dissension. While there is still disagreement over the Christianity and Homosexuality issue, there was no overt friction or divisiveness at this conference. In fact I served Communion at the final service and by that time everyone knew exactly who I was. This was the first conference that Lesbians met together. We put a sign up on the bulletin board announcing a meeting and 10 women showed up at the first meeting and fifteen at the final meeting. I probably talked to at least 20 different Lesbians during the conference including one who had been through Love in Action, an ex-Gay group in California.

The workshop on the Church's Responsibility to the Homosexual Person was led by Phyllis Hart, formerly of Fuller Seminary. It was very academic in its approach and presented different ways the church has responded to the homosexual. She spoke of the advantages and disadvantages of MCC, the Gay Caucus in the mainline church, and the ex-Gay movement. While basically it was an objective report she was very clear that there is no evidence that a person can change their sexual orientation and therefore had nothing positive to say about the ex-Gay groups.

My recommendation is that if there are EWC chapters in an area and if there is an MCC member who is an evangelical feminist and interested in EWC, they should prayerfully consider getting involved in a local chapter. This will be very sensitive, as some chapters will be less receptive than others. There are two reasons why we should get involved as a Fellowship:

1. The opportunity for ministry is great. I don't mean necessarily with the aim of bringing these women into MCC, although that may happen, but there is a need that no one but us can fill.
2. The second reason is just as important. There is very important work being done in the area of feminist theology that we should be involved in and can learn from. Specifically, Nancy Hardesty has stated the EWC Theology Working Group which has the aim of developing an evangelical feminist response to Mary Daly and other Post-Christians - We need to be there.

Rev. Ann Montague

TO: The Board of Elders
FROM: Reverend Elder Troy D. Perry
RE: Media Ministry Report

Attachment No. 10

This weekend marks the end of filming a major portion of "God, Gays And The Gospel: This Is Our Story," our one-hour quasi-documentary which is being produced by the Universal Fellowship of Metropolitan Community Churches.

As of this weekend (October 22-23) Forward Focus Productions will have finished its work of filming in Houston, San Francisco, Dallas and Los Angeles. They will then have about 30 hours of video tape from the U.S.A. and will return to Vancouver, British Columbia, where they will film the history portion of the special using photographs supplied by our Churches and bits of movies showing MCC-LA's early involvement in the Gay Rights Movement.

Contributions to help pay for the TV special have been arriving at Fellowship headquarters slowly but surely. Even with the problems of world-wide economy we have received \$57,967.00.

As of this weekend (October 22-23) we will have paid Forward Focus Productions \$36,566.00 on their contract.

We have spent \$21,401.00 on public relations, advertisement, postage, posters, TV promo tapes, car rentals, hotel bills, etc. and salaries not a part of Forward Focus Productions contract.

We are in need of approximately \$28,584.00 to finish paying Forward Focus Productions, and will need approximately \$4,000.00 for the media contract commission work.

In Christ,

Reverend Elder Troy D. Perry

TO: Board of Elders, UFMCC

Attachment No. 12

FROM: The Rev. Jennie Boyd Bull

SUBJECT: Report of the Commission on Faith, Fellowship and Order to the October 1982 Quarterly Meeting of the Board of Elders

The major work of the commission over the summer was the development and mailing to all FFO representatives of Basics of the Christian Faith II, the second of two FFO workshops to be offered at district conferences and in local churches by district FFO representatives. Basics of the Christian Faith II focuses on developing an understanding of the range of theological perspectives in UFMCC, using our present statement of faith and its history, and the history of FFO, as beginning points. (See attached workshop.) The mailing also included tips for offering the first workshop, for which we have developed a format for tabulating input.

The following districts have already offered (or will this month) one or both of the workshops: MidAtlantic, Western Canada, Eastern Canada, Southeast, Northwest, MidCentral and Northeast. In addition, I have corresponded with FFO representatives in the Australian, South Central and Great Lakes districts. I have not heard of any FFO activity in the South Atlantic, Southwest or Hispanic Americas, although each has elected FFO representatives.

FFO plans two meetings before General Conference '83: a meeting of the full commission July 7-10 in Toronto, and a meeting November 19-21 in San Francisco after Western Clergy Conference. Several districts have voted to pay transportation costs for their delegates, and MCC San Francisco is hosting the meeting and providing housing. The November meeting will focus on:

- workshop feedback, data collation, leadership training;
- beginning the process for drafting study questions for a Christian theology of sexuality;
- networking at the district and Fellowship level through FFO representatives and Samaritan Extended Studies;
- process of drafting general conference report, "commission fair," and input for sexuality and spirituality workshop.

At its June meeting, the Board of Elders voted to "guarantee transportation to Western Clergy Conference" for the chair of FFO. The amount of the least expensive round trip fare is \$294 (TWA). Please make the check payable to FFO-UFMCC, by November 1. See the attached financial statement, prepared by the Rev. Marianne Van Fossen, MidAtlantic clergy representative and a co-signator on the account, who is serving as bookkeeper.

While things move slowly, I am confident that the continued supplying of workshop resources and other information to representatives at the district level is building a resource network of lasting value for UFMCC. The question of dialogue around our statement of faith must be built on learning to dialogue at the district level, as the second workshop is designed to enable. In my opinion, it is as crucial now to focus on process as it is on content. We must develop effective means of communication across a wide diversity if we are to continue to grow as a Christian body, and part of that task is FFO's work of providing resources to and training lay and clergy leaders for Christian education at the district level. The pastoral care support system and network being initiated fellowship-wide and in several of our districts is similar in function. Both are part of the essential process of strengthening our districts to be the nurturing, communicating bodies that can give support and direction to our Christian growth and witness at all levels.

In the grace and truth of Christ,

The Rev. Jennie Boyd Bull

Attachments:

Basics of the Christian Faith II workshop format

Financial Statement

ELDERS MINUTES

February, 1983, Fort Lauderdale, Florida

A ADMINISTRATION

A4 GENERAL OFFICES

83A4-1 MOVED that we received Administrative Report.
(M-Harvey/2-Wilson; Unanimous)

83A4-2 MOVED that we reorganize the central administrative offices of the Universal Fellowship. (See Attachment No. 1)
(M-Smith/2-White, Unanimous)

A6 BOARD OF ELDERS

A6.1 Advisory Letters and Directives

83A6.1-1 MOVED we approve letter from Michael Mank to King of Peace MCC. (See Attachment No. 2)
(M-Mank/2-Smith; Unanimous)

A6.3 Mission Status Requests

83A6.3-1 MOVED we designate Keys to the Kingdom MCC, Key West, Florida as a Mission in the UFMCC.
(M-Smith/2-Mank; Unanimous)

83A6.3-2 MOVED we deny Mission status to MCC by the Sea, San Diego, CA at this time because their paperwork reflects that they do not meet minimum criteria for Mission status.
(M-Smith/2-Wilson; Unanimous)

83A6.3-3 MOVED we designate All Saints MCC, West Hollywood, California as a Mission in the UFMCC.
(M-Mank/2-White; Unanimous)

A6.4 Charter Requests

83A6.4-1 MOVED to designate Joy MCC, Orlando, Florida a Chartered Church in the UFMCC.
(M-Smith/2-Arehart; Unanimous)

83A6.4-2 MOVED to designate MCC of the Ozarks, Fayetteville, Arkansas a Chartered Church in the UFMCC.
(M-Smith/2-Arehart; Unanimous)

83A6.4-3 MOVED to designate St. John's MCC, Raleigh, North Carolina as a Chartered Church in the UFMCC.
(M-Smith/2-Arehart; Unanimous)

A6.5 Miscellaneous

83A6.5-1 MOVED we thank Reverend Nancy Radclyffe for her creativity and devotion in beginning the Spiritual Life and Clergy Care Program.
(M-Wilson/2-Arehart; Unanimous)

83A6.5-2 MOVED the Spiritual Life and Clergy Care Center be separated from CCCC. Also, we name Reverend Nancy Radclyffe as Senior Chaplain of Spiritual Life and Clergy Care.
(M-Mank/2-Harvey; Unanimous)

83A6.5-3 MOVED we give a \$250 bonus to Frank Zerilli on his 8th Anniversary of working for the Fellowship and serving the Board of Elders.
(M-Harvey/2-Arehart; Unanimous)

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- A6.6 Fellowship SOP's
- 83A6.6-1 MOVED that the Treasurer is authorized to make loan agreements in consultation with the Board of Elders.
(M-Wilson/2-Harvey; Unanimous)
- 83A6.6-2 MOVED that we rescind personnel order, Elders Minutes 80A6.1-1 concerning having to be a member of MCC to be employed by the Fellowship.
(M-Mank/2-Wilson; Unanimous)
- A7 BOARD OF ELDERS MEETINGS
- A7.82 Minutes of Meetings, 1982
- 83A7.82 MOVED to accept minutes of October meeting as amended.
(M-Smith/2-White; Unanimous)
- A11 CHURCH SERVICES/PUBLICATIONS DEPARTMENT
- A11.8 Journey
- 83A11.8-1 MOVED that we accept new Journey advertising rates. (See Attachment No. 3)
(M-Harvey/2-White; Unanimous)
- 83A11.8-2 MOVED to accept progress report from Journey. (See Attachment No. 4)
(M-Arehart/2-Mank; Unanimous)
- B BUDGET AND FINANCE
- B7 FUND RAISING
- 83B7-1 MOVED we pursue a bingo license as part of our fund-raising program.
(M-Smith/2-Arehart; Unanimous)
- B8 RESEARCH AND DEVELOPMENT COUNCIL
- 83B8-1 MOVED to recommend to the General Conference that it establish a separate and incorporated Board of Pensions to direct, oversee and manage all retirement programs under the corporate sponsorship of the UFMCC. A comprehensive proposal will accompany the Elders paper to General Conference.
(M-Arehart/2-White; Unanimous)
- 83B8-2 MOVED that all clergypersons who have been licensed clergypersons for four years and all Ordained clergypersons be eligible for the pension plan.
(M-Arehart/2-Mank; Unanimous)
- 83B8-3 MOVED that we appoint Kerry Brown to be our agent in helping us prepare the Pension Plan and that all necessary expenses be covered.
(M-Mank/2-Arehart; Unanimous)
- C DISTRICTS
- C4 Southeast District
- 83C4.0707-1 MOVED we approve By-laws of Joy MCC, Orlando, Florida.
(M-Wilson/2-Arehart; Unanimous)
- C8 Northwest District
- 83C8.0203-1 MOVED we approve By-laws of MCC-San Jose, California.
(M-Smith/2-Mank; Unanimous)

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- G UFMCC BOARDS, COMMITTEES, COMMISSIONS
- G3 Board of World Church Extension
83G3-1 MOVED we receive the report from World Church Extension. (See Attachment No. 5)
(M-Harvey/2-Wilson; Unanimous)
- G4 Commission on Faith, Fellowship and Order
83G4-1 MOVED we receive the report from Faith, Fellowship and Order. (See Attachment No. 6)
(M-Harvey/2-Arehart; Unanimous)
- G7 Department of Christian Social Action
83G7-1 MOVED we receive Adam DeBaugh's report and appoint Reverend Sky Anderson as Chair of Hunger Task Force.
(See Attachment No. 7)
(M-Wilson/2-Arehart; Unanimous)
- 83G7.1-1 MOVED the Board of Elders, in their biennial Elders report to General Conference recommend that 1) General Conference go on record as supporting a biennial 3rd World Conference alternating with the UFMCC General Conference; and 2) We change the name of our Department of Race Relations to Third World Ministry.
(M-Perry/2-White; Unanimous)
- 83G7.1-2 MOVED to receive the report from Reverend Renee McCoy for the Department of Race Relations. (See Attachment No. 8)
(M-Harvey/2-Wilson; Unanimous)
- G9 Commission on Special Ministries
83G9-1 MOVED that we receive Reverend McDermott's report on Commission on Special Ministries. (See Attachment No. 9)
(M-Wilson/2-Mank; Unanimous)
- 83G9-2 MOVED we receive the report from the Task Force on Substance Abuse. (See Attachment No. 10)
(M-Mank/2-Arehart; Unanimous)
- G10 Clergy Credentials and Concerns Committee
83G10-1 MOVED to thank Reverends Larry Uhrig, Dusty Pruitt and Jim Glyer for their years of service on CCCC.
(M-Harvey/2-White; Unanimous)
- 83G10-2 MOVED we appoint to CCCC, as of General Conference XI: Reverend June Norris, Joseph Gilbert and Kenneth Martin.
(M-Wilson/2-Arehart; Unanimous)
- 83G10-3 MOVED we appoint as alternates to CCCC as of General Conference XI: Reverends Willie Smith and Marge Ragona.
(M-Wilson/2-Arehart; Unanimous)
- 83G10-4 MOVED that under normal circumstances we will appoint persons to the CCCC for a four-year term only, unless special circumstances exist.
(M-Mank/2-Harvey; Unanimous)
- G10 NOTE: CCCC will plan Ordination service at General Conference XI, consulting with the Worship facilitator. At the time of Ordination, Chair will present the candidates to the Board of Elders and the rest of the CCCC.
- G14 Committee on Church Hymnody
83G14-1 MOVED to receive the report of the Hymnody Committee. (See Attachment No. 11)
(M-Wilson/2-White; Unanimous)
- 83G14-2 MOVED we table any new appointments of Chairs or Co-chairs of Hymnody Committee until after General Conference.
(M-Wilson/2-Mank; Yes: Harvey, White; No: Smith, Arehart)
- 83G14-3 MOVED we accept resignation of Dick Follett as Co-Chair of Hymnody Committee.
(M-Wilson/2-Arehart; Unanimous)

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- 83G14-4 MOVED money not be authorized for the Trial Hymnal before General Conference, and that the budget proposal be brought to the floor of General Conference and that we use a separate booklet for hymns at General Conference.
(M-Perry/2-Arehart; Unanimous)
- G14 NOTE: We will make fresh appointments to the Hymnody Committee (as recommended) at our October meeting.
- G15 Department of Ecumenical Relations
- 83G15-1 MOVED that we accept report from Department of Ecumenical Relations. (Attachment No. 12)
(M-Harvey/2-Arehart; Unanimous)
- G16 Fellowship Media Committee
- 83G16-1 MOVED we receive verbal report from Reverend Perry on Media Ministry.
(M-Arehart/2-Wilson; Unanimous)
- J GENERAL CONFERENCE
- J83 General Conference XI - Toronto, Ontario
- 83J83-1 MOVED that we invite the following persons to preach during General Conference XI:
Monday AM - Brent Hawkes; Monday PM - Nancy Wilson
Tuesday AM - Larry Rodriguez; Tuesday PM - Renee McCoy
Wednesday AM - Charlie Arehart; Wednesday PM - Jeri Ann Harvey
Thursday AM - Michael Mank; Thursday PM - Jean White
Friday AM - George McDermott; Friday PM - Freda Smith
Saturday AM - June Norris; Saturday PM - David Farrell
Sunday AM - Troy Perry
(M-Harvey/2-White; Unanimous)
- 83J83-2 MOVED we appoint the following persons to the General Conference XI Resolutions Committee: Jackie Walker, Chair; Bruce Davison (MCC-Toronto); and Reverend Jim Lewey, (MCC-San Antonio).
M-Harvey/2-Mank; Unanimous)
- J83 NOTE: CCCC needs to indicate which Clergy are on leave of absence so they do not count against our quorum at General Conference.
- J85 General Conference XII - Sacramento, California
- J85 NOTE: We have confirmed the hotel as Capitol Plaza Holiday Inn in Sacramento as our Conference hotel.
- J87 General Conference XIII
- J87 NOTE: Churches have until January, 1984 to get bids in. Location will be picked at March, 1984 meeting.
- K CLERGY CONFERENCES
- 83K83-1 MOVED November, 1983 Clergy Conference be planned with the Board of Elders and CCCC. After that, planning of all Clergy Conferences will be the responsibility of the CCCC.
(M-Perry/2-Mank; Unanimous)
- T EVANGELISTIC TEAMS
- 83T-1 MOVED that we received a verbal report from Freda Smith concerning the New Freedom Evangelistic Team.
(M-Wilson/2-Arehart; Unanimous)



king of peace metropolitan community church

696 arlington avenue north
st. petersburg, florida 33701

(813) 823-0966

February 6, 1983

The Board of Elders
The Universal Fellowship of
Metropolitan Community Churches
5300 Santa Monica Blvd., Suite 304
Los Angeles, California 90029

c/o: The Clerk of the Board

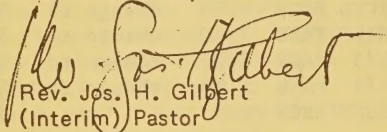
Dear Elder Sisters and Brothers,

Please advise this congregation:

1. Can Article VII, Section C. be used by the (Interim) Board of Directors of one congregation to institute disciplinary action against a member of some other congregation.
2. If Article VII, Section C. cannot be used as above what is the proper method to institute disciplinary action by the officers acting as the (Interim) Board of Directors against a member of some other congregation and what is judicial process.

We thank you, in advance, for responding in a timely fashion.

God is with us,


Rev. Jos. H. Gilbert
(Interim) Pastor

cc: Rev. Marr
The District Coordinator



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

February 1, 1983

TO: BOARD OF ELDERS
FROM: PJ SCHOENWETHER
RE: JOURNEY ADVERTISING RATES

We have been publishing now for three months with no response for display advertising. I'm sure there are lots of reasons for this but one reason seems to be the cost. For our circulation I think that the rates are far too high to get any interest.

I would like to suggest that we lower prices for now and try and generate some business. Then, we can gradually increase our rates as we gain the trust of our readers.

FULL PAGE	\$300	change to	\$140
HALF PAGE	\$170	change to	\$ 80
1/3 PAGE	\$120	change to	\$ 65
1/4 PAGE	\$ 90	change to	\$ 50
BUSINESS CARD			\$ 25

Perhaps we could review the status again in October. We would certainly have had time by then to see if changing the prices has helped.

The journey is our home,

Paula Schoenwether
editor

cc: collective members



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

TO: BOARD OF ELDERS
FROM: P.J. SCHOENWETHER

February 1, 1983

Just wanted to let you know that all is going very well with JOURNEY. Subscriptions are coming in daily and we have about 100 new single subscriptions already. When we began three months ago IN UNITY had 200 single subscriptions and we wanted to double that in one year. Looks like this will happen in six months. We're really excited about that. Feedback has been very positive and we have met each deadline so far. I see no reason why that cannot happen every month unless machines break down as they have a tendency to do or the printer messes up our schedule which has already happened. Guess we are used to working under these conditions anyway. We are having a very good time.

Wanted to inform you of our plans for the July issue. We want to devote the entire issue to General Conference including all kinds of good stuff. We will increase the number of pages and have more copies printed so we can sell them at General Conference as a souvenir magazine. It should sell well and make a little money. Then, instead of publishing in August and September we would combine those issues and cover General Conference. This is a common practice of monthly magazines. This issue might also be expanded depending on finances. Michael can let us know about that. The other reason for not publishing in August is that we will all be in Toronto when the deadline time arrives so we would be very late and catching up for September would be a difficult task for everyone recovering from conference. The combined issue would be mailed the end of August. We would be back on schedule for October.

We welcome you input and feedback to JOURNEY and hope you are as pleased as we are.

Yours in Christ,

Paula J. Schoenwether
editor

cc: collective members



Metropolitan Community Church

WORLD CHURCH EXTENSION REPORT: FEBRUARY, 1983:

TO: The Board of Elders

FROM: Rev. Jean A. White - Executive Secretary for World Church Extension.

This quarter has seen a vast number of letters coming from various countries around the world, enquiring about U.F.M.C.C. It has been a period of constant enquiries but no new work begun.

One of the main causes of new works not beginning is the lack of educative materials in languages other than English. I have had many promises of translation work being done, but none has been fulfilled.

In Europe we are looking forward to the visit of Rev. Elder Nancy Wilson who will be sharing with us her workshop "operation resurrection". Nancy will be visiting Copenhagen and meeting the people from Sweden, as well as those in Britain.

New Zealand now has its first native licenced clergy person. Rev. Leigh Neighbour. This is exciting for the group and is promoting interest in outreach, they feel more "legitimate" now.

Nigeria - Rev. Sylvanus Maduka is very concerned about the political situation in his country. He wrote to me last week explaining that the former exiled Biafran leader has now been called back to Nigeria and this is causing a lot of unrest. He says the Churches are going on well, although some of the people have had to leave because of the culling of illegal immigrants into the country. He is making a tape of various singing groups in the Churches there, sending it to me to have it reproduced in time for General Conference.

As yet I have not received the Hispanic report from Mojica. However, John Doner has written to me from Mexico City telling me that things are really progressing there and there is not such a division amongst the various people - i.e. the Catholics and the Protestants. They are becoming more ecumenical in their approach.

A Belgian group invited me to their day of reconciliation, they asked me to speak on building bridges for Christians alienated from their own Churches.

CONF/.

A second London Group has now started, in North London, there is much excitement about this in our community. We really feel God's guidance in this.

God is continuing to work among us but we desperately need materials to work with, also leaders. It is the usual Macedonian call.

Respectfully submitted,

Jean A. White

Rev. Jean A. White
Executive Secretary for World Church Extension

Report to Board of Elders, Feb. 1983

A-86. 8

ATTACHMENT #6

Faith, Fellowship and Order Commission, Rev. Jennie Boyd Bull, Chair

P.O. Box 1145, Baltimore MD 21203 Ph 301 523-6363

Dec. 30, 1982

Dear Sisters and Brothers with FFO,

Enclosed are the minutes from our meeting Nov. 19-20 in San Francisco. I am still glowing with the excitement of our time together. (As one of us said, "afterglow"). If you were unable to be present, enclosed are all of the materials the 20 of us worked with during our meeting. We learned together that theology can be fun, and that we have much in common across our differing vocabularies of faith. We have also "set ourselves a piece of work to do" between now and general conference. Accomplishing our goals will require cooperation from each of you in keeping deadlines and in taking the initiative to communicate in your areas of responsibility. I KNOW that tabulation of workshop I will be tedious, but please don't delay this task, and send me your summary statements regardless. You have my phone and address. Office hours are noon to 7pm, Monday through Thursday. Please keep in touch. Blessings in our New Year! Grace and Truth, *Jennie Boyd Bull*

ADDITIONS to the Study Questions on a Christian Theology of Sexuality Draft:

(Please make these changes before reproducing or sharing your copy.)

A)SEXUAL THEOLOGY Add "CHRISTIAN SEXUALITY" as a heading.

H)SEXUAL BROKENNESS AND RESTORATION

Add "GIRL, SEX AND SALVATION" as a subheading, and add the following questions

--Is homosexual promiscuity a myth? If not, is it Christian?

--What makes sex exploitative or not?

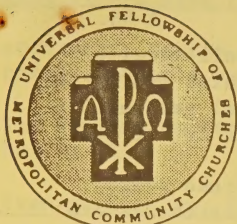
--If our bodies are temples of the Holy Spirit, what constitutes abuse?

--Is the concept of sin ever valid for Christians in their expression of sex?

Thanks to Joseph Gilbert for providing the clean format of the study questions.

CHECKLIST AND TIMELINE

- Jan. 7 Minutes mailed to all FFO reps, including first draft of study questions, current list of representatives, and November meeting materials for those who were unable to attend.
- Jan. 15 Deadline for FFO reps to mail the following to the chair:
- BCF I 23-page tabulation and 2-3page summary statement.
 - BCF II 1-page tabulation and summary statement.
 - script materials for slide/tape show (mail directly to Lucia Chappelle)
 - logos ideas
 - one paragraph draft of purpose, incorporating two theme questions.
- Feb. 13 Mailing to all FFO reps of:
- each district's summary statements on workshops I and II,
 - Dr. Parker's summary statement and tabulation of BCF I, draft.
 - Proposed logos designs
 - Draft script for slide/tape show
 - Proposed 1983-85 FFO budget
 - Registration form for preconference meeting, July 8-10, in Toronto.
- March 15 Deadline for FFO reps to mail to chair response to Feb. 13 mailing, including proposed revisions to pre-conference report, script, logos, budget. Registration forms due for conference. Also, send bibliography resources for Jeff Pulling. This material will be finalized as pre-conference report.
- April 15 For April and May District conferences, suggestions for presenting study questions. NE, ~~SA~~ and SA will offer BCF I and II and submit data for report.
- July 8-10 PreConference meeting in Toronto. By June 15, all FFO reps will receive mailing with agenda, drafts, etc.



Faith, Fellowship and Order Commission, Rev. Jennie Boyd Bull, Chair
 P.O. Box 1145, Baltimore MD 21203 Ph 301 523-6363

Dec. 30, 1982/ JBE

MINUTES OF NOVEMBER 19-20, 1982 MEETING OF
 FAITH, FELLOWSHIP AND ORDER COMMISSION,
 San Francisco, California

(These minutes are compiled from notes taken by Candace Adams, Clarence Crossman and Jennie Boyd Bull. Those present are appended at the end.)

Friday Afternoon, Nov. 19

The meeting opened with prayer by Jennie Boyd Bull. Liaison elder, Jeri Ann Harvey, greeted the commission and urged them to give themselves permission to be, to enjoy, to love, to get excited, to listen with each other.

District Updates

Southeast: Joseph Gilbert reports great support for FFO, including financial support for both delegates to attend the meeting. Both workshops have been offered at district conferences. The Statement of Faith workshop (BCFII) took consensus seriously, and found lack of consensus on its statement about who Jesus is. Joseph is working on the history of UFMCC's statement of faith, and provided the entire commission with a booklet of worship resources for the workshops, which was used during the meeting.

Southwest: Roger Webb and Chuck Russell reported a lack of communication and materials due to changing representatives and no workshops offered yet. Roger presented a proposal focusing on relationship dysfunction, based on a theology of personhood.

Northwest: Jack Hubbs and Betty Pedersen conveyed excitement about FFO. Both workshops have been offered, with 40 and 60 participants. The short time available has meant an intense working focus, especially during BCFII. They have used fantasy techniques to lead into the meditations and have discovered unity of belief, with differences only in language. Plans are to present both workshops in local congregations, based on district response that theology can be fun.

South Central: Sally Sumrall and Jo Crisco reported both workshops have been given, with about 25 participants, except BCFI, part 3. They faced negative presumptions about FFO, but the workshop participants ended with a positive evaluation and a sense of healing in the process. They plan to repeat both workshops in the May conference and to offer workshops in local congregations. One key was sensitivity to theological diversity and language. Sally transcribed the entire taped discussion. Their goal is to help the district move beyond defensiveness in "preserving the faith".

Western Canada: Michelle Carmody and Ernie LaCasse reported that both workshops have been offered, to small groups unfamiliar with UFMCC and FFO. The district paid for their travel willingly and there is interest in more workshops. Any suspicion stems from perceived directiveness from UFMCC.

South Atlantic: Vicky Landes reported that no workshops had been held and she is doubtful that time will be allocated at district conferences, so she is looking for alternative means of offering the workshops.

MidAtlantic: Marianne Van Fossen reported that FFO is known and respected. Both workshops have been held. BCFI was well received, with 30 in attendance, but BCFII had problems, primarily that of boredom because participants agreed about theology, citing only language differences.

MidCentral: BJ Couvion and Candace Adams reported BCFI was well received in October and both workshops are planned for May district conference. There is general district excitement about FFO, financial support for their attendance at the meeting. Three local churches have had BCFII, where the primary issues were statements on Bible and on salvation.

Great Lakes: The BCFI workshop, presented at a district retreat, was well received by 80 people, with surprise that something exciting came from UFMCC. Carol Ann Kyrias' travel was paid by the district. People from a wide range of theological perspectives enjoyed the workshop. BCFII will be offered in May, and there are plans for at least one local workshop.

Northeast District: No representatives present, but a letter from Bob Bruso shared that both workshops will be offered at their April 1983 conference, since themes are planned a year in advance. There is enthusiasm about FFO, and Bob plans to attend the FFO working session at Eastern Clergy Conference.

Eastern Canada: Clarence Crossman reported that BCFI had been offered in May, and BCFII would be offered May 93. Suspicion of UFMCC and logistical problems meant some lack of interest thus far.

World Church Extension Areas: No word from the Hispanic Americas. JoMcVay Abbott writes from Great Britain of excitement about FFO at their November workshop, attended by 28, and interest in offering additional workshops in 1983, adapted to their culture.

Australia: Because of major changes, neither district has offered any workshops, but Karen Lindstrom continues to convey interest and has received all materials.

Summary: About 400 people have attended FFO workshops throughout UFMCC. Six of the 13 districts have completed both workshops and ^{ten} will have done so by May 1983. The South Atlantic, ~~so~~ west, Australian districts and the world church extension areas are still uncertain about completion.

Basics of the Christian Faith Workshops

Workshop I: Sexuality and Spirituality

The FFO representatives in each district are to be responsible for hand tabulation of the worksheets for BCFI, based on the 23-page tabulation guide provided by Dr. Jackie Parker and distributed to each representative. (Eight districts have already completed BCFI.) Computerization is not desirable or feasible because statistical accuracy is not a possibility or goal for this study--it is NOT scientific. No tabulation is necessary for the scripture portion of the worksheet (see p.3 of worksheet). Racial breakdown should also be indicated. Workshop participants should be invited to label pivotal events. The tabulation for each district should be mailed to the chair by January 15. (If there are also local workshops, simply compile information from them along with the district worksheets so that a single district tabulation results for each district, but submit a list of the workshops offered, giving locations and number of participants for each.)

In addition to the 23-page tabulation, the FFO representatives will submit a 2-3 page summary statement about the workshops, including the following:

--correlation of sexual and spiritual timelines, giving any general comments from the tapes or conclusions from the discussion. "We need to find a way to communicate in a few pages the content of the "revelatory moments" in the workshop, when people held up the timelines and said, "OH!"

--Process and general comments about the scripture study.

--Comments and process on the God imagery meditation.

The commission agreed that the chair would ask Dr. Parker to write a summary from the district reports, both of the tabulated material and of the summary statements, considering in particular differences between districts and the effect of language on differences. This preliminary report from Dr. Parker, along with the summaries from each district, will be circulated by Feb. 13 to all FFO representatives for comment and revision. It will be part of the report for general conference, seen as informative, not definitive. (FFO will pay Dr. Parker a nominal sum for her work.)

Workshop II: Statement of Faith

By Jan. 15, each district will submit the final "consensus" faith statement from the workshop, along with additional comments and demographics. (Five districts have completed BCFII, and 9 or more will have by May.) The final form will be the worksheet for the faith statement, plus one or two pages of comment on areas of

consensus, areas of disagreement, and the process. Minority opinions and varying opinions should be reported where consensus was not reached, with comment on process.

The commission recessed for dinner together at an Italian restaurant, with a good time had by all.

Evening Session, Friday, Nov. 19

General Conference Report

The preconference report will include the following materials:

- Summary of results from BCFI: Sexuality and Spirituality.
- Summary of results from BCFII: Statement of Faith.
- Plans for 1983-85, including presentation at General Conference of finalized wording and order for study questions on a Christian Theology of Sexuality and workshops based on these questions.
- Restatement of mandate, preamble about purpose and description of process, along with restatement that no Statement of Faith changes will be proposed at General Conference 1983.

The report itself will be in the form of a slide/tape show expressing the grass roots process, feeling and embodiment of FFO. Marianne VanFossen, Lucia Chappelle, Sherre Boothman and Michelle Carmody will work on the show. Lucia will write a script based on quotes and comments from the workshop tapes and summary statements from each district report to the FFO chair. Tapes and quotes should be mailed directly to Lucia c/o Samaritan Education Center, by January 15. There will also be an introductory description and disclaimer about paraphrasing the quotations for confidentiality. Marianne will work with slides, to be submitted by June to her from FFO representatives. These slides should depict district conferences and local congregations with people in worship, dialogue, groups, reflecting our diversity. The slides should be labeled and their use for general conference cleared with those photographed. The draft of the slide/tape show will be circulated in February with other FFO materials, and the final show will be reviewed for FFO approval the first day of the July pre-conference meeting. The goal of the slide/tape show is to present the image of FFO as dynamic grass roots theologizing. Faith is act; theology is not boring; we are doing it every day. This presentation will be an incarnation of our theology, indicating that we are still in process.

Saturday Morning, Nov. 20 (with fruit, flowers, coffeecake and bears)

Study Questions for a Christian Theology of Sexuality

Before adjourning Friday evening, each individual wrote out several proposed questions; these were shared verbally and we "slept on it." The morning session began with all questions written on large sheets of paper around the walls of the room, and we spent the entire morning brainstorming. Betty Pedersen chaired the process, which involved grouping the questions by symbol and attempting to arrive at consensus for naming the central question or subject of each grouping. The process yielded eight areas, (see attached first draft of study questions) without any priority for the questions or final formulation of the questions in several of the areas. The goal is for each FFO representative to review this draft, share it in their districts, and at our July meeting FFO will decide on the final wording and ordering of these questions. Sherre Boothman, Clarence Crossman, Bob Brusco and others will meet at Eastern Clergy Conference to work up a suggested process for presenting these draft questions at May district conferences, for district input in clarifying and prioritizing them. This first draft is NOT for publication outside UFMCC at this point. The final study questions will be released at General Conference after additional input. This is a preliminary working draft for FFO purposes, although representatives may duplicate it for use in their districts as they find appropriate. The general sense of this session was excitement and surprise at the consensus on pastoral needs and common experiences expressed in these questions, beyond theological language used.

Saturday Afternoon, Nov. 20

Planning and Networking

Samaritan Extended Studies: Materials from Jeffrey Pulling were distributed, including a one-page application form describing availability of one (1) credit from Samaritan for participating in both Basics of the Christian Faith Workshops and writing a 4-5 page paper developing study questions for a Christian Theology of Sexuality, plus a \$25 fee. Persons wishing to receive credit must work directly with Samaritan Extended Studies and are responsible for maintaining their own records. The study question assignment should be mailed to the FFO chair within 30 days of completion of the two workshops, or upon receipt of the application form. Each representative received an application form, to be reproduced and distributed within their district.

Resource List: Each representative received a page of resources on Christian Sexuality, to be shared in their district. The Commission agreed that the chair should ask Jeff Pulling to compile a more thorough annotated bibliography for dissemination through FFO and for use as a resource at General Conference and in the coming two years. Representatives were asked to send resources of people, books, groups, organizations, articles to Jeff to assist in this compilation. This is the beginning of an ongoing task.

Journey: The Commission applauded the availability of Journey for communication Fellowship-wide and decided to submit at least one article each month from December until General Conference, providing a range of individual perspectives on a Christian theology of sexuality. These one-page printed articles should be 4 or 5 pages double-spaced in typed manuscript form, and received by the 1st of the month preceding publication (eg. Jan. 1 for February issue). They should be mailed directly to Paula Schoenwether, collective editor, at UFMCC. (Note: We are already one month behind, so the following list is adjusted accordingly. Representatives are individually accountable for working with Journey on these articles.)

February issue: "Genital Spirituality" Clarence Crossman

March: "Healing Sexual Wounds" Roger Webb

April: "The Risen Christ and Sexual Liberation" Marianne VanFossen

May: "Evangelism and Sexuality" Jo Crisco

June: "Eucharist as Embodiment" Jennie Doyd Eull

July: "Sexual Holiness" Sally Sumerall

Other articles were also mentioned: Ken Martin on "Pastoral Counseling and Sexuality," Don Eastman on "Christian Sexual Morality," Jeffrey Pulling on "Jesus and Sexuality" (reprint), Joseph Gilbert on "Jesus is a Friend of Mine" (reprint), Karen Ziegler on "Sexual Abuse", and selected ordination theses, which Lucia Chappelle will review for relevant topics. Current information on the FFO process will also be submitted to Journey by the chair, as appropriate. Joseph Gilbert's work compiling the history of our Bylaws will be held for publication until after general conference, but may also be available at the FFO commission fair booth.

Local Networking and Communications:

The commission shared various methods of involving our districts more fully: appointment of FFO representatives in local churches, writing to each congregation in our district (send copies of all such correspondence to the chair), informing our districts of local resources within the district. One of the responsibilities of representatives is to discover local and regional resources. Christian Education directors can be contacted, or other laity and clergy already working in these areas. People who are enrolled for credit with Samaritan can be asked to do various forms of research and followup. For the report to general conference, each district representative might report on their district's process for scheduling workshops at district conferences and how FFO representatives might best relate to the district planning process. How can FFO have input into district theological activities? including funding from the district, local church gatherings, special FFO retreats? How can we work to de-politicize our examination of theological issues at the district level?

Nov. 19-20, 1982 FFO Commission Meeting, page 5

General Conference Workshops: After discussion, the commission agreed that the "Embodiment" workshop at general conference, to be led by Jennie Boyd Bull and Jay Deacon, is a separate event not related to FFO and that FFC should offer the following workshops. Basics of the Christian Faith I: Sexuality and Spirituality, and Basics of the Christian Faith II: Statement of Faith, will be offered during general conference for those who have not already taken them. Carol Ann Kyrias and Jack Hubbs will lead BCFI, and Candace Adams and Ernie LaCasse will lead BCFII. A third workshop, designed around the study questions, Basics of the Christian Faith III: Study Questions on a Christian Theology of Sexuality, will be offered concurrently. Sherre Boothman, Clarence Crossman, Bob Bruso and others will develop this workshop during Eastern Clergy Conference and "test" it in the MidAtlantic and Southeast districts at their May conferences. Clarence Crossman, Sherre Boothman and Roger Webb will lead BCFIII at conference. Chuck Russell is willing to provide assistance for all of these workshops. (Note: These may be scheduled during business meetings, so be prepared to have an alternate if you are a delegate.)

General Conference Commission Fair and Logos: The commission agreed on the need to develop an FFO symbol for group identification at General Conference. Chuck Russell agreed to produce this logos on buttons, and Tad Lincoln took orders for T-shirts with the logos. The commission fair display will include a banner with the logos. The booth will have the slide/tape show (Lucia and Marianne will coordinate this); copies of the original "six questions" of FFO, an annotated bibliography from Jeff Pulling, the "study questions for a Christian Theology of Sexuality," and other materials (the chair will coordinate printed materials). Jo Crisco will seek the assistance of a display consultant in Fort Worth for design of the area, banner, etc. Proposed designs for the logos should be sent to the FFO chair by March 15 (preferably by Jan. 15) for distribution and voting by all FFO representatives. (The conference theme is "Many Gifts, One Spirit.") Jo Crisco volunteered to help with the booth at general conference, and Clarence Crossman volunteered to be responsible for determining space and equipment needs. Jeff Pulling will also be asked to help at the booth.

General Conference Worship: The commission agreed to request from the elders a morning communion service for FFO. Joseph Gilbert will coordinate planning of the service. Clarence Crossman also volunteered, and will explore use of a Toronto liturgical dance group. Vicky Landes and Tad Lincoln and Chuck Russell will also work on the worship planning, which will happen at Eastern Clergy Conference, with the proposed worship service circulated to all FFO representatives for comment. The goal will be maximum participation by all of FFO and the congregation.

National Council of Churches statement: The chair would be attending a Dec. 9-10 dialogue between UFMCC and the NCC, and the commission agreed to submit the following materials from FFO: The original FFO "Six Questions," a description of the FFO process (from Dec. Journey) and history, the May '82 cover letter about FFO.

PreConference FFO Meeting Agenda:

The commission will be meeting before General Conference, in the co-ed dorm in Toronto, from Friday morning, July 8 through Sunday evening, July 10. The first items of the agenda will be approval and coordination of activities for general conference: review of the slide/tape show, worship service, commission fair booth and activities, workshops BCFI, II and review of BCFIII. The commission will finalize the wording and order of the study questions on a Christian theology of sexuality and develop workshops around them for the next two years. While nothing will be proposed as changes in the statement of faith in 1983, the commission will develop a statement and process for dealing with the statement of faith and linguistic changes in the next two years. Marianne Van Fossen, Sally Sumner and Carol Ann Kyrias will develop an introduction/preamble to the General Conference report, incorporating the two "theme" questions. Each representative is asked to develop working for such a preamble in language used in their district. The meeting adjourned with Holy Communion and a Rite of Blessing of the relationship of Michelle Carmody and Betty Pedersen, a joyous "embodiment" of our task.



Faith, Fellowship and Order Commission, Rev. Jennie Boyd Bull, Chair
PO Box 1145, Baltimore MD 21203 Ph 301 523-6363

CLERGY AND LAITY REPRESENTATIVES TO FFO

*attended Nov.19-20 mtg.

+attended April 82 mtg.

<u>District</u>	<u>Clergy</u>	<u>Laity</u>
Eastern Canada	+*Clarence Crossman Holy Fellowship MCC London, Ontario	Samm Brock MCC Toronto Ontario
Northeast	+ Marge Ragona MCC Boston, Mass.	Bob Bruso Worcester, Mass.
MidAtlantic	+* Marianne VanFossen MCC of Northern Virginia	to be filled May 83
South Atlantic	James Brock MCC Atlanta, Ga.	* Victoria Landes St. John's MCC, Raleigh, NC
Southeast	+* Joseph Gilbert King of Peace MCC St. Petersburg, Fla.	* Tad Lincoln Christ MCC Miami, Fla.
Great Lakes	Patrick Kader Dayton Parish MCC, Ohio	* Carol Ann Kyrias GoodShepherd Parish MCC, Chicago, Ill.
MidCentral	*Candace Adams MCC Springfield Family, Mo.	* B.J. Couvion MCC Greater Kansas City, Mo.
South Central	*Jo Crisco Agape MCC, Fort Worth, Tx.	* Sally Sumerall MCC of the Resurrection, Houston, Tx.
Western Canada	*Ernie LaCasse (alt) for Phillip Speranza, MCC Edmonton	* Michelle Carmody MCC Vancouver
Northwest	+*Betty Pedersen MCC Portland, Ore.	+* Jack Hubbs Golden Gate MCC, San Francisco, Ca.
Southwest	* Roger Webb (to be confirmed) MCC Long Beach, Ca.	* Chuck Russell MCC of the Pomona Valley, Ca.
South Australia	Karen Lindstrom MCC Melbourne	Craham Caldwell MCC Adelaide
North Australia	vacant	vacant
Hispanic Americas	Bern David ICM Santa Cruz, Tuscon, Ariz.	Jesus Maisonet ICM Hispana, Long Island City, NY
United Kingdom & Europe	Jo McVay-Abbott MCC Birmingham, England	<u>Samaritan Advisors</u> *+ Lucia Chappelle + Jeffrey Pulling
<u>Chair</u>	+* Jennie Boyd Bull MCC Baltimore, MD.	+* Sherre Boothman + Nancy Wilson
<u>Liaison Elder</u>	* Jeri Ann Harvey	



OFFICE DEPARTMENT OF
CHRISTIAN SOCIAL ACTION

Suite 201

8301-16th Street

Silver Spring, Maryland 20910

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

ATTACHMENT #7

A-93.

Phone: 301/585-3330

February 13, 1983

TO: The UFMCC Board of Elders

FROM: R. Adam DeBaugh, Director, Department of Christian Social
Action *RAD*

RE: Report for February 1983 Elders' meeting

Work on the Let's Do The Gospel Series is progressing slowly, but surely. Two editions have already been published, Burnout and Writing to Congress, with good response to both of them. The third edition, Coming Out!, is in process and hopefully will be to the typesetter before the end of the month.

We are still able to fund the series through contributions outside the General Fund. As you already know, the Do Unto Others Committee of MCC in the Valley contributed \$350 to print Burnout. This month, Jack Campbell gave us \$500 to print the Coming Out! edition. I will continue to solicit funds for future editions.

I am especially grateful to Phil Gallnitz and Kurt Kreisler in the Fellowship headquarters for providing typesetting for the series. Sales have not yet been very high because we haven't been able to do much advertising, but that is increasing and steps are being taken to get the word out.

Nothing much has been happening with the World Hunger Task Force due to my very busy schedule and the difficulties inherent in the "meeting by mail" system we attempted. I have decided to relinquish the chair of that task force and recommend the Rev. Sky Anderson for the chair of the World Hunger Task Force, with me continuing in a supervisory capacity. I have already spoken to Sky and he is very excited about serving in this way for the Fellowship. I am convinced he will do a good job since hunger is one of the areas of emphasis for his personal ministry. One of our goals for the task force is the production of an edition of the Let's Do The Gospel Series on World Hunger before General Conference.

That is all I have to report for now. Thank you for the letters most of you sent concerning the Let's Do The Gospel Series. Your written support meant a great deal to me and I appreciate it very much.

God bless you in your continued ministries.

Attachment No. 8

TO: Board of Elders - UFMCC

FROM: Department of Race Relations

Before I go into Race Relations stuff, let me thank you all for appointing me director of worship for General Conference XI. I sincerely hope that you and the Fellowship are pleased with this Conference's liturgies.

Enclosed is a copy of the report from the Third World Conference. It was quite an experience! I am not real clear about how to proceed from here. Any suggestions and comments you can offer will certainly be appreciated.

Putting the Conference together was an exhausting task, draining both physical and emotional energies. As a result, very little has been done in the area of race relations since. During the weeks preceeding the Conference, I was heavily involved in organizing a protest here in New York against the racism and brutality by the New York Police Department against a Black Gay bar named 'Blues' here. I have also been acting as a "consultant" with a cable TV series, "Our Time," to insure racial balance and sensitivity on the shows. Much time is being spent working with a team of other Third World persons in putting together a program on "Racism in the Gay Community." In addition I am a co-anchor for the news on that show and will assist in the program on "Gays and Religion." I'm scheduled to appear on an upcoming "Tony Brown's Journal: special on the Black Gay community. I also preached at Dignity New York in honor of Black History Month.

To get back to the conference. Of the needs and recommendations, the newsletter is the only one in motion. A conference evaluation form will be going out to conference participants soon so that there will be a guide for the next one.

At this Board of Elders meeting I feel it's important that you address the following: 1) Need No. 3 - Annual Third World Conference (or bi-annual alternating with UFMCC general conferences). Rationale: Harlem MCC would like to begin planning as soon as possible. 2) Under "recommendations," changing "Race Relations" to "Third World Ministries." Rationale: a new name may generate more involvement especially when it was the result of a joint effort. Third World persons and tangible evidence that constructive, unified involvement changes things, no matter how seemingly insignificant. 3) that the Board of Elders submit a brief statement to be published in our newsletter.

I am aware that there needs to be many points clarified about the other needs and recommendations. Such a report will be together in time for General Conference. I do need your advice about which channels to direct our efforts at General Conference.

Finally, thank you all for your support of this conference. Your greatest support was to let it happen. I personally learned a whole lot about you all, the Fellowship, my people, and myself. My love grew for all areas! This is a great time to have a General Conference around the theme, "Many Gifts, One Spirit." Needless to say, our work in the area of Third World ministries is just beginning. I honestly feel this past conference provided us finally with needed direction. As Third World people grow both in numbers and in consciousness our process will be refined. What we needed most was a chance to create a process, no matter how crude. We are grateful for the opportunity and trust.

Take care, Board. Have a good meeting. You'll be hearing from me. Let me hear from you.

Peace and unity,

Renée



ATTACHMENT #9 A-95.
METROPOLITAN COMMUNITY CHURCHES
OF GREATER PROVIDENCE

POB 1462

PROVIDENCE, R.I. 02901

Rev. George S. McDermott, Pastor
5 Junction Street, Providence
401-272-9247

Sunday Services - 7:00pm
134 Mathewson Street

ATTACHMENT # 9

October 18, 1982

Board of Elders
Universal Fellowship of Metropolitan Community Churches
5300 Santa Monica Boulevard, Suite 304
Los Angeles, California 90029

RE: Commission report
Commission on Special Ministries

The past few months have had little taken place except to attempt to put together persons who would be willing to act as committee chairpersons under the present Commission on Special Ministries. In conjunction with this there has been an attempt to keep regular contact, or as often as possible, with the management team for General Conference 11. This attempt is to keep in touch with the plans that are being made, and then to facilitate any that should be made for those with special needs during the conference.

In conjunction with Adam DeBaugh there is an attempt through specific individuals throughout the Fellowship with special concerns to put together small pamphlets for use in individual churches and districts in which individual studies can be considered in the area of special ministries. This has meant looking around to find those persons with those special skills who would be willing to help put together a special pamphlet in their area, and then to put together a group throughout the country and in other countries that have special skills along that same line as a network. My primary concern at this time is to try and find throughout the Fellowship one or possibly two persons in each special interest area who would be willing to serve as chairperson of that special ministries area and work directly with myself in providing a program in that area for each district in the Fellowship. This would mean say in the deaf and hard of hearing to have a chairperson who would work directly with me, but would organize throughout the Fellowship one or two key persons in each district to work as a team in the field of deaf and hard of hearing. Through that one team a special program could be worked up Fellowship wide in which special resources would be available along with a network to keep all in touch with one another who have this special interest. This type of team would be put together for each of the special areas in special ministries. The primary team would consist of that one or two persons acting as chairperson(s) of the individual special interest areas. Through this means the primary team would consist of approximately 15 persons, who in turn would be able to share with their teams across the Fellowship.

Commission on Special Ministries

2

With General Conference 11 right over the horizon, regular contact is being made with the management team for the conference with regard to necessary facilities for those with special needs. At the present time Patrick Sterling, chairperson for ministry to the deaf and hard of hearing, has submitted some ideas for what might be needed for those persons, and which shall be worked through by myself as chairperson of this commission and the chairperson of the conference management team. In addition the Fellowship trail hymnal is being put into Braille and large-print for those with visual problems as hopefully will the order of worship for each of the services. Plans will be made to put all of the reports of the Boards, Commissions and committees on tape so that those with visual or other kinds of reading problems may have the chance of going through them prior to conference. These tapes will be reused following conference with the full and complete reports or other pertinent information put on them. For those with mobility problems, particularly in walking, facilities will have to be worked through for those persons. This may require such things as temporary ramps for conference use. Other concerns will be addressed as the conference draws near and other needs are innum4rated.

FUNDING: At this time one of the great concerns to this commission is the lack of funds. Other than the \$100 given by the Northeast District to me for postage and other travel on behalf of the commission; and the \$100 given through MCC of the Valley for my travel to the Planning and Strategy meeting in Dallas as chairperson of the Commission on Special Ministries. Looking ahead I feel the need to come to the western clergy conference, and hopefully this I could do in conjunction with making contacts while on the west coast in direct relationship to my work as this commission chairperson. It would mean that I would like to go down to Los Angeles and talk with members of the management team for the conference, and also with clergy in terms of what they can and could do to help in assisting the work of this commission. Therefore, I am hoping that someday I could find as chairperson of the commission \$400 for air fare to San Francisco from Boston for November 15, 1982. I am paying my registration fee and trusting in faith that I shall be at the conference. It is my concern that without some kind of funding for the work of this commission in the future it will mean constant looking for help from districts, private individuals, etc. Therefore, I am seeking in request the amount of \$400 to bring me to western clergy conference. In the future pamphlets will need to be published; materials for General conference printed and purchased for those with special needs; and travel for those who need to be meeting with others throughout the Fellowship.

It seems to me that we can do wonders in the Fellowship in educating others in this special ministry. However, I am also fully aware that much of this must begin with the District Coordinators and pastors and worship coordinators of the local congregations. These persons must be convinced that there is a need to do something for those who may have special needs; for without this conviction the program beats its head against a wall. I praise God daily for this Fellowship; for what it has meant to those in the past, to those presently and what it will mean to those in the future. I believe in what we must and need to be doing. I believe that our work is real, but most of all it is God's work.

Rev. George S. McDermott, Chairperson
Commission on Special Ministries

TO: Reverend Elder *Nancy Wilson*, U.F.M.C.C., All District Coordinators,
Members of the Task Force on Substance Abuse, and its representatives.

A-97.

SUBJECT: Proposal for DISTRICT task forces on substance abuse.

I. RATIONALE:

- A. INCIDENCE: The incidence of substance abuse (alcohol, drugs, inhalents, and cannibus) within the gay/lesbian community is estimated to be as high as 80%. This problem is complicated in our community by the lack of social outlets, (alternative to bars), and more specifically by the ever increasing pace in which we have to live. Our members of the Christian Gay community must take an active part in the ministry of helping these individuals. The result of untreated substance abuse is not a pleasant one and generally leads in one of three directions: (1) jail or prison, (2) mental institutions, (3) death. Our society has been very slow in instigating agencies to help our people. Self-help groups (A.A., Addicts Anonymous, etc.) work as non-profit organizations that generally don't solicit payment in order to help these individuals. Mental institutions, hospitals, and recovery centers, although very effective, sometimes carry negative connotations suggesting the chemically dependent person is "less normal" than the rest of society and therefore, their treatment is not sought after. AlaNon, and other self-help agencies are set up to treat the families/friends closest to the chemically dependent person. There is a tremendous need for education about the non- or misunderstood addictive diseases. This process must be done by placing qualified counselors/lay persons within the local churches to initiate more interest and information about substance abuse.
- B. MCC is uniquely able to do this and to provide our community with educational resources on the subject, because of the already in place Substance Abuse Task Force of the U.F.M.C.C., and the presence in local areas of recovering chemically dependent lesbians/gay individuals. A pilot program has been started in the South Atlantic District by one of the members of the Task Force.
- C. Because of the limited outreach presently available for workshops and educational programs, it is necessary for districts to organize their own sub-Task Forces to serve the surrounding local church bodies.

II. PROPOSAL: That U.F.M.C.C. Task Force set up District Task Forces on Substance Abuse.

A. COMPOSITION PER DISTRICT:

1. A minimum of 4 persons (Appointed by D.C. and/or a committee he/she appoints)

- * Chairperson
- * Lay or Professional Minister
- * AlaNon
- * Professional speaker

ATLEAST 2 of the 4 PERSONS ON THE TASK FORCE SHOULD BE RECOVERING CHEMICALLY DEPENDENT INDIVIDUALS.

B. FUNCTION:

A-98.

1. Provide workshops at local churches, when asked to do so.
(4 to 6 hours in length on the average)
 - a. Arrive Thursday evening. (optional)
 - b. Locate local resources Friday. (or prior to workshop)
 - c. Do workshop Saturday, using local people to aid, when available. (day of the week is flexible)
2. Provide assistance with starting Gay A.A. and support groups.

C. FUNDING:

1. Transportation paid by District/or local church.
2. Meals and beds provided by local church.
3. Literature for distribution paid for by local church. (when requested)
4. A minimal fee may be charged for attendance by local church to defray expenses.
5. Extra funds from these workshops will go into a treasury for future expenses not foreseen at present.
6. All costs will be discussed with local churches before contract is made to provide a workshop. (Appendix A, sample contract)

This is a rough draft for the proposal for your review and input. The model was taken from the pilot program that the South Atlantic District is already operating under. Each district will vote to adopt or the reject this proposal for their own use. Each district is free to change any part of this proposal to their benefit. Thank you for your time and support in the duties of our Lord Jesus Christ.

Submitted in love and prayers,

Daune Littlefield

Daune Littlefield, Chairperson Task Force on Substance Abuse
1810 Marland Wood Rd.
#2102
Temple, Texas 76502

TO: The Board of Elders

FROM: Jim Mitulski, co-chair, UFMCC Hymnody Committee

RE: Recent Committee Meeting; Future Plans

I had hoped that I would be able to meet with you in person to report about the work of the committee. Unfortunately, I cannot afford the expense of travelling to Florida, so please accept this written report. I hope that you will contact me if you have any questions whole considering this report (212-857-3154) and I trust that you will consult me in making decisions about the future of this committee and its work.

Last fall, Dick Follett (before his resignation) and I decided to convene the hymnody committee once before the next General Conference. We knew that the committee's lack of a budget meant that members would have to pay their own way, but we hoped that meeting in NYC would alleviate some of the financial burden because of its general accessibility. MCC/NY graciously offered to house and feed all the participants, a promise it more than adequately kept. The conference was scheduled for January 13-16, 1983. Registration forms were sent to official committee members, to those who had indicated an interest at the last General Conference, and to all who have corresponded with the committee over the last two years.

Despite the financial hardship, there was reasonable response. (Some members of MCC/NY generously contributed to a travel fund that enabled the Canadian representative to participate.) The following persons actually made it to the conference:

John Ayres (MCC/Holy Covenant)
Marge Ragona (MCC/Boston)
Danny Ray (MCC/Dallas)
Bob Crocker (MCC/NY)
Dale Burkholder (MCC/Pomona)
Colleen Darraugh (MCC/Toronto)
Jim Mitulski, co-chair

Registered but unable to attend at the last minute include:

Terry Lee Sawey (MCC/Kansas City)
Allen Johnson (MCC/Minneapolis)
Joseph Gilbert (MCC King of Peace)
Charles Butler (MCC/DC) (Mr. Butler came the following weekend- confused the dates)

I feel that this is as representative a group as can be assembled between conferences given the present financial constraints.

This is the schedule we observed that week-end:

THURSDAY	January 13	7:00 p.m.	Hymn Sing and Reception for UFMCC Hymnody Committee, sponsored by MCC/NY
FRIDAY	January 14	9:00 a.m.	Sharing about music ministries and commitment to the C'ttee's work.
		10:30 a.m.	Study of the UFMCC inclusive language guidelines, led by Steve Carson, MCC/NY
		1:00 p.m.	Workshop/lecture on 'Hymns and Hymnology' led by Dr. George Litch Knight (past president of the Hymn Society of America) and pastor of Lafayette Avenue Presbyterian Church (a More Light church).
		3:30 p.m.	Brainstorming about a hymnal for UFMCC; presentation on current trends in denominational hymnals.
SATURDAY	January 15	9 - 1	page-by-page analysis of UFMCC Trial Hymnal; establishment of style and format guidelines.
		1 - 6	Compilation of new supplement
SUNDAY	January 16	12 - 2	Completion of supplement
		2 - 5	Plans for General Conference

The Committee made the following decisions:

1. Recognizing that many churches in UFMCC are reluctant to use anything but a standard hymnal at this time, we tried to figure ways that hymnals currently in use might be adapted for congregations with some concern for inclusive language. Marge Ragona has been commissioned to prepare a "gender-sensitive" guide to the most popular hymnals (Praise!, Hymns for the Living Church, Hymns for the Family of God, and New Church Hymnal). This survey will rate them for various levels of inclusivity and make suggestions for their use. This pamphlet-sized guide will be bound with the inclusive language guidelines, and will be available in time for Conference.
2. We decided that the current size and shape of the hymnal is awkward and must be changed. The current materials must be re-type-set and future supplements similarly type-set to fit on pages suitable for an 8.5" x 5.5" three ring binder. This will make long-range printing significantly less expensive. Danny Ray has arranged for type-setting at \$20/page.

3. Churches which currently use the Trial Hymnal will not be penalized for doing so and will not have to pay for the new format; they will be supplied with the new hymnals equivalent to the number of Trial Hymnals which they purchased.
4. The Inclusive Language Guidelines are one of the few conference mandates to this committee. After careful study, the trial hymnal was re-examined text-by-text. The committee decided to restore many male pronouns for Jesus, as well as gender-specific words for Jesus, notably 'lord'. A supplement of general hymns was compiled which was designed to have a broader conservative appeal. Effort was made to include more diverse kinds of music--many of the supplemental hymns come from the Black Church tradition, which many felt was not sufficiently represented in the Trial Hymnal. Also, hymn designed to appeal to the special needs of congregations which are demographically lesbian and gay were included (such as Chris Williamson's "Song of the Soul" and Holly Near's "Song to Remember Harvey Milk", and some UFMCC compositions: "We Are the Church Alive" and "Canaan's Land").
5. The committee decided to reconvene next at the General Conference, after the Conference has considered our report and acted upon it in some way.

The Committee will make the following requests from the General Conference:

1. to change the name of the committee to the Commission on Church Music, as a recognition of hymnody's integral role in a broader discipline.
2. approval of the ~~am~~endations and additions to the Trial Hymnal, and the removal of the word Trial from the title.
3. a travel stipend of \$175/person to enable members of the committee to attend an annual January conference.

The Committee makes the following requests to the Board of Elders:

1. the addition of John Ayres and Marge Ragona as members
2. approval of engraving and printing costs for supplement not to exceed \$4000.

I would like to convey to you that all the work accomplished this weekend was done in a prayerful atmosphere with frequent consultations with the Holy Spirit for patience and guidance. We were proud that a group as diverse as ours, geographically, politically, demographically, and theologically could work together as well as we did.

The committee noted with sadness and some discussion Dick Follett's resignation. I would like to continue as chair with the committee's support, pending your approval, of course. I do not recommend the appointment of co-chairs as I believe it needlessly complicates the purely administrative role of the chair.

Again, if you have any questions, please contact me.

Ji Mtar

SUPPLEMENT TO UFMCC TRIAL HYMNAL

1. "Love Divine, All Loves Excelling" (to alt. tune: Beecher)
2. "Shall We Gather At the River" (traditional words)
3. "All Hail the Power of Jesus' Name" (trad. words, alt. tune)
4. "Jesus Keep Me Near the Cross"
5. "There Shall Be Showers of Blessing"
6. "Now the Day is Over"
7. "Guide Me, O Thou Great Redeemer" (formerly 'Jehovah')
8. "Standing In the Need of Prayer"
9. "Down By the Riverside"
10. "Jesus Saves"
11. "Oh, How I Love Jesus!"
12. "Rock of Ages"
13. "I've Got Peace Like a River"
14. "Take the Name of Jesus With You"
15. "There Is a Balm in Gilead"
16. "When We All Get to Heaven"
17. "Christ For the World We Sing"
18. "Count Your Blessings"
19. "Just a Closer Walk With Thee"
20. "Jesus Calls Us O'er the Tumult"
21. "Oh, I Want To Be a Christian, In My Heart" (formerly, "Lord, I....")
22. "My Jesus, I Love Thee"
23. "Near To The Heart of God"
24. "There Is A Fountain Filled With Blood"
25. "Send the Light"
26. "Since Jesus Came Into My Heart"
27. "We Are The Church Alive" (pending copyright from MCC/Portland)
28. "Canaan's Land" (copyright authorized by Danny Ray)

Copyright pending, permission requested 1/83

29. "Lead On, O Cloud of Yahweh" (text by Ruth Duck)
30. "Song of the Soul" (text and tune by Chris Williamson)
31. "We Are A Strong and Gentle People" (Song to Remember Harvey Milk)
(text and tune by Holly Near)



ECUMENICAL RELATIONS
Suite 201
6801-15th Street
Silver Spring, Maryland 20910

ATTACHMENT # 12
Phone: 301/586-3330

A-103.

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

February 13, 1983

TO: The UFMCC Board of Elders

FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations
RAO

RE: Report for the February 1983 Elders' meeting

Work in the area of ecumenical relations continues to be time-consuming and productive. You have all received the latest update on the application to the National Council of the Churches of Christ in the U.S.A. as an additional few pages to the information packet "The UFMCC and the NCC," so I won't need to report on the Governing Board meeting last November. There are other developments, however, which you should be aware of.

National Council of Churches: The Faith and Order Commission study is nearing completion. Our delegation to the December theologians' meeting in New York City consisted of the Reverends Don Eastman, Jenny Boyd Bull, and Karen Zeigler, myself, and as consultants Dr. James S. Tinney and the Rev. Paul Abels. That meeting was highly successful and very powerful and you have reports on it.

The Faith and Order Commission meets next in March in San Francisco. Elder Wilson, the Reverends Eastman and Zeigler, and folks from the Bay area will attend that meeting as the Faith and Order Commission completes its report to the Governing Board.

The Governing Board meeting in May in San Francisco will focus on the UFMCC. I will be attending a planning meeting of the Constituent Membership Committee on March 14 in New York to assist in planning for the May Governing Board meeting. We have asked for a lot, including free meeting space in the hotel and other support and I am not sure how the NCC will respond.

The Rev. June Norris represented the UFMCC at a meeting of the Commission on Human Sexuality and Family Ministry and was very well received. Our continued contact with the NCC on all levels have been extremely beneficial.

Elder Wilson can provide additional information on the status of the NCC application you require it.

World Council of Churches. The WCC turned us down in our request for Delegated observer status at their General Assembly in Vancouver this summer. In discussing the matter with WCC and NCC people, we have come to the conclusion that considering our financial situation right now, it would not be wise to pursue application for membership in the World Council of Churches at this time, nor would it be wise to field a full delegation to the WCC Assembly in Vancouver this year. This is, of

The Reverend Troy D. Perry, Founder

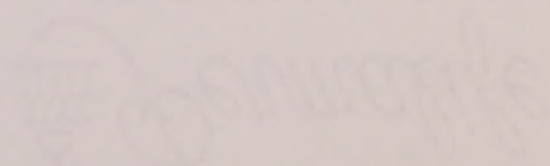
Department of Ecumenical Relations
Board of Elders meeting
February, 1983
page 2

course, a very difficult decision to make since we had looked forward to participating in the WCC Assembly and in fact had rescheduled our own General Conference to make such participation possible. It must be stressed that the decision of the WCC not to grant us delegated observer status was only part of the decision we recommend. The fact is that with the Fellowship greatly strained financially it would not be possible for us to field a formal delegation (though we could do so as accredited visitors) for a two and a half week long conference in Vancouver.

Therefore, we recommend that local pastors in Vancouver and northwestern United States be empowered by the Elders to visit the conference on a daily basis when possible and report back to us about contacts that are made, discussions and resources they have, and the general experience they share with WCC delegates.

We further recommend that formal application to the World Council of Churches not be made until after the NCCCUSA application has been dealt with.

THE COLOR COPY



UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

5300 Santa Monica Blvd., Suite 304

Los Angeles, California 90029

(213) 464-5100

ELDER'S MEETING IN LOS ANGELES, CALIFORNIA

September 11 - 14, 1978

ATTENDANCE: Elders Perry, Hose, Sandmire, Cureton, Smith, Arehart and Wilson

A MISSION STATUS REQUESTS

- 78A-4 MOVED that MCC Calgary, Canada, be designated a Mission of the UFMCC pursuant to the recommendation of the Board of Home Missions and District Coordinator of the Canadian District. (M-Arehart/2-Hose; unanimous vote)

B CHARTER REQUESTS

- 78B-2 MOVED that MCC Austin, Texas, be designated a Chartered Church of the UFMCC pursuant to the recommendation of the Board of Home Missions and the District Coordinator of the South Central District. (M-Sandmire/2-Hose; unanimous vote)

C CREDENTIALS APPEALS - no action taken

D BUDGET AND FINANCE

- 78D-6 MOVED that the 'Standard Operating Procedures for Districts and World Church Extension Areas Outside the USA' be approved as submitted by the Rev. Sandmire. (See attachment # 78D-6) (M-Sandmire/2-Wilson; unanimous vote)
- 78D-7 MOVED that 'Office Pak' insurance be included in the budget for 1978-79. (M-Sandmire/2-Wilson; unanimous vote)
- 78D-8 MOVED that the budget for Oct. 1978 to Oct 1979 be approved as ammended. (See attachment # 78D-8) (M-Sandmire/2-Cureton; unanimous vote)
- 78D-9 MOVED that we rescind motion 78F-7 and that \$100/month be allocated to Rev. Joan Wakeford in South Africa. This money to be expended as long as funds are available from the World Church Extension budget. No funds are to be drawn from the General Funds. (M-Smith/2-Arehart; Yea: Hose, Sandmire, Smith, Arehart; Nay: Cureton, Wilson) Motion passed.

F WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT this agenda category will no longer be used and that business for WCE will be considered in category J3 - Board of World Church Extension

G DISTRICTS

- 78G-10 MOVED that the recommendations regarding the official status of the District of Australasia be approved as submitted by Mr. Harry de Jong, Lay Delegate to the Board of Home Missions, Australasia. (See attachment # 78G-10) (M-Wilson/2-Sandmire; unanimous vote)

H CHURCH BODIES

78H-5 MOVED that the By-laws for MCC London, MCC Minneapolis, MCC Austin, and MCC New Orleans be approved as submitted. (M-Wilson/2-Arehart; unanimous vote)

I PROFESSIONAL MINISTERS AND WORSHIP COORDINATORS

J BOARDS, COMMISSIONS AND COMMITTEES

J1 BOARD OF INSTITUTIONAL MINISTRY (USA) - no action taken

J3 BOARD OF WORLD CHURCH EXTENSION

THESE MINUTES SHALL REFLECT THAT a request was received from Rev. Rhea Miller asking that the Board of Elders endorse the 'San Miguel Project' and that it be recognized as a ministry within the UFMCC. The Elders have requested one of the Elders to visit San Miguel Project to gather more information and investigate the feasibility of incorporating the project under the jurisdiction of World Church Extension.

THESE MINUTES SHALL REFLECT THAT Rev. Jean White, pastor of MCC London, was present and reported on the church bodies in the United Kingdom:

MCC London
Thames Valley
Birmingham
Durham
Liverpool
Gillingham
Croydon
Manchester

Excepting London, which is a chartered church, all the groups listed above are either study groups or in a stage of feasibility study.

J4 BOARD OF TRUSTEES, SAMARITAN THEOLOGICAL INSTITUTE

78J4-5 MOVED that the Board of Trustees be requested to meet in a planning session with an outside consultant to develop a short and long-range plan for STI. This session is to be held around the time of Western Ministers' Conference so that Rev. Wilson, liaison Elder, can attend. (M-Wilson/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Mr. Don Jolly is requested to attend the planning session for STI Trustees.

J10 COMMISSION ON FAITH, FELLOWSHIP AND ORDER

78J10-2 MOVED that Rev. Bill Taylor be named as chairperson of the FFO Commission. The task assignments for this commission to include those outlined in the Reports and Directives from General Conference. (M-Arehart/2-Wilson; unanimous vote; Rev. Hose absent)

J12 COMMISSION ON GOVERNMENT, STRUCTURES AND SYSTEMS

no action taken

J13 COMMISSION ON CHRISTIAN SOCIAL ACTION

78J13-2 MOVED that the memo to the Board of Elders dated 1 September 1978 from R. Adam Debaugh and the Rev.'s Claudia Vierra, Frank Murr, and Sky Anderson be accepted and that the Commission on Christian Social Action's individual committees and task forces be disbanded pursuant to their request. The Commission would then be comprised of the four individuals named above, with additional people to be named if warranted. The primary thrusts of this commission will continue in the areas of women's issues, men's issues, racism and human rights. (See attachment # 78J13-2) (M-Hose/2-Wilson; unanimous vote, Rev.'s Smith and Arehart absent)

J14 COMMISSION ON CHRISTIAN EDUCATION - no action taken

J15 COMMISSION ON INNOVATIVE MINISTRIES - no action taken

J30 MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

78J30-5 MOVED that the telephone ballot appointing Rev. Larry Uhrig as the chairperson of the Sub-committee on Concerns of the MCAC pursuant to the request from that Committee. (M-Cureton/2-Sandmire; unanimous vote)

78J30-6 MOVED that the recommendation of the MCAC concerning appointments to that committee and the selection of chairpersons be approved as amended:

Members of this Committee be appointed for a minimum of four years.

The chairperson and chairpersons of sub-committees be elected from among the committee persons by the committee persons. The MCAC Chairperson would be a non-voting member of the committee who would have full responsibility for receiving all documentation concerning the affairs of the Committee. The term non-voting would in no way prevent the chairperson from voting if and/or when sitting as a member of a D.R.C. or MCAC interview team.

(M-Wilson/2-Hose; Yea: Hose, Cureton, Smith, Arehart, Wilson; Abstention: Sandmire) Motion passed.

78J30-7 MOVED that the current MCAC members be appointed to serve four year terms:

The Rev. Robert Cunningham

John Gill

Jim Glyer

Jeri Harvey

Larry Uhrig

Chuck Larsen

Bonnie Daniel

Roy Birchard

Jim N. Dykes

Austin Amerine, Alternate

(M-Cureton/2-Hose; unanimous vote)

78J30-8 MOVED that the District Review Committees be comprised of the following:

- (a) Two (2) members of the local district (ordained clergy when possible), one of which will be the District Coordinator
- (b) One (1) member of the MCAC (from outside the local district when possible).

Further, that the MCAC voting member will serve as facilitator of the DRC and will abstain on any appeal of a decision in which (s)he voted. (M-Sandmire/2-Arehart; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the preceding motion was introduced as submitted by the MCAC. the following comments were submitted with the suggested motion: "This decision is in order to facilitate closer communications between the MCAC and the District Review Committees. MCAC recommends to the Board of Elders that each district absorb the travel expense of the MCAC member of the DRC."

78J30-9 MOVED that the following persons be appointed to serve on the District Review Committees for the districts named, with the understanding that revisions in these appointments may be necessary if ministers move from their respective districts, or if the persons holding the office of District Coordinator (DC) are changed:

CANADIAN DISTRICT

Larry Uhrig
David Gunton, DC
Phillip Speranza

GREAT LAKES DISTRICT

Larry Uhrig
Angie Umbertino, DC
Howard Gaass

NORTHEAST DISTRICT

John Gill
Ed Hougen, DC
Dee Jackson

MID-CENTRAL DISTRICT

Robert Cunningham
Joan Johnson, DC
Dusty Pruitt

MID-ATLANTIC DISTRICT

Jim Glycer
Frank Scott, DC
Don Borbe

SOUTH CENTRAL DISTRICT

Bonnie Daniel
Judy Davenport, DC
Donald Eastman

SOUTH ATLANTIC DISTRICT

Roy Birchard
Tom Bigelow, DC
Charlene Taylor

NORTHWEST DISTRICT

Jim Dykes
Stan Roberts, DC
Gary Wilson

SOUTHEAST DISTRICT

Jeri Harvey
Joseph Gilbert, DC
Lee Carlton

SOUTHWEST DISTRICT

Charles Larsen
Robert Arthur, DC
Tere Roderick

(M-Arehart/2-Sandmire; unanimous vote)

THESE MINUTES SHALL REFLECT THAT the preceding motion was introduced at the request of the MCAC, which submitted the following rationale: ...will enable the voting members of the MCAC to meet with the DRC members (ad hoc MCAC members) during the up-coming ministers' conferences to discuss the new procedures and requirements and the general philosophies of the MCAC processes.

78J30-10 MOVED to accept and approve the Procedure: The Investigation and Hearing of Charges Against Clergy, as submitted by the MCAC and amended. (See attachment 78J30-10) (M-Hose/2-Wilson; unanimous vote)

78J30-11 MOVED to accept the Definitions: Leave-of-absence and Sabbatical, as submitted by the MCAC. (See attachment 78J30-11) (M-Cureton/2-Wilson; unanimous vote)

78J30-12 MOVED to amend the recommended procedures submitted by the MCAC as follows:

If the decision of the DRC is to re-license, that decision is final...If the decision to relicense is not unanimous, or if it is a negative decision, the licensed minister may appeal that decision to the MCAC...

amended to read:

If the majority decision of the DRC is to re-license, that decision is final...If the decision to relicense is negative the licensed minister may appeal that decision to the MCAC...

(M-Arehart/2-Hose; Yea: Hose, Smith, Arehart; Nay: Wilson; Abstention: Cureton; Rev. Sandmire absent) Motion passed.

78J3013 MOVED to approve the procedures to accompany the requirements for the professional ministry as submitted by the MCAC and amended. (See attachment 78J30-13) (M-Wilson/2-Arehart; unanimous vote; Rev. Sandmire absent)

78J30-14 MOVED that the Board of Elders request that the MCAC maintain the newly adopted requirements through General Conference 1983 without substantive revision so that applicants are not penalized unfairly by too frequent changes. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent)

78J30-15 MOVED that the Board of Elders commend the Ministerial Credentials and Affairs Committee (MCAC) for the dedicated and conscientious work done by them throughout the year and especially during the week long meeting during July. (M-Cureton/2-Smith; unanimous vote)

J31 BY-LAWS COMMITTEE

78J31-4 Moved to submit to the By-laws committee a proposed by-law change in Article IX.A, last sentence of the first paragraph to change the quorum for General Conference to 60%.

RATIONALE: As UFMCC grows and moves toward a more international church, geographical and travel limitations may preclude an 80% quorum. The quorum in local church bodies is 20% and no other denomination is as high as ours, i.e. most are around 20 to 30%.

(M-Wilson/2-Arehart; unanimous vote)

78J31-5 MOVED to amend motion 78J31-1 to reflect March 31 as the cut-off date, with distribution by June 15. (M-Wilson/2-Cureton; unanimous vote, Rev. Hose absent)

J34 COMMITTEE ON CHURCH HYMNODY - no action taken

L WASHINGTON, D.C. FIELD OFFICE

78L-1 MOVED that R. Adam DeBaugh's appointment as Director of the Washington Field Office be extended through the church year 1978-79, with commendation for his work in this valuable area of service to our people. (M-Sandmire/2-Wilson; unanimous vote, Rev. Hose absent)

O OFFICE OF LAY CONCERNS

78O-3 MOVED that the Board of Elders extend its appreciation to Mr. Francis Joachim for the time and effort that he has given during the time he has served as Chairperson of the Committee on Lay Concerns. (M-Wilson/2-Smith; unanimous vote)

78O-4 MOVED to appoint Ms. Jean Gralley (Boston) as Chairperson of the Committee on Lay Concerns for the church year 1978-79. (M-Wilson/2-Smith; unanimous vote)

R PROCEDURES AND DEFINITIONS

78R-7 MOVED to amend the definition of disciplinary inactive status submitted by the MCAC from:

Leave of absence is defined as a suspension of ministerial credentials. A minister on disciplinary leave of absence may not celebrate the rites and sacraments and holds no voting privileges with a district or General Conference and may not represent her/himself publically as a minister, i.e., wearing clerical attire, use of the title 'Reverend', etc.

amended to:

Leave of absence . . . with a district or General Conference.

(M-Cureton/2-Wilson; Yea: Sandmire, Cureton, Wilson; Nay: Perry, Hose, Smith, Arehart) Motion failed.

78R-8 MOVED to amend the definition of disciplinary inactive status submitted by the MCAC to read:

Leave of absence . . . may not celebrate the rites and sacraments.

(M-Smith/2-Hose; unanimous vote)

THESE MINUTES SHALL REFLECT THAT Rev. Perry reported that Mr. Steve Sands is working with him on the historical display for General Conference. People who are interested in offering items for inclusion in this display should write to the General Office of the Fellowship indicating the description of the items, but should not send any materials unless specifically requested to do so.

Margaret Mead has declined the invitation to speak. Rev. Cureton is requested to contact Kubler-Ross to inquire about her availability for speaking at conference. In addition the following persons are to be contacted: Robert McKaffee Brown, Martin Marty, and James Cone. Rosalind Rinker is to be requested to conduct a workshop at General Conference.

The following persons are to be requested to participate in a panel discussion on "The Gay Christian", to be moderated by Rev. Nancy Wilson: Virginia Mollenckott, Ralph Blair, Malcom Boyd, Troy Perry and John McNeil.

78S-3 MOVED that all Commission, Committee and Board reports for General Conference must be sent to the general offices by March 15, 1979. Further that the reports received shall be printed and distributed to the churches no later than June 15, 1979. (M-Wilson/2-Arehart; unanimous vote)

78S-4 MOVED that the Board of Elders authorize a \$200 honorarium plus expenses for Midge Costanza to speak at general conference, to be negotiated by Rev. Perry. (M-Wilson/2-Arehart; unanimous vote, Rev. Sandmire absent)

T MINISTERS' CONFERENCES

THESE MINUTES SHALL REFLECT THAT Rev. Cureton reported that both travel agencies and airline companies were asked about the feasibility of equalizing the travel to these conferences and replied that they knew of no existing method of doing that.

Cottontail Ranch in Malibu canyon was selected as the site of Western Ministers' Conference. Details to be distributed as soon as possible.

V ECUMENICAL RELATIONS - no action taken

W ADMINISTRATION AND ORGANIZATION

78W-5 MOVED that the Board of Elders request Dr. Clarence Snelling to serve as facilitator for the Elders' planning session after the Western Ministers' conference. (M-Wilson/2-Cureton; unanimous vote)

78W-6 MOVED that the position of Administrator be authorized and defined as submitted. (See attachment 78W-6). (M-Wilson/2-Arehart; unanimous vote)

78W-7 MOVED that Carol Cureton be named the Administrator as defined in the previous motion. (M-Smith/2-Hose; unanimous vote)

- X BOARD OF COUNSELORS TO THE BOARD OF ELDERS - no action taken
- 78X-1 MOVED that a letter be sent to each of the counselors thanking them for their willingness to serve in this capacity and informing them that this Board is being dissolved and/or suspended until further notice. (M-Sandmire/2-Cureton; unanimous vote)
- Z MISCELLANEOUS
- 78Z-6 MOVED that Ms. Susan Hobbs be given permission to produce a film about the UFMCC as requested in her letter of September 11, 1978. Further that this permission carries with it the right to either approve or disapprove the release of this film after viewing it in its final form. (See attachment 78Z-3) (M-Wilson/ 2-Arehart; unanimous vote)
- 78Z-7 MOVED that Midge Costanza be awarded the Human Rights Award from the Board of Elders of the UFMCC for her consistent dedicated efforts to promote the recognition of the human rights of all people while serving as a Special Assistant to the President of the United States, with special recognition and appreciation for her efforts in promoting the historical meeting between representatives of the gay community and representatives of the President's staff. (M-Wilson/2-Cureton; unanimous vote, Rev. Sandmire absent)

Respectfully submitted,

(Rev.) Carol S. Cureton

Attachments:

- 78D-6 Standard Operating Procedures: Budgeting and Expenditures of UFMCC Funds for Districts and World Church Extension Areas outside the United States of America
- 78D-8 UFMCC Budget 1978-79
- 78G-10 Recommendations regarding the official status of the District of Australasia
- 78J13-2 Reorganization of Commission on Christian Social Action
- 78J30-10 UFMCC Procedure - The Investigation and Hearing of Charges Against Clergy
- 78J30-11 UFMCC Definitions - Leave of Absence and Sabbatical
- 78J30-13 Procedures to accompany the requirements for the Professional Ministry of the UFMCC
- 78W-6 Structure and Functions of Administrative Offices of UFMCC
- 78Z-6 Request for approval to produce film about UFMCC

NOTE: These minutes are distributed for your information and are subject to correction and approval by the Board of Elders.

INCOME PROJECTION

Church Year
October 1, 1978 through September 30, 1979

Tithes	\$ 156,000
Undesignated Donations	
Organizations	400
Individuals	7,200
Designated Donations	
Fellowship Dinners	2,500
Fellowship Sunday Offering	10,000
Total General Revenues	\$ 176,100
World Church Extension (General Conference and February offering)	
General Conference Offering	10,000
Designated Contributions	3,500
Total Church Extension Revenue	\$ 13,500
Committee and Commission donations	\$ 1,400
General Conference Revenue	22,000
Ministers' Conference Revenue	4,500
In Unity Revenue	6,500
Other Publications Revenue	5,000
Church Services Revenue	2,000
Interest Income	200
TOTAL REVENUES (USA)	\$ 231,200

EXPENSE PROJECTION

Church Year
October 1, 1978 to September 30, 1979

EXPENSES

	Total 1977-78
World Church Extension	
Fellowship Office	\$ 3,809
Institutional Ministry	2,917
Innovative Ministry	68
Washington Field Office	12,000
General Conference	9,016
Ministers' Conference	3,851
Samaritan Theological Institute	5,518
In Unity Magazine	1,891
Publications/Church Services	1,803
General Administration	117,062
Commissions & Committees	
MCAC	656
Other	125
Contingency	-0-
TOTALS	\$ 158,716

Proposed
1978-79

\$ 6,000
2,340
-0-
20,294
14,500
4,000
6,000
6,000
6,000
160,850
2,000
1,550
1,666
\$ 231,200

ADMINISTRATIVE EXPENSES

Detail Sheet

<u>EXPENSES</u>	Totals 1977-78	Proposed 1978-79
Staff Salaries	\$69,685	\$87,790
Staff Insurance	5,084	7,380
Staff F.I.C.A.	886	3,370
Elders' Travel	3,786	4,500
Other Staff Travel	82	-0-
Rent of Premises	6,753	11,000
Advertising	88	-0-
Automobile Expense	46	1,200
Housing Allowance:		
Perry		3,000
Sandmire		1,500
Cureton		1,500
Others		-0-
Bank Service Charges		25
Dues & Subscriptions	55	150
Entertainment	62	600
Office Supplies	2,088	1,200
Outside Services	1,407	1,000
Postage	3,117	4,300
Public Relations	1,322	1,300
Printing & Reproduction	3,119	3,500
Rental of Equipment	3,555	6,110
Telephone	8,282	10,000
Late Charges & Penalties	30	25
Legal & Accounting	5,659	-0-
Legal Services	-0-	1,000
Accountant	-0-	8,400
Audit	-0-	500
Insurance	420	500
Repair & Maintainance	1,104	500
Other	471	500
Miscellaneous	-0-	-0-
Benevolences	-0-	-0-
 <u>TOTALS:</u>	 \$ 117,101	 \$160.850



Universal Fellowship of Metropolitan Community Churches

110 MARYLAND AVE., N.E., WASHINGTON, D.C. 20002 (202) 543-2260

1 September 1978

TO: The Board of Elders, UFMCC

FROM: R. Adam DeBaugh, Chair, Commission on Christian Social Action, and
Chair, Task Force on Human Rights
Rev. Claudia Vierra, Chair, Task Force on Women
Rev. Frank Murr, Chair, Task Force on Men
Rev. Sky Anderson, Chair, Committee on Racism

RE: Reorganization of the Commission on Christian Social Action

Greetings to the Board of Elders as you prepare for the September Elders' meeting. We pray that the Lord continues to work through you as our Fellowship grows and prospers.

The four of us have talked by telephone recently and want to share the result of some of our discussions with you concerning the Commission on Christian Social Action. Frankly, we are disappointed.

At the last two General Conferences we have had two things come up in the discussions (and frequent controversies) about Christian Social Action. First are questions about what we are doing, sometimes accompanied by criticism that we are not doing enough; and secondly, brave and generous offers of help and commitments to work are made by many people. As chair-people we have been concerned about the questions and we have tried to rely on the commitments. There lies our disappointment.

We inherited a bureaucratic structure which we have tried to fill with competent people. The Commission on Christian Social Action is divided into four component parts, as you know: Task Forces on Men, Women, and Human Rights, and the Committee on Racism.

In looking at the past year, since General Conference 1977 in Denver, we have realized that much of our time has been spent in trying to find people to fill up these task forces. Each time we talk to each other it seems as though our discussion starts and ends with whether or not the North-by-North-West District has elected a member to the Men's Task Force, or whether or not MCC of Beulahland has appointed a chair of its committee for Christian Social Action, or what ever happened to so-and-so who had said she was going to be working on a task force or committee.

Not very much has been done by the Commission on Christian Social Action over the past year.

Proclaim Liberation in the Land.

Christian Social Action Commission
Memo to the Board of Elders
1 September 1978
page 2

In fact the only things done by the Commission over the past year are questionnaires sent out by the Women's and Men's Task Forces (which have had very small response) and the materials published by the Washington Field Office. Many things are going on on the local level, both in local congregations and by Districts, but often we don't even hear about them.

In general we see three major problems, all of them inter-related. First, a great deal of our energies are going into trying to create, staff, and maintain a bureaucracy (task forces and committees) which very little success and productivity. Secondly, we are getting little or no response from our attempts to involve people at the local and district levels. Thirdly, church leaders at the local and district levels don't seem to be taking our efforts seriously: we get no support and assistance between General Conferences and at General Conference we get complaints.

Clearly, the big bureaucracy approach has not worked. We believe, however, that the Universal Fellowship of Metropolitan Community Churches is committed to Christian Social Action, a Bible-based commitment to do the Lord's work in the world. For that reason, we do not recommend disbanding the Commission.

What we do recommend is a restructuring, a streamlining, and a centralization. We recommend the Commission on Christian Social Action eliminate its separate component parts, the Task Force on Women, the Task Force on Men, the Task Force on Human Rights, and the Committee on Racism. We recommend that the Commission henceforth be a single body which has as its primary thrust issues concerning women, men, racism and human rights.

We do not want this interpreted as moving away from our commitment to these four areas of concern, but rather an administrative reorganization that will consolidate our work in these four areas and enable us to work more effectively together. Commission chair Adam DeBaugh would like to remain chair of the Commission, and he would like Reverends Vierra, Murr and Anderson to remain as members of the Commission as well. In fact, each of us would continue to have oversight over our past areas of specialty.

The reason for this change is really quite simple. In the past year we have not been able to accomplish much because of the pressures to create, sustain and maintain a bureaucracy so the work of Christian Social Action can be as broad as possible. But that means finding people who have the interest, time and energy to expend. We are a very young Fellowship and all of our good people are already over-extended, from the Elders on down. We think we put the cart before the horse and that once we start really producing materials for local congregations to use, people will want to work with us. We now have at least four people who are willing to expend our energy and time on Christian Social Action (and we can find more), so why don't we just go ahead and do it!

Christian Social Action Commission
Memo to the Board of Elders
1 September 1978
page 3

In the year between now and General Conference 1979 in Los Angeles, we will, under this new organization of our Commission, be able to produce a great deal of material for local MCC congregations and districts. We will call upon the Universal Fellowship Press to assist us in printing and production of our materials and resources. The Washington Office will be vitally involved in the work as well.

We think this is important and wise. So we formally recommend to the Board of Elders that the Task Force on Women, the Task Force on Men, the Task Force on Human Rights, and the Committee on Racism be abolished as separate entities within the Commission on Christian Social Action, with the stipulation that the Commission will continue to pursue the goals and concerns of these task forces and committee.

The question will arise, how can the Elders (or the Commission itself) disband task forces created by General Conference? We hope the Elders can help us with a response, but it seems clear to us that the will of the General Conference is that UFMCC work on certain issues. The structures were created to facilitate that work. The work is more important than a particular structure. If the structures have failed, as we believe they have, then it is time to consolidate so that the work can be done.

We would also request that the four of us be named to the Commission, with the understanding that each of us will continue to oversee the work of our own special area of interest as reflected in the chairs we held in the old structure.

Our eventual goal is to expand the Commission beyond just us four, and we are conscious of the need to increase the number of women and laypeople, and involve racial minorities as well. But right now we have very few names of people we know will be able to work, and that is what this restructuring is all about! What we propose, unless the Elders have another suggestion, is that we ask In Unity to print this memo and the Elders' decision (if you all go along with our idea). Through this we ask people throughout the Fellowship to contact Adam DeBaugh if they are interested in serving with us. We will be contacting people who have worked with us as well, and by the next Elders meeting we will have a list of nominations for you, people who have expressed an interest and a firm commitment to work.

Thank you for the support you have shown us in the past. We believe this proposal will allow us to increase our ability to do the Lord's work of meeting human needs. We pray that the Lord continues to guide you as you lead our Fellowship. God bless you all.

UFMCC PROCEDURE

The Investigation and Hearing of Charges Against Clergy

I. HOW INITIATED

- A. Congregation of a chartered church by a majority vote of a properly called and duly constituted meeting.
- B. Two (2) ordained ministers of the Fellowship active on facts known

In any of the above cases:

- a. written copies are to be sent to the individual charged, the District Coordinator, MCAC Chairperson, and Board of Elders. Copies are also to be sent to others directly affected.
- b. all copies of charges are to be marked "CONFIDENTIAL" and sent by registered mail with a return receipt requested
- c. at the time that charges are presented to the clergy, (s)he goes on inactive status. This is defined as a suspension of ministerial credentials. Clergy on inactive status may not celebrate the rites and sacraments.

II. HOW INVESTIGATED

Upon receipt of charges the Chairperson of MCAC, after conferring with the Board of Elders, shall appoint two (2) ordained clergy to personally investigate the charges within 30 days. Investigators shall receive only first person evidence. Witnesses shall be asked to leave a written or taped copy of their statements with the investigators. In WCE areas, where two (2) ordained ministers may not be available, the MCAC Chair, after conferring with the Board of Elders, may appoint other appropriate investigators. The investigators are not to determine the guilt or innocence of the charged clergy, but rather whether there are a sufficient number of credible witnesses to warrant the recommendation of a hearing. No charges are to be considered unless substantiated by two (2) or more credible witnesses. Costs of the investigation shall be born by the UFMCC district concerned.

III. THE DISPOSITION

The findings of the Investigators are to be sent by registered mail to the Chairperson of the MCAC. The Chairperson shall inform the clergy who has been charged of the results of the investigation and if appropriate the schedule for any action necessary by the MCAC. Such a letter shall be sent by registered mail with a return receipt requested. The Chairperson of MCAC shall set up a hearing within 30 days. Such a hearing shall involve all members of the MCAC and may occur at the annual MCAC meeting, Eastern or Western Ministers' Conference or by conference call. The clergy against whom charges have been brought shall have the opportunity to defend him/herself against the charges.

IV. NOTIFICATION OF RESULTS

Written notification of the final disposition of charges are to be sent to the individual charged, the District Coordinator, the individual(s) initiating the charges and the Board of Elders. Copeis are also to be sent to others directly affected.

Two (2) original minutes of the Fellowship active on local level

In any of the above cases:

- a. Written copies are to be sent to the individual charged, the District Coordinator, NEAC Coordinator, and Board of Elders. Copies are also to be sent to others directly affected.
- b. All copies of charges are to be mailed "CONFIDENTIAL" and sent by registered mail with a return receipt requested.
- c. At the time that charges are forwarded to the clergy, (a) form on inactive status, (b) is defined as a suspension of ministerial activities. Clergy on inactive status may not celebrate the Eucharist and administer.

II. HOW INVESTIGATED

Upon receipt of charges the Chairperson of NEAC, after consulting with the Board of Elders, shall appoint two (2) ordained clergy to personally investigate the charges within 30 days. Investigators shall receive only first person statements. Witnesses shall be asked to leave a witness on report copy of their statements with the investigators. In NEAC areas, where two (2) ordained ministers may not be available, the NEAC Chair, after consulting with the Board of Elders, may appoint other appropriate investigators. The investigators are not to determine the guilt or innocence of the charged clergy, but rather whether there are a sufficient number of credible witnesses to warrant the recommendation of a hearing. No charges are to be considered unless substantiated by two (2) or more credible witnesses. Costs of the investigation shall be born by the NEAC district concerned.

III. THE DISPOSITION

The findings of the investigators are to be sent by registered mail to the Chairperson of the NEAC. The Chairperson shall inform the clergy who has been charged of the results of the investigation and if appropriate, the substance for any action necessary by the NEAC. Such a letter shall be sent by registered mail with a return receipt requested. The Chairperson of NEAC shall set up a hearing within 30 days. Such a hearing shall involve all members of the NEAC and may occur at the annual NEAC meeting, Eastern or Western Ministers' Conference or by conference call. The clergy against whom charges have been brought shall have the opportunity to defend himself against the charges.

RECOMMENDED PROCEDURES TO ACCOMPANY THE REQUIREMENTS FOR THE PROFESSIONAL
MINISTRY OF THE UFMCC -- submitted by MCAC to Board of Elders

The license of the licensed minister expires automatically after one year. To continue within the professional ministry of the UFMCC, application for Re-license must be made. The applicant must meet, in person (except in World Church Extension areas, with the District Review Committee.

WORLD CHURCH EXTENSION AREAS

Recognizing special needs in the areas of World Church Extension, a request for licensure of an applicant serving in an area of World Church Extension (not designated as a District) may be processed as follows:

If any Coordinator of Church Extension or Church Extension Officer, after consulting with other Pastors in his/her jurisdiction, recommends the licensing of an individual, the MCAC will consider the request if the applicant is recommended by the Executive Secretary of World Church Extension. If the license is needed and the applicants qualifications warrant, the MCAC may license the individual.

LICENSING:

All applications for license (except for WCE areas) must be processed first through the local church body in which membership is held, and then must be reviewed by the D.R.C. at the designated District Conference. In order for a person to be licensed, (s)he must appear in person and be unanimously approved by the D.R.C. The decision of the D.R.C. is final. The license goes into effect after the July/August meeting of the MCAC when they receive the reports of the D.R.C. and report the results to the Clerk of the Board of Elders. Upon receiving the report of the MCAC, the Clerk of the Board of Elders will issue licenses to all recognized UFMCC ministers.

RE-LICENSING:

In order to be re-licensed, every licensed minister must process his/her application first through his/her local church body (same as above), and then through the D.R.C. If the majority decision of the D.R.C. is to re-license, that decision is final. The renewed license will be issued by the Clerk of the Board of Elders after the MCAC received the report of the D.R.C. and reports it to the Clerk.

If the decision to re-license is negative, the licensed minister may appeal that decision to the MCAC at their July/August meeting, either in writing or in person. The request for appeal must be made in writing to the Chairperson of the MCAC at least TWO WEEKS prior to the meeting, or the appeal may not be considered. The decision of the MCAC is final.

ORDINATION CANDIDACY AND ORDINATION:

A minister who has been licensed for one year may submit an application for candidacy for ordination when (s)he has completed all requirements for ordination, except the writing of the ordination paper. All transcripts, certificates, evaluation, etc., are to be attached to the application.

If recommended by the D.R.C. the minister will then submit the application, together with the title and proposed outline for the ordination paper to the Chairperson of the MCAC, requesting an appointment to meet in person with the MCAC interview team at their next scheduled meeting. If the MCAC approves the application, the applicant will be considered a candidate for ordination. A member of the MCAC will be assigned as one of the candidates advisors.

The candidate for ordination should schedule an appointment with the MCAC during a future meeting to request final approval for ordination. The ordination paper is due three months before the final interview and should be mailed to the chairperson of the MCAC.

- 0 -

These procedures are effective November 30, 1978. Issue in the present form is for your information; the text is subject to grammatical correction and correlation with the Requirements for the Professional Ministry as adopted by the Ministerial Credentials and Affairs Committee (MCAC).

REQUIREMENTS FOR THE PROFESSIONAL MINISTRY

as adopted by
The Ministerial Credentials and Affairs Committee
(Effective November 30, 1978 - see comment on page four)

I. Exhorters

Prior to application for initial license all exhorters must complete MCAC approved career and psychological testing. (See Note #1)

It is strongly recommended that all candidates for the position of exhorter shall have been a member of their local UFMCC for a minimum of one year before applying to become an exhorter.

II. APPLICANTS FOR THE POSITION OF LICENSED MINISTER

In addition to provisions found in Article IV.A.1 a-c of the UFMCC By-laws, the following requirements must be fulfilled to attain the position of Licensed Minister:

- A. A person must serve as an exhorter of a local chartered church for at least one year prior to meeting with the District Review Committee. (See Note #2)
- B. A minimum of 60 units are required for licensing. These units may be accrued from both of the two areas listed below. No more than sixty percent, i.e., (36), of the units can come from one area or the other. This ensures that preparation for the ministry includes both academic and experiential areas and is not exclusively drawn from the one or the other.
 - 1. A total of 60 academic units (if quarter units, convert to semester units - three quarters are equal to two semesters) from an accepted post-high school institution of higher learning. Official transcripts are required. The Ministerial Credentials and Affairs Committee (MCAC) shall maintain a roster of accepted schools and shall be empowered to render judgment on the acceptability of work completed in schools not on the roster. Courses taken should provide the cultural and intellectual foundations essential to an effective basic education. They should issue in at least two broad kinds of attainment.
 - a. The course work should result in the ability to use certain tools of the educated person:
 - 1. The ability to write and speak clearly and correctly. Composition should have this as a specific purpose, but this purpose should also be cultivated in all written work.
 - 2. The ability to think clearly. In some persons this ability is cultivated through courses in philosophy or specifically in logic. In others, it is cultivated by the use of scientific method, or by dealing with critical problems in connection with literary and historical documents.

- b. Course work should result in increased understanding of the world in which the individual lives:

- 1) The world of humans and their ideas. This includes knowledge of literature, philosophy, and the fine arts.
- 2) The world of nature. This is provided by knowledge of the natural sciences, including laboratory work.
- 3) The world of human affairs. This is aided by knowledge of history and the social sciences.

(District Review Committees in evaluating candidates must satisfy themselves that, regardless of the actual number of academic units completed, candidates are able to fulfill the intent of the areas of educational competence described above.)

2. Experiential equivalency in the UFMCC shall be granted as follows:

Maximum of 15 units -- up to one year of UFMCC service in such areas as deacon, exhorter, worship coordinator, innovative ministry, institutional ministry, evangelist, etc.

Maximum of 25 units -- 1 to 2 years of service

Maximum of 35 units -- 2 to 3 years of service

Maximum of 45 units -- 3 to 4 years of service

Maximum of 60 units -- 4 or more years of service

(All accreditation of practical and experiential units will be authorized by the District Review Committees based upon required application and evaluation forms of the work being submitted for accreditation.)

- C. All candidates must pass proficiency examinations in the following four areas: 1) Bible; 2) UFMCC Polity; 3) Church History/Theology; 4) Practical Theology. (These tests are to be developed and will not be required until they are announced and implemented.)
- D. All applicants must submit a paper of approximately five typewritten pages in length responding to the question, "How can a person be a Christian and a homosexual?"
- E. A paper must be submitted of at least 20 typewritten pages on the applicant's own statement of Christian faith and call to the Christian ministry. The District Review Committee will read the paper and be prepared to discuss it with the applicant at the formal interview. (Recognizing the wide range of views within the Christian faith, no applicant is to be rejected solely on the grounds of theological differences with the member(s) of the committee; however, the position held in the paper must be consistent with UFMCC beliefs as specified in the UFMCC Doctrine, Sacraments, and Rites.

Applicants are also expected to appreciate the diversity of theological views within mainstream Christianity.

The applicant will be evaluated on his/her spiritual awareness and personal faith in Jesus, the Christ; involvement in local MCC ministry; maturity; reliability in service; consistency in purpose; training and experience; and loyalty to the UFMCC; among other things. The decision of the District Review Committee is final.

III. APPLICANTS FOR RE-LICENSE TO THE PROFESSIONAL MINISTRY

The license of the licensed minister expires automatically after one year. To continue professional ministry within the UFMCC, application for re-license must be made. The application for relicensure is to be accompanied by the Annual Review Form for Licensed Ministers.

If a licensed minister is denied re-license, (s)he may appeal that decision to the MCAC. (See Procedures).

IV. APPLICANTS FOR ORDINATION TO THE PROFESSIONAL MINISTRY

- A. All licensed ministers seeking ordination candidacy must have served for a minimum of one year before making application to the District Review Committee.
- B. A minimum of 90 units are required for ordination. (This requirement will increase to 120 units beginning in 1983). These units accrue as specified in Section II of these requirements. No more than sixty percent of the required units can be obtained from either the academic or experiential areas.
- C. The applicant must submit letters of evaluation from each MCC Pastor, District (or Extension) Coordinator, or the executive person of appropriate UFMCC bodies that the applicant has served with since initial license.
- D. The applicant must submit a 30-50 page paper on a subject selected by the applicant and approved by the MCAC (see procedures). The material is to be an original research work by the candidate and is to be double spaced typewritten with the original copy suitably bound for retention in the library of Samaritan Theological Institute. The bound copy and four additional copies are to be processed with the final application for ordination. This paper is due three (3) months before the candidate is interviewed, and should be sent to the Chairperson of the MCAC. Any candidate who has not submitted the required paper three months prior to the interview will not be considered for ordination.

The candidate for ordination will be evaluated on his/her spiritual awareness and personal faith in Jesus, the Christ; commitment to the professional ministry; proven leadership abilities, both spiritual and administrative; proven dedication and loyalty to the UFMCC; and personal example of Christian life; among other things.

V. APPLICANTS RESIDING IN WORLD CHURCH EXTENSION AREAS

The credentialing requirements for exhorters, licensed ministers, re-licensed and ordained ministers for World Church Extension areas must be comparable to the requirements outlined in this paper. Recognizing that on a worldwide basis, educational and experiential systems may not be identical, what is required is equivalency. The responsibility rests upon the candidate to show in what way his/her preparation is equivalent to the requirements listed in this paper.

VI. APPLICANTS HOLDING CREDENTIALS FROM OTHER DENOMINATIONS

All clergy from other denominations applying for credentialing in the UFMCC must fulfill the requirements as stated above except that the year(s) exhortership is (are) waived and one year of active membership in a local UFMCC body is required and shall be given a unit value of up to 24 units for practical experience in meeting the requirements for licensure.

Prior to application for license each applicant must complete MCAC approved career and psychological testing.

VII. EXCEPTIONS TO REQUIREMENTS

Any exception(s) to the above requirements will be granted only by the MCAC.

- 0 -

These requirements are effective November 30, 1978. Issue in the present form is for your information; the text is subject to grammatical correction and correlation with the Procedures to Accompany the Requirements for The Professional Ministry as adopted by the Board of Elders.

NOTE #1: The tests will not be required until announced as available and sufficient time is given for implementation.

NOTE #2: To avoid unfair penalization of exhorters so designated prior to November 30, 1978, exemption from this requirement may be requested from the MCAC. Request for exemption does not insure approval.

Proposal for the establishment of the position of ADMINISTRATOR within the Los Angeles administrative offices of the UFMCC.

Purpose: to establish an administrative position to implement and coordinate the general administrative tasks and the tasks assigned by the Board of Elders of the UFMCC.

Background information and rationale: Within the last ten years the UFMCC has grown from one to one-hundred and twelve congregations. From the first general conference the number of professional clergy has increased from seven to one-hundred and fifty-eight. With that growth has come, among other things: I.D. Cards, licenses, certificates, ministers' reports, congregations' reports, ministers' conferences, general conferences, books to publish, pamphlets to print, address lists, mailing lists, meeting times, insurance programs, claim forms, late notices, invoices, shipping and receiving, magazines to print, business licenses, tax exemptions, more than a thousand phone calls per month, switchboards, bookkeeping systems, audits, letters, responses, conference reports to compile, elders' minutes, advisory letters, procedures, requirements, hearings, meetings, etc., etc!

Prior to this meeting of the Board of Elders, a detailed projection of the employee hours needed to just maintain the basic functions listed above indicated that six employees were needed in the administrative areas. Currently we have three persons assigned to those areas. The time available for long or short range planning is essentially nil -- that which is the longest overdue tackled first, but even then it must usually be set aside to deal with unexpectedly urgent situations. There is neither mechanism nor the time to properly report or follow through on the decisions resulting from elders' meetings. None of this by design, but catalysed by the explosive growth and changing needs of the UFMCC church bodies we have come to this tenth year with a tremendous lack of communications.

The by-laws of the UFMCC define the responsibilities of the Board of Elders to include:

- appointments to boards, commissions, etc.
- collecting and disbursing funds
- carrying out all directives of General Conference
- reporting all actions to conference
- issuing advisory interpretations of By-laws

Too often over-looked is the sentence that says 'to carry on the administrative affairs of the UFMCC between general conferences in an orderly manner.' Due to the circumstances surrounding our growth, we have not always been able to insure orderly administration. One way to begin to correct these circumstances, managing them instead of being managed by them, is this:

- 1) Freely admit that it needs to be done
- 2) Re-assess the allocations of available resources
- 3) Set policy decisions and directives
- 4) Hire administrative staff to implement decisions and directions as set by General Conference or the Board of Elders

Along with this, we must be willing to re-align the budget to match the priorities at hand. That may seem like a drastic action, but we are most certainly living in drastic times. Recognizing the critical nature of this stage of growth of our Fellowship, we dare not post-pone all decisions until the next General Conference. If we don't begin to provide both responsible and responsive leadership within our Fellowship, alternative leadership will begin to look more and more appealing.

Proposal: The following is proposed to BEGIN to address the changing needs of the administrative function of the Fellowship:

- The Board of Elders will function as outlined in the By-laws and will establish the priorities and task assignments to be done, much as the Board of Directors of a corporation functions. (All decisions and directions subject to the review and approval of General Conference)
- A position of Administrator will be created and will be responsible for implementing those task assignments outlined, with complete adherence to the established priorities
- The administrator must stay within the parameters of the administrative budget as approved by the Board of Elders and/or the General Conference, but will have the authority to authorize specific expenditures within that budget, in accord with the procedures adopted by the Board of Elders
- The administrator is responsible to the Board of Elders and must report the status of operations at least quarterly, or upon request

Additional comments: Adoption of this proposal would not weaken the authority or responsibility of the Board of Elders. It would simply enable the routine coordination of efforts and maximize the use of the available talent and energy. It would provide one person who is directly and totally responsible to the Board of Elders and who could be called to account at any time.

An important aspect to consider is also the freeing of the Elders from some of the daily 'details'. (It would no longer be THEIR FAULT if the report forms were late!!) A good administrative staff can provide materials and support for the Elders which would result in freeing their time and energy that could be used to provide the spiritual, moral, emotional, programatic, etc., leadership necessary for our Fellowship. While the General Conference certainly retains the final decision regarding policies, directions, and long range goals, it is unrealistic to expect that General Conference can continue to function as a type of 'committee of the whole', producing programs and directives based on work compiled only during the week long meeting of Conference. Time must be set aside in which the elected administrative body of the UFMCC can develop thorough statements of options from which the conference can choose or modify as warranted.

With the establishment of the position of Administrator, the duties of other resident elders must also be redefined. In addition to being responsible for the Treasurer's office, the Treasurer would also be requested to assume the liaison functions to the Board of Institutional Ministry, the Washington Field Office, the executive office staff, and as time permits, contact with congregations and clergy in the field.

Does the Board of Elders have the authority to adopt this proposal without the specific action of General Conference? Yes, because:

- The responsibilities of the Board of Elders will not be changed, either in letter or in spirit from that outlined in the By-laws. The only change is the definition of a vehicle through which tasks pursuant to those responsibilities can be coordinated.

- The Board of Elders is specifically charged to 1)'carry on the administrative affairs of the UFMCC between General Conferences in an orderly manner' and 2) 'collect and disburse funds for the advancement and growth of this church'. This action does not require the specific prior approval of General Conference (though it certainly retains the right to review it) to add or delete paid administrative staff as long as that addition or deletion is necessary to the fulfillment of the two functions listed above.

- We feel that it is the specific responsibility of each of God's people to respond to the leading and guidance of the Holy Spirit. Recognizing that God has called this Fellowship together to be a part of the renewal of the proclamation of the Gospel message, the reconciliation of humankind with God, we have a particular responsibility to provide the best support system that we can for those laity and clergy serving our churches. We do not say 'accept on blind faith all that we do', but we do say that we have sought the counsel of other people and of the Holy Spirit and believe that to be true to the leading of that Spirit we must act now.

Re: Recommendations regarding the official status of the District of Australasia.

From: Harry de Jong, Lay Delegate to the Board of Home Missions.

- 1) That the District, so far as is possible, be permitted to function as a District so that the appearance of autonomy may be preserved.

Rationale:

- a) Australians as a rule, are somewhat suspicious of groups which appear to be "foreign controlled". This is particularly so in the case of American-run organizations. (I cannot speak for New Zealand in this regard.) Also, of course, there has been some unfortunate problems within M.C.C. here which have been connected to American ministers, and have left bad feelings amongst many of our members. Each Church (outside of the United States) needs to have its own national characteristics, so that people can recognize its validity to themselves. A Church that appears too much of a transplant will be rejected in the long run.
- b) In my opinion, the 'perilous' state of the Church here in Australasia has been far too exaggerated, and the 'panic-button' was pushed too easily. The Church is healthy and alive; it has its problems, and there is a shortage of experienced leadership but the Church will grow and prosper. This troubled time will be viewed as a stepping stone to maturity.

- 2) That the administration of the District (i.e., the roles of District Coordinator, Board of Home Missions and District Review Committee) be temporarily re-organized so that the work load is not placed on one or two shoulders.

Rationale:

There are only 5 licensed ministers in the District and all are not completely familiar with the practical outworking of the By-laws and Fellowship principles and procedures. Many are still new to the U.F.M.C.C. ministry.

Suggestions:

- A. That a 'management committee' be established with the District Coordinator as Chairperson with power of vote. This would enable responsibilities to be shared amongst the members but still permit the District Coordinator the authority to act alone where necessary. The membership could be comprised of all licensed clergy and possibly a lay delegate. The advantage of this type of organization would be:
 - (i) Work load and responsibility would be more evenly shared;
 - (ii) It would be more representative than the present system, hence all the churches would be involved in building the District up to becoming a proper District;
 - (iii) One person, i.e. District Coordinator, would still have executive control and direction when needed;
 - (iv) The District would then still retain its autonomy and the immediate leadership would still be in Australasian hands.
- B. All licensing and re-licensing revert to the MCAC until such time as there are sufficient ordained ministers and the chartered churches to re-establish the District Review Committee.

Respectfully submitted,

/s/ Harry de Jong

STANDARD OPERATING PROCEDURE

Budgeting and Expenditures of UFMCC Funds for Districts and World Church Extension Areas outside the United States of America

1. Finance Committee

- a. Each district outside the USA shall have a finance committee of at least five members including the district treasurer (who shall act as chairperson), two clergy representatives and two lay representatives. The district may designate the manner of their appointment or election. The committee will approve financial reports submitted to the UFMCC, assist the district treasurer in preparing a yearly budget and approve such budget before submitting it to the District Conference and generally advise and assist as requested by the district treasurer.
- b. Each Church Extension Area shall also have a finance committee except that the committee shall consist of three people including the area treasurer (who shall serve as the chairperson) and one clergy and one lay representative. The committee shall be appointed by the Church Extension Officer and approved by the Executive Secretary of World Church Extension. The committee will function in the same manner as district committees.
- c. Other areas under the Executive Secretary of World Church Extension shall have a finance officer who shall be appointed by and work under the direction of the Executive Secretary of World Church Extension to provide a budget and financial reports for the area designated by the Executive Secretary.

2. UFMCC Funds

In accordance with the UFMCC By-laws, all church bodies shall set aside a minimum of 10% of their collected funds (except for designated funds) for the administrative expenses of the UFMCC. The funds will be sent monthly to their designated jurisdiction to be administered by the finance officer or treasurer. The funds must be expended for UFMCC work in the designated area as described below or sent to the UFMCC Treasurer in Los Angeles, California, USA.

3. Budget

- a. In June, each treasurer or finance officer shall prepare a yearly budget for UFMCC funds for the next fiscal year from October 1 through September 30. The budget will be approved by the finance committee and district or area conference where appropriate. The budget for Church Extension areas shall then be reviewed by the Executive Secretary of World Church Extension and then forwarded to the UFMCC Treasurer. The District Coordinators will forward their approved budgets directly to the UFMCC Treasurer. The UFMCC Treasurer shall then review the budgets in relationship to the total UFMCC budget and may revise the budget if warranted. The total proposed UFMCC budget will then be approved by the Board of Elders and presented to the General Conference for debate, revision and adoption. Any exception to revision by the UFMCC Treasurer of a submitted budget may be brought to the floor of General Conference.

STANDARD OPERATING PROCEDURE

Attachment 78D-6

Page two

- b. The budget described here is only for the UFMCC funds. It is recognized that World Church Extension Areas are struggling to get established and that the total fund may rightly be used to assist in a wide range of activities subject to the approval process described above.

When a World Church Extension Area has grown large enough to be designated a district, a more careful delineation of the use of UFMCC funds is proper. Generally speaking, UFMCC funds are to be used for activities to benefit the whole of the UFMCC. A budget submitted for such funds would include such items as:

1. Travel for Elders and Other UFMCC officers who may visit the district in fulfilling their responsibilities.
2. Advertising and public relations that emphasize the total UFMCC and its work.
3. Medical plans, retirement programs, administrative expenses where national law prevents UFMCC programs from taking effect within the district with the understanding that such programs shall be roughly equivalent to the official UFMCC programs.
4. The work of UFMCC commissions and/or committees within the district where authorized by the total commission and/or its chairperson(s).
5. World Church Extension work within the district authorized by the Executive Secretary of World Church Extension.
6. Expenses connected with communicating with the Board of Elders and other UFMCC officers (i.e., postage and telephone).
7. A pro rata portion of administrative expenses connected with UFMCC as distinguished from district work.
8. Other items ruled appropriate by the Board of Elders upon recommendation of the UFMCC treasurer.

We recognize some distinctions between district and UFMCC work will be difficult to draw. We will usually rely on the judgement of the finance officer or treasurer together with the finance committee and, where appropriate, the Executive Secretary of World Church Extension in making such decisions.

It is assumed that as a district grows, not all of its UFMCC fund will be used. Unless specifically forbidden by national law or unless given specific approval by the Board of Elders, each district shall forward funds collected in excess of the approved budget to the UFMCC Treasurer in Los Angeles, California, USA, each quarter to be used to benefit the total UFMCC programs.

STANDARD OPERATING PROCEDURE

Attachment 78D-6

Page three

4. Reports

The finance officer and/or treasurer of each area or district shall be responsible for sending a quarterly financial report and an audited fiscal year financial report to the UFMCC Treasurer in a reporting format developed by the UFMCC Treasurer.

5. Accounting Practices

Each area or district shall keep records of UFMCC funds and their use according to accepted accounting practice. All bank accounts shall have two signatures unless national law dictates other practice.

MCAC DEFINITIONS

Leave of Absence (Voluntary)

A. Ordained Ministers

For reasons of personal renewal and development of ministry, an ordained minister may request a leave of absence for one year from the MCAC. While it is presumed that a leave of absence precludes the regular exercise of ministry, the minister continues to be identified as a minister of the UFMCC with the rights and privileges of their office as defined by the UFMCC By-laws. Ministers on leave of absence are encouraged to seek the support and nourishment of a local MCC church body; during leave of absence, ministers should maintain reasonable contact with their district coordinator.

B. Licensed Ministers

Recognizing that a licensed minister may serve competently for more than one or two years before being ordained, it may be that a licensed minister may need a leave of absence. In such cases, the district coordinator may request of the district review committee a leave of absence without prejudice in lieu of relicensing for a particular year. When the minister appears before the district review committee the following year to return to active ministry through relicensing, they should be processed as a candidate for relicense rather than as a candidate for initial license.

Sabbatical

Congregations are encouraged to enable their minister(s) to take advantage of opportunities for continued education, and/or times for self improvement and rest. Such times should not be counted against vacations, and should be fully compensated. The duration and terms of sabbatical time shall be determined by the minister and his/her supervisor or Board of Directors, as applicable.

Request for approval to produce film about UFMCC
Attachment 78Z-6

September 11, 1978

Dear UFMCC Moderator and Board of Elders,

Rapture - a state of experience of being carried away by
overwhelming emotion, an expression or manifestation
of ecstasy or passion.

It is with such an introduction that I greet you in the name of Jesus,
our Savior. And by so doing, I introduce the name of our movie production
project, Rapture Productions.

As a thesis study for her B.A. degree in Religious Studies, Susan Hobbs
is planning on making a movie about the Fellowship. It will be a study
of the Fellowship for evangelistic purposes for other religious organizations,
gay and lesbian organizations, and for those in the Fellowship itself.
It will be a study of the Fellowship as it is today, as it started, and
as its leaders perceive its future. It will be a movie about a people,
A People Called By God, which, tentatively, is the title for the movie.

Susan will be financing the non-profit movie herself with the legal work
being done by a law student. Both copyright and Liability Insurance
would be obtained through the help of the law student, as well as all
legalities.

Research for the movie is estimated at 6 months with the actual filming
requiring an equal 6 month period, whereas, all legalities should be
acquired within 3 months starting with the research. The actual time
element is one complete year.

This will be helped along by various people. Nancy Wilson has been
asked to be our Advisor for the film. And Laurie Camron will be our
Graphic Artist. And I am thrilled to have been asked to be the secretary
for Rapture Productions.

What we now ask is your approval, in writing, for the go ahead of the
movie. Your final approval we would seek only after viewing the movie
upon its completion. Part of your approval for the go ahead involves a
commitment on the part of each of you to set aside time to be available
for filming and interviewing. In fact, this go ahead involves a commitment
on our part and a commitment on yours as well.

The beginning definition is by Webster. Together, let us make it a
reality. May the making of this movie bring us one step closer to that
end.

God bless all of you. I am grateful for your time.

/s/ Jack Pantaleo, Secretary to Susan Hobbs

Steering Comm. 5³⁰ - 7³⁰ Monday

In-Service Comm. Meeting Wednesday

Counseling - Development of a language

Grammar - Techniques + Skill Training

Conversation - Speaking the language

Counseling - Speaking it more intensively

Empathy + learning to differentiate between similar experiences.

Limit Setting - learned the hard way
* learn to set limits so not scared away.

Supervision group -

2 weeks to observe shifts

Referrals & resources

Drugs

When on shift → supervision

Training group remains same.

Sup. group → < different.

*Hispanic
ministries*

MINISTERIO HISPANO DE LAS AMERICAS & HISPANIC AMERICAS MINISTRY
5300 SANTA MONICA BOULEVARD, SUITE 304
LOS ANGELES, CALIFORNIA 90029
REV. JOSE L. MOJICA, DIRECTOR
213/464-5100

TO: All Church Group of UFMCC
FROM: The Hispanic Americas World Church Extension Area
RE: The Opposition to the Disintegration of the Hispanic
Americas World Church Extension Area

Dear Brothers and Sisters in Christ Jesus:

Peace and love.

We write to you in the hope of opening your heart and letting you know what the recent proposal to disintegrate the Hispanic Americas World Church Extension would mean to you. First, some general and specific background information is in order.

The actions of the U. S. government in Central and South America have always been done, and are to this day being carried out without regard to the desires, aspirations, and needs of the people who are affected by those decisions. This "Big Brother" attitude on the part of the U. S. government has long existed, and exists to this day making one wonder if this is a natural trait of Anglo Saxon Americans. How did this come about? Who gave them this right? Are not the people of Central and South America capable of making the best decisions for themselves? The American Revolution, The Declaration of Independence, and the Bill of Rights were predicated on the idea that the people in America could best make decisions for themselves, and did not need the British telling them what to do. Are not the people of Central And South America capable of making the same decision without the U. S. government Interfering? I do not need to be told the answers to these questions.

The Commission on Government Structures and Systems thinks they have the right to make decisions which affect the Hispanic Americas World Church Extension. These decisions are being made without asking organization members how they feel about it. It is the same attitude which I mentioned above which is being played out now with a slightly new twist.

When the Commission on Government Structures and Systems met, the Rev. Jose L. Mojica, who happens to be the coordinator of the Hispanic Americas World Church Extension, was deliberately not informed of the meeting in an attempt to keep him in the dark. Since his is the leader of our organization, it was an attempt to keep us all in the dark. The initial draft of Articles V and VI

was completed by the Commission on government Structures and Systems and refers to the district and World Church Extension areas for grass-roots discussion and input prior to the final revision of the draft. No notice or information about the changes was ever received by Hispana Americas World Church Extension. Was our discussion of these changes which would effect us not important? The Rev. Mojica learned of the meeting from the Rev. Elder Nancy Wilson, and was told to call Rev. Don Eastman and Mr. Larry Rodriguez for more details. Rev. Mojica called Rev. Eastman, but unfortunately he was out of town. He then called Mr. Rodriguez, but did not get much information from him, however, Mr. Rodriguez did say he would send Rev. Mojica a copy of the draft. The copy was never received. Rev. Mojica was later told by Mr. Rodriguez that the copy was not sent because it was not for distribution. We must say that we find it rather amazing that we are not told about changes which affect us just because, as Mr. Rodriguez says "it is not for distribution". This "Big Brother" attitude seems to be never ending.

We ask all members to vote No on the Commission's proposal that would disintegrate the Hispanic Americas World Church Extension. What is the rationale for the break up of the Hispanic Americas W.C.E., and their absorption in the larger English speaking churches? We do not know. We were never told. The same reasons which led to the establishment Hispanic Americas W.C.E. are the exact same reasons why they must now be left in tact. These reasons are:

1. OUR LANGUAGE:

The plain truth is that we are unable to communicate our inner feelings and thoughts as well in our secondary language as we are in Spanish, our primary language. Should the proposal contained in the new draft be ratified, a large portion of our members would need interpreters just to be able to participate at a minimum level. Unfortunately, it is quite possible and even likely that many of our members would stop coming due to the frustrations this would cause. It is bad enough that many of us are only able to grasp bits and pieces at the General Conference every two years. The proposal would make this a year round problem.

2. OUR CULTURE

Our culture is different from that of the Anglos. Constantly there are forces that attempt to "Americanize" us; transform us into someone else's image of what we should be. We are different from you -- no better, and no worse -- and we want to stay different. We are proud of our culture, and we want to keep it.

3. DISCRIMINATION

There are members of our Church who were formerly members of English speaking churches, and it was not until they got involved with the Hispanic Church that they were able to realize the many subtle forms of discrimination they were subject to. They were viewed as Latin American members of the church, at best. Now, they are members.

Again, we ask our questions which must be answered. Why were we not informed of this proposal? Why was our coordinator not invited to attend the meeting? Why are our thoughts on this change not important? Why are we being stonewalled? This reeks of "Big Brother".

We love the Universal Fellowship of Metropolitan Community Churches, but cannot abide by its recent politics. We want to be part of the Fellowship, but we also want to have a say in the things that are important to us. I have in my hand a coin that was minted in the Treasury of the U. S., which contains the Latin phrase "E Pluribus Unum". The Webster's Dictionary translates this phrase "One out of many". It is our belief that the one was to be considered to the other parts, however, we feel we have not been afforded equal treatment by the Fellowship.

It is the consensus of the church groups within the Hispanic Americas W.C.E. that we will fight against the proposal of the Commission on Government Structures and Systems as it is now. It is also, regrettably, my duty to inform you of the consensus to leave the Fellowship if you insist upon the disintegration of the Hispanic Americas W.C.E.

We are in your hands. Please do not strip us of our identity and force us to leave the Fellowship which we all love so dearly. Do not cast us aside. Vote No.

We are praying that God's will be done.

In Christ Jesus

Rev. Vilma Torres
Hispanic Americas' Clerk



Board of Elders

Universal Fellowship of Metropolitan Community Churches
5300 Santa Monica Boulevard, Suite 304
Los Angeles, CA 90029-9990

May 25, 1983

TO: ALL UFMCC CONGREGATIONS
FROM: BOARD OF ELDERS

PRESS RELEASE

We are deeply sorrowed to announce the news of the death of Mr. Gregg Cutts, lover of Rev. Troy D. Perry, and co-producer of "God, Gays and The Gospel."

Mr. Cutts died May 24, of causes unknown, in Vancouver, British Columbia while on location for the production. He is survived by his lover, Troy, and his parents.

A special Memorial Service for Gregg will be held at M.C.C. Los Angeles on May 31, 1983 at 8:00 p.m. Donations in Gregg's memory to "God, Gays and The Gospel" would be especially appreciated.

Your prayers for our Moderator and his family and friends are coveted.

Moderator
Rev. Elder Troy D. Perry

Vice-Moderator
Rev. Elder Freda Smith

Treasurer
Elder Michael Mank

Clerk
Rev. Elder Nancy Wilson

Member
Rev. Elder Charlie Arehart

Member
Rev. Elder Jeri Ann Harvey

Member
Rev. Elder Jean White



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

May 16, 1983

TO: All Clergy and Lay Delegates

FROM: Reverend Elder Nancy Wilson, Clerk, Board of Elders

RE: General Conference XI Reports

Greetings from the Board of Elders!

The enclosed reports are those that we have received as of May 4, 1983. Not included in this packet is the report from the Commission on Government Structures & Systems, and the Financial Report from the Treasurer, and reports from several other Commissions and Committees.

The deadline to receive all reports was April 1, 1983. No Committee or Commission got their report in on time. We know that because our books close March 31, 1983 that was not going to be possible for the Fellowship Treasurer. The other reports, if received by May 16, 1983, will be included in a second mailing to you. If not, they simply will not be reporting at General Conference.

We are mailing a packet to every clergyperson and one per lay delegation, since we also do not have in hand the lay delegate count for each local Church. Please feel free to reproduce this packet.

As you can see, the pages are lettered and numbered for each section. The supplementary packet will continue in this system.

Also, please remember that all tithes to the Fellowship must be current through May, 1983, and to the Fellowship offices by June 10, 1983 in order for your delegates to be seated.

We look forward to an exciting, productive General Conference.

Grace & Peace,

Reverend Elder Nancy Wilson
Clerk, Board of Elders

NW/fkz

TO: GENERAL CONFERENCE DELEGATES
FROM: FELLOWSHIP FINANCE COMMITTEE
RE: PRELIMINARY FELLOWSHIP BUDGET AND RESOLUTIONS

On the following pages are the preliminary budget proposals for the last six months of the current fiscal year and the two years that follow. They are based upon budget requests received. An 'executive committee' of four people (the Fellowship Treasurer, Finance Committee chair and one lay and one clergy representative elected by their constituency from the entire Fellowship Finance Committee) met in San Francisco to prepare the preliminary set of figures that follow.

The entire Fellowship Finance Committee will conduct hearings on the budget during the first few days of General Conference in Toronto and will then draft a budget for presentation to the floor of the conference. This should allow adequate time for input from all quarters of the Fellowship.

As a result of the intensive San Francisco weekend, the group of four felt an urgent need to make some resolutions for future work which are also included and are subject to review by the entire committee before being submitted to the floor of the conference. Copies of those resolutions are also included with this report.

Due to the financial condition of the Fellowship at this time, a motion precedes the rest of the report concerning the last half of the current fiscal year.

Thank you for your patience as we 'iron out' difficulties in this new budgeting process and forward information for your review and comment.

MOTION:

I move the budget for the period October 1983 through March 1984 adopted as a part of the two year budget approved at the 1981 General Conference in Houston be set aside and be renegotiated with the next two year budget at this conference.

Submitted by: Rev. Reid Christensen
Chair
Fellowship Finance Committee

PROPOSED BUDGETS

		Oct '83- Mar '84*	Apr '84- Mar '85	Apr '85- Mar '86
REVENUES				
5000	Tithes	\$157,000	\$330,000	\$360,000
5030	Undesignated	5,000	9,000	10,000
5060	Founder's Day	4,000	5,000	6,000
5070	World Church Extension	8,000	8,000	16,000
5080	Samaritan Educational Center	8,000	20,000	20,000
51--	Designated	1,000	2,000	2,000
5700	Publications	15,000	38,000	38,000
5800	Church Services	6,000	12,000	12,000
TOTALS		\$204,000	\$424,000	\$464,000
EXPENDITURES				
-10	General	\$140,199	\$291,433	\$317,741
-15	Church Services	No budget request received		
-20	Publications	20,085	47,165	52,345
-25	Fund Raising	No budget request received		
-28	Public Relations	No budget request received		
-30	World Church Extension	10,850	23,310	24,880
(Self-Liquidating)				
-40	General Conference			
-42	Other Conferences			
-46	Health Insurance			
-48	Media-TV Special			
(Commissions)				
-50	Faith, Fellowship & Order**	775	950	1,050
-52	Laity	300	600	670
-54	Gov't Structures & Systems	No budget request received		
-56	Special Ministries	450	900	1,030
(Committees)				
-60	By-Laws**	No budget request received		
-62	Clergy Credentials & Concerns**	1,800	5,500	2,600
-64	Fellowship Finance	1,560	1,800	1,950
-68	Hymnody	No budget request received		
(Departments)				
-70	Christian Social Action	350	600	600
-72	Ecumenical Relations	1,625	3,250	700
-74	Institutional Ministries	No budget request received		
-76	Third World	No budget request received		
(Institutions)				
-80	Samaritan Educational Center	18,000	36,000	36,000
-84	Spiritual Life/ Clergy Care Center	1,900	3,800	1,100
TOTALS		\$197,894	\$415,308	\$440,666
Excess Revenues over Expenditures		6,106	8,692	23,334
Debt Retirement		6,000	8,500	10,000
Building Fund		106	192	13,334

* 6 month period

** Standing Commissions and Committees per By-Laws

-10-GENERAL

	Oct '83	Apr '84	Apr '85
	Mar '84	Mar '85	Mar '86
7000-10 Office Supplies	3,000	6,700	7,200
7030-10 Printing/Reproduction	8,000	16,000	20,000
7060-10 Postage/Shipping	5,000	11,000	14,500
7090-10 Telephone	9,000	18,000	21,000
7100-10 Airfare	10,000	20,000	24,000
7140-10 Mileage	150	300	300
7160-10 Lodging	2,500	5,000	6,000
7180-10 Per Diem	2,200	4,500	5,000
7200-10 Dues/Assessments	100	200	200
7240-10 Advertising/Publicity	100	200	200
7250-10 Public Relations	2,000	4,500	6,000
7290-10 Outside Services	1,000	4,000	2,400
7295-10 Miscellaneous	450	600	1,100
7300-10 Office Equip-Rental	5,000	10,000	11,000
7310-10 Office Equip-Repair/Maint.	650	1,400	1,500
7330-10 Office Space-Rental	7,000	14,000	14,000
7350-10 Staff Development	150	300	300
7600-10 Accounting Fees/Materials	3,000	6,500	7,500
7620-10 Legal Fees	1,000	2,000	2,000
7650-10 Insurance-Personal Property	1,200	1,300	1,400
7670-10 Insurance-Life/Key Person	400	800	800
7680-10 Insurance-Health	2,400	5,000	6,000
7700-10 Interest Expense	1,300	2,400	300
7720-10 Bad Debts			
7900-10 Salaries-Exec. Offices	40,155	83,800	87,500
7910-10 Salaries-Admin. Offices	29,444	61,933	65,541
7950-10 FICA	5,000	11,000	12,000
	<u>140,199</u>	<u>291,433</u>	<u>317,741</u>

7900-10-SALARIES-EXECUTIVE OFFICES

	Oct '83 Mar '84 (6 mo.)	Apr '84 Mar '85	Apr '85 Mar '86
Moderator	16,390	34,000	35,500
Clerk	10,890	23,000	24,000
Exec. Secretary	8,195	17,000	18,000
Clerk Typist	4,680	9,800	10,000
TOTALS	40,155	83,800	87,500

7910-10-SALARIES-ADMINISTRATIVE OFFICES

Director of Administration	9,000	19,000	20,000
Administrative Assistant	6,050	12,705	13,500
Clerk Typist	5,021	10,544	11,177
Clerk	3,776	7,930	8,405
Production Typist	5,597	11,754	12,459
TOTALS	29,444	61,933	65,541

-15-PUBLICATIONS

	Oct '83	Apr '84	Apr '85
	<u>Mar '84</u>	<u>Mar '85</u>	<u>Mar '86</u>
7000-15 Office Supplies	600	1,200	1,500
7030-15 Printing/Reproduction	10,000	22,000	24,000
7060-15 Postage/Shipping	2,600	8,640	10,920
7100-15 Airfare	-0-	-0-	150
7180-15 Per Diem	-0-	-0-	200
7200-15 Dues/Assessments	25	25	25
7320-15 Office Equipment-Purchase	500	500	700
7680-15 Insurance-Health	360	800	850
7900-15 Salaries	<u>6,000</u>	<u>13,000</u>	<u>14,000</u>
TOTALS	<u>20,085</u>	<u>46,165</u>	<u>52,345</u>

-30-WORLD CHURCH EXTENSION

	Oct '83 Mar '84 (6 mo.)	Apr '84 Mar '85	Apr '85 Mar '86
7000-30 Office Supplies	140	300	350
7030-30 Printing/Reproduction	100	200	200
7060-30 Postage/Shipping	280	700	750
7090-30 Telephone	300	700	800
7100-30 Airfare	600	1,500	1,500
7160-30 Lodging	200	400	500
7240-30 Advertising/Publicity	100	200	250
7250-30 Public Relations	200	500	600
7290-30 Outside Services	140	280	280
7330-30 Office Space/Rental	840	1,680	1,800
7650-30 Insurance-Personal Property	50	100	150
7800-30 Nigerian Subsidy	900	2,000	2,200
7900-30 Salaries	<u>7,000</u>	<u>14,750</u>	<u>15,500</u>
	10,850	23,310	24,880

-50-FAITH, FELLOWSHIP & ORDER

	Oct '83 <u>Mar '84</u>	Apr '84 <u>Mar '85</u>	Apr '85 <u>Mar '86</u>
7000-50 Office Supplies	25	25	25
7030-50 Printing & Reproduction	125	200	300
7060-50 Postage/Shipping	125	150	150
7090-50 Telephone	100	150	150
7100-50 Airfare	300	300	300
7160-50 Lodging	25	25	25
7180-50 Per Diem	25	25	25
7250-50 Public Relations	25	25	25
7295-50 Miscellaneous	25	25	25
	<u>775</u>	<u>950</u>	<u>1,050</u>

-52-LAITY

		Oct '83	Apr '84	Apr '85
		<u>Mar '84</u>	<u>Mar '85</u>	<u>Mar '86</u>
7030-52	Printing/ Reproduction	25	50	60
7060-52	Postage/Shipping	25	50	60
7090-52	Telephone	100	200	250
7100-52	Airfare	<u>150</u>	<u>300</u>	<u>300</u>
		300	600	670

-56-SPECIAL MINISTRIES

		Oct '83	Apr '84	Apr '85
		<u>Mar '84</u>	<u>Mar '85</u>	<u>Mar '86</u>
7000-56	Office Supplies	45	90	100
7030-56	Printing/Reproduction	50	100	110
7060-56	Postage/Shipping	35	70	70
7090-56	Telephone	120	240	300
7100-56	Airfare	100	200	200
7140-56	Mileage	100	200	250
		<u>450</u>	<u>900</u>	<u>1,030</u>

-62-CLERGY CREDENTIALS & CONCERNS

		Oct '83 <u>Mar '84</u>	Apr '84 <u>Mar '85</u>	Apr '85 <u>Mar '86</u>
7100-62	Airfare	1,000	3,200	800
7180-62	Per Diem	-0-	500	-0-
7290-62	Outside Services	<u>800</u>	<u>1,800</u>	<u>1,800</u>
		1,800	5,500	2,600

-70-CHRISTIAN SOCIAL ACTION

	Oct '83 <u>Mar '84</u>	Apr '84 <u>Mar '85</u>	Apr '85 <u>Mar '86</u>
7000-70 Office Supplies	50	100	100
7030-70 Printing/Reproduction*	-0-	-0-	-0-
7060-70 Postage/Shipping*	100	100	100
7090-70 Telephone	100	200	200
7295-70 Miscellaneous	50	100	100
7310-70 Office Equipment-Repair/Maint.	<u>50</u>	<u>100</u>	<u>100</u>
	350	600	600

* Fellowship Finance Committee recommends printing operations, distribution and sales be consolidated with Church Services in Los Angeles.

-72-ECUMENICAL RELATIONS

	Oct '83 <u>Mar '84</u>	Apr '84 <u>Mar '85</u>	Apr '85 <u>Mar '86</u>
7000-72 Office Supplies	50	100	100
7030-72 Printing/Reproductions	100	200	200
7060-72 Postage/Shipping	100	200	200
7090-72 Telephone	100	200	200
7100-72 Airfare	500	1,000	-0-
7160-72 Lodging	200	400	-0-
7180-72 Per Diem	450	900	-0-
7250-72 Public Relations	100	200	-0-
7295-72 Miscellaneous	25	50	-0-
	<u>1,625</u>	<u>3,250</u>	<u>700</u>

-64-FELLOWSHIP FINANCE

	Oct '83 <u>Mar '84</u>	Apr '84 <u>Mar '85</u>	Apr '85 <u>Mar '86</u>
7000-64 Office Supplies	10	25	25
7030-64 Printing/Reproduction	5	25	25
7060-64 Postage/Shipping	20	50	50
7090-64 Telephone	25	50	50
7100-64 Airfare	1,200	1,200	1,400
7180-64 Per Diem	300	450	400
	<u>1,560</u>	<u>1,800</u>	<u>1,950</u>

-80-SAMARITAN EDUCATION CENTER

		<u>Oct '83</u>	<u>Apr '84</u>	<u>Mar '85</u>
		<u>Mar '84</u>	<u>Mar '85</u>	<u>Mar '86</u>
7000-80	Office Supplies	2,400	4,800	4,800
7060-80	Postage/Shipping	600	1,200	1,200
7330-80	Office Space-Rental	4,800	9,600	9,600
7370-80	Curriculum Development	1,200	2,400	2,400
7900-80	Salaries	9,000	18,000	18,000
		<u>18,000*</u>	<u>36,000*</u>	<u>36,000*</u>

* The Fellowship Finance Committee feels this is lower than it should be, however more information is needed to deal with funding more realistically.

FINANCE COMMITTEE RESOLUTIONS

I. In addition to church groups, all other recognized Fellowship groups shall, on a monthly basis, contribute a minimum of 10% of all collected funds (except designated funds) to the Board of Elders of the UFMCC for the administrative expenses of the Fellowship.

II. During the fourth quarter of any fiscal year, the Fellowship Finance Committee shall make recommendations to the Board of Elders on the implementation of the budget for the next fiscal year. These recommendations will become effective subject to the approval of the Board of Elders.

NOTE: (One step in this process is for the Fellowship Finance Committee to receive/review appeals from those who administer funds, i.e., office administrator, heads of commissions, committees, etc.)

III. Any UFMCC congregation with a total of three months of Fellowship or district tithes unpaid at the time any General or District Conference is called to order shall be denied the privilege of seating their lay delegate(s) to participate in conference business until such time as the treasurer (or, in the absence of the treasurer, other officer of the appropriate jurisdiction) affirms to the conference that the congregation is less than three months in arrears in the payment of such tithes. Any exception of this policy for any congregation must be based upon substantial extenuating circumstances and upon acceptance by the treasurer of a repayment plan. Such exception must be moved to the conference by the treasurer of the appropriate jurisdiction and must be approved by two-thirds of each house of the conference.

IV. Since the clergy of the Fellowship is expected to assist in teaching congregations their spiritual responsibilities, the clergy who are members of any congregation with a total of three months Fellowship or district tithes unpaid at the time a Fellowship or district Conference is called to order shall be denied a seat on the floor of the Fellowship or district conference until such time as the treasurer (or, in the absence of the treasurer, other officer of the appropriate jurisdiction) affirms to the conference that the congregation is less than three months in arrears for the payment of such tithes.

V. To assist the Fellowship treasurer we recommend a permanent Fellowship Finance Committee. This committee is to consist of five people, four being appointed by the Board of Elders and a fifth being the current Fellowship treasurer. Of the four appointees, two shall be laypeople, two shall be clergy. One each shall be appointed bi-annually for a four year period and a chairperson shall be named each year. The purpose of this committee will be to draft preliminary budget proposals for the larger Fellowship Finance Review Board, provide expertise in analysis and feedback information concerning Fellowship finances to the Board of Elders and serve as ongoing advisors to the Fellowship treasurer.

VI. To assist the Fellowship treasurer we recommend creation of a Fellowship Finance Review Board. This board is to consist of an elected lay and clergy representative from each recognized district, plus the appointed Fellowship Finance Committee. Districts should elect their representatives at their business meeting immediately prior to General Conference with the newly elected individuals taking office immediately following that General Conference. They shall be elected for a two year term. The purpose of this board will be to serve as disseminators of Fellowship budget and financial information within their respective districts and conduct budget hearings at General Conference, formulating a final budget to be presented to the conference floor.

VII. An explanation of 'Designated Funds.' If at the time of contribution, monies are designated in writing for a specific purpose, then the monies constitute designated fund income. If a fund raising type action is advertised as benefiting a specific purpose or fund, then the gross income of that activity is designated fund income. If the group 'borrows' from designated funds (with or without the donors permission), the amount of such borrowing, if not paid back within one year, shall be regarded as non-designated fund income to the extent not paid back. In the instance of funds not paid back within one year, when the principal of such funds is paid back, non-designated fund income shall be reduced by the principal amount of such payback.

Income to certain designated funds is not subject to tithing in UFMCC. Those funds which are not subject to tithing include funds whose purpose is: 1) purchase of a church building (or equivalent property); 2) improvement of such property if the title is held by a UFMCC group; 3) principal payments on such property; 4) care and feeding of infants, the ill, needy or elderly.

Income contributions, etc. may be in the form of services, property, the use of property or monies. Income in the form of services or use of property is non-titheable. Income in the form of property is not titheable unless and until the group converts the property to money. Money includes, cash, checks, credits and substantial equivalent. Interest payments on mortgages are equivalent to rent on non-owned property. Repairs and maintenance are not affected by ownership status.

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UNIVERSAL FELLOWSHIP OF METROPOLITAN COMMUNITY CHURCHES

GENERAL CONFERENCE XI

JULY 11 - JULY 17, 1983

TORONTO, ONTARIO, CANADA

ROOM REGISTRATION ONLY

IMPORTANT: PLEASE READ BEFORE SENDING IN REGISTRATION

1. We have limited space available at the University of Toronto. FIRST COME FIRST SERVE.
2. ONLY single and double rooms are available.
3. A 50% NON-REFUNDABLE DEPOSIT is required at time of registration (50% of your total room cost).
4. The balance of your room cost MUST be paid NO LATER THAN June 1, 1983, to guarantee your room availability. (You can pay the total room cost with this form).
5. We will NOT assign roommates. You are responsible for submitting both names (where applicable) at time of registration.
6. CANCELLATIONS MUST BE RECEIVED by the UFMCC General Offices, in writing, NO LATER THAN June 1, 1983.
7. Check out time at the University of Toronto is NOON of July 17, 1983. Arrangements for luggage storage may be made with the porter on Sunday morning.
8. Accomodations will be made at Neill Wycik College for families with children under 10 years of age. Contact Ms. Loni Allen at the Fellowship Offices (213-464-5100) by February 28th, 1983.
9. Parking is available, at a daily rate, at the University.
10. Room prices are subject to change by the University of Toronto. (In the event of an increase, you will be notified by the Fellowship Offices).
11. PLEASE NOTE DEADLINE DATES. It takes time for mail to reach us.
12. Principle registrant is responsible for total room cost.

(SEND BOTTOM HALF OF THIS FORM ONLY)

ROOM REGISTRATION INFORMATION

1. Name (Principle Registrant): _____
 2. Home address: _____
Street _____
City _____
State/Province _____ Zip/Postal Code _____
 3. Home phone: () _____
 4. Roommate's name: _____
 5. Local Church or Organization: _____
- Arrival date: _____ Arrival Time: _____
(At Conference Site)

- () Single Room-cost \$170.00 (weekly only) () Double Room-cost \$120.00 per person (weekly only)
(Includes Breakfast) (Includes Breakfast)
- () Coed Dorm () Men's Dorm () Women's Dorm
(limited space) (limited space)

Transportation to and from the University will not be provided.

Make check or money order payable to "UFMCC General Conference." All checks/money orders MUST be payable on a U.S. Bank and in U.S. Funds ONLY. Any check/money order not in U.S. Funds will be returned and YOU MUST RE-REGISTER. Send to: UFMCC, 5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029.

ENCLOSED IN MY CHECK/MONEY ORDER IN THE AMOUNT OF: _____



UF M C C
Treasurer

CORRECTED COPY - PREVIOUS PUBLISHED BUDGET WAS NOT PROOFED

PRESENT & PROPOSED BUDGETS FOR U. F. M. C. C.

INCOME PROJECTION	1981-82	1982-83	1983-84
Tithes	\$270,000	\$320,000	\$350,000
Undesignated Gifts	14,000	20,000	25,000
Universal Press	17,000	20,000	22,000
World Church Extension	49,575	49,575	81,000
Fund Raising/Grant Work	55,000	102,600	103,400
Church Services	7,000	15,000	15,000
In Unity & The Gay Christian	13,600	15,640	17,500
Proficiency Examinations		1,000	1,000
Washington Field Office	3,500	-----	-----
Resale Printing Press	6,000	-----	-----
General Conference	58,000	30,000	30,000*
Clergy Conferences	5,000	5,000	6,000*
TV Ministry	100,000	100,000	100,000*
TOTALS	\$435,675	\$543,815	\$614,900

*Not reflected in totals, as these are self-liquidating programs.

PROJECTED OPERATING EXPENSES		1981-82	1982-83	1983-84
I	Salaries & Fringes	\$156,523	\$190,837	\$213,882
II	Rents	14,319	15,000	16,000
III	Phone	12,700	11,400	12,400
IV	Equipment, Lease/Purchase	12,000	10,000	10,000
V	Postage & Supplies	14,000	17,000	18,000
VI	Furniture & Fixtures	2,000	4,000	2,000
VII	Office Supplies/Materials	9,500	5,000	6,000
VIII	Printing & Reproduction	17,100	48,300	50,000
IX	Insurance	2,000	2,000	2,000
X	Attorney & Legal	1,500	2,500	2,500
XI	C. P. A.	2,600	2,600	1,200
XII	Maintenance Contracts	3,000	2,500	2,500
XIII	Travel	26,015	19,800	27,200
XIV	Church World Extension	35,900	66,000	71,100
XV	C. C. C. C.	12,000	12,700	12,300
XVI	Christian Education	18,000(STI)	40,000	46,500
XVIIA	Christian Social Action	19,600	16,900	20,800
XVIIIB	Race Relations	14,700	15,200	14,700
XVIII	Strategy & Planning	6,000	7,200	8,000
XIX	Lay Development Program	3,500	3,800	4,000
XX	Public Relations/Fund Raising	25,400	30,300	30,300
XXI	Govt., Structure, Systems	2,500	2,500	2,500
XXII	Washington Field Office	7,800	----	----
XXIII	F. F. O.	250	7,500	100
A	General Conference	58,000		60,000 +
B	Clergy Conferences	5,000	5,000	5,000 +
C	TV & Media	100,000	100,000	100,000 +
	+ Self-liquidating programs not included in totals.			
TOTALS		\$418,907	\$533,037	\$573,982

SCHEDULE I

Salaries & Honorariums	1981-82	1982-83	1983-84
Moderator	\$ 27,070	\$ 29,800	\$ 32,780
Clerk	18,000	19,800	21,780
Treasurer	2,400	2,640	3,000
Office Manager	14,766	16,245	17,870
Executive Secretary	13,000	14,900	16,390
Christian Ed./Director		16,100	17,710
Editor, In Unity	4,600	12,000	12,000*
Editor, The Gay Christian	400	400	400
Bookkeeper/Computer Op.	10,000	11,000	11,000*
Printer/Clerk	6,730	9,000	9,000*
Composer/Computer Op.	9,473	10,500	10,000*
Church Services Clerk	8,492	9,500	9,500*
Clerk/Typist, Chr. Ed.		7,120	7,120*
Switchboard Operator	7,120	7,832	7,832*
Washington Director	8,560 (5 mos)		
Clerk/Typist, D. C.	3,412 (3 mos)		
General Merit Increases			9,000**

	\$134,023	\$166,837	\$185,382
Payroll tax, Workers Comp., Ins.	15,000	18,000	20,500
Contingency	7,500	6,000	8,000
	\$156,523	\$190,837	\$213,882

**Merit Increase fund, with increases to be on basis of merit.

SCHEDULE II - Rent

Los Angeles Offices	\$ 13,104	\$ 15,000	\$ 16,000
D. C. Office	1,215		
	\$ 14,319	\$ 15,000	\$ 16,000

SCHEDULE III - Phone

Los Angeles Offices	\$ 10,000+	\$ 10,000	\$ 11,000
D. C. Office	1,500		
Elders, Non-resident	1,200	1,400	1,400
	\$ 12,700	\$ 11,400	\$ 12,400

+Includes new switchboard installation, WATS line.

SCHEDULE IV - EQUIPMENT			
	1981-82	1982-83	1983-84
Lease Savin, Purchase Computer	\$12,000	\$10,000	\$10,000

SCHEDULE V - POSTAGE & SUPPLIES			
	\$14,000	\$17,000	\$18,000

SCHEDULE VI - Furniture & Fixtures			
	\$ 2,000	\$ 4,000	\$ 2,000

SCHEDULE VII - OFFICE SUPPLIES			
	\$ 9,500	\$ 5,000	\$ 6,000

SCHEDULE VII - PRINTING & REPRODUCTION			
	\$17,100	\$48,300	\$50,000

SCHEDULE IX - INSURANCE			
	\$ 2,000	\$ 2,000	\$ 2,000

SCHEDULE X - ATTORNEY & LEGAL			
	\$ 1,500	\$ 2,500	\$ 2,500

SCHEDULE XI - C. P. A.			
	\$ 2,600	\$ 2,600	\$ 1,200

SCHEDULE XII- MAINTENANCE CONTRACTS			
	\$ 3,000	\$ 2,500	\$ 2,500

SCHEDULE XIII - TRAVEL			
Elder's Travel & Per diem	\$24,105	\$18,500	\$25,800
Treasurer Travel	1,910	1,300	1,400
	\$26,015	\$19,800	\$27,200

SCHEDULE XIV - CHURCH WORLD EXTENSION			
Travel, Extension Secretary	\$ 2,400	\$ 3,000	\$ 3,600
Honorarium	12,000	13,500	15,000
Per diem/Hotel	800	1,200	1,200
Office Operation	4,800	6,000	6,000
Extended Travel ('81 Nigeria)	3,400	4,800	4,800
Subsidy, Nigeria	1,800	7,500*	7,500
Subsidy, Hispanic	7,200	15,000+	16,500+
Auto, Nigeria	3,500		
New Works, Districts		15,000	16,500
	\$35,900	\$66,000	\$71,100

SCHEDULE XV - C. C. C. C.			
Travel	\$ 5,000	\$ 5,500	\$ 5,000
Office Clerical (not to exceed)	5,000	5,000	5,000
Postage, Printing	800	800	800
Phone	700	700	700
Contingency	500	700	800
	\$12,000	\$12,700	\$12,300

	1981-82	1982-83	1983-84
SCHEDULE XVI - CHRISTIAN EDUCATION			
Program Development, Travel, Etc.		\$16,000	\$16,000
Samaritan Theological Inst.	\$18,000	\$24,000	\$30,500
	\$18,000	\$40,000	\$46,500

SCHEDULE XVIIA- DEPARTMENT OF CHRISTIAN SOCIAL ACTION

Chair	\$ 7,200	\$ 8,400	\$ 9,600
New Program Development	3,200	4,900	6,400
Administration	1,400	3,600	4,800
	11,800	16,900	20,800
Washington Field Office	7,800		
	\$19,600	\$16,900	\$20,800

SCHEDULE XVIIIB - RACE RELATIONS

Director	\$ 5,000	\$ 5,000	\$ 5,000
Travel	7,500	7,500	7,500
Phone	600	600	600
Postage/Printing	600	600	600
Hispanic Areas	500	500	500
3rd World Christian Conf. 1982	500	1,000	500
	\$14,700	\$15,200	\$14,700

SCHEDULE XVIII - STRATEGY & PLANNING

	\$ 6,000	\$ 7,200	\$ 8,000
District	Airfares(est.)	Per diem	
Australia/New Zealand	\$ 3,600	\$ 200	
Toronto, Canada	800	200	
Edmonton, Canada	500	200	
Nashville, TN (SAD)	700	200	
Hartford, CT (NE)	800	200	
Baltimore, MD (MAD)	800	200	
Omaha, NB (MC)	500	200	
Galveston, TX (SC)	600	200	
Ft. Lauderdale, FL (SE)	750	200	
Eugene, OR (NW)	500	200	
Los Angeles, CA (SW)	---	200	
Hispanic	---	200	
	\$ 9,550*	\$ 2,400	

*Pro-rate costs by 12 didtricts. UFMCC to pay 50% costs, each District portion to be \$500 (2 persons).

SCHEDULE XIX - COMMISSION LAITY	\$ 1,000	\$ 1,000	\$ 1,000
Program Development & Travel	2,500	2,800	3,000
	\$ 3,500	\$ 3,800	\$ 4,000

	1981-82	1982-83	1983-84
<u>SCHEDULE XX - Public Relations & Fund Raising</u>			
Fund Raising Costs	\$18,000	\$22,500	\$22,500
Free Literature & Promos	300	400	400
Flowers, Telegrams	300	400	400
Entertainment: Moderator	500	600	600
Clerk	200	250	250
Office Manager	100	150	150
	<u>\$19,400</u>	<u>\$24,300</u>	<u>\$24,300</u>
Participating Memberships:			
Nat'l. Council of Churches	2,500	2,500	2,500
World Council of Churches	1,000	1,000	1,000
Evangelical Women's Caucus	500	500	500
J. S. A. C.	1,000	1,000	1,000
Gay Religious Caucuses & Misc.	1,000	1,000	1,000
TOTALS	<u>\$25,400</u>	<u>\$30,300</u>	<u>\$30,300</u>

SCHEDULE XXI - Government, Structures & Systems

\$ 2,500	\$ 2,500	\$ 2,500
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SCHEDULE XXII - WASHINGTON FIELD OFFICE

\$ 7,800		
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SCHEDULE XXIII - Faith, Fellowship and Order

Postage/Printing	\$ 150	\$ 300	---
Phone	100	400	100
Meeting	---	300	---
Clerk/Typist	---	2,000	---
Transportation	---	4,500	---
	<u>\$ 250</u>	<u>\$ 7,500</u>	<u>\$ 100</u>

SELF-LIQUIDATING PROGRAMS

Schedule A: General Conf.	\$ 58,000	---	\$ 60,000
Schedule B: Clergy Conf.	5,000	5,000	5,000
Schedule C: TV & Media	\$100,000	\$100,000	\$ 100,000



5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

December 14, 1981

TO: All Clergy & Congregations

FROM: Clerk, Board of Elders *MW*

WFMCC
RE: Western Clergy Conference

As of this date, we have received only 13 registrations for Western Clergy Conference to be held January 26-29, 1982, in Los Angeles, with James Nelson as our featured speaker. The 15th is the deadline for registration.

In addition, the deadline for reduced hotel rates was also December 15. If you do not fill out the hotel registration form and return it, you are on your own for accommodations.

If we do not receive enough registration forms and fees (\$25) by December 27th, the Conference will be cancelled.

Remember that Student Clergy and Worship Coordinators are invited to attend.

KEEPING

NEWS AND NOTES

DECEMBER 1981



IN TOUCH

FROM THE FELLOWSHIP OFFICES

5300 Santa Monica Blvd., Ste. 304
Los Angeles, CA 90029-9990

Dear Congregations,

The Board of Elders would like this time to wish all of you a *most blessed Christmas* and a *happy and joyous New Year*. Let us all pray that God will give the Universal Fellowship a prosperous year as we work in God's vineyard.

As the Universal Fellowship goes into 1982, we still face an unsteady economy. At the October Elders meeting it was agreed that the Fellowship would remain on the austerity budget until all our bills are paid, and we have a one-month cash reserve in the bank. While at the same time steps have been taken to ensure repayment of our outstanding loans.

We are all still amazed at the phenomenal growth rate we have experienced since 1979. We continually add 2-4 new groups per month to our roster. We now, as of December 1, 1981, have 174 church groups, with 8-10 feasibility studies going on. We have 183 clergy persons ministering in nine different countries.

As we approach this season of special joy, let us pray that God continues to use all of us in the Universal Fellowship of Metropolitan Community Churches!



Congratulations!

New MCC Congregations:

- Family Circle MCC, Indianapolis, IN
- Church of the Resurrection MCC, Chicago, IL
- MCC Harrisburg, Harrisburg, PA

Announcements:

MCC Sacramento has changed their name to MCC of River City.

From the Treasurer's Office:

When checks are sent to the Fellowship offices for more than one reason, i.e. tithes, invoices or insurance, please issue separate checks for each transaction.

We once more ask each of our congregations, please **DO NOT** deduct monies from the Fellowship tithes checks. If the Fellowship owes you any monies, and there is a problem, please contact the Treasurer.

World Church Extension Sunday is in February. Funds permitting, all congregations will be receiving posters, brochures and suggestions for celebrations during the month of January.

TOP 20 TITHES in Amount given Received by 11/15/81

Houston, TX	\$1,259.56
Long Beach, CA	603.42
San Diego, CA	575.67
Portland, OR	444.52
San Jose, CA	425.38
Good Shepherd Parish, Chicago, IL	417.16
Atlanta, GA	365.88
Denver, CO	359.73
Toronto, ONT	339.43
Kansas City, MO	334.40
Ft. Lauderdale, FL	328.61
St. Louis, MO	294.94
Ft. Worth, TX	282.13
Tampa, FL	261.87
River City, Sacramento, CA	260.45
Pittsburgh, PA	258.48
San Antonio, TX	242.96
King of Peace, Petersburg, FL	220.93
Jacksonville, FL	214.27
Sidney, NSW	205.43

TOP 20 TITHES Received by Nov. 15 (Per Capita)

Exodus MCC, Abilene, TX	\$20.30
MCC San Jose, CA	18.99
MCC of the Desert, Cathedral City, CA	18.51
MCC Edmonton, Alberta	17.83
De Colores MCC, Canoga Park, CA	16.43
Church of New Hope MCC, Waterloo, IA	14.05
Tucson, AZ	12.65
MCC of the Everlasting Light, Stockton, CA	11.64
St. Louis, MO	11.17
King of Peace MCC, St. Petersburg, FL	11.04
St. John's MCC, Raleigh, NC	10.75
Pittsburgh, PA	10.09
Santa Barbara, CA	9.90
Four Corners MCC, Farmington, NM	9.44
Memphis, TN	9.27
St. Paul, MN	9.16
Nashville, TN	9.15
Melbourne, Australia	8.80
Boise, ID	8.51
Jacksonville, FL	8.24

DISTRICT UPDATE

Some of our Districts have recently elected new officers and a new Extension Area has been formed, so the following listing is provided for your information:

Australian District: District Coordinator: Rev. Karen Linstrom, MCC Melbourne, P.O. Box 441, South Yarra, VICT 3141.

Western Canadian District: District Coordinator: Rev. Lloyd Greenway, P.O. Box 6945, Station D., Calgary, Alberta T2P 2G2, Canada.

Eastern Canadian District: District Coordinator: Rev. Brent Hawkes, 730 Bathurst St., Toronto, Ontario M5S 2R4, Canada.

Northeast District: (includes Connecticut, Maine, Massachusetts, New Hampshire, New York, Rhode Island, Vermont) District Coordinator: Rev. Shelley Hamilton, 405 Hastings Hall, Union Theological Seminary, 600 West 122nd St., New York, NY 10027.

Mid-Atlantic District: (includes Delaware, District of Columbia, Maryland, New Jersey, Virginia, West Virginia, Pennsylvania) District Coordinator: Rev. Delores Berry, 713 J. Clyde Morris Blvd., Apt. 9E, Newport News, VA 23601.

South Atlantic District: (includes Northern Georgia, South Carolina, Tennessee, North Carolina, Northern Alabama, Northern Mississippi) District Coordinator: Rev. Gil Lincoln, 131 15th Avenue North, Nashville, TN 37203.

Southeast District: (includes Southern Alabama, Florida, Southern Mississippi, Southern Georgia) District Coordinator: Rev. Arthur Fleschner, P.O. Box 3004, Orlando, FL 32802.

Great Lakes District: (includes Illinois, Indiana, Kentucky, Michigan, Ohio, Wisconsin, minus Quincy, IL) Acting District Coordinator: Mr. Chuck Shield, MCC Dayton, Mid City P.O. Box 872, Dayton, OH 45402.

Mid-Central District: (includes Colorado, Iowa, Kansas, Minnesota, Missouri, Montana, Nebraska, North Dakota, South Dakota, Wyoming, minus Joplin, MO, plus Quincy, IL) District Coordinator: Rev. Robert Darst, P.O. Box 3173, Omaha, NE 68103.

South Central District: (includes Arkansas, Louisiana, Oklahoma, Texas, plus Joplin, MO) District Coordinator: Rev. Howard Wells, P.O. Box 2506, Galveston, TX 77550.

Northwest District: (includes Alaska, Hawaii, Idaho, Northern California, Northern Nevada, Oregon, Utah, Washington) District Coordinator: Rev. Austin Amerine, P.O. Box 3239, Eugene, OR 97403.

Southwest District: (includes New Mexico, Southern California, Southern Nevada) District Coordinator: Rev. L. Robert Arthur, P.O. Box 65206, Los Angeles, CA 90065.

WORLD CHURCH EXTENSION AREAS

Church Extension Area for United Kingdom and Western Europe: Rev. Elder Jean White, Church Extension Officer, 31 Fairmount Road, Brixton SW2 2BJ, England.

Hispanic Americas: Rev. Jose Mojica, Director, c/o UFMCC, 5300 Santa Monica Blvd., Los Angeles, CA 90029.

Southeast Asia and New Zealand: Rev. Jan Weymouth, Extension Officer, P.O. Box 441, South Yarra, VICT 3141.

Nigeria: Rev. Sylvanus Maduka, Extension Coordinator, c/o MCC Zaria, P.O. Box 266, Zaria, Nigeria.



The Deacon's Resource Packet is now available through the Church Services Department for the price of \$3.50 per packet.



The Lenten Living Room Series is available through the Church Services Department for the price of \$1.50 per copy.

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**"OPERATION
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RESOURCE PACKET \$2.00

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Address: _____

keeping in touch

News and Notes from the
Fellowship Offices
5300 Santa Monica Blvd., Ste. 304
Los Angeles, CA 90029-9990
(213) 464-5100

JULY 1983

MAY TOP 20 TITHES Received by June 15 (Per Capita)

Christ Chapel MCC, Santa Ana, CA	\$29.95
MCC of the Pomona Valley, Pomona, CA	25.03
De Colores MCC, Eagle Rock, CA	21.92
MCC Anchorage, AK	21.62
MCC Santa Barbara, CA	17.76
Calvary MCC, Redwood City, CA	15.65
MCC of Greater St. Louis, St. Louis, MO	13.83
The Church of New Hope, Waterloo, IA	13.82
MCC Charlotte, NC	13.56
MCC Louisville, KY	13.51
MCC Springfield Family, Springfield, MO	13.00
MCC Long Beach, CA	12.62
Christ the Liberator, Princeton, NJ	12.18
MCC Omaha, NE	12.00
Pikes Peak MCC, Colorado Springs, CO	11.96
MCC Dallas, TX	11.62
MCC Iliamo, Quincy, IL	11.50
MCC San Antonio, TX	11.46
Trinity MCC, New York, NY	11.27
Exodus MCC of Abilene, Abilene, TX	11.27
Family of Peace MCC, Overland Park, KS	11.25



MAY TOP 20 TITHES Received by June 15 (In Amount Given)

MCC Dallas, TX	\$1586.19
MCC Church of the Resurrection, Houston, TX	1584.74
MCC Los Angeles, CA	1064.58
MCC in the Valley, No. Hollywood, CA	892.55
MCC Long Beach, CA	838.17
Christ Chapel MCC, Santa Ana, CA	781.90
MCC San Francisco, CA	691.24
MCC San Diego, CA	670.49
Agape MCC of Ft. Worth, Ft. Worth, TX	596.12
MCC of Greater Kansas City, Kansas City, KS	532.24
MCC Washington, DC	511.52
MCC San Antonio, TX	455.00
MCC of Greater St. Louis, St. Louis, MO	437.24
MCC of Portland, OR	435.47
MCC of the Pomona Valley, Pomona, CA	400.60
MCC New York, NY	387.06
All God's Children MCC, Minneapolis, MN	382.09
MCC Tampa, FL	366.57
Joy MCC, Orlando, FL	349.27
Casa de Cristo MCC, Phoenix, AZ	334.12

WESTERN CLERGY CONFERENCE will be held Nov. 8-11, 1983 in San Diego, California. Our major speaker will be Dr. James Nelson, author of *Embodiment*. In addition, there will be an adjunct program Nov. 7-8, 1983 (also in San Diego.) Sharon Tobin, a therapist who has trained with Dr. Elizabeth Kubler-Ross will lead an all day group (maximum 25 persons) dealing with personal issues of "Death and Dying." Details about registration for all of the above will be forthcoming after General Conference.

THE WORLD COUNCIL OF CHURCHES General Assembly is being held this summer in Vancouver, B.C. although the W.C.C. denied MCC delegate-observer status at this meeting (because, they said, of our "uncertain" relationship with member communions of the National Council of Churches in the U.S.A.). We will be represented by Colleen Darraugh at the Theological Students Conference of the 6th General Assembly of the WCC. Colleen is a member of MCC Toronto and a student at Emmanuel College, Toronto School of Theology and is on the Conference Steering Committee as an open member of the UFMCC. CONGRATULATIONS COLLEEN!

PRISONERS' YELLOW PAGES - For many years the UFMCC has produced the Prisoners' Yellow Pages. At this point in time, it is the only program that the Fellowship does in Institutional Ministry, and is supported by private donations. Earlier this month the Playboy Foundation agreed to print the new 1983 edition and ship it to us free of charge. The updating will be done by a student volunteer from Samaritan Resident College. If you have local information concerning organizations that help prisoners, please send them to us:

Prisoners' Yellow Pages
c/o UFMCC
5300 Santa Monica Blvd. Suite 304
Los Angeles, CA 90029

THANK YOU!

CONGRATULATIONS!

Approved for Mission Status:

Morning Star MCC, Worcester, Massachusetts
Corpus Christi MCC, Corpus Christi, Texas

Approved for Chartering:

MCC Dayton Parish, Dayton, Ohio

"NICARAGUA:
A LOOK AT THE REALITY"

The Quixote Center, a national Catholic justice and peace center in Maryland (and the one that hosted the first North American Gay and Lesbian Christian Conference) has coordinated (with Sojourners, among others) a publication that researches the realities of the present situation in Nicaragua. This important new resource for Christian Social Action is available from the Fellowship Church Services Department. It is 12 pages of important facts and religious reflections on Nicaragua and Central America. It is an excellent aid for group discussion. Copies are 25 cents apiece; 15 cents per copy for orders of 25 or more.

ORDER FORM

NAME: _____

ADDRESS: _____

PHONE: _____

1. Orders of 25 or more. We wish to order _____ copies of *Nicaragua: A Look At The Reality* at 15 cents per copy.
2. Orders of less than 25. We wish to order _____ copies of *Nicaragua: A Look At The Reality* at 25 cents per copy.

All orders must be accompanied by check or money order made out to UFMCC. THANK YOU

CALL FOR NEWSCLIPPINGS - Please send us copies of any newsclippings that have appeared in local or regional news sources (secular, religious, or Gay and Lesbian) in reference to MCC's application to the National Council of Churches of Christ in the U.S.A. Send them to Rev. Nancy Wilson at UFMCC headquarters.

CALL FOR MATERIALS - Do you have local church guidelines for Holy Unions? Procedures? Sample liturgies? Please send them to the Fellowship Offices labeled "Holy Union Materials." We hope to offer a resource packet soon.

Those student clergy who are available for a call to a study group or mission, and who would like to be placed on an available list, please send your names and a brief resume to Fellowship headquarters, c/o Mr. Paul Nance.

.....WANT TO BE ON OUR MAILING LIST?

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.....CHANGED PHONE NUMBER?

.....CHANGED POST OFFICE BOX?

PLEASE LET US KNOW IMMEDIATELY!

NAME:

OLD ADDRESS

NEW ADDRESS

PHONE NUMBER

HAVE A HAPPY

AND

REWARDING

GENERAL CONFERENCE XI

TORONTO, ONTARIO, CANADA

1983

PASTORAL VACANCY - MCC MELBOURNE

Interested persons are reminded of the vacancy for a full-time Pastor for the chartered church, MCC Melbourne in Australia. Malcombe Looker from MCC Melbourne will be available for discussion with interested persons at General Conference in Toronto. Applications and resumes are to be sent to:

Dr. Duane L. Eaks
MCC Pulpit Chairperson
P.O. Box 179
Coburg, Victoria, Australia 3058.
Home Phone: 011-61-3-459-6686

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Please send to "Journey Subscriptions," 5300 Santa Monica Blvd., Ste. 304, Los Angeles, CA 90029-9990, USA.

* OFFER EXPIRES AUGUST 1, 1983

keeping in touch

News and Notes from the
Fellowship Offices
5300 Santa Monica Blvd., Ste. 304
Los Angeles, CA 90029-9990
(213) 464-5100

MARCH 1983

TOP 20 TITHES Received by February 15 (In Amount Given)

MCC Dallas, TX	\$1610.11
MCC of the Resurrection, Houston, TX	1209.91
MCC Long Beach, CA	785.88
MCC in the Valley, No. Hollywood, CA	682.41
MCC San Francisco, CA	681.54
Golden Gate MCC, San Francisco, CA	533.01
Good Shepherd Parish MCC, Chicago, IL	461.73
Agape MCC, Ft. Worth, TX	445.11
MCC Portland, OR	429.72
MCC Albuquerque, NM	418.53
MCC San Jose, CA	385.60
MCC Tampa, FL	362.30
Casa de Cristo MCC, Phoenix, AZ	355.98
MCC Atlanta, GA	350.61
MCC Detroit, MI	327.25
MCC San Antonio, TX	297.25
MCC Charlotte, NC	281.56
Joy MCC, Orlando, FL	276.73
Holy Covenant MCC, La Grange, IL	274.07
MCC Seattle, WA	250.00

TOP 20 TITHES Per Capita Giving Amount in Dollars

MCC Anchorage, AK	\$19.10
MCC Ventura, CA	13.58
MCC Albuquerque, NM	13.37
MCC Santa Barbara, CA	13.24
MCC of the Desert, Palm Springs, CA	12.71
Calvary MCC, Redwood City, CA	12.20
MCC Charlotte, NC	12.08
Beach Cities MCC, Culver City, CA	11.57
MCC Tucson, AZ	11.56
MCC Long Beach, CA	11.50
De Colores MCC, Eagle Rock, CA	11.20
MCC Providence, RI	11.20
MCC of the Redwoods, Mill Valley, CA	11.06
MCC San Jose, CA	10.68
MCC Illiano, Quincy, IL	9.61
Agape MCC, Ft. Worth, TX	9.45
MCC Boise, ID	9.11
Casa de Cristo MCC, Phoenix, AZ	9.10
King of Peace MCC, St. Petersburg, FL	8.40
MCC of the Resurrection, Houston, TX	8.37
Divine Redeemer, Glendale, CA	8.13
MCC Detroit, MI	8.13

REMINDER. All Reports from Boards, Commissions, Committees and Task Forces for General Conference XI are due at the Fellowship Offices no later than March 31, 1983. Exceptions require prior approval.

Brochures for General Conference and applications for music participants have been mailed out from the Fellowship Offices. Ask your pastor or worship coordinator about them!

Members of the Governing Board of the National Council of the Churches of Christ in the U.S.A. and leaders from churches which are members of the NCCC have been encouraged to visit MCC congregations near them. You may have calls from such church leaders or unannounced visits from them. This is nothing to be afraid of, since we believe that to know the UFMCC is to love us! As the Pharisee Gamaliel warned the Jewish leaders who wanted to imprison Peter and the apostles, "If this plan or this undertaking is of people, it will fail; but if it is of God, you will not be able to overthrow them. You might even be found opposing God!" (Acts 5:38-39.)

If you have advance inquiries about such a visit and want more information about our application to the NCCC, feel free to contact either Elder Nancy Wilson at Fellowship headquarters or Adam DeBaugh at 8301 - 16th Street, Apt. 201, Silver Spring, Maryland 20910, (301) 585-3330. Write Adam for the information packet on our application, "The UFMCC and the NCC" for \$1.50.

If your congregation wants to take the initiative and contact Governing Board members in your area, write Adam for a list. We want as many of our people as possible to be a part of this important effort.

MCC Student Clergy or aspiring student clergy: for information on admissions and financial aid to attend Harvard Divinity School, please contact: Leslie Phillips, 1643 Cambridge Street, Apt. 52, Cambridge, Massachusetts 02139.

NOTICE OF REORGANIZATION: The Board of Elders, at our meeting in Ft. Lauderdale, February 18-22, 1983, voted unanimously to reorganize the central offices of the Universal Fellowship. This action was taken after a long period of evaluation and consultation, and we believe it will be more cost effective and will better meet the changing needs of our growing Fellowship. The Fellowship will be hiring new staff for new positions as of April 1, 1983. Thank you for your patience.

CONGRATULATIONS: New appointees to the Clergy Credentials and Concerns Committee as of General Conference XI (for a four year term) are: Rev. June Norris, Rev. Kenneth Martin and Rev. Joseph Gilbert.

Help House the Homeless . . .

Rev. Sky Anderson has been appointed the new chair of the UFMCC Task Force on Hunger. Sky is a peace and justice activist in his city. Below is a letter from Sky about his present fast to obtain housing for the "Tent City" of homeless people in San Jose. (Sky is presently employed as an Assoc. pastor of St. Paul's United Methodist Church, while maintaining his MCC credentials.)

"Some of us from St. Paul's United Methodist Church have been involved with people from "Tent City"* for some time now. We met with them during the stay at the Guadalupe River, and assisted during the evacuation to First Christian Church. While they were housed there, we were asked to supervise their stay, which we did, along with Julian Saito from El Zocalo. It was during this step that we connected with their plight in an even deeper way.

"After they left First Christian, some went to the hills in Milpitas while a few moved in with church members. As I write this, many of them have been disbursed and are sleeping under bridges, in a van and who knows where else.

"For the past 2 months we have been dealing with the bureaucracy to try to obtain housing to alleviate some of the suffering and to give them a chance to get back on their feet. Our appeals to both the County Board of Supervisors and City Council have been fruitless and, to date, we have heard nothing but rhetoric.

"To us, Tent City is a viable representation of the hundreds of others in this county, including whole families as well, who have no where to rest their head. And all this nonsense goes on while throughout this county, buildings, warehouses, schools, churches, etc. remain empty!

"I feel that I have gone as far as I can working within a system which chooses to turn its back on the poor. We serve a Higher Power that calls us to respond to the cries of widows and orphans and all who suffer injustice and are oppressed. Because of this fact, and after much prayer and many "nudges," I have chosen to fast as a non-violent statement against this social injustice and will continue to do so until some honest housing is set up on a scale that will truly begin to alleviate some of the pain and frustration of the poor, both families and single people as well.

"I began my fast on Sunday, February 20th at 9:00 a.m. This was the first Sunday of Lent and I know God is with us all in this journey."

To support the purpose of Rev. Anderson's fast, write to:

The Board of Supervisors
Santa Clara County
70 W. Hedding Street
San Jose, CA 95110
408-299-4321

or send tax deductible financial help to:

El Zocalo/H.H.H. (Help House the Homeless)
P.O. Box 28176
San Jose, California 95150

* Tent City people are homeless families and single people who have settled in parks or other public places in San Jose, CA. Homelessness is reaching epidemic proportions in many major U.S. cities.

GENERAL CONFERENCE UPDATE. Housing at the University of Toronto for General Conference is filling up. We no longer have any double rooms and the single rooms are rapidly being taken. This is not surprising seeing as the University agreed to provide only 435 beds (330 rooms) and recent Conferences have had attendance of between 700 to 1000.

The General Conference Office has a listing of nearby hotels and residences available. A copy may be procured by writing to General Conference, UFMCC, 5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029.

There are a number of eating spots near the campus. Prices vary and good meals at some of the little out of the way restaurants are not out of range. For those coming from the U.S. the exchange rate is very good. So plan to look around Toronto when the opportunity arises. In your Registration packet you will be provided with a list of restaurants and eateries.

Information and application blanks are going into the mail for all types of musical positions at the Conference. If you play an instrument or sing, look for this material to come to each Church shortly.

Volunteers are needed to assist with signing the services and meetings for the deaf. Contact Mr. Patrick Sterling, Box 190511, Dallas, TX 75219-0511. We hope Patrick will have a lot of people help him with this important service opportunity.

IF YOU ARE DRIVING TO CONFERENCE: Four basics must be kept in mind when driving in Ontario.

1. Seat belts must be worn by *all* front seat passengers/driver when automobiles are moving.
2. Right turns may be made on red lights, when safe.
3. Pedestrians have the right of way when crossing streets at lights/signals.
4. Pedestrian Cross Walks are marked by overhead, amber signs. Pedestrians are supposed to "point" before crossing. All vehicles must come to a full stop and must not proceed until the pedestrians have stepped onto the sidewalk.

Complete Ontario road maps and regulations are available from Ontario Travel toll free within the U.S. at:

Continental U.S.	800/828-8585
N.Y. State Only	800/462-8404

It is recommended that all those driving contact their insurance agents before leaving to verify coverage.

SEE YOU IN TORONTO!

This year at General Conference XI, the Human Rights Rally and Celebration will include an awards ceremony for the Fellowship.

If you have nominations for special awards by the Board of Elders for individuals or churches or Districts or Commissions or Committees for outstanding contributions to the life and mission of UFMCC, please send the name and detailed reasons for your nomination to Rev. Elder Nancy Wilson, UFMCC, 5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029.

The deadline is April 15, 1983. Thank you!

KEEPING

NEWS AND NOTES

AUGUST 1980



IN TOUCH

FROM THE FELLOWSHIP OFFICE

5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029

AVAILABLE FROM THE FELLOWSHIP OFFICES

- * "How to Start a Study Group" Resource Packet - free to all Study Groups, otherwise \$3.00.
- * "Communication Skills For Christians" - A Christian Education Program by Claudia Viera.
- * "Operation Resurrection" - A manual.
- * List of resources for pulpit committees.
- * "UFMCC Today," "What Is MCC" and "Homosexuality and the Bible" - In Spanish; "UFMCC Today" in Portuguese.

=====

APOLOGIES for omitting MCC Thames Valley, United Kingdom, in our list of contributors to World Church Extension. Thank you, Thames Valley!

=====

WE HAVE ONLY 200 copies left of Rev. Perry's book, "The Lord Is My Shepherd And Knows I'm Gay." Orders must be prepaid, \$9.70 apiece including postage and handling. Thank you.

=====

WE ARE HAPPY TO ANNOUNCE that "The Minister's Manual," prepared by the MCAC, will be sent to all ministers in September. Anyone else may purchase it for \$2.95 (plus postage outside of the U.S.). The manual contains ALL procedures and requirements for licensing, re-licensing and ordination for Districts and Church Extension Areas.

=====

MCC TALLAHASSEE was arsoned on July 21, 1980. No one was injured and the building was not structurally damaged. However, most of the contents (personal and church supplies) were destroyed. Rev. Bob Angell reported that they had apprehended the person who set the fires.

TOP 20 TITHES Received by 7/15/80 (Amount in Dollars)

Los Angeles, CA	\$1,073.82
Houston, TX	1,004.18
Dallas, TX	832.70
No. Hollywood, CA	589.31
Portland, OR	566.56
Ft. Lauderdale, FL	517.37
Washington, DC	428.00
Chicago (GSP), IL	424.70
Denver, CO	391.55
New York, NY	319.58
West Bay, CA	274.23
Canoga Park, CA	263.38
San Jose, CA	263.23
Omaha, NE	260.56
Wichita, KS	256.88
St. Louis, MO	216.05
Baltimore, MD	202.48
Nashville, TN	198.83
Philadelphia, PA	180.81
Richmond, VA	177.64

TOP 20 TITHES in per capita giving (based on average attendance records as of 7/15/80)

Canoga Park, CA	\$20.2
San Bernardino, CA	17.4
West Bay, CA	15.6
Fayetteville, NC	14.1
Waterloo, IA	13.7
Ft. Lauderdale, FL	12.2
Santa Ana, CA	11.4
Cathedral City, CA	11.1
Richmond, VA	11.1
Louisville, KY	10.8
Columbia, SC	10.4
Denver, CO	10.3
No. Hollywood, CA	10.1
Nashville, TN	9.9
Austin, TX	9.8
Ventura, CA	9.8
Brooklyn, NY	9.5
Stockton, CA	9.0
Wichita, KS	9.0
New York, NY	8.9

COUPON

★ CHURCH IN A SLUMP?

★ NEED HELP IN SETTING GOALS,

★ REVITALIZING THE VISION?

★ PLANNING FOR THE FUTURE?

ORDER:

"OPERATION RESURRECTION"

RESOURCE PACKET \$1.50.

Name: _____

Address: _____

SPONSORS NEEDED DESPERATLY!

With an expected gay Cuban refugee population of 4,000 people we have a great task before us to be able to locate homes for all of those who ask us for one. At the present time we have placed over 300 refugees in homes across the country, and still have about 400 names in the office at this time awaiting placement. They are being sent to this office at a rate of about 20 - 30 per day, and we are not getting that many sponsors referred to us. As a result, there is developing great discouragement in the camps among the refugees, and there is now talk of suicide attempts, nightly attacks upon the gays by the non-gays, and a general morale problem.

We have been sending you newsletters about the situation, describing how you can help, what questions should be asked of potential sponsors, and what information we need in this office in order to use a sponsor. However, we get phone calls from pastors as well as members of congregations around this country who have been told that pastors do not know anything about how they can be a sponsor. In fact one person said that for over a month their pastor had been referring them to every place in the country but to this office. PLEASE READ YOUR MAIL!!!

We are getting profiles of the refugees which tell us the work history, age, color and any other personal information relevant to placement from all the camps here in this office. When we get your sponsor information, we match the refugees to those sponsors, and notify the camp where the refugee is located. After they receive this information, it takes them approximately 10 days to process the paper-work, and then they will call the sponsor directly to make arrangements for transportation to the sponsor's city. The government pays for transportation, and we have been advised that when the refugee arrives in the city, they are eligible for USDA Food Stamps upon application. There is no legal obligation to the sponsor in any way. It is just a moral obligation to provide room and board for the refugee until that person can get a job and get out on their own. No English has been taught in Cuba since 1959, so they do not know English, except as they have learned it in the camps and from their sponsor when they arrive in the sponsor's home.

The information we need on prospective sponsors is the following:

Name
Address
Phone Number
Social Security Number (Not released to any government agency)
Employer
Work Address
Work Phone Number
Church Affiliation
Pastor's Name
Church Phone
Whether you can sponsor a couple
Whether you can take either a black or white refugee
Whether you can take one who is somewhat effeminate
If there are any age restrictions
What job opportunities you may know of in the area (We will then try to send you someone with skills in that area.)

We certainly expect that whoever in your community does the sponsor screening will make sure that the prospective sponsor is not someone who is just looking for a free trick or free house labor. The sponsor is supposed to be someone who will help the refugee integrate into the community and be able to become independent as soon as possible by getting a job and earning money enough to get out on their own.

We also need money! We know that many of our churches have been raising money for the Cuban Relief Fund, but then are keeping it in their own location for possible future expenses of their own. With that kind of approach that leaves us without the funds necessary to pay for the \$700.00 per month phone bill, the postage and printing of these notices, the travel that Dale and Bob did to set up this program at each camp, and the expenses of the MCC people who have been working in each of the refugee camps to help us process our sponsorships through the local agencies. Please send us the money you may have in your fund, and if you find a need arises in your community, then we will be able to send you back what you need, and we will have a centralized accounting place for all monies collected and disbursed, as well as tax records for those individuals desiring to claim tax deductions for their donations.

THANK YOU



THE METROPOLITAN COMMUNITY CHURCH OF NEW YORK

208 West 13th St. New York, N.Y. 10011

Rev. Karen Ziegler, Pastor

242-1212

NED
Conference
September 18, 1981

Dear Folks,

As you probably recall, our district decided in Providence last year to choose racism as the subject of our fall district conference. We are pleased to host this conference, together with Alpha and Omega MCC, here in New York October 23-25. Rev. Shelley Hamilton will be in charge of food, Rev. Steve Pieters will conduct business meetings, and Chet Jones will be preaching at the Saturday evening worship service. We are excited about the morning and afternoon seminars and request that you plan to attend both of them if you come to conference.

New York, especially Greenwich Village, is beautiful in October, and our schedule for the conference is full, so we would encourage you to arrive early or stay Sunday afternoon if you plan to explore the city. We welcome you to visit our new office space on Friday if you arrive before 7:00 pm (208 W. 13th St.) and/or to stay for our worship service on Sunday (201 W. 13th St.). Rev. George McDermott will be preaching and celebrating communion.

Since the theme of the whole conference will be racism, we invite you to send ahead or bring with you any resources you have for worship which might be relevant.

One more thing: Housing is limited. We live mostly in very small apartments. Please register early and don't expect a great deal of privacy.

We are looking forward to seeing you in October!





THE METROPOLITAN COMMUNITY CHURCH

Northeast District Conference

On Racism

October 23-25, 1981

New York City

Program

Friday, October 23

7:00pm Registration at St. John's in the Village (see map on other side). If you arrive before 7:00pm, come to MCC New York's office at 208 West 13th Street, at Seventh Avenue. Note: Call us if you will be arriving after midnight at 929-9116. There will be no way to contact us after midnight without prior arrangement.

9:00pm Worship Service (at St. John's in the Village)

10:00pm Board of Home Missions

Saturday, October 24

8:00am Light Breakfast (at St. John's in the Village)

9:00-12:30 Bible Study on Racism: Please read beforehand, if you can, Exodus 1-5, with special attention to Exodus 1: 6-22, 2: 11-15, 3: 7-19, and 5: 1-23. Please note that the program will begin promptly at 9:00am. Please be on time.

12:30-1:30 Lunch (The Liturgy Planning Group will meet at this time. All are welcome.)

1:30-3:00 Meditation on Forgiveness and Reconciliation: Please be on time to this important follow-up to the morning program.

3:00-4:30 Lay Concerns/ Clergy and Worship Coordinators

4:30-6:00 Women's Concerns/ Men's Concerns

6:00-7:00 Dinner

7:00-8:00 Deacons/ Student Clergy

8:30 Church Reports

Worship Service: Chet Jones, MCC New Haven, preaching

Sunday, October 25

9:00 Coffee and such

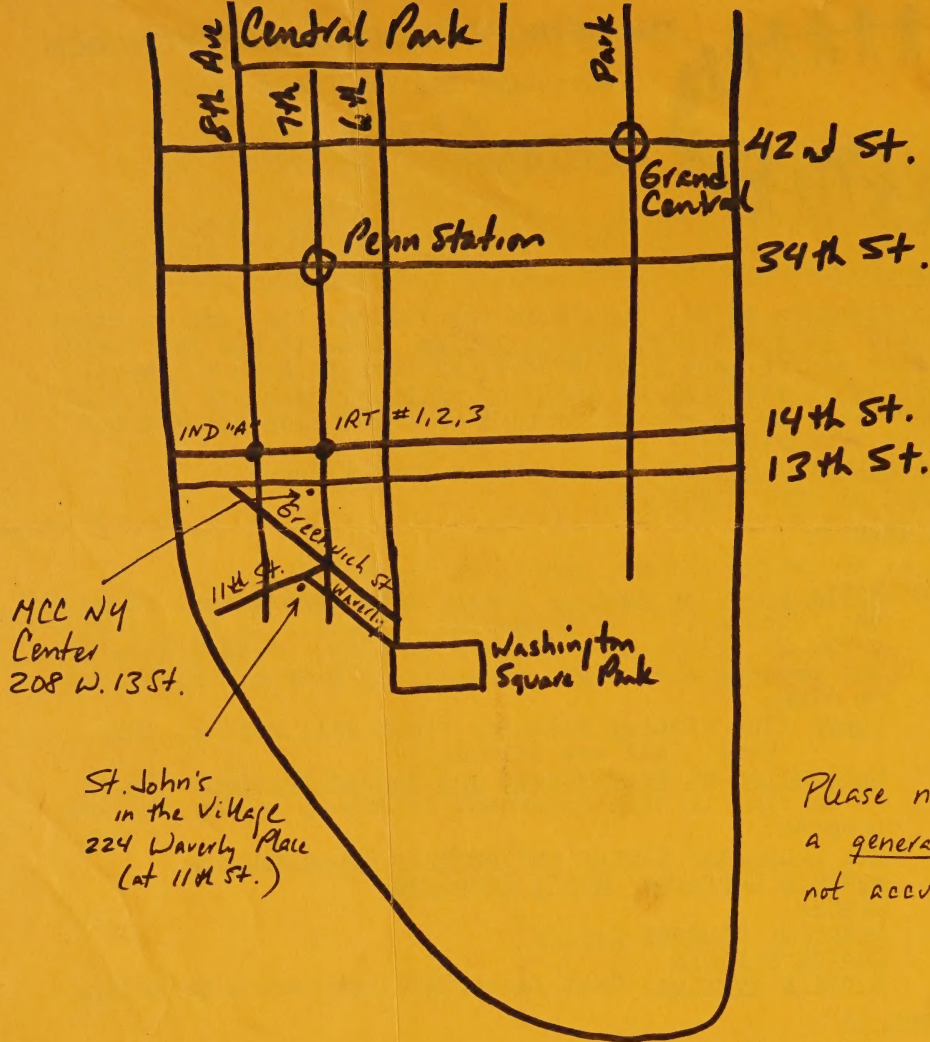
9:30 Business Meeting: to be held third floor of MCC New York's Center, 208 West 13th Street. Please ring bell marked "MCC"

All events for Friday and Saturday are scheduled to take place at St. John's in the Village, an Episcopal church located in Greenwich Village, 224 Waverly Place, at the corner of 11th Street and Waverly Place, just a block west of Seventh Avenue.

Note: If you ask for directions to this church, you should know there are many "St. John's". Please sure to specify "St. John's in the Village" and say it's a block west of Seventh Avenue on 11th Street. It's in a very winding part of the Village; if you get lost, work your way back to Seventh Avenue and find 11th Street. If you are driving, 11th Street is one-way toward Seventh Avenue; you'll need to go a blk south on Seventh Avenue and loop back.

Sunday's meeting will be at MCC New York's Center, 208 West 13th Street, just west of Seventh Avenue. This is the former Food and Maritime Trade High School. Please ring the bell marked "MCC".

MAP ON BACK



Please note: this is a general map and not accurate in detail.

Subways:

From Grand Central (Park Ave and East 42nd Street):

Shuttle to Times Square, take IRT #1,2 or 3 downtown to 14th Street

From Penn Station (Seventh Avenue and West 34th Street)

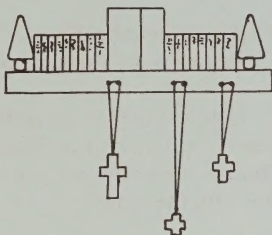
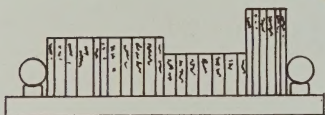
Take IRT #1,2 or 3 downtown to 14th Street

To get to St. John's in the Village: walk south on Seventh Avenue to 11th Street; go one block west (right) on 11th Street to the corner of 11th Street and Waverly Place.

To get to MCC New York's Center: Find the corner of West 13th Street and Seventh Avenue; head west just a bit to 208 West 13th Street. It is an old red former Food and Maritime Trade High School. Ring bell marked "MCC".

Phone Numbers: St John's in the Village 929-9116 (only between 7:00pm and midnight on Friday, and Saturday 8:00am til 10:00pm)
MCC New York: 242-1212

BAPTISM



All prices effective February 1, 1982

PLEASE NOTE THE FOLLOWING IMPORTANT INFORMATION

1. This catalogue replaces all previous catalogues and order forms.
2. Please note all orders must be signed by 2 people. The Pastor/Worship Coordinator and at least one member of the Board of Directors, the Clerk or the Treasurer for example. Any order received, for church groups, not having two (2) signatures will be returned unprocessed.
3. All orders will be shipped least expensive way (book rate, with 4 to 6 weeks shipping delay) unless otherwise specified by the customer.
4. Supplements will be sent out as new materials are made available or materials previously listed are no longer available.
5. Credit extended to authorized UFMCC church groups only. All others please pay in advance. Please include \$2.00 to cover postage and handling. Church groups do not pay in advance. Our accounting office will invoice you with the order.
6. California residents please add 6% sales tax.
7. Additional copies of this catalogue, at the price of \$.25 per copy, may be ordered from the Church Services Department, UFMCC, 5300 Santa Monica Blvd., Suite 304, Los Angeles, CA 90029.
8. Discount to authorized groups will be figured at time of invoice.

RESOURCE PACKETS AND HELPFUL AIDS

1001 - FP Operation Resurrection..... \$2.00

Operation Resurrection is a model for helping a church to re-define its mission and to re-structure itself on the basis of that mission.

written by: Rev. Nancy Wilson

1002 - FP How to Start a Study Group..... \$3.50
(FREE to new church groups)

A resource packet for new church groups. Helpful information on who and where to turn.

written by: Rev. Frank Scott
compiled by: UFMCC

1003 - FP Deacon's Resourse Packet..... \$4.00

A complete resource guide and training aid towards a better understanding of the UFMCC Deaconate.

written and compiled by: Rev. Nancy Wilson

1004 - FP UFMCC Clergy Manual..... \$3.00

A comprehensive guide for clergy and student clergy in the UFMCC.

written and compiled by: The Clergy Credentials and
Concerns Committee.

1005 - FP "Good News: A Media Special Events Planning Guide" .. \$1.00

A how to booklet on media planning

written by: Mr. Bob Johnson

1006 - FP Race Relations Packet - Part 1..... \$2.00

The materials included in this first part of the race relations packet are presented to assist with the first steps towards working on ourselves and raising our levels of understanding and erasing the problems of racial disharmony.

written by: Rev. Renee McCoy

1007 - FP What are we saying: Workshops in Communication Skills
for Christians. \$5.50

A packet on basic communication skills to help individuals "practice" group process and various communication skills. (TAPE accompanies this book)

written by: Rev. Claudia Vierra

NOTE: Book only \$2.00
Tape only \$3.50

1008 - FP Lenten Living Room Series "1981" \$1.50

A 10 week series on caring, sharing and prayer life for small groups.

written by: MCC of Greater Kansas City

1009 - FP "Ministering to the Clergy - A Lay Challenge" \$2.50

A workshop to raise lay consciousness

written by: Jim Kerber

1011 - FP The Universal Fellowship Today (a leaflet)

Single copies	\$.30
25 copies.	\$3.50
50 copies.	\$7.00
100 copies.	\$11.00
500 copies.	\$45.00

1012 - FP Homosexuality: What the Bible does and does not say (a leaflet)

Single copies	\$.30
25 copies.	\$3.50
50 copies.	\$7.00
100 copies.	\$11.00
500 copies.	\$40.00

1013 - FP Why We Are A Fellowship (a leaflet)

Single copies	\$.30
25 copies.	\$3.50
50 copies.	\$7.00
100 copies.	\$11.00
500 copies.	\$40.00

FROM THE FELLOWSHIP PRESS

- 1014 - FP Gay Lifestyles: A Christian Interpretation of Homosexuality and the Homosexual, Norman Pittenger, Universal Fellowship Press, 1977
- Hardcover \$7.95
- 1015 - FP Gay Lifestyles . . .
- Paperback \$3.95
- 1016 - FP Human Rights or Homophobia? The Rising Tides, Marcia Lee Geyer, Universal Fellowship Press, 1977
- Paperback only \$1.00
- 1017 - FP Homosexuals and the Bible, Norman Pittenger, Universal Fellowship Press, 1977
- A chapter re-print from Gay Lifestyles \$1.00
- 1018 - FP Homosexuality in the Light of Biblical Language and Culture, L. Robert Arthur, Universal Fellowship Press, 1978 \$1.00

MORE FROM THE PRESS

- 2001 - OP Familiar Faces Hidden Lives, Howard Brown, M.D., Harcourt Brace Jovanovich, 1976
- Paperback only \$2.95
- 2002 - OP Now That You Know - What Every Parent Should Know About Homosexuality, Betty Fairchild and Nancy Hayward, Harcourt Brace Jovanovich, 1979
- Hardcover only \$8.95

CHURCH SERVICE PUBLICATIONS DEPARTMENT
ORDER FORM

Please Send us (me) the following materials:

Quantity	Catalogue Number	Title and Page Number	Price
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_____	_____	_____	_____
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_____	_____	_____	_____
_____	_____	_____	_____

please type or print clearly

date _____ Pastor/Worship Coordinator
_____ Member Board of Directors

NOTE: All prices F.O.B. UFMCC Office Los Angeles, CA with the exception of annual subscriptions. Discounts to bookstores figured at time of invoice. Orders shipped least expensive way (book rate with 6 to 8 weeks delay) unless otherwise specified by customer.

() United Parcel Service () 1st Class Mail () Air Parcel Post

() Air Mail () Other (Please specify) _____

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CHURCH SERVICE PUBLICATIONS DEPARTMENT ORDER FORM

Please Send us (me) the following materials:

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_____	_____	_____	_____
_____	_____	_____	_____

please type or print clearly

date _____ Pastor/Worship Coordinator
_____ Member Board of Directors

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() United Parcel Service () 1st Class Mail () Air Parcel Post
() Air Mail () Other (Please specify) _____

SHIPPING ADDRESS: _____

SOLD TO: _____

2003 - OP Workbook of Living Prayer, Maxie Dunnam, The Upper Room, 1974

Paperback \$2.00

2004 - FP IN UNITY - A monthly magazine of news of the Universal Fellowship of Metropolitan Community Churches.

2004 - FP - A Single copy \$1.00 + \$.60 postage & handling

2004 - FP - B 1 year subscription, USA, Canada, Mexico \$9.00
(1st class postage included)

2004 - FP - B 1 year subscription to countries outside USA, Canada & Mexico \$13.00 (includes shipping VIA AIR MAIL)

2005 - FP The Gay Christian - A quarterly journal of Theological reflections from the Universal Fellowship of Metropolitan Community Churches.

2005 - FP - A Single copy \$1.00 + \$.60 postage & handling

2005 - FP - B 1 year subscription, USA, Canada, Mexico \$9.00
(1st class postage included)

2004 - FP - C 1 year subscription to countries outside USA, Canada & Mexico \$13.00 (includes shipping VIA AIR MAIL)

FROM OUR CHURCH SERVICES DEPARTMENT

ADMINISTRATIVE SUPPLIES

(please note there is no charge for administrative supplies)

A001 - CS District Coordinator's Quarterly Report Forms

A002 - CS District Coordinator's Analysis Forms

B001 - CS Clergy's Quarterly Report Forms, in 3 part self-carbon sets

C001 - CS Lay Worship Coordinator's Monthly Report Form

D001 CS Congregational Monthly Statistical Report Forms; 4 part self-carbon sets, 12 sets per pad (includes page 1 and 2)

PLEASE NOTE: All correspondence concerning license, re-license and ordination should be referred to the Chair of C.C.C.C., Rev. Larry Uhrig, c/o MCC Washington.

GENERAL SUPPLIES

(priced as marked)

G-001 CS	Dissolution Forms, 3 part self-carbon	\$.10
G-002 CS	Deacon's Certificate	\$.15
G-003 CS	Holy Union Certificate	\$.15
G-004 CS	Holy Matrimony Certificate	\$.15
G-005 CS	Baptism Certificate	\$.15
G-006 CS	Membership Certificate	\$.15
G-007 CS	Student Clergy Certificate	\$.15
G-008 CS	Local Church Identification Card (price per card when ordering)	
	1 - 9.	\$.05
	10 - 50.	\$.04
	50 - ?	\$.03
G-009 CS	By-Laws of the Universal Fellowship.	\$.75
G-011 CS	Finance Record Book for Small Churches (150 members or less)	\$4.00
G-012 CS	Directory of Congregations and Clergy of the Universal Fellowship	
	Single issue; provided in 3 ring binder.	\$5.00
	Annual Subscription, provided in 3 ring binder with a monthly update	\$13.00
	NOTE: Directory subscription mailed to countries other than USA, Canada and Mexico.	\$23.00
G-013 CS	Subscription to Elders Minutes	
G-013 CS - A	Annual Subscription (runs Oct to Oct)	\$8.50
G-013 CS - B	One Set Only (please indicate meeting month)	\$5.00

G-014 IN UNITY - BULK ORDERS ONLY

Bulk orders MUST be in quantities of 5 or more MINIMUM

Price per copy \$1.80

G-015 THE GAY CHRISTIAN - BULK ORDERS ONLY

Bulk orders MUST be in quantities of 5 or more MINIMUM

Price per copy \$1.00

PLEASE NOTE: BULK ORDERS WILL BE SHIPPED FOR EACH ISSUE UNTIL WRITTEN INSTRUCTIONS TO CHANGE THE ORDER ARE RECEIVED BY THE CHURCH SERVICE DEPARTMENT.

MATERIALES QUE TENEMOS EN ESPAÑOL

- 1. Iglesia de la Comunidad Metropolitana ¿Qué es?
- 2. Cristo Ama los Gays. (tratado)
- 3. El Homosexual y la Biblia.
- 4. El Reglamento de la Fraternidad Universal de Iglesias de la Comunidad Metropolitana
- 5. Certificados de Feligresía
- 6. Certificado de Santa Unión
- 7. Certificado de Matrimonio
- 8. Certificado de Bautismo
- 9. Tarjetas de Bienvenida
- 10. Reporte de Diaconos (nisa) y Exhortadores (formulario)

MATERIALES EN PREPARACION

- 1. Tarjetas de Feligresía (I.D. Cards)
- 2. Certificados de Diaconos (nisas)
- 3. Certificados de Estudiante a Clérigo
- 4. Reporte de Iglesias (formulario)
- 5. Reporte de Clérigos (formulario)

UF MCC
Commission
on Laity

**** RECOMMENDED READING ON THE LAITY ****

THE CHURCH AND ITS LAITY, Georgia Harkness (Abingdon Press, 1962)

THE MINISTRY OF THE LAITY, Francis O. Ayres (United Methodist Church,
Number 609, 1962)

**THE NEW LAITY, Ralph Bucy (Word Books, 1978)

GOD'S FROZEN PEOPLE, Mark Gibbs and Ralph Morton (Westminster, 1964)

LET MY PEOPLE GROW!, Michael Harper (Logos 1977)

**CALL TO DISCIPLESHIP, Juan Carlos Ortiz (Logos, 1975)

**DISCIPLE, Juan Carlos Ortiz (Creation House, 1975)

**PRIESTS TO EACH OTHER, Carlyle Marney (Judson Press, 1974)

**AVAILABLE IN THE MCC CONFERENCE BOOKSTORE

RESOURCE SHEET

One of the goals of the Commission on the Laity is to enable laypeople to develop their own activities arising out of their own needs to serve through the church. Our members of the Commission have worked hard to facilitate this in their districts ; the following shows some of the diversity of these projects. The members below are listed because of their willingness to serve as your resource.

If any of these lay activities interest you, feel free to write them.

They are ready to share information, materials and advice about the process, difficulties, and rewards of developing these projects with the laity of your congregation.

Alan Fox
c/o MCC Washington, D.C.

district lay taskforce
group process and interaction
witnessing and personal evangelism
district newsletter

Michael Mank
38 Bonview
San Francisco, CA 94110

lay conferences
enhancing 'family-sense' in the district

Jackie Walker
31722 Edgeworth
Madison Hgts, MI 48071

lay worship services
lay conferences
district newsletters

Jerry Mitchell
1920 SW 5th St, Apt 209
Ft. Lauderdale, FLA 33312

laity workshops
lay-clergy dialogues

George Kennedy
PO Box 50827
Dallas, TX 75250

fellowship family

UFMCC EASTERN CLERGY CONFERENCE

11:00 AM, April 21 - 8:00 PM April 24, 1982
YMCA Camp Letts, Edgewater, MD

Clergy Conferences in UFMCC are always important times for those who attend. This year, we have tried to provide both some exciting programs/resources that should prove to enrich *your* own life and ministry; and also enough "free" time and semi-structured sharing time to allow us to continue to get to know each other.

Dr. James B. Nelson is Professor of Christian Ethics at United Theological Seminary of the Twin Cities. He received his Ph.D. from Yale University and has done post-doctrinal study at Oxford and Cambridge Universities. Before joining the seminary faculty he pastored churches in Connecticut and South Dakota. Among his best known books are Embodiment: An Approach to Sexuality and Church Theology; Human Medicine: Ethical Perspectives on New Medical Issues; and Rediscovering The Person in Medical Care.

SCHEDULE

WEDNESDAY, APRIL 21st

Breakfast

11:00 - 12:00 Noon - Arrival

12:00 Noon - 1:00 - Lunch and opening communion service

1:30 - 3:30 - "Continuing Education for the Profession of Ministry"

Jeffrey Pulling will lead a self-evaluation workshop for interested clergy and student clergy to look at the professional needs for learning and upgrading skills, for advancing their careers, for enriching their ministries. Options for both formal education and informal learning will be offered and discussed. Dr. Pulling is Pastor of MCC East Bay (Oakland, CA) and Director of Samaritan Resource Center, which is the division of STI which is represented in SACEM (Society for the Advancement of Continuing Education for Ministry).

STI credit for this workshop is available to those interested with the completion of a follow-up project.

3:30 - 5:30 - Ad hoc interest and sharing groups (facilitated by Nancy Wilson)

5:30 - Dinner

8:00 Worship Service

THURSDAY, APRIL 22nd

Breakfast

10:00 - 12:00 Noon - Small Sharing groups

12:00 Noon - Lunch

1:30 - 4:00 - Sharing time with Elders

5:30 - Dinner

7:30 - Worship - Testimony Service

FRIDAY, APRIL 23rd

Breakfast

10:00 - 12:00 Noon - Dr. James Nelson, lecture and discussion

12:00 Noon - Lunch

1:30 - 5:00 Dr. Nelson

5:30 - Dinner

7:30 - Worship Service

SATURDAY, APRIL 24th

Breakfast

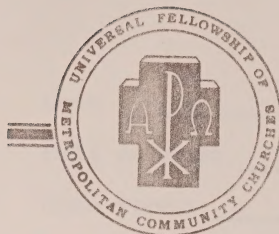
10:00 - 12:00 Noon - Dr. Nelson

12:00 Noon - Lunch

1:30 - 4:30 - Dr. Nelson

5:30 - Dinner

7:00 - Closing Communion Service



SAMARITAN THEOLOGICAL INSTITUTE

5300 Santa Monica Boulevard, Suite 104, Los Angeles, CA 90029 † (213) 464-5106

THIRD QUARTER 1980/1981

CLASS SCHEDULE

- Monday: BI 209 "REVELATION" -- The Rev. Scott Gilmer
Textbooks: Revelation: Panorama Bible Study
(\$4.95 + .30 Tax = \$5.25)
Additional readings to be assigned -- cost to be announced.
- Tuesday: MC 202 "PARLIAMENTARY LAW/GROUP DISCUSSION" -- The Rev. Lynn Guerra
Textbooks: None Required. Selected readings to be assigned.
- Wednesday: BI 211 "SEXUALITY AND THE SCRIPTURES: MALE AND FEMALE" -- The Rev. Marge Ragona and The Rev. Bob Arthur
Textbooks: None required. Selected readings to be assigned. Resource book available, but not required:
Man as Male and Female (\$3.95 + .24 tax = \$4.19)
- Thursday: MC 103 "PRACTICE OF PREACHING" -- The Rev. Scott Gilmer
Textbooks: None required. Selected readings to be assigned.

Registration for Third Quarter will be held from 5 - 7 PM on Thursday, March 5.
Classes will begin on Monday, March 9 and Final Classes/Examinations will be held the week of May 25 - 28.

Last day to register for Third Quarter: Friday, March 13
Last day to drop without penalty: Friday, April 10

Easter Vacation (includes Holy Week): Friday, April 10 - Sunday, April 19
Classes resume: Monday, April 20

STUDENT/FACULTY POTLUCK: Saturday, March 14 at All Saints' MCC at 6:30PM
-- dinner at 7:00. More information later!

STI SEMINAR: "Vocabularies of Faith" with the Rev. Nancy Wilson, Saturday, May 2.

SAMRITAN THEOLOGICAL INSTITUTE

RESIDENT COLLEGE

Student Registration Form

Name _____

Full Address _____

Home Phone _____ Work Phone _____

Employed? _____ Field of Employment _____

Local Church _____ Member? _____

_____ Quarter _____ Year

COURSES FOR WHICH YOU WISH TO REGISTER

<u>Course No.</u>	<u>Course Title</u>	<u>Audit or Credit (2 credits)</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

TUITION AND FEES

Registered for _____ credits X \$20 per credit = \$ _____

Registered to audit _____ course(s) X \$20 per course = \$ _____

Registration fee of \$5 for credit students = \$ _____

Total Amount = \$ _____

Amount Paid = \$ _____

Balance Owed = \$ _____

I have read the "Academic Policies" in the Samaritan Theological Institute Catalog, and to the best of my ability I will abide by them.

(signature)

RESIDENT COLLEGE

SAMARITAN THEOLOGICAL INSTITUTE

REGISTRATION FOR THIRD QUARTER 1980/1981

- 1) Please read this sheet carefully. Decide which course(s) in residence you will be enrolling in for Third Quarter. Then fill out the "Student Registration Form". Do not include any correspondence courses or seminars on this form; there is a separate registration process for those courses/seminars.
- 2) The cost for STI courses in residence are as follows:
 - \$40 per course (for credit students)
 - \$20 per course (for auditing students)
 - \$ 5 registration fee per quarter (for credit students)If you need a scholarship or a work grant, ask the Administrative Assistant for an "Application for Financial Aid". This application, when completed, is to be given to the Registrar.
- 3) Wait to see the Registrar, who will check with you about your proposed class schedule, method of payment, etc. After your schedule has been approved, bring your Registration Form to the Administrative Assistant. Pick up your textbooks and give the Administrative Assistant your payment for them in addition to your tuition and fees. Make checks payable to Samaritan Theological Institute or "STI".
- 4) If you should wish to add or drop any course, or change from credit to audit, be sure to notify BOTH the Registrar AND the instructor.
*Please note that, according to the Catalog, failure to notify both people may result in a grade of F for that course. The last day to drop a Third Quarter course without penalty is April 10.
- 5) Third Quarter classes begin Monday, March 9 and end Thursday, May 28.
- 6) Please note that, according to the Catalog, NO REFUNDS may be granted for classes dropped, unless your Third Quarter account has been paid in full at the time of registration.



UFMCC
Treas.

5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

November 27, 1982

Dear Brothers and Sisters,

This letter is long overdue for several reasons. I have wanted to write a "good news" letter, but it is not totally possible. I have also been reluctant to spend money for the printing and postage of this letter when the funds were needed elsewhere. These concerns must now be laid aside.

Our financial standing is not improving. In order to provide the essential support for the programs of this Fellowship, we are barely holding expenses to income. There have been several times when meeting weekly payrolls have been in question. There have been numerous times when "no" has been the answer to financial requests when "yes" was in order based on our General Conference approved budget. I must thank those who have graciously accepted the "no's" with understanding support!

Our debt to the King of Peace MCC in St. Petersburg has been reduced to \$20,000. We have been capable of paying only \$5,000. This has been a source of great discomfort to me.

True, the current economic conditions are partly to blame. This is a fact with which we all are living. However, there are some other reasons. Our churches are over \$10,000 behind in tithes. Church Services has over \$4,000 in accounts receivable. The response to Fellowship Sunday offerings was exceedingly poor. This last point has been personally difficult to accept as it had been a source of hope.

Several people have talked to me about assessing churches that are late sending in their tithes. Others have mentioned knowledge of churches maintaining numerous designated funds which are then non-titheable to the Fellowship. My comment has been that General Conference will need to respond to these issues. Please give them some thought. Respond to me personally if you have the desire.

The question has been raised about the higher registration fees for our General Conference in Toronto. When we have held conferences in hotels, room registrations at that hotel have covered the costs of meeting rooms and other services. This is the reason that a hotel will require a guaranteed number of rooms being used by the participants of a conference. (Those who stayed at the Hilton in Houston were the ones who paid for our meeting rooms while there.)

In Toronto, the accomodation fees at the University will pay only for the individual's room. Our meeting rooms must be paid for by the Fellowship. This is the simple fact that requires a higher registration fee. I can assure you that the Conference Planning Team is attempting to keep expenses as low as possible without creating another potential debt for our Fellowship as the result of a General Conference.

At the beginning of this letter, I mentioned that I wanted to write a "good news" letter. Well, here is some good news!

One of the things that helps our Fellowship greatly is the support that it receives from many individuals and groups. Pomona MCC has raised over \$8,000 for World Church Extension after WCE ran out of funds in June. Other churches have raised funds to support other programs. Several districts have enabled their representatives to attend Fellowship meetings. Individuals have combined vacations with Fellowship responsibilities at their own expense. These "donated services" are what is holding our Fellowship together when there has been no other way. My personal thanks to all of you who are helping. Your sacrifice is a continuing source of encouragement and support.

The Fellowship bookkeeping system is being revamped for two purposes. The reports from our C.P.A. are horrendous to read and understand. This is directly related to our reporting system. This is the reason for the delay in getting out quarterly reports.

The second purpose is to set up a system that can be programmed into a computer. We currently have a feasibility study underway to determine what will be the best system for our needs. If any of you wish information or have any contacts that might be of value in this process, please contact me.

Once the new system is in place, it should be of immense value in our budgeting process and in our ability to keep a closer check on expenses and income. It will also save hours of time for our C.P.A. in preparing reports. This directly translates into financial savings.

In my last letter to you, I requested churches to send me information about successful stewardship programs which could be recommended for other churches to use. I have since received requests for such information; however, I had to tell them that no churches had responded. If any of you can help with this information, I would still be glad to hear from you!

In closing, I would ask you to continue holding the needs of our Fellowship in your prayers. This does not mean just the financial needs, but also the many other needs as well. May this Advent season bring you new understanding and may your Christmas be joyful!

In Christ's service

Michael Mank

Elder Michael Mank
Treasurer, UFMCC

CROSBY & WEAVER
CERTIFIED PUBLIC ACCOUNTANTS
8440 SANTA MONICA BOULEVARD, SUITE 2
LOS ANGELES, CALIFORNIA 90069
(213) 650-1147 (714) 320-5250

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VFMCC
Treas. Rept

JUNE 25, 1982

UNIVERSAL FELLOWSHIP OF MCC

FINANCIAL REPORT

MARCH 31, 1982

THE ACCOMPANYING BALANCE SHEET OF UNIVERSAL FELLOWSHIP OF MCC
AS OF MARCH 31, 1982 AND THE RELATED STATEMENT OF INCOME
FOR THE THREE AND TWELVE MONTHS THEN ENDED HAVE BEEN COMPILED BY US

A COMPILATION IS LIMITED TO PRESENTING IN THE FORM OF
FINANCIAL STATEMENTS INFORMATION THAT IS THE REPRESENTATION OF
MANAGEMENT. WE HAVE NOT AUDITED OR REVIEWED THE ACCOMPANYING
FINANCIAL STATEMENTS AND, ACCORDINGLY, DO NOT EXPRESS AN OPINION
OR ANY OTHER FORM OF ASSURANCE ON THEM. HOWEVER, WE DID
BECOME AWARE OF A DEPARTURE FROM GENERALLY ACCEPTED ACCOUNTING
PRINCIPLES THAT IS DESCRIBED IN THE FOLLOWING PARAGRAPH.

A STATEMENT OF CHANGES IN THE FINANCIAL POSITION FOR
THE THREE AND TWELVE MONTHS HAS NOT BEEN PRESENTED. GENERALLY
ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THAT SUCH A
STATEMENT BE PRESENTED WHEN FINANCIAL STATEMENTS PURPORT TO
PRESENT FINANCIAL POSITION AND RESULTS OF OPERATIONS.

Crosby & Weaver

CROSBY & WEAVER,
CERTIFIED PUBLIC ACCOUNTANTS

UNIVERSAL FELLOWSHIP OF MCC

BALANCE SHEET
MARCH 31, 1982

ASSETS

CURRENT ASSETS

CASH	27,428.29
LOANS RECEIVABLE	988.51
ACCOUNTS RECEIVABLE	6,726.83
EMPLOYEE ADVANCES	0.00
INVENTORY	3,000.00

TOTAL CURRENT ASSETS

38,143.63

PROPERTY, PLANT AND EQUIPMENT

OFFICE EQUIPMENT	15,145.66
LEASEHOLD IMPROVEMENTS	4,060.35

TOTAL PROPERTY & EQUIPMENT

19,206.01

TOTAL ASSETS

\$ 57,349.64
=====

UNIVERSAL FELLOWSHIP OF MCC

BALANCE SHEET
MARCH 31, 1982

LIABILITIES

CURRENT LIABILITIES

ACCOUNTS PAYABLE	6,337.25	
PAYROLL TAXES PAYABLE	-2,132.13	
SALES TAX PAYABLE	6.48	
LOANS PAYABLE - CONGREGATIONS	24,500.00	
TOTAL CURRENT LIABILITIES		32,975.86

TOTAL LIABILITIES

32,975.86

BALANCING ACCOUNT

BALANCE BEGINNING OF YEAR	32,100.16
EXCESS REVENUE (EXPENDITURES)	(7,726.38)

BALANCE END OF PERIOD

24,373.78

TOTAL LIAB & BALANCING ACCT

\$ 57,349.64

=====

INTEREST TAKEOUT

UNIVERSAL FELLOWSHIP OF MCC

DETAILS TO BALANCE SHEET
MARCH 31, 1982

CASH

CASH ON HAND	50.00
CASH - GENERAL ACCOUNT	8,276.60
CASH - SPECIAL A ACC'T W C E	4,415.90
CASH - UFMCC INS ACCT	1,595.69
CASH - SAMARITAN THEOLOGICAL	4,723.42
CASH - UFMCC GEN CONFERENCE	(28.62)
CASH - WASH. DC OFFICE	177.27
CASH - CUBAN RELIEF ACCT #1	0.00
CASH - CUBAN RELIEF ACCT #2	0.00
CASH - MEDIA MINISTRY	5,006.49
CASH - SAVINGS NIGERIAN FUND	1,161.99
CASH - SAVINGS ACCOUNT	2,049.55

TOTAL

\$ 27,428.29
=====

LOANS RECEIVABLE

LOANS RECEIVABLE	588.51
ELDERS LOANS	400.00

TOTAL

\$ 988.51
=====

ACCOUNTS RECEIVABLE

ACCOUNTS RECEIVABLE CONG/CUST	6,726.83
RETURNED CKS	0.00
EXCHANGE ACCOUNT	0.00

TOTAL

\$ 6,726.83
=====

PAYROLL TAXES PAYABLE

FEDERAL INCOME TAX WITHHELD	1,746.01
STATE INCOME TAX WITHHELD	386.12

TOTAL

\$ 2,132.13
=====

UNIVERSAL FELLOWSHIP OF
METROPOLITAN COMMUNITY CHURCHES
CONSOLIDATED STATEMENT OF INCOME
FOR THE THREE AND TWELVE MONTHS ENDED MARCH 31, 1982

	CURRENT PERIOD	%	YEAR TO DATE	%
GENERAL REVENUE				
TITHES FROM CONGREGATIONS	\$70,687.12	67.4	\$284,244.01	42.0
UNDESIGNATED CONTRIBUTIONS	5,855.82	5.5	39,751.93	5.8
FOUNDERS DAY OFFERINGS	-0-	-0-	2,193.72	.3
INTEREST INCOME	303.32	.2	972.86	.1
TOTAL GENERAL REVENUE	\$76,846.26	73.1	\$327,162.52	48.2
REVENUE PRODUCING ACTIVITIES				
SAMARITAN THEOLOGICAL INSTITUTE	10,007.10	9.9	52,571.33	7.7
UNIVERSAL FELLOWSHIP PRESS	1,877.12	1.7	9,566.96	1.4
CHURCH SERVICES	2,407.55	2.3	6,242.78	.9
TOTAL ACTIVITIES REVENUE	14,291.77	13.9	68,381.07	10.0
SPECIFIC MINISTRIES CONTRIBUTIONS				
GOOD SAMARITAN PROJECT	5.00	-0-	33.58	-0-
INNOVATIVE MINISTRIES	-0-	-0-	570.06	-0-
CLERGY, CREDENTIALS & CONCERNS	-0-	-0-	35.00	-0-
WORLD CHURCH EXTENSION	8,401.07	8.0	32,454.66	4.9
GENERAL CONFERENCE	-0-	-0-	31,309.28	4.7
MINISTERS" CONFERENCE	-0-	-0-	117.66	-0-
CUBAN RELIEF PROJECT	45.11	-0-	192,618.33	28.6
MEDIA MINISTRY	5,280.00	5.0	24,083.00	3.6
TOTAL DESIGNATED CONTRIBUTIONS	13,731.18	13.0	281,221.57	41.8
TOTAL REVENUE	104,869.21	100.0	676,765.16	100.0
LESS EXPENDITURES FOR COST OF:				
REVENUE PRODUCING ACTIVITIES	9,469.51	9.0	62,182.78	9.1
SPECIFIC MINISTRIES	36,332.21	34.6	333,655.09	49.3
SAMARITAN THEOLOGICAL INSTITUTE ALLOTMENT	4,642.85	4.4	17,771.41	2.7
TOTAL	50,444.57	48.0	413,609.28	61.1
REMAINDER AVAILABLE FOR GENERAL EXPENSES OF THE FELLOWSHIP	54,424.64	51.9	263,155.88	38.9
GENERAL AND ADMINISTRATIVE EXPENSES (SCHEDULE ATTACHED)	54,591.43	52.0	270,882.26	40.0
EXCESS OF REVENUES (EXPENDITURES)	\$ (166.79)	(.1)	\$ (7,726.38)	(1.1)

INCOME STATEMENT DETAILS

FOR THE THREE AND TWELVE MONTHS ENDED MARCH 31, 1982

	CURRENT PERIOD	%	YEAR TO DATE	%
GENERAL				
STAFF SALARIES	25,221.03	25.1	123,172.17	18.6
AUTO ALLOWANCES	3,139.88	3.1	13,049.17	1.9
OTHER ALLOWANCE	551.27	0.5	2,150.12	0.3
PAYROLL TAXES	2,054.62	2.0	11,909.83	1.8
STAFF INSURANCE	(414.23)	0.4	5,579.98	0.8
BANK CHARGES	14.56	0.0	14.56	0.0
OFFICE SUPPLIES	707.40	0.7	12,508.26	1.8
POSTAGE & SHIPPING	3,517.82	3.5	16,578.11	2.5
PRINTING & REPRODUCTION	0.00	0.0	8,770.31	1.3
RENTAL OF EQUIPMENT	3,259.47	3.2	8,739.93	1.3
RENTAL OF OFFICE SPACE	3,321.00	3.3	13,898.00	2.1
TELEPHONE	4,522.93	4.5	15,593.15	2.3
AIRFARE	4,661.95	4.6	21,796.84	3.3
PER DIEM	1,308.00	1.3	1,781.50	0.2
AUTO	0.00	0.0	231.00	0.0
ADVERTISING	0.00	0.0	145.32	0.0
DUES & SUBSCRIPTIONS	37.00	0.0	844.26	0.1
ENTERTAINMENT	0.00	0.0	35.00	0.0
PUBLIC RELATIONS	0.00	0.0	3,242.93	0.4
ACCOUNTING FEES	1,848.95	1.8	7,160.20	1.0
BAD DEBTS EXPENSES	0.00	0.0	30.32	0.0
GENERAL INSURANCE	401.39	0.4	909.85	0.1
INTEREST EXPENSES	250.00	0.2	879.76	0.1
LEGAL FEES	62.50	0.0	75.34	0.0
LIBRARY EXPENSES	0.00	0.0	19.65	0.0
REPAIRS AND MAINTENANCE	0.00	0.0	362.65	0.0
STATE / LOCAL TAXES	0.00	0.0	447.83	0.0
NOT OTHERWISE CLASSIFIED	125.89	0.1	956.19	0.1
TOTAL	\$ 54,591.43	54.4	\$ 270,882.26	41.1

Samaritan

Fulmer, Robert M., and Leslie W. Rue, "Measuring Your Effectiveness As A Manager: The Implications of Transactional Analysis." Association Management, June 1973.

Harris, Thomas A., I'm OK--You're OK: A Practical Guide to Transactional Analysis, Harper & Row, Publishers, 1969.

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Jongeward, Dorothy, and Muriel James, Winning With People, Addison-Wesley Publishing Co., 1973.

Meininger, Jut, Success Through Transactional Analysis, Grosset & Dunlap, 1973.

"A New Way to Understand People," Modern Office Procedures, July 1973.

Penzer, William N., "Transactional Analysis and the Bank Teller," Bank Administration, August 1973.

Perls, Frederick S., Gestalt Theory Verbatim, Real People Press, 1969.

Rush, Harold M. F., and Phyllis S. McGrath, "Transactional Analysis Moves Into Corporate Training," The Conference Board Record, July 1973.

Zaffarano, Joan, "The 'I'm OK--You're OK' Management Approach," Administrative Management, September 1973.

Editor, Robert L. and Leslie W. Lee, "Mastering Your Effective-
ness as a Manager: The Fundamentals of Transactional Analysis"
Association for Management, June 1972.

Hartley, Thomas W., "The Use of Transactional Analysis in the
Organizational Setting," Journal of Management Development, 1972.

Hartley, Bob, "The Use of Transactional Analysis," Management World, October 1972.

Jones, Margie, and Dorothy J. Jorgensen, From the Inside: Transactional
Analysis with Gestalt Experiments, Addison-Wesley Publishing
Co., 1972.

Jones, Dorothy, and Margie Jones, Working with People,
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Meisner, Joe, Transactional Analysis, Crosser
& Berke, 1972.

"How to Use Transactional Analysis," Modern Office Procedures, July
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Miller, William W., "Transactional Analysis and the Bank Teller,"
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Miller, Frederick L., Transactional Analysis, Paul Books Press,
1969.

Miller, Harold E. T., and Leslie W. Lee, "Transactional Analysis
Moves into Corporate Settings," The Executive Board Report,
July 1972.

Miller, John, "The Use of Transactional Analysis in Management Approach,"
Administrative Management, December 1972.

BOARD OF ELDERS MEETING
MINUTES

October 1-7, 1981

In attendance: Elders Arehart, Harvey, Mank, Perry, Smith, Wilson and White.

The meeting opened with prayer by Elder Mank.

A Administration

81A.4-11 MOVED that we accept the Office Administrator's Report and recommendations as amended. (See Attachment 1)
(M-Arehart/2-Wilson; unanimous)

81A.4-12 MOVED that we accept the revised job description of the Office Administrator as amended. (See Attachment 2)
(M-Wilson/2-Arehart; unanimous)

A6.2 Credential Appeals

81A6.2-1 MOVED that the Board of Elders restore credentials of Reverend James Harris, as an Ordained Clergy, overturning the decision of the C.C.C.C. based on:

1. Innacurate and conflicting records and recollections of the C.C.C.C.
2. Poor communication between Reverend Harris and the Credentials Committee concerning meeting together, and
3. Reverend Harris' active ministerial involvement over the last three years in both the South Central and South-west Districts.

We strongly recommend that Reverend Harris and the C.C.C.C. meet together within the next year to reestablish rapport.

(M-Wilson/2 Mank; unanimous)

81A6.2-2 MOVED Tthat the Elders reiterate that materials and tapes were reviewed by the Board of Elders in preparation for the appeal of Reverend Art Skipper. It is reported in these minutes that he did not appear and that the decision of the C.C.C.C. in his case stands.

(M-Wilson/2-Arehart; unanimous)

A6.3 Mission Status Request

81A6.3-10 MOVED that the Board of Elders designate Golden Gate M.C.C. a Mission in the Universal Fellowship of Metropolitan Community Churches.

(M-Arehart/2-Harvey; unanimous)

A6.5 Elders Miscellaneous

81A6.5-10 MOVED to accept John Chasteen's report, and to officially close our Cuban Relief Project. Elders Mank and Wilson will handle closeout procedure. (See Attachment 3)

(M-Harvey/2-White; unanimous)

MOVED to receive Elder Mank's report on the Cuban Resettlement Program in Baltimore. (See Attachment 4)

(M-Harvey/2-White; unanimous)

A7 Board of Elders Meeting

81A7-1 MOVED that we hold our June Elders meeting in Los Angeles to save money. The date will be June 28-July 2.
(M-Smith/2-Wilson; unanimous)

81A7-2 MOVED that the Board of Elders, because of the cash flow problem will hold our January meeting in Los Angeles to save money, and we will cancel our meeting in Washington, DC in April.
(M-Wilson/2-Arehart; unanimous)

81A7.81-3 MOVED that we accept the corrected minutes of last Elders meeting.
(M-Wilson/2-Harvey; unanimous)

A11 Church Services

- 81A11-1 MOVED that from now on, all orders received from churches by Church Services must be signed by the pastor and a member of the local Church's Board of Directors, in order to insure payment. (Orders signed by pastors only will be the responsibility of that pastor for payment)
(M-Mank/2-Smith; unanimous)

A11.4 In Unity

- 81A11.4-8 MOVED that we hire Reverend Steve Wilkins as Interim Editor of In Unity until the time we begin looking for a full-time Editor.
(M-Mank/2-Arehart; unanimous)

B Budget & Finance

NOTE: The Board of Elders talked at length about our cash flow problems and strategies for solving the problem. The Elders took several austerity measures; Elder Mank suggested procedures for managing our finances on a weekly basis. We also discussed the role of the Fellowship Finance Committee. We agree that the Fellowship would go off the austerity budget when all our bills are paid, and when we have a one-month cash reserve in the bank. In addition, we took steps to insure repayment of loans.

B5 Finance Committee (from now on, designate as G18, Fellowship Finance Advisory Committee)

- 81B5-1 MOVED that we accept the proposed guidelines for the Fellowship Finance Advisory Committee. (See Attachment 5)
(M-Mank/2-Arehart; unanimous)

- 81B5-2 MOVED that Reverend Reid Christensen be appointed Chair of the Fellowship Finance Advisory Committee.
(M-Mank/2-Wilson; unanimous)

C Districts, Extension Areas and Churches

- 81C-1 MOVED that after review of our austerity budget, that we postpone the January Strategy and Planning Meeting with District Coordinators and Lay Representatives until (tentatively) June 21-25, 1982.
(M-Harvey/2-Mank; unanimous)

- 81C-2 MOVED that the Fellowship will not fund liason Elder travel to Districts until after our January meeting, at the earliest. If a District wants to finance the travel, the Elders are more than willing to visit districts.
(M-Mank/2-Arehart; unanimous)

- 81C-3 MOVED that liason Elders be assigned to the following Districts:
Southwest & Mid-Atlantic - Wilson
Northwest & Western Canada - Mank
Mid-Central & Great Lakes - Arehart
Southeast & South Atlantic - Smith
Northeast & South Central - Perry
Eastern Canada & Australia - Harvey
(M-Mank/2-Arehart; unanimous)

- 81C-4 MOVED that Churches that are more than three months in arrears in tithes to either the Fellowship or District will have no vote at General Conference or District Conference. The Treasurer of the Fellowship will notify the Church and District Coordinator involved at least two weeks prior to the Conference.
(M-Arehart/2-Mank; unanimous)

C3 South Atlantic District

- 81C3-1 MOVED that the South Atlantic District be given permission to oversee works in Savannah, Georgia and Mobile, Alabama, until the Elders meeting with District Coordinators and Lay Representatives.
(M-Harvey/2-White; unanimous)

- 81C11-1 MOVED that the Board of Elders accept the Standard Operating Procedures of MCC-Melbourne, Australia.
(M-Harvey/2-White; unanimous)

- G Commissions, Committees, Departments & Boards
- 81G-1 MOVED that the following assignments for liaison Elder be made:
 Government Structures & Systems - Smith & Mank
 Christian Social Action - Wilson
 Faith, Fellowship & Order - Harvey
 Hymnody - Arehart
 Clergy Credentials & Concerns - Harvey
 Institutional Ministry - Smith
 Board of Regents, STI - White
 Media - Perry
 Publications - Perry
 Ecumenical Relations - Wilson
 Special Ministries - White
 Race Relations - White
 Fellowship Financial Committee - Mank
 By-Laws - Mank
 World Church Extension - White
 Education - Wilson
 Commission on the Laity - Arehart
- Definition of Liaison Elder: -facilitate communications between group and Board of Elders.
 -advisory to Chair.
 -attend meeting when appropriate and feasible.
 (M-Harvey/2-Mank; unanimous)
- G1 Office of Institutional Ministry (temporarily discontinued)
- 81G1-8 MOVED that due to the austerity budget, thanks to Reverend Gary Lewis for working with Cellmate. Also, moved that we ask Reverend Joseph Gilbert to regularly report on news about prison ministry around the Fellowship and criminal justice news for In Unity. We will make an attempt to offer free to all prisoners on The Cellmate mailing list one issue of In Unity.
 (M-Wilson/2-Smith; unanimous)
- G3 Board of World Church Extension
- 81G3-7 MOVED to accept World Church Extension report from Elder White. (See Attachment 6)
 (M-Harvey/2-Arehart; unanimous)
- 81G3-8 MOVED to appoint Reverend Jan Weymouth as Church Extension Officer for the new Extension Area of Southeast Asia and New Zealand. This area will now also include Southeast Asia and the Pacific Islands (Indonesia, Malaysia, the Philippines, etc.)
 (M-White/2-Harvey; unanimous)
- G4 Commission on Faith, Fellowship & Order
- G4-2 MOVED that Reverend Jennie Bull be appointed the Chair of the Commission on Faith, Fellowship & Order.
 (M-Smith/2-Wilson; unanimous)
- G6 Commission on Government Structures & Systems
- G6.2 MOVED that Reverend Don Eastman be reappointed Chair of the Commission on Government Structures & Systems.
 (M-White/2-Harvey; unanimous)
- G7 Department of Christian Social Action
- 81G7-2 MOVED that the Elders reappoint Adam DeBaugh as Chair of the Department of Christian Social Action.
 (M-Harvey/2-White; unanimous)
- G7.1 Director of Race Relations
- 81G7.1-2 MOVED that Reverend Renee McCoy be reappointed Director of Race Relations.
 (M-Perry/2-Harvey; unanimous)

81G7.1-3 MOVED that we fund the Task Force on Race Relations \$100 a month for program money until we are past our austerity budget.

(M-Harvey/2-Arehart; unanimous)

G8 Department of Christian Education

NOTE: The Lenten Series, put together by MCC-Kansas City will be a priority item for publication. Also, Jim Kerber's "Ministry to the Clergy - A Lay Challenge" to the Commission on the Laity for feedback and if they like it and when funds are available we can make it available.

G9 Commission on Special Ministries

81G9-4 MOVED that the Board of Elders appoint Reverend George McDermott Chair of the Commission on Special Ministries.

(M-Harvey/2-Arehart; unanimous)

81G9-5 MOVED that the Elders appoint Reverend Gary Lewis as Chair of the Task Force on Substance Abuse.

(M-Harvey/2-Arehart; unanimous)

G10 Clergy Credentials & Concerns Committee

81G10-11 MOVED that Reverend Bob Cunningham be appointed Chair of the Judiciary Committee of C.C.C.C.

(M-Wilson/2-Harvey; unanimous)

G11 U.F.M.C.C. By-Laws Committee

81G11-3 MOVED that the Board of Elders appoint Mr. Larry Rodriguez as Chair of the By-Laws Committee.

(M-Harvey/2-Arehart; unanimous)

G14 Commission on Church Hymnody

81G14-6 MOVED that the Board of Elders reappoint Jim Mitulski and Dick Follett as Co-chairs of the Hymnody Committee.

(M-Mank/2-Wilson; unanimous)

81G14-7 MOVED to appoint Lisa Crawford to the Hymnody Committee.

(M-Mank/2-Wilson; unanimous)

G15 Department of Ecumenical Relations

81G15-15 MOVED that Elder Wilson and Mr. R. Adam DeBaugh be re-appointed as Co-chairs of the Department of Ecumenical Relations.

(M-Arehart/2-White; unanimous)

G16 Fellowship Media Committee

81G16-1 MOVED to accept the report on TV ministry from Reverend Perry. (See Attachment 7)

(M-Wilson/2-Arehart; unanimous)

81G16-2 MOVED to reappoint Mr. Bob Johnson, of MCC-Washington, DC, as Chair of the Fellowship Media Committee. The new members are:

Tom Cole - MCC in the Valley - North Hollywood, CA

David Farrell - MCC-San Diego, CA

Jim Kerber - MCC-East Bay, Oakland, CA

Steve Peiters - MCC-Hartford, CT

Sam Engels - MCC-Milwaukee, WI

Leslie Phillips - MCC-Philadelphia, PA

Jerry Motto - MCC-Cincinnati, OH

Bruce Harmon - MCC-Sacramento, CA

Susan Eenigenberg - MCC-New York, NY

William Counts - MCC-Providence, RI

Jamie McAlister - MCC-Charlotte, NC

Paul Samuelson - Good Shepherd Parish MCC - Chicago, IL

(M-Wilson/2-Arehart; unanimous)

- H1 Samaritan Theological Institute, Board of Regents
- 81H1-2 MOVED that the Board of Elders appoint the Board of Regents of STI, and that it be expanded to seven members. The following people are appointed to serve: (All future appointments will be for four-year terms)
- Two-Year Term: Mr. Gil Gerald
Reverend John H. Hose, Elder Emeritus
Dr. Alice Kitchens
- Four-Year Term: Reverend Charles Larsen
Mr. Jack Hubbs
Ms. Sherre Boothman
Dr. James Tinney
- (M-Mank/2-Arehart; unanimous)
- 81H1-3 MOVED that Mr. Jack Hubbs be appointed Chair of the Board of Regents.
- (M-Wilson/2-Arehart; unanimous)
- J81 General Conference X
- 81J81-15 MOVED to accept the final Financial Report from the General Conference X Management Team. (See Attachment 8)
- (M-Arehart/2-Mank; unanimous)
- J83 General Conference XI
- 81J83-4 MOVED that we reappoint the General Conference Management Team, including the Treasurer (Elder Mank), the Clerk (Elder Wilson), the Office Administrator (Mr. Gallnitz), and the General Conference Coordinator (to be appointed). The Management Team will work on the evaluation of General Conference, '81, and from that, begin to plan General Conference XI.
- (M-Wilson/2-Harvey; unanimous)
- 81J83-5 MOVED that we go ahead with signing a contract with the University of Toronto for General Conference XI. Reverend Perry was pleased to report that the University has inexpensive but elegant rooms for our use during Conference.
- (M-Wilson/2-Arehart; unanimous)
- K82 Clergy Conferences
- 81K82-4 MOVED that the preachers and worship facilitators for Clergy Conferences be as follows:
- Western Clergy Conference: Preaching: Reverend Don Eastman
Rev. C. Jane Carl
Worship Facilitator: Rev. David Farrell
- Eastern Clergy Conference: Preaching: Reverend Steve Pieters
Reverend Marilyn Marr
Worship Facilitator: Reverend F. Jay Deacon
- (M-Arehart/2-White; unanimous)
- 81K82-5 MOVED that, if possible, we will send three Elders to Eastern Clergy Conference: Elders Perry, Mank and Wilson.
- (M-Harvey/2-Arehart; unanimous)

NOTE: The Board of Elders discussed the schedule for Western Clergy Conference.

October 1, 1981

Subject: Administrative Report

FROM: P. Gallnitz

TO: The Board of Elders

The basis for my quarterly report will in fact be the same as the one I submitted to you in July of this year. However, due to the present financial situation I would like to recommend some changes in the time line.

1. I still feel very strong about moving the Fellowship into computers, however, I offer as an alternative to my July report the following:
 - a. That the Board authorize me to begin an investigation into the actual cost of computerizing the Fellowship Accounting System, thus eliminating an outside firm from doing this for us. I would report my findings to the Board in January, 1982.
 - b. That we at least begin to investigate the cost of converting the entire office into computers.
2. The need for a new communication system is still paramount. I would appreciate any suggestions any of you may have to help raise the \$1,600.00 needed to put the system in place. Please note that with two (2) out-wards WATTS lines the phone bill would be greatly reduced. While on this subject the last phone bill was almost ½ of the previous phone bills, everyone is cooperating in keeping down calls.
3. I do not at this time recommend the elimination of our printing equipment. But I still feel we should close this department at the earliest possible and feasible time.
4. I still endorse the Employees Practice Manual as submitted to you in July, along with job descriptions.
5. As for my job description, I am once more submitting it for your consideration.

Although we went through a post conference drag on our return from Houston, things are once more looking up. I wish to express my personal thanks to Elder Mank for his support and concern on behalf of the fellowship staff, since becoming the Fellowship Treasurer.

Respectfully,

Philip Gallnitz

July 24, 1981

TO: UFMCC Board of Elders

PROPOSED JOB TITLE AND DESCRIPTION

Job Title: Office Administrator

1. Coordinate and insure proper work flow of General Office Staff.
2. Write job descriptions for General Office Staff, with approval of the Board of Elders.
3. Sort and forward all mail, unopened, to all Elders and Department Heads.
4. Administer the UFMCC Group Insurance Plan.
5. Make recommendations to the Board of Elders on major purchases
6. Make recommendations to the Board of Elders on administrative changes.
7. With the Bookkeeper act as the daily controller of UFMCC Funds, under the supervision of the Treasurer.
8. On a weekly basis issue a cash flow statement to the Board, at the direction of the Treasurer.
9. Be a member of the UFMCC Conference Management Team.
10. Assist local churches and clergy, when called upon.
11. Do all necessary hiring and firing of UFMCC General Office Staff, as delegated by the Chief Administrative Officer.
12. Assist the Treasurer in submitting an annual budget forecast to the Board of Elders.
13. Assist the Elders, when called upon.

Submitted by,

Philip N. Gallnitz

July 18, 1981

To: UFMCC Board of Elders

Re: Final Report on UFMCC Cuban Relief Program

Submitted by: John Chasteen, Director

Income: Since 2/1/81

Church World Service	\$ 30,000
International Rescue Committee	1,000
American Baptist Churches	8,800
State of California	7,333
Cuban-Haitain Task Force	175,000
Total	\$222,133

Expenses: See July 28 and March 11 attachments.

Transition Centers	\$167,000 (includes \$3,000 recently sent)
Administration Costs	15,000
Total	\$182,000

Income	\$222,000
Less Center Expenses	182,000
Remaining	40,000

Further Costs:

Reimbursements to Churches	\$ 5,000
UFMCC General Fund	1,000
Sponsor	1,200
MCC S.F.	1,700
MCC N.Y.	500
Staff Gift	1,800
STI	4,000
Emergency Aid (La Mirada)	4,000
	\$ 19,000

Remaining \$21,000 paid for salaries, office rentals, supplies, phone, emergency aid, as stated in the following Review.

July 28, 1981

To: Cuban-Haitian Task Force

Submitted by: John Chasteen

Re: Federal Grant Expenditures for administration and centers.

Monies for each center are the responsibility for them to explain, for the following amounts:

\$ 91,000	Received by Chicago (see attachment).
34,000	Received by Philadelphia (see attachment).
4,000	As stated on attachments.
35,000	Received by Baltimore.
\$164,000	Total Funds dispersed through our office to center.

\$175,000.00 Received from Task Force.

--164,000.00 Less funds dispersed.

\$ 11,000.00 Remaining for administrative costs.

Enclosed you will find accounting for \$15,218.34 of administrative costs, which is not even showing many other costs not included. Our phone bill for this project alone should be in excess of \$1,000 easily. Yet as long as we are able to absorb the costs, I am satisfied. If you should choose to do further reimbursement, please subtract it from the \$19,000 yet owed to Chicago, that we were unable to pay due to our losses in Philadelphia and Baltimore. Thank you all, once again. If you want the original receipts (some did not copy too well) you can obtain them at any time from our bookkeeper, Mr. Dale Leech.

Sincerely,

John Chasteen
CRP Director

Re: UFMCC Cuban Relief Program
Director's Report

IN REVIEW

1. I worked 7 days a week, 12 hours a day, for two weeks at Fort McCoy, Wisconsin and received only \$50 to help with gas.
 - a. Visited with directors of the nine resettlement agencies, and each appointed a person to work with us.
 - b. In only two weeks everything was set up with continued help of every agency, a feat accomplished at no other camp. Over 175 refugees were resettled with the assistance of Jackie Hooker for USCC alone.
2. Worked 3 days as a volunteer for UFMCC offices in L.A., then was requested to stay, working for minimum wage of \$2.20 an hour.
 - a. This increased slightly when minimum wage went up. I continued to work for this, even after Rev. Arthur resigned (for about 2 months), functioning as the Director, until my request for salary increase was given in January for \$550 a month, and later to \$650 a month.
3. My next raise came the first of February to \$1,000 month, which was paid by the acquisition of our first grant from CWS.
4. For the last 6 months of the Cuban Relief Program, my entire salary was taken from grants I had acquired, with no cost to UFMCC.
 - a. Also included were our entire operating costs for office space, Ruth and Jose's salaries, phone, supplies, postage, as well as \$4,000 given to STI that provided a VESL instructor, supplies, and additional classroom space.
 - b. The March 11 attachment shows reimbursements of \$1-500 were given to the churches listed. Over \$5,000 total.
 - c. Staff received \$1,800 for their help (\$200 each to 9 people) as a personal gift from myself.
 - d. Costs in excess of \$4,000 for transporting refugees to new sponsors was also given.
 - e. Emergency aid was also given in many cases, i.e. New York MCC received \$500 in addition to its \$500 reimbursement, a sponsor in Detroit got \$1200 for sponsoring 7-8 refugees.
 - f. \$1,000 was given to UFMCC General Funds.

In addition, I acted as psychiatrist, pastor's pastor, translator, and overall fix-it for everyone's problems, frustrations, and anger. It wasn't easy. It was a terrible burden that saved the Elders from a tremendously heavy task. UFMCC has not had to support this program financially, for the last 6 months.

March 11, 1981

Re: Reports from churches

CHURCH	INCOME	EXPENSES	YET IN AREA	ASSISTED	\$ TO UFMCC
MCC Columbus	Not recorded (requested no reimbursement) 3 or 4			19 or 20	None
MCCR Houston	2,086.61	2,084.81	20	20	200
MCC Pittsburg	1,003.55	1,003.55+	2	5+8	873
MCC Philadelphia	2,795.95	2,795.95	24	27	500
MCC Miami	No local budget		200	200	None
MCC Wash. DC	5,734.16	4,863.16	Unstated	40	3,251
MCC Hartford	313.00	301.00	3	3	1,050
MCC of the Rockies	None given - Requested \$620 for staff & costs				
MCC Oceanside	150	150			
MCC San Diego	2,000	None	7+	30	2,000
MCC By the Sea					
DeColores MCC	1,169.71	1,169.71	0	1	None
MCC Phoenix	270	270+	3 or 4(still assisting)	40	None
MCC N.Y. (already sent \$500)	4,870.86	4,628.96	?	59	2,973
MCC K.C., MO	133	33+	0	1	100
MCC Cincinnati	788.73	--	2	1	788.73
MCC Hawaii	732.45	541.10	6	3	74.54
MCC Chicago	1,295.72	795.72+	46+	52+	500

Possible considerations to be given to MCC S.F. and MCC Desert.

Many other churches that I know have assisted (i.e. Valley, L.A., Minneapolis, Seattle, etc. never sent in report).

Submitted by,

John Chasteen
Director

April 23, 1981

Re: UFMCC Cuban Relief Program

-UPDATE-

At the present time, the UFMCC Cuban Relief Program is in the process of resettling the remainder of the Cuban Refugees that are able to leave Fort Chaffee. Thus, remaining in the camp will be the more serious criminal, mental, and problem cases. There are presently other agencies and organizations that have the facilities and capabilities of handling the serious problem cases, attempting to help those that will yet be in the camp. Therefore, the remainder of the gay Cuban Refugees should be out of the camp by the end of May.

The current phase of our program is resettling the remainder of the refugees by placement in transition centers, professionally staffed, which are being funded by a Federal Grant of \$370,000. Also, at this time, continued assistance is being given through a grant from the State of California for Los Angeles, to provide vocational ESL, social work, and job development. This will begin the first part of May.

The next major phase of the program will begin in the fall of 1980. Consideration is being given at this time to assist and continue with resettlement of other immigrants and refugees (i.e. Haitians, Salvadorans, Armenians) if the need becomes apparent, to another agency considering granting us funding to do so. We will not know for sure about this however, until the middle of August.

The U.F.M.C.C. is not soliciting new sponsors at this time, since the remainder of those that are sponsorable are being taken care of, and professionally handled through our centers.

We yet continue to assist with refugee problems, breakdowns, and working with other resettlement agencies for those that are out of the camps. This is an ongoing program with much potential of future growth, development, and outreach to give aid to other human beings in need.

Written by,

John Chasteen
CRP Director

TO: The Board of Elders

FROM: Elder Michael Mank

RE: Report on trip to Baltimore and visit to the site of "Project People" which was the name of our Cuban Resettlement Project in Baltimore.

Background

In early 1981, the UFMCC was awarded a grant totaling \$370,500 from the United States Government to help resettle 150 Cuban Refugees. This project was directed by John Chasteen with the Rev. Elder Nancy Wilson serving as liaison to the Board of Elders. Although our Fellowship had been involved in the resettling process for several months, this was a separate project known as "The San Francisco Project".

Three sites were selected to resettle fifty refugees each. They were Chicago, Philadelphia, and Baltimore. Chicago resettled more than its quota of fifty refugees. Philadelphia resettled only eleven before it had to stop operation due to a lack of funds. Baltimore was never able to resettle any refugees due to the tremendous pressure brought upon the people who were directing the project in that city.

On the morning of August 8, 1981, our Board was made aware of a serious problem with the project. Due to Baltimore's inability to resettle any refugees and due to the fact that considerable sums of money had been expended at that site to prepare for the refugees which never arrived, we were unable to fulfill our financial obligations to our site in Chicago. Our obligation to Chicago was \$19,000. (Later reduced to \$16,000 by nearly depleting our account for this project)

By a vote of the Board of Elders on August 9, 1981, I was authorized to go to Baltimore to investigate the site because serious questions had been raised about the financial accountability of the "Project People" and of the people involved in directing it. It was strongly felt that someone on the Board of Elders should have first-hand knowledge of the project and its finances.

I am not going to weave my findings into a narrative account. The facts as I was able to perceive them will be listed under some general headings to provide organization for this report.

I. What was "Project People"?

1. "Project People" was an incorporation set up in Baltimore to help resettle at least 50 Cuban refugees through the Fellowship's "The San Francisco Project".
2. Our church in Baltimore did not wish to be directly involved with the resettlement of refugees; therefore, the project was formed outside the church.
3. Nancy Ware, a member of MCC Baltimore and also a woman who has been active in many community organizations, was chosen the director of "Project People". Arlene Dubois, another MCC'er who also has a record of achievement in Baltimore activities, was made administrative assistant.
4. Many of those involved with "Project People" were members of MCC Baltimore or were acquainted with our church. Among these were the pastor and assistant pastor of our church there: Rev. Ron Pannell and Rev. Delores Berry.
5. The professionals who were hired all had excellent resumes. These resumes were made available to me for review while in Baltimore.

II. The Financial Records of Project People

1. A ledger was kept which listed the date of purchase, the vendor, the item obtained, and the amount of money it cost for all purchases. Photocopies of this ledger were provided for me to keep.

2. The receipts of all cash purchases were also kept by the director. Photocopies of these receipts were also made available to me.
3. These original records are presently in the safe keeping of Attorney at Law, Mrs. Roberta S. Ridgley, who was employed by "Project People". They were made available to me for comparison with the photocopies.
4. All of the expenses of "Project People" can be accounted for to the penny!
5. The question raised in Houston about documentation can be answered. When the original request was made by John Chasteen, the director in Baltimore unfortunately complied "without haste"; however, the requested materials had been sent before the second request was made. Because Baltimore felt that the second request and the documentation had passed in the mail, no further contact was made. If these materials ever arrived in Los Angeles is still in question.

III. Other Records that were provided for photocopying.

1. The director kept a personal diary of all meetings she attended and all activities she participated in from Feb. 12, 1981 to May 25, 1981. This diary was lengthy.
2. The newspaper clippings of the local papers in Baltimore were collected. These filled many pages of a scrapbook.
3. Bi-lingual materials that the counselors had developed for use when the refugees arrived were also there.

IV. Some comments on how funds were spent.

1. The director was told to expect refugees at any time after the initial two week period of the project had started. All purchases were made expecting refugees within a short period of time.
2. Second-hand items were purchased when it was considered advisable and prudent.
3. Considerable care was exercised in making purchases that would create a comfortable environment for the refugees.
4. Provisions for the transportation of refugees within the city of Baltimore were made to prevent them from being "lost", i.e. missing classes and appointments! The experience of previous settlement efforts was being used.
5. All those who received salaries spent time preparing for their responsibilities or were working directly on the project in some form. These people had also signed contract agreements with "Project People".
6. When inquiries were made about accepting salaries when it appeared that the project was doomed, the director of "Project People" was told by Chasteen to take their approved salaries for the work they had done.
7. Some monies were recovered by returning or selling items that had been bought.
8. We still owe Baltimore \$715.76. Expenses that were covered by the director.

V. Why "Project People" failed.

1. It was not the fault of those involved with the project. They had the experience or had hired the expertise needed to do the job.
2. When the press- radio, T.V., newspapers- heard of "Project People", the project became daily news in Baltimore.

3. Neighborhood groups formed overnight to denounce the "invasion". Local politicians spoke out publicly against allowing the Cuban refugees to settle in Baltimore.
4. Initial support from local and state agencies was gradually withdrawn as the issue became more heated. Some former political supporters disappeared.
5. Requirements to bring the community center up to code were suddenly changed by the city health department which would mean extremely expensive installations in the kitchen.
6. Requirements for the occupancy for apartments were changed. Only two refugees would be allowed in a three bedroom apartment.
7. Little support was given to the people in the project by anyone. Repeated calls for help or direction in dealing with the issue were ignored.
8. The director and staff felt that the refugees might be physically harmed when they did arrive.
9. The lives of the director and her family were threatened.
10. It was in the best interests of the refugees that the project be ended.

Concluding Remarks

It is my opinion that the director and staff of "Project People" acted in good faith and honesty in conducting the business affairs of the project. After talking with the director and others who were involved, the salaries should have been twice what they received to cover the physical and mental harassment they experienced while carrying out their responsibilities. Although Baltimore failed to resettle any refugees, it was not a failure in terms of showing courage in the face of adversity.

TO: The Board of Elders

FROM: Michael Mank

Subject: Fellowship Finance Committee

The purpose of this report is not to discuss the histories of the previous finance committees; the purpose is to propose a way for the committee to function. It is my belief that we must involve the people in our churches in making decisions that affect our Fellowship. This especially includes finances!

Membership on the Committee:

- 1) The Chair: appointed by the Board of elders (but not an Elder) to serve for a term of two years. May serve more than one term.
- 2) One lay and one clergy representative from each district of the Fellowship; elected by each district at a district conference for a term of two years. May serve more than one term.
- 3) The treasurer of the Fellowship.

Responsibilities:

- 1) The Chair:
 - a) to maintain the membership of the committee at full capacity.
 - b) to communicate information to the district representatives from the Board of Elders and/or other pertinent sources.
 - c) to communicate information to the Board of Elders from the committee.
 - d) to facilitate the election of a spokesperson from among the laity of the committee and a spokesperson from among the clergy of the committee.
- 2) The lay and clergy representatives:
 - a) to communicate information to the people of their district which is received from the chair of the committee or from the Board of Elders.
 - b) to communicate the concerns of the people of their district to the chair of the committee and/or to the Board of Elders.
- 3) The treasurer of the Fellowship:
 - a) to maintain a direct line of communication between the Board of Elders and the chair of the committee.
 - b) to provide financial reports of the Fellowship to the chair of the committee for distribution. (The frequency of these reports will be every three months. This is the goal!).

Responsibilities of the Committee:

- a) to aid in the preparation of the budgets for the Fellowship.
- b) to provide expertise to the Fellowship on financial matters.

The Goals of the Finance Committee: (These are minimal and are for the next two years i.e. until General Conference '83)

- Oct. '81 - March '82:** The chair of the committee will direct his/her efforts to bringing the membership to full strength.
- April '82:** The first three month report will be issued for the period of Jan. '82. This will be sent to the chair of the committee by the treasurer of the Fellowship. The chair will distribute copies to the lay and clergy representatives.
- July '82:** The second three month report for period of April '82 to June '82.
- July '82 - Oct. '82:** The chair will conduct an election to select a spokesperson from among the laity and a spokesperson from among the clergy.
- October '82:** The third quarterly financial report. This covers the period of July '82 to Sept. '82.
- January '83:** The Chair of the committee and the spokesperson for the laity and the spokesperson for the clergy meet with the Board of Elders to write the first draft of the Fellowship budgets for the fiscal years April '84-'85 and April '85-'86.

(The quarterly financial reports will continue as planned. They will no longer be mentioned in this timeline.)

- April '83:** The first draft of the budgets will be sent to the churches and to the delegates with the other materials prepared for General Conference XI.
- July '83:** On the day that General Conference opens, the finance committee will begin holding hearings on the proposed budgets. The committee will make changes in the budget through a voting process determined by the committee. These hearings will be held for at least one hour each on each of the first three days of the conference. The budget, as revised by the finance committee after the hearing process is concluded, will then be presented to the General Conference.
- August '83:** Evaluate the preceding procedure. Receive suggestions that will make the committee and its work more effective.

WORLD CHURCH EXTENSION REPORT -- SEPTEMBER, 1981:

Nigeria:

Rev. Maduka reports that since Rev. Arehart's and my visit to Nigeria earlier in this year, the Churches have grown. He is very thrilled about this. His latest venture is into a musical evangelistic team, he has acquired some musical instruments with some of the money sent to him and they are holding a big rally during the first week of October. Rev. Maduka says that he is going to send us photos of these rallies. He also says that the car is going well and that he is taking lessons in it. They have also acquired a piece of ground from someone that they would like to build a church on - he says a roof and supports would be enough at this present stage, as they are in the hot season, and they would try and build walls later.

U.K. and Europe:

The Church Extension Committee has invited Mr. Dennis Tracey to be the fourth member of the Church Extension Committee for the U.K. and Western Europe. Since Rev. Angela Needham resigned as secretary, we needed to find another person. After much thought and prayer, we decided that Dennis would be the right person. He is a good administrator and is living in Germany which unifies us more with our European work. Dennis is also coordinating all our contacts in Germany.

Copenhagen decided to reach out to the women in their community during the month of September, they put adverts in the local evening paper every night for a week and are reaping the results of that.

In England we had an outreach into the Durham Festival at the University and we have, as a result from this, started a feasibility study group in Hartlepool in the northern area of our country.

New Zealand:

The work seems to be going well there. The only snag is that Michelle Goodman who is the Worship Coordinator is leaving to get married in October, and will be returning to Brisbane in Australia; which means that they will have to find another Worship Coordinator. Bill Hein is back in Auckland but as a lay person this time. I am sure that when the time comes for Michelle to leave, they will be looking for someone to lead them who will be there for a longer period of time. The Rev. Jan Weymouth is in contact with them and is advising them.

We seem to have been having some inquiries from quite way out places, from Haiti and Burma, I often wonder how these people hear about our work. It really is interesting to be able to correspond with them and share with them. The Baptist Minister from Haiti is a married man with seven children and is asking us to go and build clinics and churches there. I have fully explained to him the work that we do and the ministry that we are called to and sent him all relevant information.

Rev. Jan Weymouth and I have been corresponding over different aspects of World Church Extension in the Pacific area. I think it will be a good thing, and so does Jan, if all the people from Indonesia and the islands around there that have been writing in, come under Jan's jurisdiction. There is always the possibility that they will go to university or college in Australia or New Zealand and the countries are much nearer to each other than to either America or Europe. Jan would really like to do this and has much more time now that she has resigned as District Coordinator.

The Church Extension Office is beginning to look more like an office, and we are seeing many people who are visiting England popping in to visit.

Sincerely in Christ,

Rev. Jean A. White
Executive Secretary for World Church Extension

September 30, 1981

U.F.M.C.C. T.V.

Board of Elders:

I would like to report that the Media Ministry television special is coming along.

Forward Focus Productions, Ltd., the company producing the program tells me that they have enough film footage from General Conference in Houston for about 35 minutes of the hour special. I have tentatively set December 6 and 7 for the shooting of the rest of the program in Los Angeles.

At that time, \$21,000, the second installment of the remainder of the money we owe Forward Focus Productions, Ltd., hopefully will be raised. I am in the process of placing a new ad in three more gay publications (the ad is attached).

The breakdown of the receipts and expenditures is as follows:

Total cash received	\$15,816.07
Total spent for Contract	13,810.68
Expenses:	
Advertisement	856.52
Travel	343.00
Perry per diem (Dignity trip)	125.00
Miscellaneous	58.00
Total	\$ 1,382.52
Cash in account	\$ 622.87

In Christ,

Reverend Troy D. Perry

TDP/fkz

Can you help make the world POSITIVELY GAY?

The media image of Gays and Lesbians is generally negative. Because our media image is not created by us, but by outsiders with false assumptions and fears. Because ignorance and misunderstanding produce and encourage homophobia.

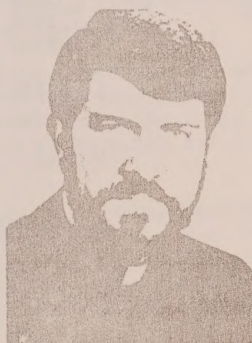
We're trying to change that image by producing positive television programming about Gays and Lesbians. We are going to fight back against the accusations and spreading hatred of the so called "Moral Majority." And we are doing it now.

We are the men and women of the Universal Fellowship of Metropolitan Community Churches, an international organization that has grown over the past 13 years to 170 churches in eight countries, with over 27,000 members. Last year, our denomination raised \$100,000 to resettle over 2,500 gay and lesbian Cuban refugees, and was awarded \$370,000 by the U.S. Government to open three refugee centers to continue our work.

We are creating an hour-long television special right now, the first of a series of national TV specials dealing with our community. It will tell the story of the struggle of gay men and lesbians in our society, as seen through our history, showing the determination of our members to bring about change in our surroundings as we seek to live full lives. We are going to show the world that we are people, not perverts. And we will share this message of hope with a possible television audience of 100,000,000 Americans and Canadians this winter.

We believe we are the one organization within the gay and lesbian community to make this project a reality. We have already taped a portion of our program in Houston, Texas, this summer, with a gay and lesbian production company, Forward Focus Productions Ltd.

We need your help. We need to raise \$40,000 immediately to finish the production of our TV special. It's a lot of money, and we can't do it alone. But it's a small price to pay when you think of the positive impact our show will have. It's a small price to pay to start changing the negative attitudes prevalent in our society.



Please support our production. Give a little . . . every dollar counts. For the cost of a night on the town, we will give you an evening of positive imagery and pride. Better yet, give a lot. As we are a registered non-profit organization, we can issue you a receipt for income tax purposes, if you so desire. Please, give as generously as you can.

Thank you.

Rev. Troy D. Perry, Founder
Universal Fellowship of
Metropolitan Community
Churches

Yes, Reverend Perry, I do want to see a positive television program dealing with Gays and Lesbians this fall. Enclosed is my tax exempt gift for:

\$ 5.00 ____ \$ 10.00 ____ \$ 15.00 ____ \$ 25.00 ____
\$50.00 ____ \$100.00 ____ \$500.00 ____ \$1000.00 ____ Other ____

Name: _____

Address: _____

I cannot send anything at this time, but please keep me posted as to the date of the airing of the special ____

Send to:

Reverend Troy D. Perry
5300 Santa Monica Blvd. #304
Los Angeles, CA 90029

September 29, 1981

GENERAL CONFERENCE X BUDGET, EXPENSES & INCOME ANALYSIS FINAL REPORT

FROM: General Conference Management Team: Gallnitz, Shields, Wilson.

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(-) BUDGET
1. Hotel	\$8,740.00	\$13,342.57	+\$4,602.57
Rationale: This includes a disputed bill of \$5,590.75 for Reverend Perry's complimentary suite. Our original budget did not include tax for rooms, and it was for a ten-day stay, not eleven (the actual stay for staff). When we subtract Troy's bill, we will be under budget.			
2. Airfare for Staff (Elders travel not included in General Conference budget)	\$3,000.00	\$2,925.00	-\$75.00
Right on target.			
3. Per Diem (Staff)	\$4,000.00	\$3,297.24	-\$702.76
Based on 16 people -- we only took 13 people with us. Also, Shields and Gallnitz were carte blanche and careful -- thank you.			
4. Special Speakers (airfare, hotel, food, honorarium)	\$3,200.00	\$4,673.77	+\$1,473.77
Rationale: Robin Tyler cost \$926.55 which we did not budget. Some speakers stayed a day or two or three longer than projected; because of air controllers strike, some arrived early and stayed later. Airfares may have cost more than we anticipated.			
5. Elders food	\$5,000.00	\$2,635.18	-\$2,364.82
Rationale: Elders were careful with expenses -- thank you! Reverend Perry's food bill also covered security.			
6. Conference Coordinator	\$3,392.00	\$3,000.00	-\$392.00
Rationale: Right on target, however, we were consistently late in payment (\$392.00 is included in hotel bill for Shields). (Estimated hours for job: 1190 over 1½ years = \$2.52 per hour.)			
7. Pre-Conference Publicity (includes all media, ads, personnel, press releases, etc.)	\$2,000.00	\$2,520.56	+\$520.56
Rationale: Additional personnel needed at Conference -- other media plans (see below) cancelled in favor of better on-site coverage.			
Pre-Conference Packets	\$615.00	\$1,500.00	+\$885.00
Rationale: Increased cost in all supplies to print -- more material than anticipated.			
Posters	\$300.00	—	-\$300.00
Rationale: Did not follow through on idea -- difficulty in settling on Logo. Insufficient staff and graphics personnel.			

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(-) BUDGET
Postage	\$2,500.00	\$1,500.00	-\$1,000.00
Rationale: Lower pre-Conference registration than anticipated. Packets late in production (waiting for Elders General Conference Report and others), slower production time, mail strike in Canada.			
Editors from Major Magazines	\$3,000.00	—	-\$3,000.00
Rationale: Decided that this was possibly premature and too costly at this time.			
8. Worship (supplies, postage, phone, pre-Conference meetings, bulletins, etc.)	\$700.00	\$722.01	+22.01
9. Hymnal	\$7,500.00 - Total		
	\$3,750.00 - (Conf. portion)	\$4,117.70 (Conf. portion)	+367.70
Rationale: It was agreed with the Hymnody Committee, Management Team and Elders that half the cost of the hymnal be borne by General Conference, other half by General Fund. The total cost of the hymnal was \$8,235.47 (including shipping to Houston). We also project income from the sale of the Hymnal. Orders are beginning to come in for hymnals; and an order form is being sent out in Keeping in Touch.			
10. Workshops & Seminars	\$1,100.00	\$328.80	-\$771.20
Rationale: Planning and follow-up for this was not possible with available personnel, so expenses were kept at a minimum.			
11. Business Sessions Paliamentarian	\$500.00	\$300.00	-\$200.00
Rationale: Donated services. Was from Houston -- no airfare or housing expenses.			
Transcript	\$1,000.00	\$500.00	-\$500.00
Rationale: The transcriber traveled to Conference and paid all their own expenses -- we are paying a token amount for their time in actuality transcribing. All paper has been specially donated.			
12. Registration	\$100.00	\$192.43	+\$92.43
Rationale: Badges were a little more expensive than anticipated. Registration was accomplished successfully with carefully supervised volunteers.			
13. Bookstore (Inventory only)	\$3,500.00	\$5,134.38	+\$1,634.38
Rationale: Purchased more books and jewelry -- some of which did not arrive in time as promised. We still have half of the inventory -- are in the process of invoicing Churches and selling stock.			
14. Equipment	\$3,000.00		
-Printing		\$ 307.83	
-Sound (audio equipment)		1,000.00	
-Organ rental		1,150.00	
		Total \$ 2,457.83	-\$542.15
15. Printing Outhouse	\$2,000.00		
Inhouse (paper & supplies)		\$5,021.26	+\$3,021.26

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(-) BUDGET
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Rationale: It was Americom's advice that outhouse printing was more cost efficient for General Conference. Obviously that was based on Dallas, not Houston prices, and was greatly in error. In fact, it cost about \$1,100.00 just to print the financial report at Conference with outhouse facilities. It would have cost \$300.00 maximum for us to do it.

Plus, because there were no printers open on the weekend and since we did not have the proper equipment on site, we had to delay Reports & Directives, ship them back to Los Angeles, and mail them to Conference registrants; plus the cost of printing Reports & Directives outhouse would have been astronomical.

16. Security	\$1,000.00	--	-\$1,000.00
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Rationale: Any cost for security was included in Reverend Perry's room and food bill charges-the cost was negligible.

17. Memorabilia Booklet	---	---	---
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The booklet was self-liquidating. However, we did make some profit of a few hundred dollars, which is included in the bookstore (See Income Rationale).

18. Awards & Plaques (for MCCR, Kellerman, UUA & World Church Extension & Cuban Relief Certificates)	\$400.00	\$415.66	+\$15.66
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19. Pre-Conference Planning (Shield's trip to Houston, January Confer- ence Planning Meeting in L.A.)	\$808.00	\$808.00	--
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Right on Target.

20. Miscellaneous (not budgeted)			
1. Pre-Conference Shipping (Bookstore, Elders Material, Conference Packets, supplies, Conference materials)		\$2,100.00	
2. Reports & Directives Postage to Conference registration.		\$1,000.00	
3. Shipment of materials to L.A. from Houston.		\$1,200.00	
Total		\$4,300.00	+\$4,300.00

Rationale: We forgot to budget shipping costs, half of which were not anticipated.

Summary of Expenses	\$57,335.00	\$56,722.41	
Disputed bill -		- 5,590.75	
		\$51,131.66	
Under Budget -			-\$632.59

INCOME

CATEGORY	BUDGETED	ACTUAL EXPENSES	ABOVE(+) OR BELOW(-) BUDGET
1. Registration	\$20,000.00	\$14,864.95	-\$5,135.05

Rationale: We anticipated 1,000 paid attendance, we had 745. We had 33 complimentary registrants who were Elders, Conference Staff, deaf interpreters (who we did not otherwise pay), and security (whom we did not pay). We also had about 15 complimentary registrations from World Church Extension areas. Other World Church Extension people paid part or all of their registration. Questions about why conference attendance was down, general economic conditions, the cost of the hotel (an opinion reflected in evaluation form), cost of travel. We also may have overestimated potential number of registrants.

2. Bookstore (Memorabilia)	\$13,000.00	\$5,722.85	-\$7,277.15
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Rationale: We greatly overestimated income from the Memorabilia Booklet (by about \$2,500) - It did not sell as well because it was available only in the bookstore and was poorly advertised. We did not lose money on it, however.

The Bookstore: Our General Conference IX in Los Angeles, bookstore income was about \$8,000 with less stock, therefore, \$10,000 did not seem unreasonable to estimate. However, the income for the bookstore was under budget by about \$4,000, we presume for the following reasons:

1. The absurd location and facilities for the bookstore so ththat it was inaccessible, unattractive and out of the mainstream of the Conference.
2. Extended business and an intense Conference schedule did not allow Conference participants to leisurely stroll through the bookstore.
3. People did not seem to have that much extra money to spend on books and jewelry.
4. Tapes and local Church sales in Conference foyer were excellent, not to our profit (one church made over \$3,000 on T-shirts).

3. Offerings (regular)	\$26,000.00	\$14,694.78	-\$11,305.22
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Rationale: We overestimated offering income. However, our estimate was conservative (we thought) based on General Conference IX (in Los Angeles) regular offerings of between \$40,000-\$50,000 (exclusive of World Church Extension offering). Why were offerings so low? We can only guess at the reasons for low offerings:

1. Poor communication between Staff and those taking offerings on the amount needed, which was unnerving because we knew at this Conference (unlike other Conferences) how much we needed.
2. Apparently less available monies from Conference participants.
3. Fewer attendees.

Obviously, we can no longer gamble and rely on Conference offerings to pay for part or all of Conference. We need to move to a realistic registration fee of some sort, so that Conference will be pre-paid.

	\$59,000.00	\$35,282.58**	-\$23,717.42
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**We are still expecting additional income from bookstore invoices (about \$700; from sale of stock, \$1,000; from hymnal sales, \$2,000; tape sales, \$300, adding at least \$3,700).

World Church Extension Offering:	\$15,241.84 - Checks & cash 4,255.76*-pledges (about ½ have come in so far) \$19,697.60
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*Next time we should have actual pledge cards - otherwise we have no way to follow through.

TOTALS:	Actual Conference Expenses:	\$56,722.41
	Income:-	\$35,282.58
	Deficit:-	\$21,439.83
	Credit Disputed Hotel Bill:+	\$ 5,590.75
	Deficit:-	\$15,849.08
	Anticipated Income:	3,700.00
	Possible Deficit:	\$12,149.08



SAMARITAN THEOLOGICAL INSTITUTE

5300 Santa Monica Boulevard, Suite 104, Los Angeles, CA 90029 † (213) 464-5106

Memorandum

11 March 1981

To: STI Faculty and Staff

From: Dick Follett, Executive Director and Dean of the Resident College

Subj: Faculty Meetings/Curriculum Review

1. Yesterday afternoon, the STI Resident College faculty held its second meeting here at STI. We are working hard to review the curriculum, to combine efforts in our courses, to expand our teaching to include lay ministry more directly, and to coordinate our teaching. All of this is, of course, to help our students prepare for their U.F.M.C.C. ministry--lay and clergy. Our next meeting will be here at 1:30 pm, Tuesday, April 7th. Please mark that on your calendar right now so we won't have to send out reminders and so you can plan to be with us. We need the ideas of as many staff and faculty members as possible. Please keep in mind that we are planning for a complete review/revision by May 15th and publication of the 1981-1982 Catalog by June 1st. (These dates, though, should not intimidate us--if our work takes longer, so be it.)

2. The consensus seems to be that the trimester may best serve our needs. Let's give some serious thought to a January semester of short courses--much like Cal State Long Beach. That could generate some exciting intensive courses, especially for experimental work you'd like to pilot. At the same time, we want to ensure we can offer our students their necessary courses in two years rather than three; we must move to eliminate student burn-out.

3. The frank discussion of individual students was entirely appropriate for such a faculty meeting. I like the idea of having faculty advisors assigned to each student. This seems to be much needed. One of my personal duties as Dean will be to coordinate vocational counseling, but since many of you are in the clergy and active lay religious education areas, I'll need your personal help here. Let's be concerned with the total student, not just the academic student.

4. While we must be very careful not to frighten our students with increased expectations and higher standards, we must at the same time balance our concern with their individual progress against the standards we can reasonably expect of each of them: if they are honestly notperforming up to acceptable standards--and we must be honest here, we cannot give them passing grades. This only deludes them and, in the long run, sets them up for later failures. Plus, it hurts the Institute. Please keep in mind that every student becomes a representative of STI, for good or bad. We are to provide a quality education for our students. Incompletes for additional time to complete course work or withdrawals may be appropriate if you have students ill prepared to complete your courses.

STI: A Multi-Faceted Institute

Memorandum

3/11/81

page two

5. I'm attaching a draft of the rough proposals of our curriculum review work. Please bring xeroxed copies of your revisions, suggestions, corrections, etc. with you to the meeting April 7th. (If we have your input by noon the 3rd, we'll xerox it for you.)

6. Finally, let me say a special thank you to each of you for the tremendous work you are doing. We are, indeed, going to have a true educational institution here. The fine work Jeff Pulling, Pepper Shields, and many others have done over the years is only being refined now. And this is an important time in our development and in our Fellowship. As you know very well, there is a nearly desperate need to find someplace within the Fellowship where rational dialogue can prevail, where we can bring together in discussion the polarized voices within our denomination, where the healing can begin. I think STI can be that location. Surely the educational process and the respect we must have for academic freedoms give us a good chance to make ourselves a useful agency for the Fellowship at this moment. STI symposia could air our differences in a rational manner and let us examine our lives more fully in the joyful Christian paths each of us has chosen. It's a big task; with God's guidance, we can accomplish it.

P.S. This Saturday evening at 6:30 pm we'll be hosting a Pot Luck at All Saints MCC for staff, faculty, and students. The dinner will be at 7:00. A general overview of what we're doing at STI will follow from 8 to 9. The session is primarily designed for students to ask questions and give us input into the curriculum review process from their perspectives, but faculty are more than welcome. Please encourage students and prospective students to attend.

Curriculum Proposals:

Bible:

Required: Introduction and Survey (two semesters covering both O.T. and N.T.)
(the introduction would probably take the first five to six weeks of a trimester course to give our students a point of view in Biblical studies)

Area Requirements (number of courses to be determined):

I. Genesis

II. Law/History

Exodus
Deuteronomy
Joshua and Judges
Kings and Chronicles
Ezra and Nehemiah

III. Prophets

Isaiah
Jeremiah
Ezekiel
Daniel
Hosea and Joel
Daniel and Jonah

IV. Literature

Psalms
Proverbs
Ruth and Esther
Job

V. Gospels

Synoptic Gospels: Matthew, Mark, or Luke/Acts
The Johannine Gospel

VI. Pauline Writings

specific books or combinations to be determined

VII. Pastoral Epistles

VIII. Revelations

History of Christian Thought: see attached proposals by Nancy Wilson
as modified during faculty discussion

Sexuality Studies: (an interdisciplinary division)

Sexuality in Judeo-Christian Tradition

Homosexuality and the Bible

Christian Lifestyles

History of Feminist Theory

Patriarchy and Male Identity

Required: pre-requisite to entering STI (or concurrent with enrollment here)
--one course in Human Sexuality (see our MC204)
(this is readily available on the community college campuses in
the Los Angeles area)

combine MC 108 and MC 205 into one course either in this division
or in Ministry (new title of division needed)

Ministry: (new title needed to reflect more visibly our commitment to lay as well
as clergy ministry?)

MC 100: Interpersonal Communications--pre-requisite for counseling
courses

MC 101: Public Speaking--pre-requisite to admissions to STI

MC 101 (new): Persuasive Speaking

MC 102 combines with MC 103 in one semester course

MC 104 UFMCC Polity

MC 105: Church Administration (Clergy and Lay)

MC 106: Christian Education: expand into several more courses
(Tess will work extensively on this)

MC 107: Worship (sacraments and rites could go into another course--
perhaps under History of Christian Thought)

MC 109: Not discussed--should it remain as is, change, whatever?

MC 201: Advanced Preaching--I didn't get the notes very clear on this
course. What was decided?

MC 202: Group Facilitation and Leadership as new title to better
reflect content

MC 203: Pastoral Counseling Practicum (there is a good possibility
of coordination with the GLCSC for practical experience with
some supervision from those folks and our folks)

MC 206: Field Work Seminar--not discussed

MC 207: Prison Ministry--not discussed

MC 208: Christianity and World Religions--into History of Christian Thought division

MC 301: Independent Study--not discussed

considerations:

What are required courses?

What are electives?

How many credit hours should each course be? (Three is standard for trimesters, but how about one and two credit hour courses for the trimester and especially for the January "semester" if we move toward that model?)

How much development of the new Sexuality Studies Division should we have? How much infusion of this material into our other courses? How does this relate to the special concerns likely to be encountered by UFMCC folks?

Can many of Nancy's ideas be combined into more general courses? Should they be?

If we move toward a degree in Religious Education, what different requirements does this impose? Can we move in that direction by September? Should we? Are we going to be ready?

How specific should we be about requiring outside pre-requisites prior to enrollment here? About concurrent courses at other institutions? Will those other institutions serve our needs?

How does the refined curriculum reflect the pluralism of UFMCC? How can we ensure pluralism in our courses? Should this be a concern?

Will four divisions serve better than three? Will these be more confusing? Will there be greater chances of major gaps in our students' educations? Will the education be more fragmentary? What core knowledge should every student have from STI? Are specific facts more important than educational procedures/methods? Does an emphasis in educational methods lead to less educated folks? Does an emphasis in factual education lead to "educated fools"? Where is the balance? Are the poles accurate? Necessary? Wherein is critical thinking? Can it be found on the undergraduate level?



from Wang V Lin 3/10/81
5300 Santa Monica Boulevard, Suite 304, Los Angeles, California 90029 (213) 464-5100

SAMARITAN THEOLOGICAL INSTITUTE: FACULTY MEETING 3/10/81

THE HISTORY OF CHRISTIAN THOUGHT

Included in this area is not only the history of Christian thought, but the contemporary diversity and breadth of Christian thought and action. There could be a lot of overlapping with the "MINISTRY/PRACTICES" section. What I have tried to do is list what I consider to be essential in course offerings, dividing them into four major areas, and each of those areas into the divisions of "TRADITION" and "FRONTIERS". That is purely an experiment for me, for us, to look at what it is we think people ought to be thinking about.

AREA	TRADITION	FRONTIER
HISTORY	-The Church Through History: an Overview -Early Christian Theology Formation" <i>et. by early & late</i> -The Church in the Middle Ages -The Reformation -Modern Church History -American Religious History <i>Orthodox Christianity</i> <i>Fundamentalism</i>	-The Eastern Church Through the Ages -History of the Black Church in the U.S. - The History of Christianity in Asia, Africa, South America (non-Western cultures) -Gay and Lesbian People Through Christian History -Women in the Church through History
THEOLOGY	-Introduction to Theology -Classical Christian Theology -Modern Theology -God -Christology -Pneumatology (Theology of the Holy Spirit) -Ecclesiology (The Nature and Mission of the Church) -Theology and Anthropology: Toward a Theology of Human Nature -Sacramental Theology: The understanding of Communion, Baptism, and sacrament -Post-Biblical Judaism -Ecumenical Theology -Sexuality, Homosexuality and The Christian Tradition	<i>Modern Sects</i> -New Trends in Theology -Liberation Theology: The Marxist/Christian Dialogue - A Theology of Missions for the 21st Century -Toward a Theology of Human Sexuality -Christianity in Relation to World Religions -Theology and Film -Theology and Contemporary Culture -Feminism and Christianity -Gay and Lesbian Christian Theology: what has been done, what lies ahead?
ETHICS	-Ethical Principles -Ethical Problems -Introduction to Social Ethics	

The Reverend Troy D. Perry, Founder

AREA,	TRADITION	FRONTIER
(ETHICS)	-Peace Studies (Christian attitudes about war and peace, the "things that make for peace": "simplified living," etc.) -Ethics and Sexual Relating	-Ethics and International Relations: UFMCC as part of a global village

SPIRITUAL FORMATION

- Foundations for Spiritual Growth and Maturity
- Ministry of Healing: The Pastor as Wounded Healer
- PRAXIS: The Intersecting of Action and Reflection as the Mode of Christian Discipleship (use Mary Luke Tobin's autobiography, Thomas Merton, etc.)
- The Pastor as Soul-Friend
- Sexuality and Spirituality and Wholeness: the dynamics of integration
- Spiritual Direction (one-to-one with a faculty member)
- Prayer and the Minister
- The Gifts of the Spirit: resources for ministry
- "The Desert Shall Bloom": the diagnosing, prevention for, community responsibility for, healing of "burnout", lay and clergy.
- The Gay and Lesbian Experience and Spiritual Formation

Murray Wilson

RESOLUTIONS

GENERAL CONFERENCE X

Committee:

Michael Hank
Tim Spiers
Terry DeMarco

1911-12-10

1911-12-11

1911-12-12

1911-12-13
1911-12-14
1911-12-15

THE GREAT LAKES DISTRICT
RECOMMENDS THE FOLLOWING RESOLUTION BE APPROVED
BY THE GENERAL CONFERENCE:

WHEREAS

there is within the Universal Fellowship of Metropolitan Community Churches a diversity of people with equally diverse spiritual needs and equally diverse visions as to how the spirit of God is experienced in prayer, worship, and the community of faith;

THEREFORE, BE IT RESOLVED

that the General Conference of the Universal Fellowship of Metropolitan Community Churches recognizes the need for ~~people within the UFMCC~~ ^{within the statement of faith accepted by UFMCC} to "agree ^{for people of this Fellowship} to disagree" on certain specific interpretations of Christian theology, and directs that such specific interpretations of Christian theology shall never be used within this Fellowship as a test of faith, fellowship, or association.

(Passed at the Spring District Conference April 24 - 26, Business Session
April 25, 1981)

MCC PORTLAND

REQUESTS THE FOLLOWING:

LET IT BE RESOLVED THAT THE LAY AND CLERGY OF CONFERENCE 10 AFFIRM THAT MCC PORTLAND
HOST UFMCC GENERAL CONFERENCE 12 IN 1985.

Passed

RESOLUTION ON CAPITAL PUNISHMENT

- WHEREAS, we believe in the worth of human life and the dignity of human personality as gifts from God;
- whereas, we believe in the preference for rehabilitation rather than retribution in the treatment of offenders;
- whereas, we note both the grave and irrevocable nature of execution as a punishment, and we note the possibility of error in judgement and the existence of inequities in the systems of government;
- whereas, there is serious question that the death penalty serves as a deterrent to crime, evidenced by the fact that homicide rates have not increased disproportionately in places where capital punishment has been abolished;
- whereas, there is evidence that economically poor defendants, particularly those of a racial minority, are more likely to be executed than others because they can't afford exhaustive legal defenses;
- whereas, we believe that the protection of society is served well by the restraint and rehabilitation of offenders and that society may actually benefit from the contribution of rehabilitated offenders;
- whereas, our Christian commitment to seek the redemption and reconciliation of wrong-doer is frustrated by execution;
- AND FINALLY,
- whereas, throughout the world we have witnessed a re-institution and a broadening of the use of capital punishment;

BE IT RESOLVED THAT:

The Universal Fellowship of Metropolitan Community Churches:

- a. DECLARES ITS OPPOSITION TO CAPITAL PUNISHMENT:
- b. CALLS UPON ALL CHURCH BODIES THROUGHOUT THE WORLD TO WORK FOR THE ABOLITION OF THE DEATH PENALTY IN THEIR RESPECTIVE AREAS, IF IT EXISTS, OR TO WORK TOWARD ITS PREVENTION SHOULD THERE BE A MOVE TO RE-INSTATE IT.

Purser

BE IT RESOLVED BY THIS CONFERENCE THAT:

The Department of Christian Education research and develop materials to be distributed and/or made available to all congregations to bring about awareness of cultural differences between Third World Peoples and non-Third World People, especially the Hispanic and African cultures.

passed

WHEREAS: Frank Zerilli has given exemplary service as recorder of proceedings at this and other UFMCC General Conferences; and,

WHEREAS: Frank Zerilli has for some time given excellent service as confidential secretary to the Reverend Elder Troy D. Perry, and the Board of Elders of UFMCC

BE IT RESOLVED THAT:

This General Conference of UFMCC commend Frank Zerilli for outstanding service to UFMCC.

Passed

RESOLUTION ON RACE RELATIONS

Resolution XII of General Conference IX mandated the creation of the position of Race Relations Director. The duties of this position were outlined as follows:

"1) compile and distribute educational material in the area of race relations to local churches; 2) establish and direct a racism task force and continuously report to the Board of Elders and local churches on the growth and development of that committee; 3) serve as a resource person to local churches in the area of race; 4) set up guidelines for establishing lines of communication between UFMCC and minority communities; and 5) coordinate on a Fellowship level and direct on a local level programs geared at consciousness raising, education, assertiveness, and leadership development in minority communities."

In keeping with the mandates of General Conference IX the Board of Elders appointed a Race Relations Director in January, 1980. Such appointment, however, carried with it no financial assistance to help facilitate the above duties. As a result, very little effective work has been done in the area of race and the issues of inadequate Third World representation and of racism continue to challenge the UFMCC's proclamation of being a Church for ALL people. What may appear to be a task poorly done is in essence a task poorly supported.

WHEREAS: UFMCC seeks to be a Christian Church ministering to ALL people; and,

WHEREAS: the absence of adequate Third World involvement, visibility, and leadership reflects that a large segment of the citizenry of the world is not receiving the particularly unique ministry of UFMCC either because of a lack of intentional outreach to Third World peoples or because of behavior and/or attitudes; and,

WHEREAS: the gospel calls all Christians into oneness and to actively bring about that oneness through the removal of all obstacles and barriers between peoples; and,

WHEREAS: such a task cannot be accomplished without the necessary financial support and personal commitment of the people of UFMCC.

BE IT HEREBY RESOLVED THAT:

~~General Conference X will allocate funds for work in the area of race relations from September 1, 1981 through August 31, 1982 in the amount of \$14,000.00.~~

RESOLUTION ON RACE RELATIONS (Cont'd)

These monies will be distributed as follows:

1/2 time salary for race relations director \$ 5,000.00

Travel for director & task force members	7,500.00
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Phone	600.00
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Misc. expenses	300.00
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Postage/Printing	600.00
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\$14,000.00

BE IT ALSO RESOLVED THAT:

A DEPARTMENT OF RACE RELATIONS be established to deal with both Third World Outreach and racism under the joint directions of the Director of Race Relations, a liason elder, and the chair of Christian Social Action. The duties of this department will be to coordinate elder appointed task forces on racism and Third World outreach. These task forces are to meet at least twice within the next year and present to the Board of Elders and the membership of UFMCC their recommendations for action oriented programs that will be beneficial both in expanding Third World participation and leadership and in destroying racist attitudes and behavior.

Passed

Resolve that General Conference X go on record to oppose the legislative enactment of Senate Bill 1378, the so called "Family Protection Act" whether passage is attempted in whole or in part.

Passed

Whereas the sentiment of this General Conference is to facilitate the ministry of all church groups

Whereas Study Groups comprise a vital segment of the ministry of The Universal Fellowship of Metropolitan Community Churches.

Whereas Study Groups currently have no voting privileges in determining the future direction of the Universal Fellowship of Metropolitan Community Churches

Be it resolved that:

1. The Commission on Government Structures and Systems be directed to present a proposal to General Conference XI which would enable Study Groups to vote at General Conference.
2. The action on this proposal shall be the first order of business at General Conference XI.
3. Study Groups be directed to elect their observer to General Conference XI from their lay membership so that the observer may be seated as a lay delegate should the above by-law proposal pass.

Carroll

A RESOLUTION CONCERNING PROCEDURES OF THE C.C.A.C. (M.C.A.C.)

Whereas: The UFMCC through the requirements and procedures established by appropriate actions of the Clergy Credentials and ~~Affairs~~ ^{Review} Committee, formerly the Ministerial Credentials and Affairs Committee has established that the CCAC is the body of final approval of applications for ordination and ordination candidacy; and the body of final appeal of applications for re-licensing to the professional ministry of the UFMCC; and,

Whereas: The District Coordinators of the several Districts act, in fact, in many ways as "Pastors" to the clergy of their Districts; and

Whereas: The District Coordinators acts as the chief administrator of the operation of the District Review Committee; and

Whereas: The District Coordinators are required to make evaluations of the applicants for ordination candidacy and for re-licensing as a professional Minister (Clergy) of the U.F.M.C.C.; and

WHEREAS: The membership of a District Coordinator on the C.C.A.C. per se adds inordinate weight to that person's subjective evaluations of such applicants - positive or negative - with the whole of the C.C.A.C.; and, thus, constitutes inherent conflict of interest between the proper functions of such District Coordinator and such membership on the C.C.A.C.; and,

WHEREAS: The prohibition of the By-Laws of the U.F.M.C.C. concerning Deacons and Student Clergy serving, in most cases, as members of a Board of Directors of a Congregation clearly recognizes the principle of conflict of interest in similar tenure in two offices concerned with the same areas of Church life; and,

WHEREAS: It is, or ought to be, the policy of this Fellowship as a body of Christian people, enjoined by Holy Scripture to charitable action with all people, that conditions of equity and fairness prevail, and be supported by all the regulatory and procedural structure of this Fellowship; be it therefore

RESOLVED: By the Lay and Clergy Delegates comprising the Tenth International General Conference of the Universal Fellowship of Metropolitan Community Churches:

1. That no person exercising the office of District Coordinator should serve at the same time as a member of the Clergy Credentials and Affairs Committee of the Fellowship; and

2. The C.C.A.C. and the Board of Elders are requested to revise any and all procedures affected by this resolution, as appropriate.

Failed

RESOLUTION

C. C. A. C. PROCEDURES

WHEREAS: This General Conference, by a previously adopted resolution, has recognized certain inequities inherent in the credentialing appeals function of the M.C.A.C., presently the C.C.A.C.; and,

WHEREAS: The Board of Elders acted as the credentialing appeals body of this Fellowship prior adoption of the present procedures; and,

WHEREAS: The opportunity of reversing possibly unjust and unfair determinations of the M.C.A.C. in their appellate function exists under the current mandate and review function and powers of this General Conference; it is therefore,

RESOLVED: That this General Conference

1. Request the procedure concerning appeal of applicants for relicensing be suspended, and,
2. The Board of Elders of the Fellowship be designated to accept, hear and finally determine the question of re-licensing in any case in which such re-license has been denied on appeal including those heard by the July/August meeting of the M.C.A.C. just held, and,
3. The Board of Elders and the C.C.A.C. are requested to review and correct, insofar as is possible, any procedures which may contain conditions conducive to unfairness or inequity in the credentialing process.

Filed

(We the undersigned, Lay and Clergy delegates, propose that General Conference X adopt the following resolution:)

WHEREAS: In the United States there is a budget cut for the upcoming year of 1982 in the sum of approximately \$26 billion dollars which will result in widespread denigration of the poor, children, elderly, disabled and other disenfranchised within our nation;

WHEREAS: The approximate amount of dollars being taken from these areas of human services have been designated for the further propagation of increased armament and the rise of militarism;

BE IT RESOLVED: That this 10th. General Conference of the U.F.M.C.C. petition the President of the United States, Ronald Reagan, to acknowledge his responsibility to uphold the constitution of the United States which calls for Liberty and Justice for ALL people.

BE IT FURTHER RESOLVED: That the 10th. General Conference of U.F.M.C.C. urges the President of the United States to uphold our constitution to insure that NO person (regardless of race, creed, color, class, sex, sexual orientation) in a country as affluent as ours be denied basic human needs.

Dance

RESOLUTION ON A THIRD WORLD CHRISTIAN CONFERENCE

- WHEREAS: There is an inadequate amount of Third World visibility and involvement throughout UFIICC; and
- WHEREAS: Such deficiency causes UFIICC to fall short of being truly a Church for ALL people and causes Third World persons to feel overwhelmed, powerless and invisible; and
- WHEREAS: Such inadequacies can possibly be remedied by Third World persons coming together to communicate the realities of their lives to one another, in depth, and developing strategies to effectively meet their needs as Lesbian and Gay Christians and present the gifts of their particular relationship with God to the whole of UFIICC, and
- WHEREAS: Such sharing and strategizing can best be accomplished in a conference type setting

BE IT HEREBY RESOLVED THAT:

UFIICC will sponsor, in 1982, a Third World Lesbian and Gay mens Christian conference, centering upon the spiritual needs and expressions of that community;

BE IT FURTHER RESOLVED THAT:

General Conference X will provide at least \$1,500.00 to be used as seed money for the above conference, and the Board of Elders will, with suggestion from the Hispanic District Coordinator and the race relations director, appoint a conference committee to work out the details of the conference and implement them.

Done

RESOLUTION ON THIRD WORLD WORSHIP SERVICES

- WHEREAS: Worship is an expression by the people of God of honor and praise, coming out of the life experiences of that people; and
- WHEREAS: Involvement of Third World people in worship at General Conferences has been limited to a few Third World persons participating in restricted ways, in liturgies which come out of non-Third World life experiences; and
- WHEREAS: Such minimal involvement deprives the General Conference of the opportunity to experience the richness of God's beauty as reflected in Third World spirituality and life experiences, and borders upon tokenism,

BE IT HEREBY RESOLVED THAT:

At General Conference XI, in 1983, and all General Conferences following, the worship services for at least one full day be planned and conducted by Third World People.

Carried

Hunger and its many manifestations affects approximately two-thirds of the world's people. We, UFMCC, now have the resources and know how to end this unnecessary human suffering. UFMCC recognizes the senselessness of allowing this out-dated disease to continue.

THEREFORE,

BE IT RESOLVED: That the Director of the Department of Christian Social Action will appoint a Task Force to make recommendations on how UFMCC can effectively participate to help end world hunger.

A red handwritten signature or set of initials, possibly reading 'MJP', is written in the lower right quadrant of the page.

lawyer and the way investigations should be conducted. It is the duty of the lawyer to see that the resources are used in such a way as to make the most effective use of the resources of the government. It is the duty of the lawyer to see that the resources are used in such a way as to make the most effective use of the resources of the government.

1/1/1960

It is the duty of the lawyer to see that the resources are used in such a way as to make the most effective use of the resources of the government. It is the duty of the lawyer to see that the resources are used in such a way as to make the most effective use of the resources of the government.

1/1/1960

WHEREAS: The Universal Fellowship of Metropolitan Community Churches follows in the footsteps of our Saviour, Jesus the Christ.

WHEREAS: This same Redemer instructed us in Matthew 25:36 that we are able to reach out to the sick (in mind as well as body;

WHEREAS: Statistics show that one out of nine people in the general populations abuse some mind-altering substance;

WHEREAS: It is suspected that in the Gay Community as many as one out of three may abuse a mind-altering substance;

WHEREAS: This Fellowship was founded for all of God's Children and with special outreach to God's Gay daughters and sons;

BE IT RESOLVED:

That this General Conference of the UFMCC does call into existence a Task Force to begin research and then to develop an outreach to our brothers and sisters in the Gay Community who have or currently are or will begin to abuse any mind-altering substance.

BE IT FURTHER RESOLVED:

That since we are told by the Divine Physician of body and mind in Matthew 21:21-22 that all things may be done through faith and prayer in the Name of Jesus Christ, the General Conference shall fund this same Task Force so that it may complete its work as directed by this Conference.

IN CONCLUSION:

The General Conference instructs this Task Force to further supplement its budget (in order not to become an inappropriate burden on the general fund) by solicitation of individual donations. Further, they are directed to return to this General Conference in 1983 with a detailed report of its accomplishments.

Done

WHEREAS: The Board of Elders has closed the Commission on Inovative Ministries while there is still a need for such a commission.

THEREFORE, BE IT RESOLVED:

That the General Conference of UFMCC resolve that this commission be reinstated and renamed as the Commission of Special Ministries.

FURTHER BE IT RESOLVED THAT:

- 1) We recommend that Rev. George McDermott be appointed as chair person of this commission
- 2) District level commission be set up by the end of 1981
- 3) That these commissions report to the chairperson and the chair report back to the Board of Elders by January, 1982.

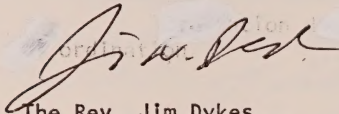
Passed

MINISTERIAL CREDENTIALS AND AFFAIRS COMMITTEE

August 10, 1979

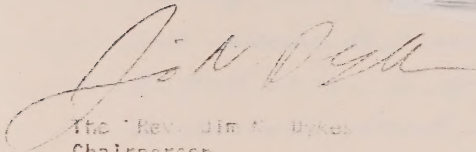
THE REV. MARGE RAGONA

The Rev. Marge Ragona is approved for ordination as of the
above date, August 10, 1979



The Rev. Jim Dykes
Chairperson

COMMENT:



The Rev. Jim M. Dykes
Chairperson

11

301 E. Palmer Ave, #222
Glendale, CA 91205
June 18, 1981

STI

Dear Marge,

I am sending you a copy of my term paper from your class even though I don't know whether that is an appropriate thing to do or not. Primarily, I wanted you to read another feminist' perception of the book. I got so angry reading it that I almost called you in Ventura to ask if I could please relate to "Embodiment" or something else instead. That difficulty is part of the reason the paper is so late. However, I am glad that I went ahead & did it. It put me back in touch with a great deal of anger which, being at De Colores, I have not had to deal with lately.

I also want to tell you that God used you in very definitive ways to push me toward the ministry. The comments you made to me about the mid-term & especially your talking to the three of us after your last class about the N.E. Distinct could not be ignored. From the time I began attending S.T.I., I have said that I knew God had something for me to do & she would show me what it was. But it certainly was not going to be the professional ministry!! Ever since the night you talked to us, I've been fighting to God about that. It all finally came to a head in an acute anxiety attack that lasted for four days, after building up for more days than that. I finally talked out some of the

172
peripheral issue with Nancy & regained
enough functioning to talk to her about God's
dealings to me re the ministry. I suspect
I was hoping she would negate that. She didn't,
of course. Yesterday I went out & talked to
Jean about becoming an exhorter-candidate.
Again hoping the same thing. Her response
was, "I was wondering when you were going
to do that." Same response from D.L. & Rennie
(two other women in DCMCL). D.L. is our exhorter.
So, God won & I'm not fighting Her any-
more on that. At coffee after church that
night, Jean asked me to preach next Wed.
It's a small service - usually 5 or 6 people.
After my initial panic, I said O.K. I'm really
scared but my brain is functioning in good
gear again. I'm grateful that battle is over.
And I want to thank you very deeply for
your faithfulness in speaking for God.
I also thank God for Her faithfulness to
me, as usual in spite of myself.

Also, are you still planning to publish
"Mother Eagle" again. If so, I would
appreciate being on that mailing list. I
would also like to try writing for it
if that would be appropriate.
Thank you again. Sisterhood still lives.

In God's love,
Betty Brodman

P.S. Sorry paper not typed. I'm going to take
typing this summer.

MINISTRY

Women in Ministry

Images of Men + Women
in the Bible

Betty A. Broolsma
June 12, 1981

It is necessary for me to begin any commentary relating to Professor Jewett's book by protesting loudly at his use of "Man" generically, especially when always followed by a male pronoun. That, combined with "God-He" + "God the Father + His Son," made reading this book outstandingly difficult for me. In fact, it was almost impossible. Only by constantly reminding myself of this man's origins was I able to continue. Considering the author is an evangelical with fundamentalist overtones, a professor at Fuller Seminary + dean of "The Young Life Institute" (Which was too far right for me when I was a fundy), this book is truly amazing. And it had another value for me. It reminded me, most painfully, of the way I + so many of my sisters have been disenfranchised by the language of the "church." Not simply disenfranchised but made physically ill by the overwhelming sexism which continually assaults us. That is the way this book affected me in spite of my appreciation for the work involved + some excellent conclusions. When one has been thus exceedingly enraged, it is well nigh impossible to hear the message behind the words. This is true whether reading a book, listening to a lecture or attempting to participate in

a church service.

Perhaps one of the saddest factors is that this author did have many valid points to make. His understanding that men + women are to be equal workers together in God's world is excellent. However I even had problems with some of the ways he approached this. He began by very carefully stating that he was not referring to a partnership in marriage. Yet he continually spoke in a manner which seemed to indicate that he was indeed relating to the close relationships of marriage. Even his use of the term, "the fellowship of man + woman" seems to speak to a man + a woman specifically not of men + women working together collectively. Coming from his background, this specific fellowship of a close variety would not even be allowed, much less encouraged, outside of marriage. Of course it is beyond this author's comprehension, as well as the scope of this book, to even suggest that a woman + a woman or a man + a man can also work together in God's world in this same mutuality of mind + purpose.

Prof. Jewett also touches another sensitive nerve as he attempts to justify the use of male pronouns for God by applying the tired "generic use" argument combined with the assertion that since male pronouns are used

for God in the Bible, God must be male. It is almost as if Jewett is ascribing to the old "dictation" theory. The spirit inspired (read dictated) every word, including these pronouns, therefore they must be correct. When one considers the patriarchal surroundings which influenced these writers to use this terminology, this thinking is indefensible. Also, the writers & translators were all men. The author does discuss feminine images in scripture, he explains why, from a historical perspective, Jesus & the apostles had to be male. And he emphasizes that it is "God in Christ who is Lord," not a male person. All of this is good & valid but he negates it all with his generic "Man" & male pronouns for everyone except when he is speaking specifically of a woman. That gives a double message; "I speak of women as equals but my word usage negates that which I say."

Having, hopefully, defused some of my anger, I will relate Jewett's concepts of "Jesus & Women" & women in ministry to the class' investigation of ministry. My emphasis will be on women in ministry with special application to UFMCC. Perhaps one of the outstanding statements in this book is, "It was not so much in what (Jesus) said as in how (Jesus) related to women that (this One) was a revolutionary. In this relationship (Jesus) life style was so remarkable that one can only call

it astonishing." How often can it be said of us in MCC, much less of mainstream Christianity, that it is not so much what we say as how we relate to our sisters & brothers that is revolutionary? In a world that has gone mad & can talk only of killing and which group to hate the most, the essence of ministry seems to be a reactionary relationship of love & caring for one another. The binding up of wounds, the patching up of persons, the enabling of reason to hope again are all reactionary - and they are all ministry. Even the realization that no one person can do this alone, that it requires a faith community, is reactionary - and that is also part of ministry. Jesus' attitudes & actions toward women were especially reactionary in those patriarchal times & in direct contrast to all prevailing attitudes. I wonder how Jesus would be treated by the mainline churches today if Jesus related to the "oppressed & disinherited" of our world in the same reactionary way. What would happen if Jesus today visited & stayed in the home of two dykes instead of two sisters & a brother? Or, even more disgraceful, what if Jesus spent the night in the home of two gay men? Of course, in our day if Jesus always traveled with a group of all male disciples, they would all be suspect. We suppose that Jesus stayed overnight in the home of four black welfare mothers &

their illegitimate kids. The churches might not hang Jesus on a cross this time - "too barbaric." But we may be sure the Christ would be crucified in a thousand less obvious but very painful ways.

Another thought. What if Jesus was active in MCE & was reactionary enough to suggest that some of our prevailing dogma had lost its value. Even worse, what if Jesus wrote a reactionary article that didn't mesh with the "accepted doctrine of our church," & it was published in "In Unity." I wonder if Houston would send back their magazines & the flowery of pro & con letters would continue for six months. Would some of the letters question Jesus' Christianity or suitability for ministry? Probably the same thing would happen - an "editorial board" to censor future articles & the editor forced to resign because their policies are contrary to her convictions. Humanity hasn't really changed that much from then until now. We claim the name "Christian" just as people then were "good Jews." Then we go merrily on our way pursuing our own agendas. Is 53:6 is still true: "We are all gone astray like sheep, each taking their own way, & Yahweh burdened Christ with the sins of all of us."

God has used this understanding of Is 53:6 to minister to me in very significant ways.

When I experience pain at the hands of a sister, however unintentional that pain is, it helps greatly to remember that this action is rooted in the sinful self-serving nature which is still in the process of being redeemed. And that as this sister grows in grace & the knowledge of God, the self-centered agendas will be redeemed also. This same understanding of myself when I am the self-serving one giving pain helps me to forgive myself, learn from the incident & go on with my journey while God works to redeem more & more of my being. God's ministry to us enables our ministry for God.

And what does this mean for our ministry. Referring back to Jesus as a reactionary - it signifies that we who would be faithful on this journey must also be reactionary in our actions & attitudes toward those around us, particularly the "oppressed & disinherited." We have a responsibility to uphold & share the faith with our sisters & brothers. We do this not so much in words as by actions - by love that is gentle, caring & tough. In many ways we are reactionary simply by the fact of our existence. We are diametrically opposed entities to much of the non-gay "Christian" world. We are an offense to them because we are lesbian & gay - & most assuredly Christian. And we

will always be inimicable to some of these people, no matter how well they know us as individuals. So our ministry has to be to uphold one another, to hold & care for one another & to enable the spirits working in all of us so that our very lives disprove their words. This has to be done primarily for our own selves, even if those who will not comprehend, do not.

In this context ministry is the task of all believers, not a selected few. The Spirit can & does work through any of us to any of us. God is not limited by our "boxes," our human-made structures. Because we are very human, God will call some to take the greater responsibility that comes with the designation "licensed/ordained minister." But that is a question of responsibility, not privilege. And it is a heavy responsibility, an accountability to God for the task/joy given to us. This being so, there is no sense in which women are less suited for ministry than men. In fact since we are traditionally the care-takers, the nurturers, we may be more suited to this ministry of reconciliation. And there is an imperative for reconciliation with self and with God. One is not possible without the other.

Jewett's discussion of the women who were Jesus' disciples, who stayed with Jesus clear through to the end, underscores

The dependability + steadfastness of these women. They stayed with Jesus even after the male disciples had betrayed, denied + forsaken their Teacher. They were with the Christ even to the cross. There is no more valid example of ministry than these who continued steadfast even when everything seemed to turn against them, even when the One they had followed was crucified. Still they remained close by, faithful although it seemed to be the end of the dream.

This is another example of ministry which we would do well to emulate. The qualities of steadfastness, stability + of resolutely continuing on the journey are of major importance. This is especially true if the Church is having problems or floundering for any reason. The quality of faith which stayed with Jesus all the way to the cross will maintain through the difficult times as well as the good ones. This applies to dealing with a church, a group or a single individual.

The author's description of Jesus' interactions with women all serve to emphasize that the One did not in any way negate or disparage them. Given the cultural setting of those times, Jesus was truly reactionary in dealing with women, in relating to them as equals. It is unfortunate this example has not been heeded by those who purport to live in the way Christ did. If the male persons

who would deny women the opportunity to be licensed/ordained as ministers/priests, were able to see beyond their own misogyny to Jesus' example, the whole debate would never have occurred. But that would entail giving up their male privilege so they will not see.

I have some difficulty dealing with Jewett's postulations of the three basic "reasons" men would deny the ministry to women. He lists these as: (1) the nature of women, (2) the nature of the ministerial office, (3) the nature of God. Within his own frame of reference he does well in refuting these. The idea of withholding ordination from women because their presence in the pulpit would be too erotic for the men strikes me as not only sexist but totally ridiculous. If carried to its logical conclusion it would suggest that not only should women be restricted from any participation in public worship but that the sexes should be segregated during worship as well, following the strict Jewish tradition. Withholding ordination from women because of "the nature of the ministerial office" certainly does break down to the question of female subordination, as Jewett suggests. God forbid that a woman should be in a place of authority over men! That is much too threatening to them. And if one subscribes, as I do, to the concept of the ministry of all believers, withholding ordination is not only un-Christian it is

unscriptural as well. Insofar as the third "reason," the nature of God "Himself" as "Father who sent His Son" & is referred to always by male pronouns, it would seem that if the male theologians would open up their misogynous psyches to the principle of inclusive language the whole argument would be destroyed. Which is part of the reason the majority won't do this. They would still have their other weapon: that Jesus & the apostles were male persons. However, when this fact is considered in its cultural context, all of its repressive power is taken away as well. Of course Jesus & the apostles had to be male in the patriarchal historical context. No one would have listened to women at that time & place. But that was a historically mandated fact, not a law to be set in concrete for all time.

I do rejoice in the fact that Jesus was first revealed after the resurrection to the women disciples. Then they were told to go & tell the men who were in hiding. Wonderful! Since women were with Jesus through the crucifixion & were also the first to see Jesus after the resurrection, there is no greater mandate supporting women in ministry.

A valid general conclusion seems to be that all of the arguments promulgated against women in ministry relate back to the male



grasp upon power. One wonders how they justify this in relation to Phil 2:6 where we are told that in our minds we must be the same as Christ who, although divine, did not consider equality with God a thing to be grasped. The traditional concepts of women as sex objects, of female subordination, of women as unable to perform certain tasks or comprehend particular ideas are an ego trip by which male persons retain their power. It is indefensible that these same ideas should be used to deny ordination to women. It is reprehensible to claim to believe that this categorization is from God or pleasing to God.

"We pick up where our sisters Mary Magdalene, Joanna, Mary the mother of James, & the other women who witnessed to the Resurrection left off. With them, we tell of our theological experience, our relationships to God. With them, we insist that what we have to say is worth hearing. For we have been filled with the power of the Holy Spirit, & we are compelled to manifest, in whatever ways we can, the reality of God's presence."

"A Priest Forever"
Carter Heyward



[Faint, illegible handwriting visible through the paper, likely from the reverse side.]

UFMCC
Board of Elders Minutes

June 29 - July 2, 1982
Dallas, Texas

- A Administration
- A4 Office Administrator's Report
- 82A4-2 MOVED to accept the Report from the Office Administrator and endorse item No. 1. (See Attachment No. 1)
(M-White/2-Mank; unanimous)
- 82A4-3 At the recommendation of the Office Administrator and Treasurer we agree to continue on the austerity budget with the following changes: Perry and Wilson receive half their raises now, and finances permitting, the rest in October. The staff will also receive their full raise at that time. The austerity budget for the Task Force on Race Relations be increased to \$250 per month.
- A6 The Board of Elders
- 82A6-2 Advisory Letters
- 82A6.1-4 Upon requests from several Churches, and after consultation with the Commission on the Laity and the Commission on Government Structures & Systems, the Board of Elders agrees unanimously that in view of the 1981 By-laws changes in Article IV, student clergy are not to serve as lay representatives to Fellowship Commissions, Committees, Boards or as lay delegates to District or General Conferences. However, student clergy may serve as clergy representatives to Fellowship Commissions and Committees. They do not, however, have clergy voting status at District or General Conferences.
(M-Mank/2-Arehart; unanimous)
- 82A6.1-5 MOVED that the Board of Elders rescind an action of the January meeting (82C2-2) regretfully. The motion read as follows: "MOVED that Clergy as well as lay delegate vote(s) be suspended at District and General Conference if tithes are not paid up to date. Elder Mank pointed out that our present system, which only suspends lay delegate votes, is discriminatory. This motion will also be forwarded to the By-Laws Committee." The problem of co-accountability of Clergy and Laity for local Church tithes being paid on time is referred to Government Structures & Systems for consideration. We want to insure equality, responsibility and penalty, but our by-laws do not insure that presently.
(M-Mank/2-Arehart; unanimous)
- 82A6.1-6 MOVED to approve Reverend Wilson's advisory response to Reverend Gil Lincoln's questions concerning the rite of membership. (See Attachment No. 2)
(M-Harvey/2-Arehart; unanimous)
- 82A6.1-7 Reverend Clifford Turpin Klein asked for an interpretation of Article VII, line 13 and line 20. We agreed that "identifiable financial support" is left to the local Church to interpret. And in answer to the question if a congregation can extend, through an SOP, the two month period of inactive status to a three to six month period, the answer is, yes, "at their discretion."
(M-Wilson/2-White; unanimous)
- 82A6.1-8 MOVED to confirm Reverend Gil Lincoln's interpretation of Article VI, B. (See Attachment No. 3)
(M-Wilson/2-Arehart; unanimous)
- A6.3 Mission Status Requests
- 82A6.3-3 MOVED to formally affirm the designation of MCC-Little Rock, AR as a Mission in the Universal Fellowship of Metropolitan Community Churches.
(M-Harvey/2-Smith; unanimous)
- 82A6.3-4 MOVED to designate MCC-Birmingham, England a Mission in the Universal Fellowship of Metropolitan Community Churches.
(M-White/2-Arehart; unanimous)
- 82A6.3-5 MOVED to dissolve the Mission at San Luis Obispo at the request of the Board of Home Missions of the Southwest District.
(M-Wilson/2-Harvey; unanimous)

A6.4 Charter Requests

82A6.4-1 MOVED to formally designate MCC-Springfield Family, Springfield, Missouri, a Chartered Church in the Universal Fellowship of Metropolitan Community Churches.

(M-Archart/2-Smith; unanimous)

82A6.4-2 MOVED to formally designate MCC-Albuquerque, New Mexico, as a Chartered Church in the Universal Fellowship of Metropolitan Community Churches.

(M-Harvey/2-Archart; unanimous)

A6.6 Fellowship SOP's

82A6.6-1 Regarding Church mergers: if a Mission wishes to merge with a Chartered Church or another Mission it must be approved first by the Board of Home Missions and then by the Board of Elders. The same is true for two Chartered Churches. If a Study Group wishes to merge with another Study Group, Mission or Chartered Church, the Board of Home Missions must approve.

(M-Wilson/2-Harvey; unanimous)

A7.82 Elders Minutes

82A7.82-1 MOVED to accept January, 1982 minutes as amended: in 82J85-1, Elder Smith chaired the meeting, and "Perry" should be substituted for "Smith" in the "Yes" votes.

(M-Mank/2-Harvey; unanimous)

NOTE: The Board of Elders spent time evaluating our meetings, our process, facilities for meetings and our agenda. The meeting in October, 1982 will be held in Los Angeles. We will continue evaluating our meetings.

A11.4 In Unity

NOTE: Reverend Perry gave an oral report on the status of In Unity.

A11.5 The Gay Christian

MOVED to accept the report from Reverend F. Jay Deacon on the Gay Christian. (See Attachment No. 4)

(M-Archart/2-Smith; unanimous)

B82 Budget and Finances

Elder Mank reported that we now have all four quarterly reports from 1981-82 and the year end financial report is complete. Finance Committee members have received all reports. Elder Mank is working with our Office Administrator, bookkeeper and accounting firm to improve our bookkeeping practices and accountability. The Fellowship's financial position is improving slowly. We have repaid a \$10,000 Loan from Long Beach and the first \$5,000 on the \$25,000 loan from our Church in St. Petersburg. We are just meeting the austerity budget. We need to proceed with caution. Our hope is to try to retire the debts as soon as possible, perhaps through Fellowship Sunday offerings.

B8 "Rand Corp."

NOTE: Elders Mank and Wilson reported that plans are underway for a meeting during the first weekend in September of our "Rand Corp." There are seven or eight lay people with expertise and/or interest in long-range financial planning and development for the Universal Fellowship of Metropolitan Community Churches. We call it "Rand" because it is *our* own "think tank." Elder Mank suggested it mean "Reason Against No Direction." The results of this meeting will be shared as soon as possible.

B14 Business Consultant

NOTE: The Board of Elders had some conversation with Jay McManus, mostly concerning Elders management of our business meetings, etc. Mr. McManus offered to have someone from his firm do an annual evaluation of our Fellowship offices - we hope to complete that before our October Elders meeting. We also discussed a handbook for District Coordinators and Lay Representatives.

- C4 Southeast District
- 82C4-3 MOVED to accept MCC-Pensacola's SOP's as being consistent with U.F.M.C.C. By-laws.
(M-Smith/2-Harvey; unanimous)
- 82C4-4 MOVED that the SOP's of the Southeast District are consistent with U.F.M.C.C. By-laws.
(M-Wilson/2-Smith; unanimous)
- 82C4-5 MOVED that the additional SOP's from Fort Lauderdale, MCC of the Holy Spirit, are consistent with U.F.M.C.C. By-laws.
(M-Mank/2-Smith; unanimous)
- C8 Northwest District
- 82C8-1 MOVED that the By-laws from MCC San Francisco are consistent with U.F.M.C.C. By-laws.
(M-Mank/2-Smith; unanimous)
- C11 District of Australia:
- MOVED that the Board of Elders divide the District of Australia as of September 1, 1982 into two districts: Northern Australia, which will include New South Wales, Queensland, the Northern Territories and ACT; and Southern Australia which will include South Australia, West Australia, Victoria and Tasmania. That clergy and lay representatives of both districts hold conferences no later than September 15 to elect district officers. That all district financial indebtedness will be settled by that date. That any funds remaining be divided equally between the two new districts. That all files of the District of Australia be forwarded to Los Angeles to U.F.M.C.C. headquarters for archival purposes. The Board of Elders names as convenors for the two new districts who will moderate the district conferences until elections are held: for the Northern District: Nolan Winter, Brisbane; for the Southern District: Dennis O'Donnell, Adelaide.
(M-Harvey/2-Wilson; Yes: Harvey, Wilson, Smith, White; No: Archart; Abstaining: Mank)
- G Commissions, Committees, Boards, Task Forces & Departments
- 82G3-3 MOVED that we accept the report from the Executive Secretary of World Church Extension. (See Attachment No. 5)
(M-Mank/2-Archart; unanimous)
- 82G3-4 MOVED we investigate the cost and procedures for translating U.F.M.C.C. materials (primarily By-laws, "U.F.M.C.C. Today" and "Homosexuality and the Bible") into French, German and Swedish and other languages. The Fellowship offices will investigate.
(M-Wilson/2-Archart; unanimous)
- 82G3-6 BE IT RESOLVED that because of the international ministry of our Fellowship that it is the policy of U.F.M.C.C. to provide for clergy and their spouses and for lay ministers and their spouses, the necessary papers for the purpose of immigration and naturalization. This does not grant to any individual voting privileges at General or District Conferences.
(M-White/2-Wilson; unanimous)
- 82G3-7 MOVED that we affirm the following vis-a-vis the budget for World Church Extension: Since 1979 the Fellowship budget has had the responsibility to insure the operation of World Church Extension. Until this meeting only the specially designated funds in the World Church Extension fund have been used, not general funds. Because the Fellowship in general is on an austerity budget and because the World Church Extension fund is nearly depleted, we are now placing World Church Extension on an austerity budget as well. We will pay World Church Extension costs out of the general fund, and, as they become available, out of World Church Extension funds. The new austerity budget will maintain our office and personnel in London and the monthly stipend to Nigeria (\$150), because Nigeria is our oldest World Church Extension area, and since our monies contribute to basic survival needs. All other programs are discontinued, with the exception of insuring Reverend Jose Mojica's trip to Mexico City for the Hispanic Americas District Conference. The World Church Extension austerity budget will be reviewed at every Elders meeting.
(M-Mank/2-Wilson; unanimous)

G4 Commission on Faith, Fellowship & Order

82G4-2 MOVED that the Board of Elders accept the report from the Chair of Faith, Fellowship & Order. (See Attachment No.6)
(M-Harvey/2-Archart; unanimous)

82G4-3 MOVED to approve \$300 for Faith, Fellowship & Order expenses. We will review our budget in October and will pay Reverend Jennie Boyd Bull's way to Clergy Conference in November for the FFO meeting.
(M-Mank/2-Wilson; unanimous)

G7 Department of Christian Social Action

82G7-2 MOVED to accept Adam DeBaugh's report from the Department of Christian Social Action. (See Attachment No. 7)
(M-Mank/2-Archart; unanimous)

G9 Commission on Special Ministries

82G9-3 MOVED to accept the report from Reverend George McDermott. (see Attachment No. 8)
(M-White/2-Archart; unanimous)

82G9-4 After reviewing all resumes and applications, MOVED, to appoint G. Duane Littlefield as Chair of the Task Force on Substance Abuse; and moved to appoint Reverend Michael Piazza, Reverend Steve Quesnel and Shirley Young to the Task Force as members.
(M-White/2-Harvey; unanimous)

G10 Clergy Credentials & Concerns Committee

82G10-1 MOVED to appoint Reverend Brenda Cisneros-Hunt to the Clergy Credentials & Concerns Committee and to appoint Reverend Jeffrey Pulling the first alternate.
(M-Mank/2-Archart; unanimous)

82G10-2 MOVED to refer Reverend Uhrig's letter regarding inactive clergy on the C.C.C.C. back to the Committee to bring action on it at General Conference if they so desire.
(M-Wilson/2-Smith; unanimous)

82G10-3 MOVED that the Board of Elders ask the C.C.C.C. to consider changing the procedural requirements of transferring clergy from other denominations into M.C.C. We feel that if a clergy has a proven track record in ministry in his/her denomination, or an earned seminary degree, they be required to pass only the exam on M.C.C. Polity and be evaluated individually on his/her qualifications for ministry in our Fellowship based on previous pastoral experience and/or formal education.
(M-Archart/2-Smith; Yes: Harvey Smith, Archart, Mank, White; No: Wilson)

NOTE: Reverend Harvey will be in correspondence with Reverend Nancy Radclyffe concerning her proposal for pastoral care ministry.

G10.2 Judiciary Committee

82G10.2-1 MOVED to appoint Reverend Phil Speranza and Reverend June Norris to the Judiciary Committee.
(M-Wilson/2-Archart; unanimous)

G11 U.F.M.C.C. By-laws

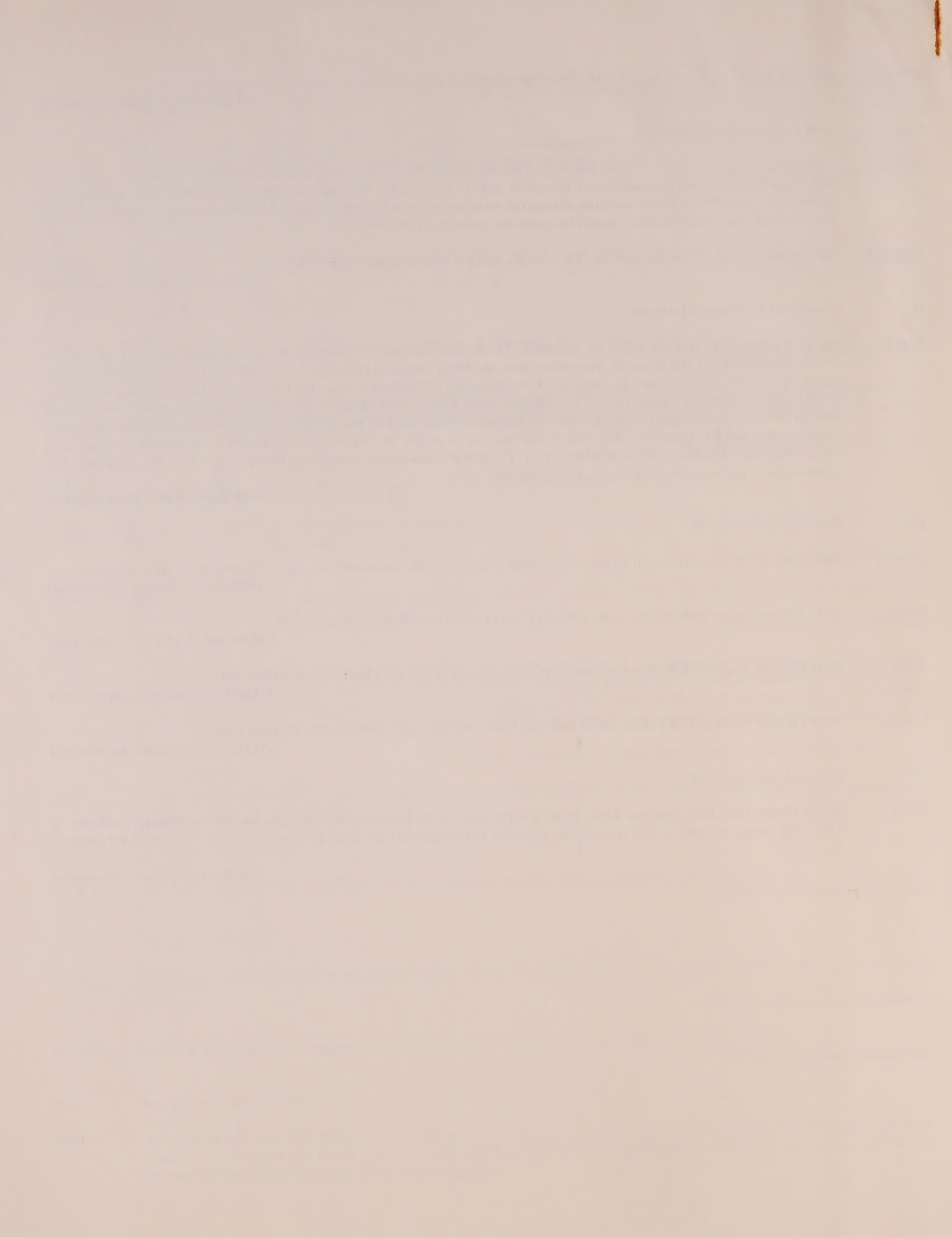
82G11-3 MOVED to refer Reverend Donna Vinson's letter to the Commission on Government Structures & Systems for consideration.
(M-Wilson/2-Archart; unanimous)

82G11.3 MOVED to accept report and proposal of the Chair, Larry Rodriguez. (See Attachment No. 10)
(M-Harvey/2-Mank; unanimous)

G15 Department of Ecumenical Relations

NOTE: Adam DeBaugh And Nancy Wilson gave a lengthy report on the progress of negotiations with the National Council of Churches of Christ in the U.S.A. regarding our membership. Nancy and Adam will continue to work closely with the Elders and Fellowship Churches as the process continues.

- 82G15-3 MOVED to accept the report from the Department of Ecumenical Relations. (See Attachment No. 11)
(M-Arehart/2-Smith; unanimous)
- G16 Task Force on Media Ministry
- NOTE: Reverend Perry gave a report on the progress of the TV special. We now have a 12 minute demo tape which can be shown to help people understand the purpose of the show and to raise funds. This tape was presented at the Dallas planning and strategy meeting. We still need to finish raising the production money. At this time it looks as though October will be the last shooting date, and the show should be ready for airing by April, 1983.
- 82G16-4 MOVED to accept the addition to the TV special contract. (See Attachment No. 12)
(M-Arehart/2-Harvey; unanimous)
- H Samaritan Theological Institute
- 82H-1 BE IT RESOLVED that the name of Samaritan Theological Institute be changed to Samaritan Education Center to reflect a broadening of the focus of Samaritan; that the Department of Christian Education be dissolved and that Samaritan Education Center become the Christian Education arm of the Fellowship. That in order to facilitate this change, the Board of Regents be re-named the "S.E.C. Management Team", that all present regents be invited to join this team and that at least three additional team members be appointed from the Los Angeles area for on-site administrative assistance, fund raising, and PR assistance. That Excel continue to be under the supervision of the S.E.C. Management Team, and that Samaritan's resident college and Division of Extended Studies also continue as divisions of S.E.C. We will review the results of this action in October. (See Attachment No. 13).
(M-White/2-Wilson; unanimous)
- J83 General Conference XI
- 82J83-2 MOVED that Ms. Hasani Gough be named General Conference XI Coordinator to replace Dale Leeche who resigned.
(M-Wilson/2-Harvey; unanimous)
- 82J83-3 MOVED that Adam DeBaugh be named Media Coordinator for General Conference XI.
(M-Harvey/2-Arehart; unanimous)
- 82J83-4 MOVED that Virginia Mollenkott be invited to be our guest speaker for General Conference XI.
(M-Harvey/2-Arehart; unanimous)
- 82J83-5 MOVED that the Board of Elders will choose the Music and Worship facilitator in October, 1982.
(M-Harvey/2-Arehart; unanimous)
- J87 General Conference XII
- 82J87-1 MOVED that the Elders approve Elder Smith's draft response to Reverend Gilbert regarding bid for General Conference, 1987. All letters of inquiry will receive this response outlining what we need in Conference site bids. (See Attachment No. 14).
(M-Mank/2-Wilson; unanimous)



23 June 1982

ADMINISTRATIVE REPORT

To: UFMCC Board of Elders

Things are moving along rather well in the offices. Loni, our new switchboard operator, is fitting in and doing a great job. Our work load is starting to increase, I believe we may be "over" the worst of our slump, and everyone is keeping busy. Elder Mank has authorized a go ahead on the new phone system and I am having meetings with the phone company to discuss the actual cost. I have spent several hours working with Hasani on General Conference. It's hard to believe we are only a year away from conference. As of July 1st the Fellowship Staff is also totally involved in preparing for General Conference. Michael and I also talked of putting together a "gift list" for the General Offices as a way of getting things we need but cannot afford at this time. All in all the offices are running smoothly and efficiently.

Submitted by: Philip Gallnitz
Office Administrator

3 February 1982

The Board of Elders
UFMCC - Suite 304
5300 Santa Monica Blvd.
Los Angeles, CA 90029

Dear Elders

A question about the initial membership of a Study Group has arisen in this District, and perhaps elsewhere. It is whether the persons who sign a petition to become a Study Group become members when that petition is accepted, or whether it is necessary for them to take part in classes of instruction and then to be publicly received?

The custom of this District is that no petition is accepted until and unless the local group of interested persons have received four presentations, at one week intervals, on the Statement of Faith, the Bible and homosexuality, our polity, and the rights and duties of membership.

Because that seems to me to meet the requirement of classes of instruction, I have been saying that persons named on the petition are by that fact members in good standing and need not to be publicly received - all the more so since the worship coordinator is ordinarily one of those persons, and since they are the persons likely to be at a service of worship soon after attainment of Study Group status.

I don't know if an Elders' Advisory Letter is called for or not: I'd welcome one. I do need confirmation or correction from the Elders or the By-laws Committee if this has been dealt with before.

Gilbert H. Lincoln, District Coordinator
South Atlantic District

February 8, 1982

Reverend Gilbert Lincoln
Metropolitan Community Church
131 15th Avenue North
Nashville, TN 37203

Dear Gil:

Since our next Elders meeting is not until June, I have proposed an answer to your question which the Board of Elders has approved.

Membership in the Universal Fellowship of Metropolitan Community Churches is a *Rite* (Article III C.2). A Rite is of necessity an event, and one may only *attain* membership in U.F.M.C.C. by receiving the rite at "any regular worship service."

Your District's custom of giving membership instruction prior to granting status is admirable and we commend it. However, to *attain* membership such person must be received at a local worship service. How they are received, by whom, is, of course, up to local option.

Grace & Peace,

Reverend Elder Nancy Wilson
Clerk, Board of Elders

NW/fkz

25 May 1982

Request for an Elder's Advisory letter

The Board of Elders
UFMCC - Suite 304
5300 Santa Monica Blvd.
Los Angeles, CA 90029

Dear Elders,

The By-laws of the UFMCC in Article VI, B, regarding Missions, do not provide the case of need to replace a resigning member of the Interim Board. MCC of Knoxville, TN, have brought the matter to my attention because their Treasurer has resigned, and the resignation of another member of the Interim Board is possible in the near future.

I said to them that my interpretation of the By-laws' intent and pattern was that, in parallel with the provisions for the Chartered Church, their Interim Board should select a person to fill the unexpired term of the Treasurer unless a congregational meeting was held before that one-year term expires, when the congregation should elect a person to the unexpired term.

I said that a person is elected to a specific responsibility on the Interim Board by the congregation of the Mission, and that therefore resignation from that responsibility comported resignation from the Interim Board itself.

I advised the leadership of MCC of Knoxville of these opinions, invited them to bring the matter up for discussion among the members of the Board of Home Missions at District Conference, and told them I would ask you to issue an Elders' Advisory Letter confirming my interpretation of the By-laws or correcting it, for the guidance of this District.

The question was not presented from Knoxville but might arise, whether a congregation may vote to elect persons to terms shorter than one year; or whether they must elect for a whole year even at a meeting of the congregation other than the Annual Meeting. My interpretation of the By-laws would be that a Mission must elect for a one-year term at the Annual Meeting and at any other meeting may elect only for the unexpired portion of that term.

Thank you for your attention to this matter. And may God continue to bless each one of you.

Gilbert H. Lincoln, District Coordinator
South Atlantic District

June 9, 1982

The Board of Elders
UFMCC
5300 Santa Monica Blvd. / 304
Los Angeles, CA 90029

Dear Friends:

Another issue of The Gay Finally Christian has been completed, and that feels good. Now that that's done, it may be time for a few words about the past and future year, the magazine, and myself.

I do not anticipate another one-year gap between issues (unless you count the special General Conference issue-ette, in which case it's nine or ten months). Here are the major factors in the delay:

The obvious - the accident, and the months following when everything was an effort.

The work backlog at the church which faced me upon return, on top of the predictable busyness of the fall and cranking up a new year's program.

A paucity of good copy. Frankly, good copy is generated from MCC writers and others most effectively face-to-face at events and conferences and so on; and I haven't been to any. The present issue has three lead articles, none of them by MCC people (Ruether, Crew and Tinney).

Jean has experienced delays with artwork, too. Being now in the employ of somebody else, she has to wait until she has free time to do TGC, and her paying job has kept her awfully busy lately. Her work is too outstanding not to just wait sometimes; I must hope that neither she, nor I, will be kept for so long a period from the work of TGC in the future.

Life is still busy, but that never kept me from getting the magazine out in the past. The fact that I haven't *seen* much of anybody for so long is a much more important factor. I am glad to report that the District has agreed to ship me to Dallas for GSS and whatever other participation in June 28-July 2 is appropriate. It will be good to see you again.

Faithfully

F. Jay Deacon, Pastor
Good Shepherd Parish MCC
Chicago, IL

WORLD CHURCH EXTENSION REPORT - June, 1982

To: The Board of Elders
 From: Rev. Elder Jean A. White - Executive Secretary for World Church Extension

This quarter has not brought in as many enquiries as the previous quarter did. However, we have received numerous letters, asking about M.C.C. Most of these have come from Germany, France and Holland.

The work in England is progressing well. We are so thrilled that the Birmingham Church is applying for mission status and that new growth is seen there continually. We get continuous enquiries from people wanting to come to M.C.C. from different parts of the country. We just wish that we had more people available to begin groups.

Sweden - The group in Motala is making steady progress. They meet together on a weekly basis and hope that they will be able to apply for a study group status by the next Elder's Meeting. They are also talking about extending into two towns close by from where they have had numerous enquiries.

Copenhagen, Denmark - Rev. Bjorn Marcusson and the people in Copenhagen are working hard for M.C.C. in that town. Their outreach into the womens community goes on and they are seeing plenty of results.

France - Claude Sassano has not made much progress with beginning a group in Bordeaux, he was full of enthusiasm when I visited there but it seems to have waned a little now. We have two women from a town called Argenteuil, just outside of Paris, who have been in regular contact with us. They visited London two months ago and are coming again on 10th July. They are really interested in gathering a group together in that area of France. So, we are praying that the Lord will open a new field of work for us there.

We regularly receive mail from the people that we have been in contact with for some time, from Poland, Bulgaria, Yugoslavia, Germany, Austria, Holland. If only we had literature in those languages it would be a great help.

Many people have promised to help in translating materials into Swedish, Norwegian and German. However, none of them have come to fruition. We do have the Fellowship leaflet in Germany but could do with the by-laws. Of course, Swedish is now becoming a very important language for us to have materials in.

A firm of solicitors in Toronto offered their services in translation work via Rev. Brent Hawkes. I wrote to them some months ago but have not had a reply.

Nigeria - Rev. Sylvannus Maduka writes regularly telling how the work is progressing there. He sadly misses the use of the car, he has not been able to obtain another one. I believe that they are having financial problems again. He is working on a building site on a casual basis to help maintain his family at present. This of course curtails the work that he can do for the groups there. Regarding the idea of paying for a person to come either here or to America to train in the medical field, Rev. Maduka has sent me a name of a young man. I have written to him but as yet have received no reply.

Rev. Jane Carl's Church has been given a huge donation of medical supplies which I am sure will be of great use in Nigeria. However, I don't know how we would be able to ship them out there without them getting stolen, or who would be able to administer them once they were there. I suppose the ideal thing is for someone to travel with the goods and be able to administer them on arrival.

Hispanic Americas - Rev. Jose Mojica writes in his report that the work in the Hispanic ministry is going ahead in leaps and bounds. Mexico is doing very well. They are very excited about having the district conference there and are really looking forward to it. Santa Cruz is getting very involved in the Hispanic community in Tucson. Bern David is also trying to start another group in Nogales, Mexico. A new group, Maranatha has been started and it has been recognized as a study group. Rev. Jose Cruz is the worship coordinator.

Rev. Jose Mojica is very concerned about the financial situation of World Church Extension. He mentions in his report that if there is no money to pay the salary then he will have to go back to full time work and this of course will prohibit him visiting the groups and working with people in the way that he has been doing. We have much to praise the Lord for, for the continuing growth of the Hispanic work.

New Zealand - The work in Auckland continues to grow and the worship coordinator is Leigh Neighbour. They are thinking of outreach into other parts of New Zealand. Bill Hein from the Auckland Church, formerly from Australia, is coming to live in Holland in October of this year, and would like to start a work there.

One of the exciting things that has happened has been the translation of the Fellowship leaflet into Chinese. When I was in Cincinnati in February, the Church there gave me a copy of this. It was done by one of the members of the Cincinnati Church with the help of a Chinese student. At the moment we are trying to get it typeset. As we have had several enquiries from Chinese speaking parts of Asia it will be a wonderful thing to be able to send them this literature in their own language. It must have taken many, many hours of real hard work.

Overall, the picture is good for World Church Extension. There is continuous growth, it might be slow compared with what we see in the States, but for us it is exciting. In November we are holding our first all European Conference. We are looking forward to this greatly, for many of our European friends it will be the first point of personal contact they will have had with the Fellowship. Until now it has all been through correspondence. We are expecting a great blessing from the Lord.

The main concern for us in World Church Extension is the financial one. We are only just meeting the budget set by general conference on a month to month basis. It is certainly hard to look ahead for the future. At present, we are wondering where the next month's money is to come from. We do believe that God will provide for us, maybe not in the way that we have been expecting, maybe we will have to "pull our horns in" over some of the things that we have been planning to do, but we are confident God will supply our needs, if not our wants.

In Christ's Service,

Rev. Elder Jean A. White
Executive Secretary for World Church Extension

COMMISSION ON FAITH, FELLOWSHIP, AND ORDER

June 1982

To: Board of Elders, UFMCC
 From: The Rev. Jennie Boyd Bull, Chairperson
 Subject: Reprot of the Commission on Faith, Fellowship and Order

Since your January meeting, FFO has been birthed as an active commission and is hard at work fulfilling its mandate.

- We are now a full commission of 26 lay and clergy members, elected by every district in UFMCC, plus the Hispanic Americas and UK and Europe extension areas. (See the attached roster.)
- We held our first meeting April 21-23, during Eastern Clergy Conference in Maryland, and there developed a process for fulfilling our mandate. We created two workshops on Basics of the Christian Faith, to be offered in each district and extension area in 1982. (See the attached general letter reporting on the meeting.)
- We have scheduled a second meeting for November 19-21 in San Francisco, CA, where we will begin to collate this information and draft a report for general conference, to be circulated throughout the Fellowship for input, and finalized at another FFO meeting immediately prior to General Conference in Toronto. The Commission will NOT be presenting proposed changes for the Statement of Faith as part of its report.
- The elected, representative structure of FFO has created the base for building a long range network for theological dialogue and Christian education at all levels of our Fellowship. The Commission urges UFMCC to utilize the FFO representatives by passing on information about Christian Education efforts and resources at the local level, and to continue coordination with Samaritan Theological Institute's resources and extension courses sponsored by FFO. Because Christian Education is a priority for this Fellowship, the structures created now with FFO can serve us well in future years as we build ways of growing together in faith.
- A revised budget request of \$1,000 to UFMCC has been submitted, of which the \$300 for postage and printing has been funded. Contributions have been received from the Mid Atlantic and Northwest districts thus far, and at least two districts have committed themselves to funding travel of their representatives to the November FFO meeting. (See attached financial report.)
- The Rev. Joseph Gilbert is collating information on the history of our Statement of Faith and will be soliciting comment for annotation of these "Faith Statement Parallels" so that the Commission can gain perspective on the development of and dialogue around our faith statement since it was first adopted in 1970.
- The history of FFO itself is being compiled by the Rev. Jeff Pulling, to provide continuity with the "Six Questions" for our theological growth.
- The Rev. Marge Ragona, Ms. Betty Pedersen and Rev. Clarence Crossman are a working group for development and collation of information from the workshops I and II. These workshops, plus a final project, are being offered as an STI extension course.
- FFO plans to submit articles to *In Unity* about the information and resource-gathering process at the district level, and hopes to share what resources it gathers as a commission.

Yours in Christ,

Jennie Boyd Bull

Commission on Faith, Fellowship and Order

FINANCIAL STATEMENT

1st Quarter, January - March 1982

opening balance	0
revenues	0
expenditures	\$7.40 postage
closing balance	(7.40)

2nd Quarter, April - June 1982

opening balance	(\$7.40)	
revenues	\$300.00*	travel
	300.00**	postage
	30.00***	
	\$630.00	total revenues
expenditures	\$300.00	Dallas conf. expenses for chair
	66.25	postage and reproduction
	\$366.25	total expenditures
closing balance	\$256.35	as of June 28, 1982

* rcd 6/18, from Mid Atlantic District, for travel of chair to Dallas planning meeting.

** rcd 6/14 from UFMCC, budget line item for postage and reproduction costs.

*** rcd 6/14, Northwest District contribution, from Betty Pedersen

(The Rev.) Jennie Boyd Bull, chair

TO: UFMCC Board of Elders
FROM: R. Adam DeBaugh, Director, Department of Christian Social Action
RE: Report for June 1982 Elders meeting

Greetings to you all! I have two items for this report, in addition to the news that I have moved to 8301 - 16th Street, Apartment 201, Silver Spring, Maryland, 20910, telephone: 301/585-3330. The new apartment is a two bedroom one, the second bedroom is devoted totally to office space.

The Let's Do the Gospel Series is coming along slowly. Upon my return from Dallas I shall be able to finish typing the final draft of the first issue, on Burnout, and send it to the typesetter. The next issues, on Coming Out and Writing to Congress are almost finished the rewrite of the initial pamphlets (which you may remember as being the Washington Office's best sellers) and the addition of a Bible study for each. They should be ready soon after Burnout is completed.

Fund raising for this series has proceeded slowly and probably will pick up after the first couple have actually been printed. I will send you all copies as soon as they are off the presses, of course.

Secondly, the work of the World Hunger Task Force is picking up speed. I have some names I would like to send up to you for official appointment to this Task Force: the Rev. Bonnie Daniel, Colorado Springs, Colorado; the Rev. Robert Galloway, Waterloo, Iowa; Ms. Sherre Boothman, Washington, D.C.; the Rev. Sam Edelman, Fayetteville, Arkansas; the Rev. Sky Anderson, San Jose, California; Eugene P. Barton, Columbus, Ohio; the Rev. Elder Nancy Wilson as liaison Elder, and myself as chair.

Other names, especially of lay people, are pending their acceptance and will be sent to you at your next meeting.

We hope to develop over the next year a comprehensive program of resources, information and action for UFMCC congregations to address world hunger both at home and abroad.

The summer should be a busy time for me, having gotten settled into my new home and office and getting both the Let's Do the Gospel Series and the Hunger Task Force fully off the ground. See you in Dallas!

COMMISSION ON SPECIAL MINISTRIES

Report

June 14, 1982

Universal Fellowship of Metropolitan Community Churches
Los Angeles, California

Chairperson: Rev. George S. McCermott
Providence, Rhode Island

The past few months have not brought about all that is possible in a program dealing with those with special concerns. However, there has been progress in what is presently taking place, and plans for the future. As we work together we learn that each step is a far better step and improvement on all that has gone before.

Clergy Conference in Maryland this year became an eye-opener and a consciousness raising on the part of this chairperson, since he was confronted with the fact that he had no materials to work with during the conference that were in a media that he could utilize. However, this did not go for long; for immediately plans were set forth that subsequent conferences would take stock of this fact, and sincere efforts be made to make sure that the needs of those with special concerns be taken into consideration. As a result in a mailing soon to be made to all in the Fellowship a copy of a resolution passed by the Northeast District Conference in February, 1982, is being sent to all pastors and churches throughout the Fellowship encouraging each person in UFMCC to be aware and take steps to make all conferences and programs accessible to all persons with respect to buildings and form, insofar as possible. Accompanying this resolution is a letter which I sincerely hope all will read who receive it; for in the past when a request went out to clergy for the names of persons within their congregations who may be interested in special ministries, only five responded. It causes one to wonder where the concerns of our Fellowship lay, and then what are the feelings of others within the Fellowship about those who have special needs, and it takes the concern of others to make those needs apparent.

While visiting in Indianapolis in the month of March, 1982, a visit was made to Chicago and to the Lambda Resource Center for the Blind. This particular group has made possible a complete list of all books on tape, and in Braille and large print that have been accessible to the sighted Gay and Lesbian community. In addition a quarterly is published on tape for those who subscribe, along with other interesting features such as more recently the Gay Yellow Pages, N. 12 on 7 tapes available for \$10.50. A story about LRC for the Blind will be written and hopefully published in "In Unity". LRC has collected from many different resources the titles of books that have presently been recorded and have now made this available to those who have reading problems and have need of recorded materials on tape. Hopefully, that from this source of recorded materials other materials presently published by the Fellowship may be placed on tape for distribution for cost or loan throughout the Fellowship. From this particular program has been gleaned the idea of putting the Fellowship hymnal into Braille and large print, which then shall be available for a small charge from those who would wish a copy in this form. This is presently being produced in these forms.

Because General Conference, 1983 is not that far away, and because it takes time for changes to be made and other special items to be produced - considerations and efforts are now taking place to view the facilities of the next General Conference in its accessibility to those with special needs. This will include such items as possible temporary ramps for those in wheelchairs and with other physical problems requiring the same, accessibility to bathrooms, hymnals and worship service bulletins in a media so that ALL may participate actively in the service and the possible taping of all of the reports of the conference to enable those with reading problems access to all materials prior to the conference. As usual, special effort is being made to make sure that all programs at General Conference will be interpreted for the deaf and hard of hearing. This, incidentally, may require special efforts in the sound system of all meeting rooms. It is also hoped that through this Commission special concerns of all ages may be represented along with those who have special other concerns. In other words - General Conference XI is already in the thoughts of this Commission and special effort is being taken to keep in close communication with the Conference management team in working through some of these concerns.

The need is still great for those persons throughout the Fellowship who have special concerns as their calling, and who are willing to work with us in these efforts. Although, it is important to have persons throughout the world interested in these special concerns, it is also important for this chairperson to be able to meet with some of these persons in groups whether by districts or region. This means travelling, and it means financial assistance. This Commission has no budget, and, therefore, it is important that if pastors and others across the Fellowship know of persons who are willing to give financially that I be informed, and these funds may be deposited with the UFMCC treasurer for deposit in an account, or even with the treasurer of the Northeast District earmarked especially for the work of the Commission on Special Ministries. Right now my effort is to attempt and make the western clergy conference in November with the hope that I will have the opportunity of meeting with those persons from the western part of the country interested in this commission. Then, from that point those interested can begin to minister and create programs for their districts, local churches and congregations, communities and even regions. It is also my hope that those congregations and districts, etc. that already have some kind of programs would let it be known what they are doing, and what they have found as useful and helpful and workable in their need. At General Conference it is my hope that some of these programs may be shared with others through workshops and seminars and displays. Another area which hopefully may be developed during the next few months is working closely with the Department of Social Action. Through the close relationship of both bodies pamphlets and other such materials might be developed that might be used with congregations, community groups, pastoral groups within your local communities, and other agencies serving groups that this commission is making a ministry to possible. Conversations and other such communication must be worked on in this area, and possibly by sometime late this year such materials will be available.

By the Grace of God we shall be making the ministry of this Commission known throughout the world throughout the Fellowship. However, when we lose sight of that ministry in conjunction with other ministries, then we fall short. If God so provides through resources coming financially from others I will be journeying to Minneapolis for the annual convention of the National Federation of the Blind, Inc., the largest body representative of the largest number of blind and visually impaired persons in this country. However, never has this body ever openly acknowledged that within their midst are those persons who are dealing well with their visual impairment, but are having difficulty dealing and working through some of their concerns in relationship to their sexual orientation. A letter has been sent to the national president asking that the chairperson of this commission be given time of the floor of the convention to address these concerns to those who hear and finally hear someone addressing those same concerns openly. We will be heard, and we will be recognized. Unfortunately, there are some who still contend that there are no visually impaired persons who are Gay. We shall see! God has been gracious to us. God has made it possible for us to be concerned about others and to reach out and make our cares known and felt. Now is the time that we must put efforts into such programs - provide funds that taping, reproduction of materials into Braille and large print is carried out, special funds for reproduction of brochures and other such materials for those who wish to learn, and finally opportunities through classes and other such forms for persons to learn techniques that may assist another to find their way through life and love a little easier, because someone cared enough to reach out in the name and love of Christ Jesus. We work, walk and move in faith. It is good! We will endure as does love, in spite of all. We believe in it, and most of all we believe and we know that belief is shared by many. Go in peace and strength that empowers us through the Grace of the Holy Spirit.

Peace and Grace,

Rev. George S. McDermott, Chairperson

copy: the Rev. Elder Jean White

June 9, 1982

TO: THE BOARD OF ELDERS
FROM: CLERGY CREDENTIALS AND CONCERNS COMMITTEE

This is a brief report for your end of June meeting. The C.C.C.C. will hold its full committee meeting July 19-23 in Long Beach, California. This will be our only full committee meeting of 1982.

After this meeting I will offer to you a full report of our actions for 1982. At that time you will get a complete report as to newly licensed clergy, and the status of all other clergy.

Additionally we will provide you with an update on all testing procedures as well as proposed changes in any procedures for testing and administration of the credentials process. Attached to this report is a copy of the agenda for the July meeting.

The Elders will need to appoint new alternate members of C.C.C.C. as we now have none. I will be happy to meet with you to make recommendations at your Dallas meeting.

I do want to commend you for your faithful support for the committee's work since the Houston Conference. We have operated well under the austerity budget outlined by you and have always received our allotment of monies.

Faithfully,

(The Rev.) Larry J. Uhrig
Chair, C.C.C.C.

attachments

TO: The Board of Elders
FROM: Larry Rodriguez, Chairperson of the By-laws Committee
SUBJECT: Quarterly Report
DATE: June 29, 1982

There are, at present, just a few items to report from this committee. The first item to report is that March, 1982 edition of "Keeping In Touch" contained an article I wrote *reminding people of the April, 1983 deadline for submitting proposed by-law changes to be considered at the 1983 General Conference*. The article was also submitted to "In Unity" for publication, but since there have been a number of problems with the publication, I do not know if the article has been published in that journal.

A second item concerns correspondence from the Board of Elders dated February 4, 1982. The letter requested the By-laws Committee to draft a proposed by-law change which would incorporate Board of Elders policy statements concerning voting privileges of clergy and lay delegates from churches who are not current in tithes. It is my opinion that the requested by-law change would be a change in policy and interpretation not currently existing in our by-laws. It is my understanding that the By-laws Committee is a procedural committee whose purpose is to facilitate the handling of proposed by-law changes. It is also my understanding that the By-laws Committee was not intended as a body which could offer *changes* in interpretation or procedure on its own. Therefore, I feel that it is improper for this body to offer a by-law change which would do what you have asked. I have thus submitted your request to the Commission on Government Structures and Systems for their consideration at the June, 1982 meeting. Should they choose not to consider this item, I will inform you and will assist you in drafting a by-law change which could then be submitted by the Board of Elders to the By-laws Committee. This may seem like a complicated way of handling the matter, but I think that the integrity of the By-laws Committee has been maintained over the years by keeping it from establishing policies and interpretations on its own.

The last item to report concerns the other members of the committee. To date, I have not received any official correspondence regarding other appointments to the committee. I am not insisting that other members be appointed at this time. Rather, I am just inquiring so that I can be sure that I maintain lines of communication with other members, if there are any others.

If I can be of any assistance, please contact me.

Your Brother In Christ,

Larry Rodriguez,
Chairperson

TO: UFMCC Board of Elders
FROM: R. Adam DeBaugh, Co-director, Department of Ecumenical Relations
RE: Report for June 1982 Elders meeting

Much has happened on the ecumenical scene, about which you already know. I will focus this report on two specific events which Elder Nancy Wilson and I shared in: the American Conference of Lesbian/gay Christians and the meeting of the Governing Board of the National Council of Churches.

Enclosed is a draft press release about the Lesbian/Gay Christian Conference and a special report to you concerning it. I believe we need specific guidance on the issue of whether you feel there should be a specifically Christian Gay organization, or whether it should be inter-faith.

Secondly, I enclose a draft press report on the Governing Board meeting of the National Council of Churches of Christ in the U.S.A., which also serves as my report to you on that event. I will be able to talk with you privately about some experiences we had with individual people on the Governing Board, but feel it wise not to commit those stories to paper.

Two things I would ask the Elders: shall we attempt to field a full delegation (as if we were members of the NCCC) for the November 1982 meeting of the Governing Board in New York? We must have some presence there and it might be very useful to have more than two.

If we were a member we would, as I read the constitution, have six people in our delegation, including the chief executive of the Fellowship (Troy), a member of the Governing Board (Board of Elders), and executive officers of "cognate boards or program divisions." In addition, the delegation "shall be representative of the communion's racial and ethnic composition," and shall be one half laity, at least one quarter women and one eighth under 28 years of age at the time of their selection.

I believe we can put together a good delegation of six to coincide with NCCC's requirements and who are (with the exception of Troy and Nancy) on the east coast and near the November 1982 meeting place in New York.

The second question concerns our involvement in the Commission on Faith and Order's study for the NCCC. Shall we involve the Lesbian/Gay caucuses in this process as much as we can? What I would propose would be to write the caucus leadership for each member communion and other supportive religious leadership with information about the UFMCC, a copy of our finished press report, and a list of Governing Board members from their denomination, asking them to assist us in the educational effort in their church. In addition, we could pass on information from the Gay caucuses to their respective churches. The reason for involving the Gay caucuses is that the resolution calls for "study and reflection" of "the ecclesiological issues" raised by our application, issues "about the nature of the Church and human sexuality." Not to involve the Gay caucuses is a mistake the churches often make on their own and we should not be a party to making that mistake again in this new period of study.

We have made great progress in ecumenical relations over the last few months, with regard both to our sister and brother Lesbian and Gay religious organizations and the other Churches through the NCCC. The next year should be very exciting as we help build a national Gay religious organization and dialogue with the National Council of Churches.

Box 33954, Station D
Vancouver, B.C. V6J 4L7
June 15, 1982

The Rev. Troy D. Perry
Universal Fellowship of Metropolitan Community Churches
5300 Santa Monica Blvd., Suite 304
Los Angeles, CA 90029

Dear Rev. Perry:

As we discussed recently in Los Angeles, the one-hour television special titled *God, Gays and the Gospel: This is Our Story*, will require a renegotiated budget of \$65,150.00 to reach completion by January, 1983.

Terms of payment are as follows:

July 15th	\$ 5,000.00	Forward Focus Productions
July 20th	2,000.00	San Francisco Shoot
August 13th	1,000.00	Dallas Shoot
September 21st	5,000.00	Vidcom Productions, L.A.
September 30th	20,000.00	Forward Focus Productions
October 21st	5,000.00	Vidcom Productions, L.A.
	\$38,000.00	

A total of \$19,026.00 has been paid out to date to Tele-Image Productions in Houston and Forward Focus Productions in Vancouver.

The final payment of \$8,124.00 will not be required until completion and acceptance of the final program by U.F.M.C.C. in January, 1983, upon delivery of the show on 1" videotape, ready for airing.

I trust this arrangement will be agreeable to the Fellowship, and I am looking forward to getting to work on this project again, as soon as possible.

Sincerely,

Mary Anne McEwen, President
Forward Focus Production

Please note: This new budget includes one day of shooting in San Francisco, July 22-23, and one day shooting in Dallas, August 13-15, 1982.

Additional costs of transfer from film to video and usage rights of historical footage needed from Pat Rocco will be arranged separately by Troy Perry, and are not included in this budget.

June 22, 1982

TO: STI Board of Regents
 FROM: (Rev.) Lucia Chappelle, Acting Dean
 RE: NOTES AND REPORTS

Hello all!

Let me start by filling you in on what's been going on at STI in general since the April Regents' Meeting.

When I returned to the office, most of the STI Sunday materials had still not been mailed from the Fellowship office. This was pretty disappointing since the target date originally set by the office manager was April 15th. Unfortunately, confusion reigned once again. More on this in the notes on the STI Sunday report.

I spent a couple of weeks working on the stack(s) of "current" correspondence, steadily losing hope that I'll ever be less than 3 months behind. Somehow as the end of the semester crept up, I put together the Entrance for this summer, had a faculty meeting to review the curriculum and plan for First Semester and kept day to day track of the money without much pretense of a system, not to mention dealing with people on the phone who don't understand why it's so hard for me to tell them when to expect the "thus and so" they ordered three weeks ago. (Life at STI is a run-on sentence!)

It's hard to know how to order all of this. There's a lot to read and consider and I want it to be as painless as possible...

The heavy part is in the notes on the Regents' Meeting Summary and Jean White's letter - that's the decision section. The rest is information.

REGENTS' MEETING SUMMARY/JEAN WHITE'S LETTER

First of all, I *will* be attending the Dallas Strategy Meeting. Jack agreed that we could use part of the Hefner Foundation Grant (\$500 due July 1st) for my transportation. The meeting will include strategizing about the future of the Dept. of Christian Education, the Faith, Fellowship and Order Commission, and STI. Government Structures and Systems will be considering Article V (Government) and the District Coordinators and the Board of Elders will be discussing decentralization issues.

Nancy's immediate reaction to the meeting summary was that the Regents were throwing the ball back to the Board of Elders. Jack and I discussed this reaction and he explained to Michael Mank that his intention was not that at all. Michael understood Jack's point that the Regents have to work with the Elders and Budget Committee regarding budget considerations for General Conference '83. On the other hand, Nancy's argument was not with the specific recommendation to consult the Elders, but with what she considered the "passive tone" of the whole report in the face of the present dire circumstances. As you can see, Jean White is also concerned about the lack of decisive action thus far.

Friends, I would love to be able to say that I'd give you a full year to pull this thing together. I wish I could say, "Take your time, build some kind of foundation to work from, and raise enough money to hire me an assistant by next Spring. Realistically, however, I know I won't last that long.

Now, I hope you're not going to feel resentful or start wondering what happened to the Age of Self-Sacrifice (i.e., "the good old days") in UFMCC. The truth is that it's the Age of Self-Destruction (i.e., "the bad old days") that's over. Chances are you're not going to find anybody else to drive themselves crazy either, so the moment of truth has arrived.

My feeling at this time is that I'll make it through the summer and into First Semester, but not much farther. November 10th is my 30th birthday, so let's set that as the deadline for getting as assistant in here. Otherwise I'm afraid I'll have to leave.

James Tinney asked me at the Baltimore meeting what I wanted to be doing in ten years. I had difficulty answering that question because I took it to mean, "What do you want to be when you grow up?" That's a tough one, but I *do* know what I want to study next: cinema. I'm seriously looking into Claremont School of Theology's M.A. program in Religion and the Arts and training in the technical side of film production. Claremont also has a Ph.D. program in Theology and Personality with an emphasis in Education. I'd love to tie all this in with a continuing career at STI.

Unless there are dramatic changes soon, this dream will be impossible. In fact, it is now really up to you whether or not there will be a continuing STI, let alone anyone's continuing career here.

MARCH-APRIL-MAY FINANCIAL SUMMARIES

These summaries don't include beginning and ending balances because that's the part that doesn't work. I can at least tell you what came in and what went out.

Expenditures in March are very low because for most of the month I didn't have the books - a volunteer (Judy, who burned out) had them - and I was afraid to spend money I wasn't sure I had. We received the first \$100 toward publishing Bob Arthur's book and \$100 from EXCEL in the Redwoods (listed under "Fundraising Projects"). Notice that when "Misc." figures are large, I've tried to include a breakdown.

Before you get excited about the April receipts, notice that \$900 is for Bob's book. Just another example of the difficulty in keeping designated funds inviolate.

We slide into the hole for May because of STI Sunday bills that had to be paid before much money came in (see separate STI Sunday report). I finally worked up the nerve to pay for my trip to Washington ("Travel"). The \$190 expenditure on Bob's book was for typesetting. A friend of mine is helping me with the paste-up and cover design *free of charge*, and we expect to get the whole thing to the printer this week. As you can see, I got Jeff caught up on the Resource Center allotment and forwarded all the Moving Fund money that's come in right away.

STI SUNDAY REPORT

Here's the good news that doesn't show on the Financial Report: STI has received almost \$3000 worth of books, periodicals and scholl supplies! I'm pretty sure we can look forward to lots more gifts like these . . . too bad you can't pay the rent with books!

When the Regents met by phone in January, I don't think we realized how expensive STI Sunday would be. Swallow hard and remember what great public relations it is.

I mentioned some of the problems that arose getting STI Sunday off the ground earlier. The complications were classically "uf-muck." As the first footnote under Expenditures indicates, we were only charged for paper by the Fellowship. This was because the (now) former in house printer ran 7000 copies of *all* the materials instead of 7000 brochures and a couple hundred each of the cover letter, worship resouces, and booklists. Phil, the manager, said he obviously wasn't going to bill us for *thousands* of unnecessary copies, so the compromise was to bill us for paper only.

We had to pay an outside shop for more brochures because in estimating the run, Phil didn't realize we were sending additional brochures to the STI mailing list. He also didn't know I was writing a cover letter, so printing that took extra time. It was the first or second week of May before everything was finally in the mail (footnote 3).

With 20 precincts reporting the projected winner is . . . So far we seem to be doing well in the smaller congregations and not quite so well as you may expect in the larger churches. In fact, with the exception of San Francisco, Long Beach and the Valley, we haven't heard from many of the key churches. (This report does *not* include regular donations that a few congregations have allotted for us.) If churches you have contact/influence with don't appear, poke the firewood a little!!

JEFF'S MOVING FUND

Any help, suggestions, prayers or handy miracles will be gratefully accepted. Remember that Jeff will be taking about half the work off my shoulders.

MORE NOTES

Entr'acte: I'm trying for an outreach into the general lesbian and gay community this summer. We can't count on the regular students to stay in school year 'round and, judging from last year's experience, we can't count on a huge response from the area churches either. Provocative books and controversial political seminars may capture us a whole new audience. I think discussion of these topics is also an important part of ministerial education in MCC: to minister in a community, one needs to be familiar with community issues, even extra-theological issues.

82-83 Catalog: The revised Catalog is being typeset by the Fellowship right now and, hopefully, will be in the mail in a couple of weeks.

Excel: Keith will be in Los Angeles June 26-27. We're still working on a resolution to the difficulties with the non-MCC members of this team, as well as to the friction between L.A. EXCEL and the area churches.

We have both been in contact with the Commission on Laity chairs regarding transferring EXCEL to them, but have not had a response as yet.

Polity: Whither art thou, Polity? Nancy's been out of town a lot and it's been hard for us to get together. She gave me some pieces of the puzzle a few days ago, but I've been busy doing everything else. Soon...soon...

AND FINALLY...

Please, each one of you, be in touch soon and let me know you're there. I am, to say the least, anxious for your response!

Peace,

Lucia

August 16, 1982

Reverend Joseph Gilbert
 King of Peace Metropolitan Community Church
 725 Arlington Avenue North
 St. Petersburg, FL 33701

Dear Joseph:

The Board of Elders has received with great interest your proposal for the 1987 U.F.M.C.C. General Conference. The idea of meeting simultaneously or overlapping conferences with Dignity International is a very positive one.

We would appreciate it if you in the St. Petersburg-Tampa area would continue to develop the idea within the following *time* and *criteria* framework which the Board of Elders has established for pre-conference planning.

TIME: For General Conference 1987: all conference location bids must be received by the Board of Elders for consideration at their Fall meeting following General Conference 1983. The proposal, in finalized form, must be available for consideration by January, 1984, when the final decision will be made.

CRITERIA: All bids must be competitive and will be judged by the following criteria:

Facilities: Both conference housing and meeting places are to be judged on cost, attractiveness, convenience, and availability to all conference attendees.

- A. **Rooms:** Rooms must be available in all price ranges from very inexpensive to luxury accommodations. These accommodations must be safe as well as within a convenient distance from the conference meeting site. Transportation must be adequate to allow full participation in all events.

A comparative list of accommodations, showing available number of rooms as well as 1983-84 prices should accompany the final proposal.

- B. **Food & Restaurant facilities:** Food & Restaurant facilities likewise are to be available in all price ranges. Include this in the final proposal.
- C. **Transportation:** Transportation availability and current rates are to be included in the final proposal. Include availability of airlines, train and bus transportation, as well as available transportation between terminals, housing and conference site.
- D. **Conference facilities:** (preferably Convention Center or University facilities) Conference facilities shall be convenient and available at a reasonable cost to facilitate both business meetings and worship services. These facilities are to include, but not necessarily be limited to:

At least one conference room capable of accommodating 1,000 persons for business and/or worship meetings during the week (Monday-Saturday). This room is to be as comfortable (air-conditioned) and attractive as possible - fully lighted and equipped with necessary sound equipment.

All bids must include the cost for sound, lighting, and set-up fees. Also include availability of organ, piano, and music facilities. If local labor *must* be hired, outline who, when and at what cost.

- E. **Sunday Worship facilities:** Sunday Worship facilities should accommodate at least 1500 persons if limited to U.F.M.C.C. Conference. If the Conference is to include Dignity International, then the minimum seating should be 2500. Again, all costs for sound, lights, set-up, and necessary labor must be included in the proposal along with the rental fee.

Finally, the Board of Elders will take into account *the comparative location of the proposed conference site*. An overview of the pattern of prior conference planning shows an attempt to equalize distances for participants. Of course, due to our growth pattern these sites have been in the North American continent, almost exclusively in the U.S. Future consideration will, in time, encompass the globe.

Past conferences have followed this pattern:

1970-1971-1972:	Southwest Quadrant of the U.S.	(Los Angeles)
1973:	Southeast quadrant	(Atlanta)
1974:	Northwest quadrant	(San Francisco)
1975:	South Central quadrant	(Dallas)
1976:	Northeast quadrant	(Washington, D.C.)
1977:	North Central quadrant	(Denver)
1979:	Southwest quadrant	(Los Angeles)
1981:	South Central quadrant	(Houston)
1983:	Northeast quadrant	(Toronto)
1985:	Northwest quadrant	(Sacramento)

Based on this pattern, the strongest possibilities of choice of location would be either a Southeast or a Central location of the U.S. for the 1987 Conference.

Thank you again for your proposal. If we can provide any further information or assistance to you, please contact us.

Yours in Christ,

FOR THE BOARD OF ELDERS

Reverend Elder Freda Smith
Vice-Moderator

FS/fkz